

WINTER 2000



Shaping Our Future



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Member of the College Fraternity Editors Association

Letter from the Editor

As I sort through the stack of Reader Surveys received from the summer issue, one overwhelming theme is apparent-members vary widely in what they want to read in The Crescent. As Editor of The Crescent, it is my responsibility to provide accurate and worthwhile information, while ensuring the integrity of our publication. Several guidelines have been developed to achieve these goals. Here are a few of our policies regarding inclusion of information in The Crescent.

Letters To The Editor: You are invited to share your thoughts and comments concerning the magazine and its content on the Letters to the Editor page. In order for your letter to be published it must be signed with full name, address and chapter.

Member News: All collegiate and alumnae chapters are encouraged to send a brief update of chapter activities for each issue of the magazine. All chapter updates submitted by The Crescent deadline will be included in the next issue. All names included in the magazine are verified with our member database. Individuals listed in The Crescent must be initiated members. Due to space limitations and interest to the general audience, wedding and birth announcements are not included in the Member News but are encouraged for the In Celebration announcements through the Gamma Phi Beta Foundation.

In Memoriam: Due to space limitations, it is the policy of *The Crescent* to not print obituaries in the magazine, with one exception, upon the death of a former International President. The one section in *The Crescent* devoted to those who have passed away, is our In Memoriam section. Initiation chapter follows each member's name. When submitting death notices to International Headquarters, please include a funeral notice or newspaper obituary to verify the information. Names will not be listed unless they have been verified.

Photographs: We accept black & white and color photographs only. We cannot accept Polaroid, faxed or color copies of photographs due to the fact that they don't reproduce well in the magazine. Only photos of the highest quality are included in the magazine. If you would like your photo returned, please include a self-addressed, stamped envelope with your photo, otherwise they become the property of Gamma Phi Beta and are subject to use in all Gamma Phi Beta publications, including the website.

The Crescent is your publication! We welcome letters, feedback, articles, and photos from all members to help shape future issues. Reader Survey results will be published in the spring issue. Have a great 2000!

—Deborah Borak, Editor

DIRECTORY OF SERVICES

Call (303) 799-1874 or E-mail Address@gammaphibeta.org Address/Name Change

Call 1-800-453-5344, Fax 1-714-441-1029, or Crescent Classics

E-mail: rightcontn@aol.com

Call 1-800-368-1385 Crescent Waves, Music &

Magazine Program or E-mail CrescentWaves@gammaphibeta.org

Call 1-800-234-2840 or visit www.ftbaffinity.com Gamma Phi Beta Credit Card through First Tennessee Bank

National Collegiate Calling Card Call 1-800-628-8234 or visit www.nationalcollegiate.com.

Call (303) 799-1874 or SisterLink, Career &

Networking Service E-mail SisterLink@gammaphibeta.org

Volunteer Opportunities E-mail Volunteer@gammaphibeta.org



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Gamma Phi Beta ended the Century with...

10,048 living collegiate members
75,863 living alumnae members
111 Collegiate chapters
136 Alumnae chapters
34 Crescent Circles

2 Colonies

7 elected members of International Council
9 Foundation Trustees
10 members on the Foundation Board of Regents
18 IH staff members
6 Collegiate Leadership Consultants
Over 150 International Officers

68 International Conventions behind us

Bits & Pieces

Chapter Anniversaries

Congratulations to these Greekletter chapters celebrating special anniversaries in 2000!

10 Year

Epsilon Omicron - February 1990 -University of California - Santa Cruz Epsilon Pi - April 1990 - George Mason University

Pullman Washington Alumnae Chapter, WA - January 1, 1950

25 Year

Delta Theta - January 1975 - California Polytechnic State University Delta Iota - April 1975 - Purdue University

50 Year

Beta Mu - April 1950 - Florida State University Lake County Alumnae Chapter, IL -January 1, 1950

Congratulations, Foundation!

The Foundation won the following awards at THE Foundation Seminar held in September in Indianapolis.

Best Donor Newsletter "From the Heart"

Best Non-Direct Mail Package Parent Calling

Best Student Development Effort Foundation Consultant Program

Greek-Letter Chapter Installation

Congratulations to Gamma Phi Beta's newest chapter, Beta Rho at the University of Colorado, in Boulder, Colorado! The chapter was reinstalled on October 2, 1999. Congratulations can be sent to the chapter at 935 16th Street, Boulder, CO 80302.

Alumnae Growth

We are proud to announce the installation of the Puget Sound Alumnae chapter on Saturday, November 6 at the Gamma Epsilon chapter house. Diane Goff, Director of Collegiate Recruitment, was the installing International Officer and Vickie Zimmer, PAD, also attended. Congratulations may be sent to chapter president, Melanie Kelsey, at 7631 218th St. SW #17, Edmonds, WA 98026.

The Crescent Deadlines

Summer April 1
FallJuly 1
Winter October 1
Spring January 1



Linda Hallenbeck Pelegrino

Traditions for the New Millennium

By Linda Hallenbeck Pelegrino, Alumnae Vice President

I recently watched the popular television program, The Antique Road Show and reflected on what we have in our lives today that will be of value to others 100 years from now. What will we cherish and save to pass onto the next generation?

I reflected on things each of us might have tucked away and saved, some favorite pictures from a special occasion, significant event or celebration. Items from experiences shared with family and friends. The more I thought about it the more I realized that it is not the items which I saved that are of value, but what they represent. Many of them were from special experiences I had shared with my Gamma Phi Beta friends. Each object was tied to a significant event, held a wonderful memory, and was also tied to a Gamma Phi Beta tradition. But "traditions are more than just nice things we do together now and then. Traditions are the product of millions of human trials and errors too. The ones that last and are repeated do so because they are both joyful and useful." Building strong sisterhood through friendship and mutual support is $\Gamma\Phi B$'s most important and lasting tradition.

As we begin the new millennium, I wonder what are we creating today in Gamma Phi Beta that will become tomorrow's traditions? What do we cherish today that will be passed on? What traditions are important enough to be carried over into the new millennium and beyond?

In 1999, the International Council was preparing for the future with a strategic planning process. As part of this process, we asked parents, collegiate members and alumnae both active and inactive, what were the most important elements of their $\Gamma\Phi B$ experience.

The number one and most important reason women gave for joining a sorority was friendship. Women want to be connected, or in the case of our alumnae, become reconnected. Women want to stay in touch with the lifelong friends they made as a collegian. They want to meet and network with other women. Remaining connected changes as we pass through the decades of our lives. The kind of connections change, but the need to stay connected remains the same.

We graduate from college and stay connected to our sisters for primarily social reasons. We help each other struggle through the beginnings of our new careers. We help each other get married, with new families and with the responsibilities of being a parent. We might get help with financial investments, writing a resume, or establishing new connections in a new city. As we get older, our need to be connected includes meeting new sisters and friends as well, as an opportunity to give back to the community and to the sorority.

Our recent strategic planning survey results indicated that the second most important reason women join a sorority is for leadership and personal growth opportunities. So no matter what school, what era, what size the chapters, the opportunities for friendship, leadership and personal growth have been, and remain, important to our members.

Friendship, leadership and personal growth are values expressed as traditions in Gamma Phi Beta and are supported by financial resources, volunteers and sister to sister connections. They are demonstrated in many ways. They are part of a chapter retreat, officer training, a CLC visit and a memorable inspiration week to name just a few. They are expressed through a Sisterlink mentor, a Foundation scholarship or emergency grant for a sister in need. These are gifts and traditions of our sisterhood, which we want to share with future $\Gamma\Phi B$'s.

When you left college and packed up your party favors and textbooks did you pack up your connection to Gamma Phi Beta? Perhaps the most important thing you can do now is to stay connected or get reconnected to Gamma Phi Beta. Our strategic planning focus groups and surveys revealed that alumnae continue to support ΓΦB because they want an opportunity to give back and insure that younger women have the same opportunity for friendship and personal growth that they had when they were a collegian. Consider enriching your life by acting on these Gamma Phi Beta traditions.

- Find and reconnect with a chapter sister
- Attend a Founders Day celebration
- · Serve as a mentor or advisor
- Foster young professionals, create an internship in your workplace
- Volunteer your expertise or work on a short term project for ΓΦB
- Pay your \$20 International Alumnae Dues.
- Donate to the Foundation
- Get reconnected by visiting our website at www.gammaphibeta.org

The challenge of the new millennium is not just about creating something new, but looking at what we have created in the past that is important today, and if cared for properly will be passed on to the next generation of Gamma Phi Betas. Our very best traditions are our stated core values as expressed in our mission: "to foster a nurturing environment that provides women the opportunity to achieve their potential through life-long commitment to intellectual growth, individual worth and service to humanity." Like the special items from the past that we save and cherish today, these traditional values are our most important traditions. Traditions are our connection to the past and are our bridge to the future.



Gamma Phi Beta's Magazine and Music Program

Gamma Phi Beta prides itself on the exceptional leadership programs available to its members, including the Regional Leadership Conference (RLC) program. RLCs provide opportunity for leadership development through officer training, idea sharing, workshops, focus groups and more. This program is possible due to the success of Crescent Waves.

Crescent Waves, Gamma Phi Beta's Music and Magazine
Program, has been in place for many years, and chapters have
always been expected to participate. The program has undergone
some positive changes this year. Several chapters suggested
adding an option to the program so that they could contribute to
RLCs without buying/selling magazines and music items. This change
was proposed to International Council in June, approved, and put into
effect for the 1999-2000 school year. In addition, the number of
magazines and music items each member is expected to sell has
been reduced from two to one.

Most women have at least one magazine subscription or buy one CD throughout the course of a year. Crescent Waves allows members to renew subscriptions and purchase these items at a reduced cost, while contributing to RLCs.

Participation in the Crescent Waves program is one of the criteria for Overall Chapter Excellence for collegiate chapters. Alumnae chapters also participate in Crescent Waves. Placing an order of \$200 or more with Crescent Waves is one of the criteria for the Alumnae chapter Circle of Excellence at one of the higher levels.



It is important for each Gamma Phi Beta chapter to make a commitment to leadership training and Crescent Waves is one small way to do that.

Collegiate Chapter Update

All Collegiate chapters should have received a shipment of catalogs from QSP and an information packet from IH. Remember to send in your chapter's option choice, Crescent Waves Chairwoman's name and chapter information to Carrie Plachko at: (303) 799-1874 ext. 326, cplachko@gammaphibeta.org.

Alumnae Chapter Update

Please contact Mandy Paul with your Alumnae chapter/Crescent Circle Chairwoman information at (303) 799-1874 ext. 309, mpaul@gammaphibeta.org. You can also contact Mandy if you have any questions or need any additional catalogs.



This year Gamma Phi Beta will spend more than \$4,000 to receive address corrections from the US Postal Service

Help us save money by notifying International Headquarters (IH) of name or address changes. You may call, write or E-mail Gamma Phi Beta International Headquarters, 12737 E. Euclid Drive, Englewood, CO 80111. Phone: (303)799-1874, Fax: (303)799-1876, E-mail: address@gammaphibeta.org

Please include the following information

Initiated Name: First:	Middle: _	Last: _	
Current Name: First:	Maiden:	Last: _	
New Address: Street:			
City:		State:	Zip:
Phone Number:	E-mail Add	dress:	
Chapter and Year of Initiation:			



Alpha chapter - Syracuse University

Sisters at Syracuse University assisted with a groundbreaking ceremony for a new ice skating rink on

campus. Syracuse alumnae Marilyn Tennity and her husband William donated the \$3.9 million needed to build the rink.

Epsilon chapter - Northwestern University

House renovations were a pleasant surprise to the sisters at Northwestern University as they returned to the house this fall. The chapter is gearing up for recruitment in January as well as focusing their efforts on their annual philanthropy "Gamma Phi Great Outdoors."

Eta chapter - University of California - Berkeley

These sisters celebrated their 105th anniversary and the presentation of three new member classes with family, friends and alumnae. The event included a barbecue and a football game.

Kappa chapter - University of Minnesota

Sisters at the University of Minnesota took 2nd place overall in their Greek Week this past spring. The chapter also raised \$1600 by hosting a pancake breakfast. All proceeds benefited a young girl in need of a heart transplant.

Xi chapter - University of Idaho

The sisters at the University of Idaho proudly report that they earned first in grades out of 25 other Greek living groups on campus. Fifteen of their members earned a 4.0. The chapter is planning for their Gammie Golf Philanthropy in September. Proceeds from this event will benefit a local children's camp.

Pi chapter - University of Nebraska - Lincoln

The sisters at the University of Nebraska, Lincoln welcomed 40 new members to their chapter this fall. Other activities for this chapter include a new member program, softball, and Inspiration Week.



Sisters from Gettysburg College helped to keep the streets clean.



Alpha sisters at Syracuse University at an ice-rink opening.



Sisters at the University of Michigan hosted their alumnae at the chapter house.

Sigma chapter - University of Kansas

Sigma Brunch will be held during the chapter's 85th Anniversary celebration on March 31 and April 1, 2000. The celebration will be held at the Lawrence Holidome and the Sigma chapter house.

Omega chapter - Iowa State University

Twenty-two new members joined the chapter at Iowa State following fall recruitment. After a very successful Dad's Weekend, the sisters are now looking forward to taking part in the many Homecoming activities.

Alpha Delta chapter - University of Missouri - Columbia

Sisters at the University of Missouri, Columbia welcomed 60 new members to their chapter this fall. They now have a total of 183 members. The chapter enjoyed Homecoming activities and are now looking forward to their annual hayride and a semi-formal event.

Alpha Epsilon chapter - University of Arizona

The sisters at the University of Arizona enjoyed their weather this fall at an all-house retreat. Swimming, barbecuing and bonding were just a few of the activities. The sisters enjoyed a date dash and received many awards at their Greek award ceremony.

Alpha Chi chapter - College of William and Mary

Sisters at the College of William and Mary welcomed 30 new members to their chapter. The sisters went into high gear as they held their main philanthropy event,



Alpha Delta sisters welcomed new members following fall recruitment.



Beta Kappa sisters on Preference night.

Moon Week, which benefits Camp Gamma Phi Beta. Founders Day celebrations will be especially noteworthy as this year is the tenth anniversary of the recolonization at the College.

Beta Alpha chapter - University of Southern California

Fifty-one new members joined the chapter at the University of Southern California this fall. The chapter has been busy with Bid Day celebrations, their Gamma Grand Prix philanthropy, Alumnae Day and a Crescent Ball.

The Beta Alpha annual meeting will be held on Monday, February 7, 2000 at the chapter house. Dinner will be at 5:00 p.m. with the meeting to start at 6:00 p.m.

Beta Beta chapter - University of Maryland

Sisters at the University of Maryland welcomed 11 new members. The chapter enjoyed a Back to the Beach Barbecue, an ice cream social and their annual Gamma Phi Beta Crabfeast. The sisters donated their time to making Halloween masks for sick children and they also took part in the annual AIDS Walk held in Washington, DC.

Beta Kappa chapter - Arizona State University

Thirty-two new members joined the sisterhood after a successful fall recruitment. The sisters celebrated with a Crescent Ball, which also celebrated their 50th anniversary on the Arizona State University campus.

Beta Mu chapter - Florida State University

The sisters at Florida State University welcomed 47 new members this fall. Homecoming, the chapter's annual casino night philanthropy, a formal, Parent's Weekend and many other social events will keep these sisters busy.

Beta Sigma chapter - Washington State University

The sisters at Washington State University are gearing up for their Gammie Golf philanthropy. The chapter is also

donating hours to making diaries for underprivileged girls. The sisters have developed a new independent study hours program. Last semester they raised their grade point average to a 3.1 and they look forward to an even higher GPA next semester.



University of Arizona seniors



Florida State University was proud to welcome 47 new members.



Beta Upsilon chapter -Kansas State University

52 new members joined the sisters at Kansas State. This is the second largest class on campus. The chapter took part

in the annual Spiketacular philanthropy which raised money for young girls' camps. The sisters are now looking forward to Homecoming.

Beta Psi chapter - Oklahoma State University

Sisters from Oklahoma State University welcomed 53 new members this August. The sisters are now busy with Homecoming events and are looking forward to their upcoming volleyball tournament philanthropy which raises money for Camp Gamma Phi Beta at Sechelt.

Gamma Phi chapter - Auburn University

The sisters at Auburn University are very excited about their 54 new members. Bid Day activities included rolling Toomer's Corner, (an Auburn tradition after a big win), and midnight roller skating.

Gamma Pi chapter - University of Minnesota, Mankato

Fourteen new members joined the chapter at the University of Minnesota, Mankato. The chapter celebrated with a overnight retreat. The sisters carved pumpkins both with elementary children and with some elderly citizens in their community. After two carving events, these sisters are pros!

Gamma Psi chapter - University of Northern Iowa

The sisters at the University of Northern Iowa welcomed 22 new members to their chapter. The sisters spent their weekend retreat reflecting on their accomplishments and determining their future goals as a chapter. The chapter maintained their position as having the highest GPA in the Greek system for the spring semester and look forward to keeping that spot this fall. On a philanthropic note, the sisters are planning to take part in a walk for diabetes, a walk for breast cancer, a campus-wide blood drive and a Big Brother/Big Sister Bowl-a-Thon.



New members at Epsilon Pi.



Thirty-two new members joined the chapter at California State University, Long Beach this fall.

Delta Delta chapter -California State University - Fullerton

These sisters started the school year with a new look—new roof, new windows and new paint. They also welcomed 34 new girls during fall recruitment.

Delta Psi chapter -University of California - Santa Barbara

Sisters at the University of California, Santa Barbara were also pleased to return to a renovated chapter house. The chapter was busy with recruitment and is already active in many activities this fall.



Sisters from University of Minnesota, Mankato during Preference.

Epsilon Delta chapter - Creighton University

Sisters at Creighton University held their third annual golf tournament to benefit Catholic Charities in September. Over \$2,000 was raised and nearly 60 alumnae and businessmen and women took part in the event. Dinner was provided at a local country club and was followed by a prize ceremony.

Epsilon Theta chapter - Clemson University

Sisters at Clemson University welcomed 49 new members this fall. The chapter immediately forged into Homecoming activities and worked long hours on their float with a "Back To The Future"

(Continued on page 14)







Gamma Phi Beta Plans For the Future

Strategic planning is an ongoing process that involves asking several questions. Who and what are we? What are we doing and why? What do we want to be and do in the future and why? And finally, how do we get there?

In 1994, the Future Visions committee of Gamma Phi Beta began the process by establishing our mission, goals and objectives. Since then, each International Council has worked to support the goals identified by that committee. In the meantime, websites, e-mail and the Internet have changed our focus and the way we conduct our business.

Mission and vision statements were no longer enough to satisfy the needs of our members. Thus, at the 1998 Convention, the delegates passed Resolution #5, a mandate for a strategic plan and the implementation of an information management plan by December 31, 1998. We completed the preliminary strategic plan in December and distributed it in February 1999 to all International Officers, former Council members, collegiate and alumnae chapters, and to all attendees of the Regional Leadership Conferences held in seven cities across the United States.

We hired a consulting firm to guide us as we crystallized our strategic focus and identified the Sorority's priorities. We surveyed International Officers, alumnae, collegians and parents and held focus groups for collegiate presidents and International Officers. We selected a diverse group of members to serve on the Strategic Planning Committee. The committee members were: Kris

Baack, Vada Baird, Deborah Borak, Barbie Chadwick, Darla Dakin, Stephanie Hearn, Lisa Hintze, Verona Lynam, Alison Maguire, Ann Mitchell, Linda Pelegrino, Betty Quick, Vicki Read, L'Cena Rice, Joanne Roman and Carleen Sullivan.

The committee met in September 1999 and the result was the design of a plan that reflects the needs of our members and a plan that will continue to evolve, moving the Sorority forward in the next millennium. This strategic model defines our six most critical issues: image; leadership development; technology; membership; structure; and financial support to achieve the first five objectives.

We have utilized the energy, expertise and teamwork of our members to set the priorities for the strategic plan. The dedication of our members is outstanding; the willingness and effectiveness of our International Officers is exemplary and the commitment of our staff is extraordinary. We need to continue working together through this strategic plan to achieve the mission of Gamma Phi Beta.

You will be reading more about the Strategic Plan, and the specific steps involved in reaching our goals in future issues of *The Crescent*, on our website and at our upcoming Convention in Houston.

Critical Issues Identified for Gamma Phi Beta International Sorority

IMAGE

Position Gamma Phi Beta to be viewed by internal and external audiences as one of the premiere women's organizations in North America.

LEADERSHIP DEVELOPMENT

Empower women to achieve their potential through the process of leadership development.

TECHNOLOGY

Establish and maintain a system for effective communications and data management by utilizing current technology.

MEMBERSHIP

Strengthen and broaden collegiate and alumnae membership through focused efforts of extension, recruitment and retention.

STRUCTURE

Provide an infrastructure that meets the needs of our constituencies while maximizing the time and talent of volunteers and staff.

FINANCES

Strengthen our financial position to provide optimum support for programs and member services.



Dream Big.

Texas is a place of wide open spaces...wide open minds and wide open

possibilities. And **Houston** is the place where those possibilities happen. So what better opportunity to join Gamma Phi Beta Houston 2000 and set your sights to **dream**

big and shape destiny? Inspire yourself at the fast-paced motivational workshops, sessions and seminars. Reacquaint with old friends. Get back in the spirit of the 'hood. **Sisterhood**, that is. Shop'til you drop at the internationally famous Galleria. **Indulge** your tastebuds with every food category imaginable. Pamper yourself at the hotel gym or pool or on nearby hiking and jogging trails. Just focus on your dreams and they are destined to happen—Houston 2000.



HOUSTON 2000 CONVENTION STEERING COMMITTEE: (L to R) Front Row: Teresa Gibson, Lisa Short. Middle Row: Linda Kemper, Cathy Lorino, Laura Bovo, Linda Johnson (chairwoman), Susan Banks, Julia Dunbar. Back Row: Karen Kline, Monica Birtwistle, Shila Smith, Lisa Spieldenner, Grayle James, Karen McCann, Linda Wooten, Peggy Clark, Terri Nieser. Not Pictured: Stephanie Goldfield, Laura Stokes, Susan Reeves



Barbara Glanz Keynote Speaker



Dr. Deborah Floyd *NPC Luncheon Speaker*



Connie Cox
Foundation Financial Planning Speaker



Houston is one of the nation's most cosmopolitan cities with incredible museums, fabulous shopping and the most delicious restaurants you could imagine. Just the

type of city to inspire you to dream big and shape destiny. Convention 2000 will be a

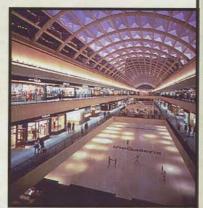
CONVENTION 2000



celebration of women and will lay the groundwork for our sisterhood's next millennium.

The Convention hotel site is just footsteps

away from the world
famous Galleria complete
with every **fantasy**your credit card could **desire**. And if you
plan to stay over the Fourth
of July holiday, we've got
just the **escape** for you!
Mark your calendars now.



JUNE 28 - JULY 2

DON'T MISS IT!

CONVENTION 2000

HIGHLIGHTS

TUESDAY, JUNE 27

International Officer Dinner

WEDNESDAY, JUNE 28

- Attendees Arrive
- International Officer and Advisor Training
- Dinner and Welcome
- Opening Business Session

THURSDAY, JUNE 29

- Business Sessions
- Foundation Lunch
- Awards Dinner

FRIDAY, JUNE 30

- Philanthropy Breakfast
- Workshops
- Foundation Financial Planning Lunch
- Confirmed Conventioneers Dinner

SATURDAY, JULY 1

- Business Session
- NPC Luncheon
- Memorial and Initiation Services
- Receiving Line
- Pink Carnation Banquet

SUNDAY, JULY 2

- · Play Day-Optional
- Departure

REGISTRATION INFORMATION AVAILABLE FEBRUARY 1ST

To request a registration packet, please contact International Headquarters at 303-799-1874 or send e-mail to *Convention@gammaphibeta.org* with your complete name and address.

All alumnae and collegiate chapters will receive registration packets in the mail in February.

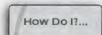
Gamma Phi Beta Website



Nhat A Site To See

If you haven't visited the Gamma Phi Beta website (www.gammaphi beta.org) in a while, you'll be surprised at how many new features have been added. In order to serve our members better, several items were added, including the much awaited My G-PHI-B private area. Check out the new site for yourself and see what we have added. Look for more updates as the site continues to grow to serve the needs of our members and potential members.

Gamma Phi Beta Site Menus



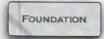
How Do I? This section is divided into areas of interest

and provides answers to your most frequently asked questions.



Gamma Phi Beta Up Close Get an in-depth look at

Gamma Phi Beta by learning more about International Council, International Headquarters (IH), membership, prominent Gamma Phis and our Sorority history.



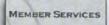
Foundation As the funding partner to Gamma Phi Beta

Sorority, visit this area to learn more about how the Foundation provides resources for financial aid to members and provides support for leadership programs and our international philanthropy as well as how it is structured.



Event Center Get up-to-date information on what

is happening with Gamma Phi Beta by clicking on this section. The Event Center will keep you informed about Convention, Leadership training and What's Hot! Also, take a look at our Chapter Spotlight column or find out about exciting volunteer opportunities in your area.



Member Services

In this area you will find information on all Gamma Phi Beta chapters, programs, products and services.

chapters, programs, products and services. We offer a wide range of programs and services to members including our own merchandise section. Support Gamma Phi Beta!

My G-PHI-B

My - G - PHI - B Wish you could locate your little sister from

college or find an alumna that you met at Convention? Now you can. We have worked hard to bring you this exciting service while striving to keep your personal information protected. My G-PHI-B, Gamma Phi Beta's private area, is password-protected to ensure that non-members cannot enter. However, it is important to remember that despite all security measures, no private side is foolproof. Please use common sense when posting items you do not want others to see and never share your password with anyone!

My G-Phi-B Menus

My Chapter

Do you have news or events to share with sisters from your chapter of initiation? In the My Chapter section, you can post and read chapter updates. There is also an interactive calendar listing chapter events and important dates. Adding events is easy. Just click on the add/delete link to take you to that page, fill in the details of the event and click add. You can also modify or delete events as needed.

Member Search

Customized searches allow Gamma Phi Betas to search for sisters they may have lost contact with or sisters located near them. Users have complete control over the personal information they wish to publish in this area.

Address Book

Set up your own personal address book. This feature allows you to list information on selected sisters for your convenience. You can update your address book to include business contacts and friends in Gamma Phi Beta.

Bulletin Board

The bulletin board area is a unique ideasharing and discussion forum established for Gamma Phi Betas. Topics will be updated continuously to allow members to address current and relevant member issues. Please respect your sisters by using appropriate conduct when posting messages to this area.

Edit Personal Info

Once in the secure area, you are encouraged to update your individual profile which allows you the opportunity to add such items as your e-mail address, work information, hobbies or your own personal home page. Be sure to take advantage of the unique option included in the secure area is that it allows you to choose the amount of privacy you want. You can choose to show all of your profile information or only a portion. After you have set up your profile and determined your password, you can enter My G-PHI-B through the bottom right-hand corner of the site. Just memorize your member number and password and you're in!

Resources

If you'd like access to a Gamma Phi Beta form directly from your computer, visit the Resources section! Some of the most commonly requested forms are available in PDF format for you to print out, complete, and send in.

Do you know your member number?

To enter the private My G-PHI-B area of the Gamma Phi Beta web site you need to know your member number. Registration with My G-PHI-B is simple. You will be asked to enter your member number, also called constituent code that appears on your mailing label This number can be found above your name on your copy of The Crescent magazine mailing label. Forgot your member number or don't have a copy of The Crescent handy? No problem! Just use the Alternative Registration Form. This form will require you to supply several fields of information about yourself so we can verify your presence in our database. You can then register normally.



movie theme. The float placed third in the competition.

Epsilon Nu chapter - Chapman University

Sisters from Chapman University ended their spring semester on a high after raising

\$1400 for Camp Gamma Phi Beta. The sisters were awarded the title of Greek Week Champions and Sorority of the Year. Twenty-two new members joined the chapter this fall and the sisters are getting ready for their fall philanthropy, Boot Camp.

Epsilon Pi chapter - George Mason University

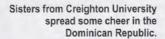
George Mason University sisters added 22 new members through fall recruitment. All sisters and new members attended a chapter retreat to set chapter goals and get to know each other better. They also participated in the national AIDS walk in Washington, D.C.

Zeta Beta chapter - University of Virginia

The Zeta Beta chapter wants to recognize Elizabeth Eckstein, the chapter's Standards Chairwoman, on being named the President of Omicron Delta Kappa Honor Fraternity and Sami Greenstein on being recognized for her outstanding contributions to the Greek System on the Inter-Sorority Council Executive Board.

Zeta Theta chapter - Pepperdine University

The sisters at Pepperdine University added 16 new members following fall recruitment. The chapter celebrated Bid Day by playing broomball in Burbank. The chapter also took first place with Sigma Phi Epsilon at the annual Malibu chili cook-off.







Sisters at Oklahoma City University welcomed 22 new members to their chapter.

ALUMNAE

California

South Bay alumnae opened another year with a new slate of officers headed by Beverly Stockert. The first meeting included decorating Halloween t-shirts for seriously ill children who must spend the holidays in the hospital.

On Founders Day, the chapter announced the purchase of a brick in honor of L'Cena Rice to be placed in the Sisterhood Plaza at International Headquarters. Four members received the Golden Crescent recognizing them for 50 years of membership.

Balboa Harbor, Long Beach and Greater Orange County alumnae joined forces for a day of walking and fun during the Susan G. Komen Race for the Cure. The alumnae enjoyed each other's company and raising money for breast cancer research.

Diablo Valley alumnae are very proud of fellow member Roxane Bomersine who recently received the Merit Roll Award. This award was given to her for her 15 years of



Zeta Beta sisters at the University of Virginia were thrilled to move into a new house.



Eight sisters who graduated in 1966 from Colorado College reunited this summer in Oregon.

service to the Sorority. The chapter was pleased to have Bobbie Johnston, Sigma, '46 writer/producer as their featured lecturer at a recent meeting.

Congratulations to Leslie
Anderson on being profiled in
the summer 1999 issue of
Marshall, The Magazine of the
Marshall School of Business at the
University of Southern California.
Leslie is a Senior VP of Marketing
Administration for Paramount
Pictures.

Colorado

Sisters graduating in 1966 from **Colorado College** have contributed yearly letters to a

group newsletter for the past 33 years. Eight members got together this past August in Oregon to reminisce in person.

Denver alumnae joined the sisters from the University of Denver for a dinner and mock recruitment event that helped the sisters

during recruitment later in the week.



Hawaiian alumnae were pleased to be awarded a "Community Benefactor Appreciation Award" by the Girl Scout Council of Hawaii for their long time support of camping scholarships for girls in need.

Writer/producer Roberta Johnson (Sigma '46) lectured at the recent Diablo Valley alumnae event.



Beta Chapter Class of 1949 celebrated their 50th anniversary on Lake Michigan this summer.

Kansas

A mentoring and job opportunity program was the focus at a recent **Greater Kansas City** alumnae meeting. Six alumnae shared their personal experiences with the group. The group has also begun adding e-mail addresses to their directory to better

encourage communication with their younger members.

Wichita alumnae found themselves stripping wallpaper and doing other glamorous chores in an effort to update the chapter house at Wichita State. The group also celebrated with the seniors at an English High Tea at a local restaurant. The seniors were then presented with a gold pin box. Special recognition to Janet Heft Wright on being named the new Wichita River

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Wichita Alumnae President Sandy
Riedl Stump (left) and sister Anne
Mohr Corriston were honored as part
of the next generation of business

leaders in Wichita.

Festival Director. Anne Mohr

Corriston and Sandy Riedl Stump also receive a spotlight as they were chosen among 40 people under the age of 40 that represent the next generation of business leaders in the Wichita area.

Michigan

The class of 1949 from the **University of Michigan** celebrated their 50th anniversary this summer at a lodge on Lake Michigan. Members came from Ohio, Illinois, Iowa, Kentucky, Maryland, Florida and Michigan. It was a wonderful event that allowed sisters to reminisce. Some had not seen each other since graduation!

Alumnae from the **Michigan** area were invited by the sisters at the University of Michigan for a luncheon and afternoon of storytelling, house tours and looking through old photos. The event was one that was enjoyed by sisters of all ages.





Balboa Harbor, Long Beach and Greater Orange County alumnae joined together for the "Race for the Cure" in California.



Missouri

St. Louis alumnae kicked off this fall with their annual fall party. This festive event allows the alumnae to discuss events and activities for the upcoming year. The alumnae will again join the sisters at St. Louis Universi-

ty to continue to serve the community by picking up trash with the Adopt-a-Street program.

Ohio

Alumnae from the classes of 1945 through 1951 from **Bowling Green State University** joined together for a reunion this past June. The sisters have been meeting for a reunion since 1979 every two to three years. Sisters come for this event from as far away as Florida and Arizona.

Dayton alumnae again showed their support this past June for the Dayton Art Institute. The annual Art Ball is the chapter's premier philanthropic and social event. This year's theme was "Masquerade."

Texas

Fort Worth alumnae finished their spring with a Senior Celebration Tea at a local restaurant. This fall the alumnae were active in supporting the Texas Wesleyan University sisters during recruitment. Luncheons and other events are planned throughout the year.

Special recognition goes to Patricia Ewert for being selected as the recipient for the Excellence in Teaching Award for Adjunct Faculty at Southern Methodist University. Ms. Ewert is a 1961 graduate from **Southern Methodist University** where she currently teaches math.

Virginia

What are the odds that two alumnae from the **University of Virginia** would run into one another in front of a casino in Monte
Carlo? It happened. Just ask Heather Pusich and Sami Greenstein
who will tell you it was great to see a familiar face.

Wisconsin

Twelve members from the **University of Wisconsin**, **Platteville** met for a luncheon reunion in Madison this past July. Most of the alumnae were from the class of '71 and hadn't seen each other in over 28 years. The group plans to meet again in two years.



University of Wisconsin, Platteville alumnae at their luncheon reunion.



Greater Kansas City alumnae shared their job networking and mentoring experiences at a recent meeting.



Alumnae from Northwestern University celebrated their 50th reunion this fall.



Dayton alumnae showed their support at the annual Dayton Art Institute Ball.

Crescent Clips

You are the leaders of Gamma Phi Beta's future.

By Jennie Curtis, Int'l. Nominating Chairwoman

Winter reminds us of the importance of letting go all that might be keeping us from reaching our potential. Letting go has many side effects which are beneficial to a leader. For instance, letting go creates space within us. Letting go also allows for new insights to penetrate into the I, who we've become, and these insights, in turn shape us for what is to come. It is in this place of 'not knowing' what is to come that we are most open to radical ideas of how we might shape our future and how we might come to terms with what "is" to be our future.

Those of you who are able to discern the meaning of the above metaphor are in demand. You are the individuals who have much to offer the rest of us in terms of wisdom, insight and leadership. You are the leaders of Gamma Phi Beta's future.

Gamma Phi Beta's future starts today. Nominations for International Council positions and the 2002 Nominating Committee are due February 1, 2000. The Nominating Committee is eager to digest the applications of those who have responded to the call to step forward and serve our sisterhood in one of these critical roles. If this is you, please fill out the appropriate forms today, available through International Headquarters, and get it in by February 1, 2000.

Step forward today and offer your best to help shape Gamma Phi Beta into the highest type of womanhood to which each and every one of us has been called.



Staying Connected . . . The Alumnae Difference

When you joined the Sorority you became a sister for life. This includes your life after college! As an alumna you have the opportunity to stay connected and support Gamma Phi Beta by:

- Paying your International Alumnae Dues of ONLY \$20 a year
- Serving as a career mentor through the SisterLink program
- Volunteering for special projects or as an International Officer
- Assisting collegiate chapters
- Joining your local Alumnae chapter

Did you know?

- You are welcome at any Alumnae chapter in the country
- You can belong to more than one Alumnae chapter, including the chapter that supports your collegiate chapter.
- Alumnae chapter programming focuses on sisterhood, philanthropy, social, personal and career development.
- Alumnae chapter activities are not mandatory. However, your involvement as an alumna ensures
 the Gamma Phi Beta message is shared and perpetuated to future alumnae.
- There are over 76,000 alumnae globally.

Why Doesn't My Alumnae Chapter Contact Me?

Almost all active alumnae chapters distribute newsletters at least once a year. This newsletter includes activities, important dates and volunteer opportunities in your area. This is your chance to respond and get reconnected to your local alumnae group. Many of our chapters have hundreds of alumnae residing in their areas and cannot afford to continually mail to those who never respond. If you are interested in getting reconnected or volunteering to help Gamma Phi Beta, contact your local alumnae chapter. To volunteer or locate your nearest local alumnae chapter, visit our website at www.gammaphibeta.org, e-mail wolunteer@gammaphibeta.org or call IH at (303) 799-1874.

Gamma Phi Beta Planners

Gamma Phi Beta started a pilot program this year with Premier School Agendas, a division of Franklin Covey, to produce a Gamma Phi Beta planner. The planner contains Gamma Phi Beta historical information, due dates, addresses, phone numbers and other important resources. It also includes a world map, daily, weekly and monthly calendars and a directory for personal e-mail addresses. To order a planner, for only \$8.00, including shipping, call or e-mail Linda Ryan at IH at (303)799-1874, *lryan@gammaphibeta.org*.

Sisterhood Stories

Do you have a story to tell about how Gamma Phi Beta sisterhood changed your life? Maybe you have a special friend who helped you through a difficult time, or you reconnected with long-lost sisters after many years. We want to hear your stories! Send articles and pictures to The Crescent Editor, 12737 E. Euclid Drive, Englewood, CO 80111-6445. If you want your photos returned you must include a self-addressed stamped envelope.

Internship Opportunities

Gamma Phi Beta Headquarters is always looking for volunteers to help at IH in Englewood, Colorado with various activities including filing and data entry. Currently we are also offering a Marketing/Public Relations internship for college students looking to gain valuable experience. If interested, please contact IH by phone at (303) 799-1874, fax at (303) 799-1876 or e-mail Deborah Borak at dborak@gammaphibeta.org.

Crescent Clips



- W University of Oregon's ten sororities became the first in the country to sign the student-driven "Select 2000" pledge, a voluntary pledge to keep their houses substance and alcohol-free. By signing the pledge, the sororities promise to no longer co-host events that include alcohol. Greek leaders and university officials hope this will prompt other students to rethink their drinking habits.
- Results from research using Breathalyzer tests to measure drinking levels at the University of North Carolina indicate that students do not drink excessively, contradictory to results from other studies using questionnaires. The 1997 study, from the University's Highway Safety Research Center, reports that 66% of students had no detectable trace of alcohol in their blood on traditional "party nights" and 86% had no detectable trace on other nights.
- Congress amended federal confidentiality laws last year to give universities the option of telling parents when students under 21 violate campus codes on drugs or alcohol. Some schools, including Indiana University and Penn State, have already put notification policies in place, but most colleges and universities across the country are still debating whether to take advantage of the change.
- A Texas appeals court ruled that a provision of the 1986 anti-hazing law requiring students to report hazing activities violates students' constitutional protection against self-incrimination. However, anyone who witnesses a hazing incident, but does not engage in it, is still required by law to report it.
- The cost of attending college increased less than 5% this year, the smallest rise in four years. According to Trends in College Pricing 1999, tuition cost at public universities rose 3.4% and tuition cost at private universities rose 4.6%.
- A record number of Americans are attending college, but an increasing number of them are also dropping out. One reason for this trend is that many employers, especially those in technical fields, have altered their hiring practices to place more emphasis on skills and experience rather than educational attainment. However, workers with diplomas still outnumber those without.
- According to the 1999 Student Monitor survey of undergraduate college students:
 - 30% of undergraduates think volunteering is "in"
 - 57% of students use the web at least once a day, with an average of six hours online each week
 - 59% think body piercing is "in"
 - 75% of college students think the Internet is "in"
 - 77% say drinking beer is "in"
- Alumni offices at college and universities are using new technologies to form relationships with college graduates. Career networking, e-mail discussion groups, on-line courses and searchable alumni directories are some of the technological features gaining popularity.

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The Crescent of Gamma Phi Beta Statement of Ownership is required to run one time each year according to the United States Postal Service.

NPC Update

NPC National Badge Day Slate for March 6, 2000

"Place it over your heart with pride"



March 2000 will mark the fourth annual National Panhellenic Badge Day, an effort that encourages sorority women to celebrate their Greek affiliations by wearing their badge or letters. The public awareness campaign, entitled "Place it over your

heart with pride," is slated for March 6th. "National Badge Day gives sorority women of all ages and in all locations a way to show their Greek pride," said Lissa Bradford, Chairman of the National Panhellenic Conference.

In an article featured in The Phoenix of Alpha Sigma Alpha, "A Simple Solution—Wear Your Membership Badge Today," writer Nora Ten Broeck explained, "By putting on my membership badge, I was able to tell at least 100 people about Alpha Sigma Alpha and Greek life. All I did was give people the opportunity to ask about it."

"We have lots of great news to share," said Bradford, "During the last year over \$2 million was given in scholarships and donations to charitable organizations, alumnae involvement is up and membership numbers continue to climb—we have a lot to be proud of."

"A badge is a great conversation starter," Bradford contended, "It provides the chance to share what Greek membership is...a lifetime opportunity for friendship, leadership, learning and service." The National Panhellenic Conference will send out promotional materials to Alumnae and College Panhellenics in late 1999. For more information about NPC's National Badge Day, contact the NPC Central Office at (317) 872-3185 or visit their website at www.greeklife.org/npc.

1999 Report on research Results

University of Missouri Center Conducted National Research for NPC/NIC

The findings reported here result from more than a year of research by the Center for Advanced Social Research at the University of Missouri-Columbia with nearly 2,000 undergraduates at public universities and private colleges nationally.



As with earlier Research Initiative studies, center Director Dr. Esther Thorson led the project and conducted the analysis that produced these findings.

Funding for the Research Initiative has been provided by member groups from the National Panhellenic Conference and the National Interfraternity Conference. Together, the NPC and the NIC represent 93 national and international men's and women's fraternities or sororities with 700,000 undergraduate members in chapters on 800 campuses in the United States and Canada.



RESEARCH FINDING 1

Alcohol-free Housing, Education Reduce Alcohol Use

Alcohol-free housing and education for undergraduate members of men's and women's fraternities on the risks of alcohol use, according to a new study by the Center for Advanced Social Research at the

University of Missouri-Columbia.

RESEARCH FINDING 2

Responsible Attitudes Go Hand in Hand with Fewer Alcohol Problems

In men's and women's fraternities that actively encourage responsible approaches to alcohol, members report fewer alcohol-related problems.

RESEARCH FINDING 3

Alcohol-Educated Fraternity Leaders Use Less Alcohol, Less Often

Research showed elected leaders of alcohol-sensitive chapters drink less and less often than other fraternity members. Among all fraternity members, officers of alcohol-sensitive women's fraternities reported the lowest use of alcohol in the past year.

RESEARCH FINDING 4

28% of Male Greeks, 60% of Females In Alcohol-free Housing

Twenty-eight percent of male fraternity members said their residences were alcohol-free versus 31% of the independent men. A larger proportion of female fraternity members (60%) than of independents (42%) had alcohol-free residences. National Panhellenic Conference (NPC) groups, with their longstanding policy of alcohol-free residences, provide housing for many fraternity women.

RESEARCH FINDING 5

"Alcohol-Sensitivity," Academic Statisfaction Go Hand in Hand

Members of "alcohol-sensitive" chapters are more satisfied with their academic experiences, and more positive about the role their chapters play in encouraging studying, than are members of chapters that do not provide alcohol education or an alcohol-free environment.

RESEARCH FINDING 6

Independents Report Less Alcohol Use Than Do Males & Female Greeks

Even in alcohol-sensitive chapters, the research found, drinking is heavier and more common than among independent students. Alcohol education is making a difference, but it has not yet reduced drinking and drinking-related problems to levels experiences by those who are not members of a men's or women's fraternity.

In Celebration



The 50th Wedding anniversary of Alice (Profrock) and Jim Reedy.

In honor of Helga Okolischan Taylor, Phi '83 from Ruth Pettenger Emerson.

In celebration of Dixie Klingaman recognition in the Syracuse University Magazaine for her handbell talent from Barbara Wessel.

In celebration of Stephanie Hearn's co-chairmanship of the Greek Foundation Seminar and Kristin Burrows assistance in its success from Barbara Wessel.

In celebration of Marilyn and Bill Tennity's gift of a student ice rink at Syracuse University from Barbara Wessel.

Congratulations to Susan Grant Schneider on her August wedding to Morey Schneider from Linda Pelegrino.

BIRTH AND BIRTHDAYS Karen Kline's birthday from Audrey Shafer.

Elizabeth Dean Wanderer's 70th Birthday from Larry and Donna Moore.

The birth of Colin Vawter to Tanya Swartz-Vawter from Julie Lynn Jackson-Barrett.

The birth of a baby girl to Stacey White Janczak from Laura Taylor McMurray.

The birth of Bryan Patrick, on August 17, 1999, to Lynn Burman Ritchey and Robert Ritchey from Ann Burman Bradstreet.

Happy Birthday to Chrissy White Hancock, February 16, 2000 from Jim and Karen White.

The birth of legacy Marianna Elisabeth Hiles to Andy and Lisa Lepley Hiles from L'Cena Brunskill Rice, Linda Hallenbeck Pelegrino, Terri Kennedy Briggs, Joanne Callis Roman, Vicki Carlson Read, Elizabeth "Betty" Ahlemeyer Quick, and Alison Webster Maguire.

The birth of triple legacy Caroline Rice to Capt. Lawrence and Jananne Throop Rice (BA '80). Proud Gamma Phi Beta grandmothers are Dorothy Sutherland Throop (BA '51) and L'Cena Brunskill Rice (BA '50) from L'Cena Brunskill Rice, Linda Hallenbeck Pelegrino, Terri Kennedy Briggs, Joanne Callis Roman, Lisa Lepley Hiles, Vicki Carlson Read, Elizabeth "Betty" Ahlemeyer Quick, and Alison Webster Maguire.

In honor of the following gifts, the Gamma Phi Beta Foundation will inscribe a brick in the Sisterhood Plaza.

Unrestricted gifts of \$125 and greater have been given in honor of the following:

Andrea Boulais' 50th Birthday from Susan West



Judy Graham from Barbara Hoffman

Priscilla Likely Northrup from Eleanor Mischuck

Mildred Martin from Mary Kay Martin-Heldman

Rebecca Zerbel Powell from Carolyn Thomas Powell

Karen Kline's birthday from Phyllis Choat, Leona Drouet, Frances Griffin, Joyce Hultgren, Sally Lewis, Mary Jane Misthos, Joey Stiver and Janet Wright

"In honor of and gratitude for my friendships with Linda Gelner Bauman and Robin Beahan Zell" from Cari Walquist.

The parents of the following members have given gifts of \$125 and greater in celebration of their daughters:

Sara Bellitt (University of San Diego) Renee Kingsbury (Iowa State) Stacy Smith (Clemson) Andrea Shiffler (Rutgers) Hillary Firlick (Alma College)

In Celebration gifts received by the following dates will be included in the corresponding issues of *The Crescent*:

January 1	Spring issue
April 1	Summer issue
July 1	Fall
October 1	Winter issue

Submitting In Celebration Announcements

Celebrate your sisters by sending a tax-deductible donation to the Gamma Phi Beta Foundation at 12737 E. Euclid Drive, Englewood, CO 80111-6445. Include a description of what you are celebrating and who you are celebrating. Also, provide your name, address and phone number and it will appear on this page in a future issue.

Presidents DO Wear Lipstick

The National Panhellenic Conference (NPC) Foundation announced Dr. Deborah L. Floyd as the first winner of the Women in Higher Education Achievement Award. A 1978-79 recipient of a Gamma Phi Beta Foundation Fellowship, she earned a doctorate in education at Virginia Tech and has distinguished herself as a visionary in higher education administration. Deborah served a large region of Central Appalachia in Kentucky as President and Chief Executive Officer of Prestonburg Community College. Infusing faculty, staff and students with her energy and drive, she additionally serves as a consultant and speaker at various institutions, has published more than 25 articles and books locally and nationally, and is active in state and federal legislative affairs.

"I would advise a young woman graduating with a Bachelor's degree," says Deborah, "to embrace the fact that her graduation is merely one step toward a journey of career development that will likely include additional higher education. To be effective, all of us must focus on learning new skills, knowledge and understanding everyday of our lives. I would also encourage [her] to carefully think about what kind of difference she would want to make in her life. All too often young graduates think mainly of earning money. While financial stability is an important part of our development, a young woman who is truly "educated" will want to strive to give back to those who helped her achieve her accomplishments."

In recognition of the significant difference Deborah has made in higher education through her scholarship and leadership, this award was presented to her at the biennial meeting of the NPC in October. The following was taken from her luncheon address and acceptance speech.

Jour theme of "Focus on Excellence" is timely and appropriate as we approach this new millennium. I am deeply honored and moved to receive this award, which I enthusiastically accept on behalf of all women in higher education.

Preparing for this speech has been fun and reflective. Pouring through college annuals, scrapbooks and reading my diary has been an eye opening experience. How did we do all we did in college?

Until I read my diary I had almost forgotten about our many Greek activities!

What puzzled me the most as I poured through my diary was—where in the world did I find the time for all those dates? I had several dates every week and sometimes every night! Where did all these guys come from? Yes, times have changed. Today, as a single middle-aged woman, I wonder now, where did all those men go?

Almost 30 years ago, when I was an undergraduate, about 60 percent of all college students were male, a statistic that helps explain one reason why we seemed to always have dates! Today, these statis-



tics are reversed, 40 percent of all college students are male and more women than ever are earning professional degrees in law, medicine, and education.

When I graduated with a master's degree in 1975 and assumed my first administrative position in a community college, only 11 women nationally were presidents of community college.

Today, 280 women lead community

colleges as presidents, more than 100 others held such posts and have since retired.

In the past thirty years women have gained in the business world. Today there are more women executives, more women owned and operated businesses and more women going to college than in the history of our country.

Though the women's movement does not make headlines today as it did in the 1970's, certain issues are still alive. As we turn the century, clearly battles are being waged over inequality of pay scales, promotions, hiring practices,

domestic issues such as childcare, and subtle inequities with the political reality of our working world.

Many of us have experiences of being "the only one"—the one female in an office, the "only one" supporting issues affecting women, the

"only one" around us juggling priorities of our families and our work. Being the "only one" can be a lonely place. As we look back, it is clear that we have

come a long way. But, we still have a long way a to go. I was reminded of how far we have to go to be accepted as college leaders during my first year as a college president.

Eight years ago, our college hosted a class of first graders for a "College Student for a Day" event. First graders actually engaged in mock college classes with real college professors and experienced their "first day" of college.

By noon, it was time for graduation and as many presidents do, I hosted a graduation luncheon complete with McDonald's happy meals.

I made my way around the room, individually welcoming the students and introducing myself. As I approached the last table I could clearly see we had a live wire on our hands. At the end of the table sat a red-haired young boy, his feet swinging and not touching the floor, and from his body language it was clear that he was clearly energized as the head of the table! Slowly I went around to each child.

"Welcome. I'm Dr. Floyd, the President of the College. What is your name?"

"My name is Mary Sue." replied the blonde sitting next to the redheaded boy.

"Is this your first day at college," I asked "Yes, ma'am," she said.

I thanked her for coming and invited her to come back anytime, especially when she is older and graduates from high school. Finally, the last first grader—the red headed kid at the end of the table. As I did with all the children, I extended my hand to shake his hand and welcome him to the college.

"Hello. Welcome to the College. What is your name?", I asked. After he squirmed in his chair he replied, "Thelmer."

"Well, Thelmer, I am Dr. Floyd and I am the President of the College."

Without hesitation Thelmer burst out "You're not the president!"

"Thelmer, what gives you the idea that I am not the president?"

"'Cause Presidents don't wear lipstick!"
It took every inch of control and
discipline I had not to laugh and just in
that moment, Mary Sue, began hitting on
Thelmer. As Mary Sue hit Thelmer on the
shoulder she exclaimed, "She is the president, she is the president. I seen her on
the TV."



Pictured L to R: L'Cena Brunskill Rice, Deborah Floyd and Betty Ahlemeyer Quick.

"Envy is a deadly poison.

But, it is no match for steadfastness and purpose and you have both."

-United States Senator Bill Bradley

I then asked Thelmer to explain, "Where did you get the idea that presidents don't wear lipstick?"

"My daddy said so!," he smirked.

Well, there you have it! Like father, like son. Thelmer's daddy transferred his biases onto his son. While little Thelmer boldly exclaimed his learned bias that "president's don't wear lipstick." Aren't we encouraged that young Mary Sue assertively exclaimed, with the help of the TV, that presidents can, and do, wear lipstick!! Thanks to young girls like Mary Sue, there is hope, much hope. Doctors, lawyers, college presidents, all can, and do, wear lipstick.

Yet achievement doesn't come without sacrifice—long hours, frustrations, and substituting play time for more and more work time. Then there are all the additional demands placed on you by others.

Haven't you noticed who is called upon most frequently

for leadership roles in organizations, clubs and committees? The busiest person.

I believe there are four key steps to achievement: plan purposely, prepare prayerfully, proceed positively, and pursue persistently.

But even if each step is followed, someone or something will become an obstacle. And it is the true achiever—the true leader—who is able to overcome obstacles, even overcome failure.

Several years after meeting Thelmer and Mary Sue, I was totally immersed in my presidency. One day a towering man, about seven feet tall, walked into my office. He was leading a "puddle jumping" campaign trip on behalf of his party's candidates and had delivered a brief speech to students during a rally. To this huge man who towered over me, I boldly asked, "From a historical perspective, do you know where you are?' "No, tell me." he replied. "Sir, you are in the region where Lyndon Johnson declared the war on poverty. This is the county in Appalachia where food stamps were piloted. Do you want to see what has happened over the past thirty years? Are you curious about why a single woman would come here to 'make a difference'?" He grinned as he looked down on my five foot three inch frame and replied, "Yes, of course, I want to see. But, what has made the difference and why are you here?" he asked sincerely.

"Education, sir, has made the difference. I am here to make a difference, to contribute. This college is a jewel and offers hope for many. The college has been an opportunity for thousands to get an education and crawl out of poverty. But, since you are leaving now you won't be able to see this. What a shame." "I'll be back. I

promise. I'll be back," he replied. I never expected to see him again.

To my surprise and true to his word, he did come back. Within a month or so of our introduction, this tall Washington politician asked for information about my research on the region and the goals for the college.

After reading what I sent, he called and asked for more information, particularly about the health conditions of the people and the plans for the college to make a difference. And, he offered guidance and advice regarding the college vision and my efforts to lead the college. He listened, asked questions, and paid attention. He did come back to this Appalachian region.

Unlike Thelmer and his dad, this man genuinely understood that some presidents can wear lipstick. He demonstrated his beliefs with consistent actions that were supportive. Throughout our many coaching sessions in person and on the telephone, I realized, through him, that college presidents are like politicians. As academic politicians we face the glare of the media, scrutiny by newspapers and television, and demeaning comments about our appearance, personality, style, clothes, and family.

As "the only one," the only Kentucky female community college president for years, I often felt like I was "the only one" leading the charge for health and technology changes in this Appalchian region. As success became a part of this agenda, so did political ugly attacks. And during my darkest hours, this sensitive man often called, wrote notes, and listened to me personally as I vented and confided in him my hopes, dreams and frustrations. Like a big brother and a father combined.

I recall, that during a particularly ugly time of political struggles he wrote me a letter of encouragement. At the bottom of the letter he pinned a note (which he often does) and his handwritten note read, "Envy is a deadly poison. But, it is no match for steadfastness and purpose and you have both." Who was this tall politician? United States Senator Bill Bradley.

Before he retired from the Senate he wrote his memoirs, and he told me that he was writing about "female politicians," including me. I had never thought of myself as a politician, but framing my work in this context often soothed the pain of the arrows of distracters who sometimes worked to discredit the ambitious college vision and me. He encouraged me to read about successes and failures. I learned that the movie Star Wars was rejected by every movie studio in Hollywood before 20th Century Fox produced it And, I learned from the founder of Honda Motor Company, that "Success is 99 percent failure."

Most of all, I learned to persist, persist, persist, and persist since failure is a natural part of getting to the top.

In July when I retired from the presidency for a sabbatical to study and consult, a senior faculty member remarked that "Dr. Floyd, you have made a difference. And, you have weathered the storms that bring with making a difference with grace and dignity." Grace and dignity. Where did we first learn about grace and dignity? Thanks to the Greek system and Gamma Phi Beta, the values of winning and losing with grace and dignity were instilled in me and in us as sisters. We learned to be disciplined and live and work together as a team. We had a special bond of support, of values, and it was comforting that we did not feel as though we were "the only one."

"Doctors, lawyers, college presidents, all can, and do, wear lipstick."

The fraternal Greek system lives today in all of us as we lean on each other and help others through challenges. To Dr. Anne Mulder, a Delta Delta Delta sister and retired college president, I owe much gratitude for coaching me as a president and loving me for winning and for losing. Most of all, she is a perfect example of a sister who lives her life with dignity and grace. To LaWynn Rogers, my Gamma Phi Beta sister, I honor our sisterhood and friendship that has spanned almost thirty years. And, to State Representative Ruth Ann Palumbo, another Gamma Phi Beta who serves as only 1 of 12 women in the 100 member Kentucky House of Representatives, I applaud your leadership and support of women and I cherish our friendship.

To Marta Tellado, Bill and Ernestine Bradley, Glenda DeLeon, Ditty Tackett, Mazola Salmons, John Williams, Walburga Scott, Nancy and Jim Johnson, Gordon Mattingly, Janet Schriver, Tom Preston, Jan Friedel, Bob Sullins, Charles Atwell, Gretchen Naff, Ben Carr, Charles Wethington, Paul VanBooven, Elisabeth Zinser, Judee Hale, John and Bonnie Triplett, men and women, Independents and Greeks, I thank you for listening, for caring and for your support of women in higher education.

And, to L' Cena Rice my Gamma Phi Beta sister who nominated me for this award, thank you for your confidence sight unseen! L'Cena and I did not meet each other until yesterday. But, instantly I felt a bond of admiration for her and all she has accomplished as the International President of Gamma Phi Beta.

Of course, to the National Panhellenic Conference Foundation, Inc. and President Jean Scott and the Board of Directors, I offer my most sincere thanks personally and my congratulations to you for your visionary leadership in establishing this award to honor women in higher education. With your continued support of women in higher education, I am convinced that you will reinforce our determination to make a difference and improve the lives of others.

Today, let me return your honor by honoring each of you as women leaders with the National Panhellenic Conference. I applaud you for your leadership and encourage you to continue to support the fine ideals of this incredibly fine organization.

Please know that I am grateful for the thousand-dollar check provided by the Sigma Sigma Sigma Foundation.

This year Gamma Phi Betas are celebrating 125 years of sisterhood.

Twenty-five years ago, the Gamma Phi Beta Foundation helped me fund my doctoral education. I am delighted to have this opportunity to give back to the sisters who helped me. With this award check and a personal supplement, I am donating \$1874 to the Gamma Phi Beta Foundation in celebration of our 1874 founding. I hope my gift will help another sister succeed and perhaps, in the future, one of these sisters will stand before you as a recipient of the Woman in Higher Education Achievement Award.

In celebration of all women in higher education, and the men and women who have supported them, I humbly accept this award. Thank you.

In July, Deborah stepped aside as President and Chief Executive Officer of the Prestonsburg Community College of the University of Kentucky (UK) to take a sabbatical that allowed her to study and consult. Upon completion of her sabbatical, including study at Harvard University, Deborah started a new assignment in her University. Effective November 16 she is Executive Assistant to the Chancellor for Special Projects at the University of Kentucky.



AWARD

1999 LOYALTY AWARD WINNERS

Diane Goff, Xi Stephanie Hearn, Sigma Tucky Hobbs, Rho Linda Johnson, Alpha Theta Georgina McClenaghan, Chi Audrey Shafer, Alpha Delta

1999 SERVICE AWARD WINNERS

Adra Cheek, Beta Omega Sharon Dunham, Pi Susan Rose, Alpha Iota Marjy Shupert, Tau

1999 MERIT AWARD WINNERS

Ellen Barnhart, Alpha Sigma Donna Bogdanovich, Gamma Eta Louise Breese, Alpha Eta Sandra Burba, Beta Epsilon Truly Callaway, Theta Barbie Chadwick, Alpha Theta Karen Cooper, Beta Gamma Lynn Dantuono, Beta Gamma Julie Fay, Pi Julie Green, Alpha Epsilon Jane Hanna, Tau 1954 Rita Holman, Beta Alpha Helen Kaiser, Phi Norma Kotteman, Beta Eta Lori Lundgren, Beta Lambda Linda Mayer, Beta Gamma 1960 Ruth Merz, Alpha Nu 1964 Emily Nash, Alpha Gamma 1965 Marjorie Neff, Beta Eta 1952

Linda Nolin, Beta Psi 1969 Patricia Purdy, Tau Elisebeth Robbins, Alpha Eta Joan Roeder, Beta Eta Jean Schuldt, Gamma Diane Schulte, Omicron Linda Severin, Omega Shila Smith, Beta Melba Spurrier, Beta Psi Julie Tilley, Beta Chi 1981

CIRCLES OF EXCELLENCE

To Achieve a Circle of Excellence a chapter must have met six criteria:

- Payment of alumnae dues, postmarked by December 1.
- Payment of forms fees, postmarked by December 1.
- Filing of Alumnae Chapter Officers List postmarked by April 1.

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- Filing of Alumnae Chapter Presidents Report postmarked by June 1.
- Hold four or more Alumnae chapter gatherings, events, or activities.
- Provide assistance to a Collegiate chapter.

CIRCLE OF EXCELLENCE WINNERS:

Cedar Rapids Champaign-Urbana Duluth

Eastern Virginia Evansville

Marin County

Moscow Nashville

Peoria Phoenix

Reno San Francisco

San Francisco Wichita

ADDITIONAL CRITERIA: In order to achieve a higher circle chapers must meet the Circle of Excellence criteria as well as three or more of the following:

- Make a Founders Day gift to the Sorority.
- Contribute to the Foundation.
- Support any local philanthropy.
- Send a representative to a Regional Leadership Conference or Convention.
- Publish/distribute a newsletter/letter informing members of chapter activities.
- Invite an alumna initiate within the calendar year.
- Place \$200 or more in magazine orders with Crescent Waves.
- Participate in Alumnae Panhellenic.

DIAMOND CIRCLE OF EXCELLENCE WINNERS:

All of the Circle of Excellence criteria plus 5 of the additional criteria.

Ames Atlanta

Balboa Harbor

Chicago NW Suburban

Cleveland West

Dallas Dayton

Denver

Detroit Metro

Diablo Valley Greater Fort Myers

Greater Fort Worth

Greater Kansas City

Greater Orange County

Houston La Jolla

Long Beach

Louisville

Northern Virginia

Oklahoma City

Omaha

Philadelphia North

Philadelphia West

Portland Rochester

St. Louis

San Diego

San Fernando Valley

South Bay

Tallahassee

Tampa Bay

Tulsa

PEARL CIRCLE OF EXCELLENCE WINNERS:

All of the Circle of Excellence plus 4 of the additional criteria.

Bakersfield

Boise

Charlotte

Chicago

Chicago Far-West

Columbia

Columbus

Corvallis

Eugene

Evanston

Fort Collins

Hawaii

Indianapolis

Jacksonville Kearney

Kent

Lake County

North Houston

Norman

Pasadena Quad Cities State College Stillwater

CARNATION CIRCLE OF EXCELLENCE WINNERS:

All of the Circle of Excellence criteria plus 3 of the additional criteria.

Arlington Birmingham Bloomington Boulder Cincinnati New Jersey Metro

New Jersey Metro Richmond

Tucson

Washington D.C.

FOUNDERS CIRCLE OF EXCELLENCE WINNERS:

This prestigious award is presented to Alumnae chapters attaining either the Pearl or Diamond Circle of Excellence for the past five consecutive years.

Bakersfield
Balboa Harbor
Chicago
Chicago Far West
Chicago NW Suburban
Cleveland West
Dayton

Diablo Valley Evanston North Shore Fort Collins

Greater Fort Myers Greater Kansas City

Houston Jacksonville La Jolla Long Beach Northern Virginia Oklahoma City Omaha

Philadelphia North Philadelphia West

Portland Rochester St. Louis San Diego



In Memory



Beta chapter

Diana Platt Frenkel

Gamma chapter

Margaret Dodge Mees

Epsilon chapter

Marsha Perkins Austin Dorothy Iverson Cowan Margaret Black Foreman

Eta chapter

Annette Vollmann Ruhstaller

Theta chapter

Gwendolyn Mudgett Parmelee Virginia Preuss MacLeod Janet Leist Horn Shirlie Pitman Bryan

Kappa chapter

Virginia Gleason Thomson Barbara Hagerman Lilly

Lambda chapter

Dorothy Hellenthal Mowery Naida Marshall Sanders

Nu chapter

Lillian Lee Luders Ebersole Eleanor Sheeley McGlaughlin

Xi chapter

Lois Reynolds Congdon Margaret King Gigray

Omicron chapter

Audley Nichols Swartz Mildred Smith Frese D. Stanhope Pearce Rhea Woody Peterson Dorothy Potter Benjamin

Pi chapter

Mary Louise Hossack Asher Virginia Buckingham Rice Dorothy Trenholm Mitchell

Rho chapter

Frances Bailey Van de Venne Susan McAllister

Sigma chapter

Elizabeth Post Kimple Mignon Morton Bowen Jeanne Wilkins Wienecke Leona Stillwagon Douglass Gene Baade Warneke

Tau chapter

Mary Kingsley Aldrich Irene McDonald

Phi chapter

Miriam Grafe Schokmiller

Omega chapter

Elizabeth Johnson Neal

Alpha Delta chapter

Blanche Baker Dolores Pritchett Oldendorph Esther Jordanson Griswold Alpha Zeta chapter

Joanne Wallace Smith Cynthia Shoptaw Leeper

Alpha Eta chapter

Lucille Shawk Beears

Alpha Xi chapter

Cleon Poole Gilmore

Alpha Omicron chapter

Dorothy Evanson Rorvig Ruth Gunvaldsen Herderich

Alpha Tau chapter

Lois Newmark Jipp

Alpha Upsilon chapter

Ruth Thomas Blackwood

Alpha Phi chapter

Amy Emiko Sasaki Furukido

Alpha Omega chapter

Ora Margaret Warren Onorato Dorothy Stepler Stepler

Beta Gamma Chapter

Marilyn Gebhart DeTray

Beta Nu chapter

Donna Godfrey Boylan

Beta Chi chapter

Marilyn Fletcher Verdier

Gamma Gamma chapter

Janet Schacht Krauss

Gamma Theta chapter

Sharon Hull Cherry

MEMORIAL GIFTS

Memorial Gifts are listed alphabetically with the person being honored in boldface type. The person making the honor gift appears in italics underneath.

Marsha Perkins Austin (Epsilon '61)

Joann Kuersh Huntington Sandra Peterson Kirkbride Beth Schober

Blanche Baker (Alpha Delta '21) Hawaii Alumnae Chapter

Brigitte Uhlig Beard (Alpha Upsilon '44)

Carolyn Aull
MarjorieAppel
Elizabeth Boedecker
Marian Bickford
Ann Cline
Ann Gregory
Dorrie Heinz
Dotty Taylor

Flo LaVoice Sue Moomau

Jean Hopkins Jo Peters

Ruth Hollingsworth

Dorothy Potter Benjamin (Omicron '48)

Carol Saalwaechter Fredrickson Elizabeth and Craig Saalwaechter

Harold and Jeanne (Potter) Bowman

In Memory

Jeanne Verne Blahnik (Alpha Omicron '35)

Sharlyn Wax Munns

Mignon Morton Bowen (Sigma '42) Margaret Dahlquist Eddy

Sharon Hull Cherry (Gamma Theta '63)

Ruth Hull-Sandine

Frederick A. Cline, Jr. (Husband of Ann Reese - Alpha Upsilon '44)

The Round Robin Sisters of Alpha Upsilon of Penn State, Class
of 1947

Jeanne Ranger Downs (Omicron '34)

Peg Blaylock Sun Cities Alumnae

Eleanor Evenson Ericson (Kappa '30)

Sune Ericson
Marge and Jim Gray
Jean Horstick
Susanne Hotte
Adrienne Rogovin
Frances Sauer
Katherine Teitgen
Virginia Miller Tenge
Jean Thorp
Marjorie Gray Vogel
Margaret Watson
Virginia Wells
Betty L. Wisland
Patricia E. Yeiser

Peggy Black Foreman (Epsilon '41) Jocelyn Birch Burdick

Frank Foulk (Father of Susan Foulk Reeves - Alpha Zeta '76)

Jane Swift Fair

Amy Sasaki Furukido (Alpha Phi '56)

Hawaii Alumnae Chapter Mary Rogers Wullschleger

Margaret King Gigray (Xi '37) Jerry Lillge

Jean Robinson Gore (Omicron '34) James and Gladys Myles

Richard Hansen (Father of Emily Sue Hansen - Beta Psi '58) Sue Ann Allen Tollett

Anne Hayes (Alpha Eta '32) Mary Ellen Ficocella

Ruth Gunvaldsen Herderich (Alpha Omicron '39) Irene Gunvaldsen Diederich

Mary Margaret Holthouse (Chi '33) Marguerite Gillchrest Bromley

Carl Hustad (Husband of Virginia Geiger Hustad - Kappa '43) Audrey Shafer Jack and Caral Heffernan



Donations in memory of friends, sisters and loved ones may be sent to the Gamma Phi Beta Foundation at International Headquarters. If you would like a card sent to a family member or friend, please include that address.

The Sorority appreciates the return of a deceased member's badge, when possible, so that it might be preserved in our archives.

Jeanne Lupton Leisy (Chi '47)

Mary Ryan Johnson

Barbara Barott Lentz (Alpha Gamma '50)

Sue Dorsey Durrett

Greater Kansas City Alumnae Chapter

Mavoureen Martin (Mother of Alyce Anne Chism - Beta Tau '60 and Gloria - Psi '62)

Joyce Ullom

June Mahon Meader (Mu '33)

Kathy LaVenture Rilla Griffin

Dorothy Hellenthal Mowery (Lambda '44)

Anne A. Moldrem

Delores "Dee" Meyer-Watson (Mother of Karen Meyer Brayden - Tau '76)

Patti Blanchard

Dorothy Jane Trenholm Mitchell (Pi '36)

John and Betty Hart Taylor

Dorothy Evanson Rorvig (Alpha Omicron '36)

Jocelyn Burdick

Miriam Grafe Schokmiller (Phi '44)

Gloria Krimmel

Sylvanus Smith (Husband of Cynthia (Thaye) Musgrave Smith - Chi '29)

Eugene Alumnae Chapter

Pauline Sawyer Umland (Delta '22)

Helen Brazil

Unrestricted gifts of \$125 and greater have been given in memory of the following. In honor of these gifts, the Gamma Phi Beta Foundation will inscribe a brick in the Sisterhood Plaza.

Jeanne Verne Blahnik (Alpha Omicorn '35)

Sharlyn Wax Munns

Judith Ridlen Brophy (Beta Tau '61)

Peggy Campbell Clark

Karen Johnson Doke (Nu '90)

Christina Carey

Gavin Ward Glanz (Son of Barbara Bauerle Glanz - Sigma '62) Charles and Barbara Glanz

Alice Hibbert Goodwin (Omicron '37)

Phyllis Goodwin Merrill

Laverne Haley (Beta Tau '57)

Peggy Campbell Clark

Mavoureen Martin (Mother of Alyce Anne Chism - Beta Tau '60 and Gloria - Psi '62)

Peggy Campbell Clark

Dina (Virginia) Buckingham Rice (Pi '44)

Marion Campen Mahone

Myrtle Sharp (Mother of Mary Ann Fletcher -Beta Tau '56 and Kay Sharp Renkel - Beta Tau '58) Peggy Campbell Clark

Memorial gifts received by the following dates will be included in the corresponding issues of *The Crescent:*

January 1			,							Spring issue
April 1										Summer issue
July 1										Fall issue
October 1					į	ı	į	ì		Winter issue

In IIKE

Historical Purposes and Significance of Ritual

By: Elizabeth Phillips, Director of Ritual and Margaret Mauter, Editor, Ritual Manual

Ritual has been used universally by virtually all people since the beginning of time. From recordings found on the walls of early cave dwellers to the present day worldwide TV observances of special occasions, evidence abounds that ritual services have been and continue to be used to celebrate and commemorate special events.

Ritual is defined as a prescribed ceremony or service used to signify the

importance, joy or solemnity of an occasion. Some ritual ceremonies are very public, even stately, as in a coronation or swearing in of public officials. Some may limit participation to members only, as in many fraternal and religious organizations. Other rituals may be shared with invited guests to celebrate a special event, such as a wedding or graduation. Still others are very private or personal affairs. For example, many families celebrate holidays with long-held family rituals and traditions, and couples often celebrate anniversaries with personal, sentimental rituals. Some rituals may be quite frivolous, their origin or purpose virtually unknown to the participants, but practiced nonetheless. For example, wearing green on St. Patrick's Day is an annual ritual enjoyed by many people regardless of their religious or ethnic heritage.

A ritual service generally utilizes a formal set of rites including specific acts, symbols and words that are meaningful to the group. Ritual should not be uncomfortable or perceived as dark, mysterious or foreboding. Participants are more likely to look forward to ritual if they understand the purpose—to celebrate, to commemorate, to give thanks, to honor, to affirm common goals or to make a commitment. There is nothing secretive about these purposes. Ritual should be anticipated as a vibrant and enlightening experience.

While there may be similarities in the rituals of like-organizations, for instance, music is universally used in many rituals, it is the use of specific words or symbols having meaning only to the group that makes its ritual unique. These "secret" rites are intended to enhance and solidify a common bond among members of the group. Some of these rites may be based on the very first rituals used by the founding members of a group, giving those who follow an opportunity to honor the founders and to reaffirm the group's original ideals and objectives.

Adherence to the prescribed rituals of any organization ensures continuity and perpetuation of the historic ties that bind all present members to those who preceded them. While over time, ritual services may be altered in keeping with the times, or new rituals may be added to celebrate other special occasions, it



is the basic ritual, passed down from generation to generation that links the past to the present and beyond.

The use of ritual is an important part of Gamma Phi Beta, not only as a tribute to our Four Founders for their vision and gifts, but as a unique and meaningful way to perpetuate the Sorority. Entrusted to the Greek-letter chapters only is the sacred ritual of initiation. The true understanding of the ideals of Gamma Phi Beta is instilled at initiation, and the quality of a candidate's initiation often determines her loyalty, devotion and commitment to these ideals throughout her life. The growth of Gamma Phi Beta depends upon the commitment of its members in furthering the aim and ideals of the Sorority; therefore, initiation should be one of the most unforgettable experiences of her Gamma Phi Beta life. The chapter should guard and protect the sanctity of the initiation ritual and forever cherish the sacred obligation entrusted to it.

There is no place in our ritual now, nor has there ever been, for hazing activities of any kind. Participation in our time-honored rituals allows every member to affirm—and reaffirm—her commitment to Gamma Phi Beta. It is important that our rituals remain constant and true for all time.

It is with mixed emotion that I announce the resignation of Stephanie Hearn as Executive Director of the Gamma Phi Beta Foundation effective December 31, 1999.

In the past seven years the Foundation has grown significantly under Stephanie's capable leadership and we shall miss her professional skills and loyal dedication. However, the Foundation Trustees and I recognize that it is time for Stephanie to move forward in her career and we are fully



Stephanie Hearn

ward in her career and we discussed supportive of her decision. The development of leadership talent is intrinsic to our mission. We see in Stephanie an example of the highest kind of womanhood and trust that her years with the Foundation have contributed to her professional growth.

Please join me in wishing Stephanie great success and happiness as she undertakes new challenges.

Barbara M. Wessel Chairwoman, Board of Trustees

PaceSetters

Political Pioneer

As new chief justice of the New Mexico Supreme Court, **Pamela Burgy Minzner** (Beta Epsilon '62) is also the first female chief justice in the state's history. Once aspiring to be a secretary, Pamela earned an internship with the Ohio Civil Rights Commission while attending Miami University in Oxford, Ohio. "When I saw those lawyers working, I knew I wanted to study law," she said. "It was a way I saw that I could help people."

Graduating cum laude from Miami, she went on to Harvard at a time when a career in law wasn't particularly open to women—1965—and was one of only 22 women in her class of more than 500. Before her appointment to the Supreme Court, Pamela taught law at the University of New Mexico Law School and served as a judge with the state Court of Appeals. She and husband Dick, also a lawyer, have two sons and live in Albuquerque.

Promoting Women's Health

After 25 years of providing health services to thousands of women, Barbara Maves (Beta Eta '57) is retiring. Barbara



Pamela Burgy Minsner

has served as director of Planned Parenthood in East Central Indiana for a quarter century, providing health advice, products and adoption services to mostly lowincome females under the age of 24. She helped the agency expand to cover 19 counties, serving more than 14,000 clients last year alone. Barbara also serves the community through her work with Muncie-Delaware County Chamber of Commerce, the Human Service Coalition and Republicans for Choice.

Promote and Support Gamma Phi Beta!

Gamma Phi Beta Sorority will receive up to \$150 per box when you order your bank checks with the 125th anniversary logo.



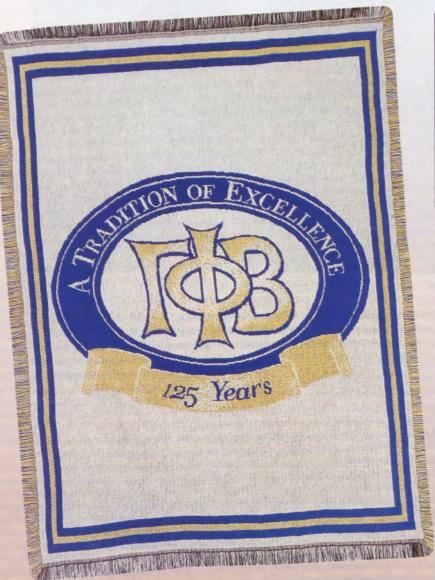
Order now! Check Partners, inc. 1-800-923-2435 (CHEK)

Your check is printed on recycled paper with 40% pre-consumer and 20% post-consumer waste. We print only with biodegradable inks. Each order includes 1-part deposit slips, check register, and recycled checkbook.

RDER Name 989100 Daytime phone (Starting number for check supply If not specified, starting number will be 301 Enclose with your order: Voided check from your checking account. Deposit slip from same account. Payment check payable to Check Partners, Inc. ✓ Complete order form for Gamma Phi Beta. 200 single checks per box x \$15.00 \$11.95 = 150 duplicate checks per box # of boxes x \$15.75 \$12.95 Optional: Greek letters Old English Script # of boxes Indicate college, university, or chapter for text above signature line. Limited to 2 lines with 26 characters including spaces. \$2.00 per box (Add the column above) Tax: 3.8% sales tax for Colorado residents Shipping & handling: Bulk mail - allow 4 weeks from receipt of order. Priority mail - for every 2 boxes add: (Add sub-total, tax, shipping & handling) = \$_ Mail all items to: Check Partners, Inc., PO Box 621416, Littleton, CO 80162-1416

Grescent Gassics

Close-out on all 125th merchandise—Quantities Limited





KEEPSAKE BOX

REMEMBER WHEN ...

Wooden collage frame laser engraved with all your Gamma Phi Beta cherished memories. $4\,''x\,6\,''$

99CC3\$31.95



125 YEAR AFGHAN

Celebrate our Sorority's 125th year with a custom woven afghan. This beautiful throw proudly displays Gamma Phi Beta's official 125-year logo. Offered for a limited time, be sure to celebrate our 125 years with this momento. (Machine washable, $46'' \times 67''$) 99CC1 \$450...\$35.00

OFFICIAL 125th COLLECTIBLES

A. Oval magnet 99CC4\$1.95	5
B. Enamel pin, button back 99CC5\$3.93	5
C. Ivory folded notes, solid gold logo (10 CT.) 99CC6\$5.78	5
D. White folded notes, color logo (10 CT.) 99CC7\$5.78	5

1-800-453-5344



Support your Sorority! A portion of the proceeds from you purchase is used to support Gamma Phi Beta programs. For the CRESCENT CLASSICS catalog call:

1-800-453-5344



125 YEAR LIMOGES

Gamma Phi Beta and Crescent Classics commissioned this porcelain box to commemorate the 125th anniversary of our founding. Designed by a family of master craftsmen and artists in the town of Limoges in the South of France, these boxes are exquisite heirlooms. The oval shape measures 2-1/2 inches x 3/4 inch. The hinge is hand fitted with a crescent clasp. Inside is inscribed "1874–1999" in honor of our 125-year celebration. Order early, the Limoges will only be available for a limited time and are a special order item.

99CCLimoges.....\$135.00



OFFICIAL 125 YEAR T-SHIRT

A.	Short sleeve
	99CCTS1\$12.95
B.	Long sleeve
	99CCTS2\$14.95

(T-shirts are 100% pre-shrunk cotton—available M, LG, XLG)

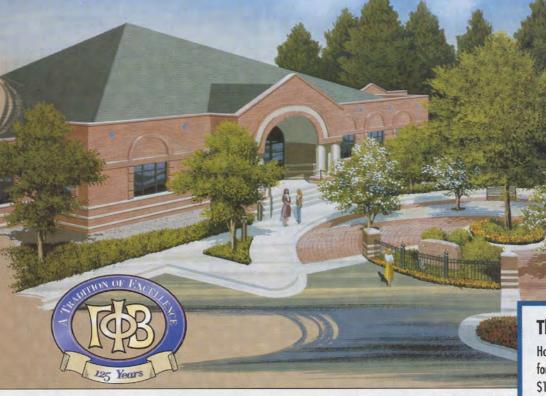


CRESCENT CLASSICS ORDER FORM

tem Size	Quantity	Price	Total	Method of payment: Check (payable to Crescent Classics)
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				Card No Exp. Date
				Signature Phone
	11			Ship to:
				Name
Shipping and Handling	Subtotal			Address
0-\$5.00 \$3.50 \$5.01-\$25.00 \$4.75 \$25.01-\$50.00 \$5.50 \$50.01-\$75.00 \$6.75 \$75.01-\$100.00 \$7.75 \$101.00-\$150.00 \$8.75 \$150.01-\$225.00 \$9.75	Shipping an California re add 7.75% s	esidents sales tax		Send to: CRESCENT CLASSICS 1115 S. Placentia Ave., Fullerton, CA 92831 1-800-453-5344 Fax: 714-441-1029 E-mail: rightcontn@aol.com
UPS next day and	Tatal	ers add \$10 _		For a complete catalog call 1-800-453-5

The Sisterhood 125 Celebration...

Building a path to the future



Gamma Phi Beta celebrates its 125th anniversary in 1999. To mark this occasion and to raise funds to benefit the Sorority's leadership, scholarship and philanthropic programs, the Foundation announces the Sisterhood 125 Celebration... our celebration of lifelong connection begins now and concludes at Convention in Houston in July of 2000.

The Foundation invites all Gamma Phis to celebrate their lifelong connection with a gift recognizing our rich heritage based on the development of the highest type of womanhood.

Brick by brick, sister by sister, Gamma Phi Beta is building a solid future.

To commemorate our anniversary and ensure that the opportunity for Gamma Phi membership is available to the woman of the next century, the Gamma Phi Beta Foundation will construct a Sisterhood Plaza at International Headquarters in Englewood, Colorado. Unrestricted gifts of \$125 and more will entitle members and friends to an engraved brick in the plaza.

For unrestricted gifts of \$500 and more, the Foundation will provide a Keepsake Brick in the Plaza. Keepsake Bricks for significant donations of \$2500 or more will be placed in the Plaza's Crescent Moon.

The Sisterhood 125 Celebration represents the open circle of our sisterhood—from our four Founders at Syracuse to the members yet to come. All Sisterhood 125 Celebration gifts will help ensure the future of Gamma Phi Beta through leadership programs, educational opportunities and philanthropic endeavors.

Contact the Gamma Phi Beta Foundation, 12737 E. Euclid Dr., Englewood, CO 80111, 303-799-1874 or visit our website at *www.gammaphibeta.org*.

The Sisterhood 125th Celebration

How You Can Be a Partner in Building a Path to the Future for Gamma Phi Beta? For a gift to the Foundation of \$125 or more, the Foundation will inscribe a brick in the Sisterhood Plaza:

- 1. In honor of a sister
- 2. To remember a loved one
- 3. To celebrate your daughter's initiation
- 4. To celebrate your daughter's graduation
- To create a lasting tribute to a closed chapter
- 6. To honor your alumnae chapter
- 7. To thank your mentor
- 8. As a birthday gift for your house director
- As a thank you to your advisor
- 10. As a celebration of an award or achievement
- 11. To commemorate initiation
- 12. To commemorate graduation
- 13. To celebrate your chapter's achievements
- 14. To celebrate your legacy
- 15. To congratulate your HCB
- 16. To celebrate your chapter's special anniversary
- 17. To honor your big sister
- 18. To celebrate sisterhood
- 19. To celebrate a birthday
- 20. To celebrate a new chapter

Space is limited, so do not delay! Send your gift in the attached envelope today!