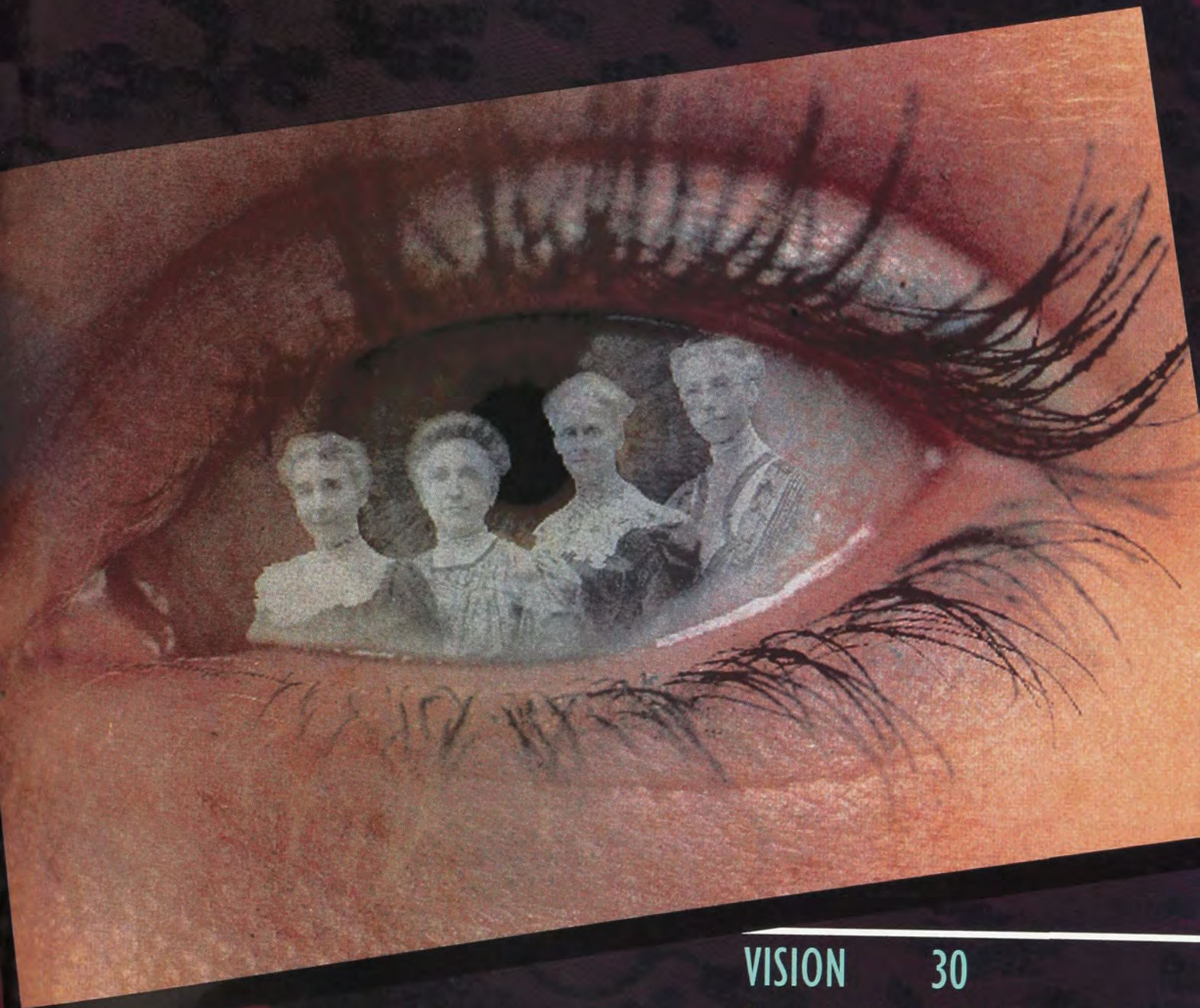


OF GAMMA PHI BETA

The crescent

Volume 95 No. 1

Winter 1995



VISION 30

From the Vision of Our Founders
to Future Visions

YOUR CAREER 4

Getting Where You Want to Go

Gamma Phi Aims High With Future Goals

By Diane Tjaden Thompson (Iowa St.), International President



More than 600 Gamma Phi Betas spent an exhilarating week in Naples, Florida last July at Convention. Nineteen members were fortunate enough to spend a weekend at International Headquarters in September planning our Sorority's future at the Future Visions Workshop. For those of us who were blessed with the chance to attend both of these stimulating events, our enthusiasm abounds for what promises to be an exciting and positive future for Gamma Phi Beta.

Changes? Oh yes, there will be many changes starting with the new philosophy of International Council. No longer will Council be hands-on, dealing with daily challenges in the various departments. As soon as evaluation of internal programming for the departments is completed, International Council's role will be that of:

- visioning for future Sorority needs
- overseeing the Sorority
- and creating policies

This forward-thinking change will not only give the Sorority better leadership, but will benefit Council members as well. Currently, Council members volunteer between 20 and 50 hours each week which does not include time required for meetings, travel and chapter visits. We cannot expect women to continue to volunteer for these overwhelming time commitments. The new philosophy offers the possibility for a more reasonable volunteer effort for future Council members and better leadership for the Sorority.

The goals for the five-year plan for Gamma Phi Beta are excellent. At the

present time, Council members are evaluating their own departments for more effective and efficient means of meeting these goals. As more concrete plans emerge, the membership will be made aware of our progress.

The goals for Gamma Phi Beta for the next five years are:

To become a member-driven organization.

Complete trust between members and Council must exist if this goal is to be met. The Sorority has always belonged to the members—not to its leaders. International Council is elected by the members to serve the members. Promoting the organization as member-driven will reinforce Gamma Phi Betas as owners.

To provide relevant programming.

Gamma Phi Beta must be aware of trends—not only on our campuses, but as citizens in today's world. Our programming must be relevant if it is to serve any purpose for our members. Relevant programming does not mean more programming added to what we are now providing. It means that we will evaluate the programming that we currently have and make it more pertinent to our members.

To strengthen our financial position.

This goal must be met by doing more than increasing dues. This goal can only be met long-term by creatively finding ways in which our members will be stimulated to be more involved with their time, treasures and talents. Having more sisters involved guarantees the Sorority a more stable foundation.

To bring "lifetime membership" to life.

When we joined our Sorority, we joined for a lifetime. Our commitment is forever; we pledge ourselves to uphold the fine standards of Gamma Phi Beta as collegians and as alumnae. Belonging to a lifetime organization gives its members the opportunity to make that organization better as the years progress, but it is the responsibility of the members to make that opportunity become reality. Gamma Phi Beta offers so much to its alumnae. It is up to the alumnae to make it a positive part of their lives. All of us ARE Gamma Phi Betas for a lifetime!

To grow 15%.

This goal is that the number of collegiate and alumnae chapters, number of involved members, number of donations to the Foundation, etc. will increase by 15% in the next five years. Yes, this is an enormous goal, but with united commitment, it can be accomplished.

I have barely touched the surface of Future Visions and its importance on the lives of our members. (See the article beginning on page 30 for more information.) There are many ideas yet to be discovered and many plans yet to be made. With guidance and direction from our members, International Council will coordinate the efforts necessary to see these opportunities become the new Gamma Phi Beta, an organization ready for the 21st Century and one that truly promotes the highest type of womanhood in today's world. We look forward to your involvement in this endeavor.

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Summer	April 1
Fall	July 1
Winter	October 1

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Cover photo by Jennifer "JP" Porter (Bowling Green and Wisconsin-Platteville)

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Gamma Phi Beta USPS 137-620. *The Crescent* is published quarterly in Fall, Winter, Spring and Summer by Gamma Phi Beta Sorority, Inc., 12737 E. Euclid Drive, Englewood, CO 80111-6445. Subscription price is \$6.00. Produced in the U.S.A. by Maury Boyd and Associates. Second class postage paid at Englewood, CO and additional mailing offices. Copyright 1995, Gamma Phi Beta Sorority. **Postmaster:** Send address changes to *The Crescent*, Gamma Phi Beta Sorority, 12737 E. Euclid Drive, Englewood, CO 80111-6445. Printed in the U.S.A. **Subscribers:** Send changes of address, notices of marriages and deaths to Gamma Phi Beta Sorority, 12737 E. Euclid Drive, Englewood, CO 80111-6445. Phone: 303-799-1874. Fax: 303-799-1876.



Your Career

Getting Where You Want to Go

By Diane Alcorn (Jacksonville)



College may be a time to meet new people and build lasting friendships, test out your independence, and, of course, to

have fun. But it's also a time to make some smart decisions that will affect the rest of your life. It's the entry point to your career. While some students just float along and take whatever classes allow them to sleep the longest, the intelligent student actively acquires the necessary skills, experience and knowledge needed to be successful in the future.

You will spend entirely too much of your lives working to leave these decisions to chance. Instead, a career plan can enable you to take the reins and steer your career toward personal and professional success and happiness.

The concepts of career planning are simple and almost obvious, if you take the time to think about what you can do for your future. The following are some guidelines to get you started.

Decide to Decide

The biggest step to take in career planning is the first one—realizing that it is possible to take hold of your future early on and consciously make decisions to direct it along the right path.

In a speech to a professional women's group, Jean Farinelli, Chief Executive Officer of Creamer, Dickson and Basford, said, "Your ability to think long-term can help you plan your career path more effec-

tively. It doesn't matter what your age is or where you are in your career. If you can think, you can succeed wildly today."

A study conducted of the class of 1953 graduates at Yale University clearly illustrates the power of career planning. The study showed that only 3 percent of the graduates had made clear, specific career goals.

In a follow-up study done 20 years later, the 3 percent who took the time to establish and write down their goals were worth more financially than the rest of the class combined! While earning power is certainly not the only measure of success, this example does prove that you're more likely to get where you want to go if you develop a plan to follow.

Diversify

Long-term success in the work place goes to people who are flexible and versatile enough to move on despite changes in the field. Because of this, it is best to work on developing skills and knowledge in several related areas. A broad base of skills will allow for a change in your career or just a slight redirection—for reasons of choice or of necessity.

The old concept of one career and one company is gone. Vertical "straight-shot" career ladders have been replaced with lateral moves to jobs with changes in responsibilities. Often moving up means moving to something completely different. It is estimated that the average person may change jobs up to 10 times during their life and change careers three or four times.

In preparation for this, work on developing a broad base of skills that can be applied to a number of jobs.

Survey after survey has shown that employers are looking for more than just knowledge in a person's given field. Entry-level applicants also need skills that help them excel in any work environment, often called transferrable skills. Companies are especially looking for employees with experience in the following areas:

- public speaking
- written communication (especially business correspondence)
- teamwork
- computers

Look Beyond Your Field of Study

If you want to be a teacher, then a degree in education is a pretty good idea. If you want to go into nursing, then you should, of course, be a nursing major. Pretty simple, isn't it? But decisions about your course work do not need to be so cut and dry. Taking courses in other, related areas can make you a more versatile, and therefore a more valuable employee.

Biology majors interested in doing research might want to take some writing courses enabling them to write grants, proposals and reports of findings.

A communications major interested in journalism might want to study a foreign language for remote assignments. Select your courses carefully to develop the package that will help you the most.

Career Development Offered for Gamma Phi Collegians



Holding any position or seat on a committee can help you gain skills useful in the workplace. The following is a sampling of some of the things you can accomplish and apply toward your career:

President/Department Vice Presidents

*running meetings
public speaking
supervising
working on teams
meeting deadlines*



Financial Vice Presidents

*working with budgets
accurate record keeping and
accounting skills*

Recording/ Corresponding Secretaries

*writing correspondence
meeting deadlines
word processing*



PACE Chairwoman

*running meetings
event planning*

Membership Vice President

*project planning
meeting deadlines
working with budgets*

New Member Chairwoman

*supervising
training/educating
running meetings
counseling*



Panhellenic Delegate

*working with committees
developing proposals
coalition building*

Start Early

Career planning may seem impossible if you are a freshman in college and haven't picked a major yet, but even if you don't know yet what you want to do, you can still take action.

Take a test – Talk to your advisor or career placement office about taking some interest and ability assessment tests. The Holland Self-Directed Search or Myers-Briggs Type Indicator, for example takes just a few minutes and might provide some useful insight to what you would enjoy.

Ask around – A decision as important as your career choice should not be made without the proper information. Talk to teachers, alumnae and other professionals about their jobs. Explore different occupations by discussing the pros and cons with people who actually do it.

Start with the basics – Many of the skills needed to succeed in the workplace are the same for any career. Get started on developing some of those transferrable skills.

Get Involved

A great way to start building your credentials is to volunteer in the community, join professional or service organizations, become involved in student government or work on publications.

Look to Gamma Phi Beta for a number of opportunities for professional development. In college, participation in any office or committee provides a chance to experience teamwork, organization and planning. Alumnae may volunteer on the local, chapter level or become an international officer for the Sorority.

Decide what skills and experience you would like to acquire and make it a point to go out there and find a way to develop it. Look for organizations in which you actually **DO** something—rather than one that merely looks good on paper.

Look for an Internship

Internships are invaluable opportunities to help you on your career track. While some programs actually require an intern-



***You will spend entirely too much of your lives
working to leave these decisions to chance.***

ship, most schools have some sort of system in place to give students the opportunity to learn in the "real world" environment. The advantages are many:

Test drive your career—You spend too many hours of your life working to do something that you don't enjoy. You wouldn't have picked the field you're in unless you thought you'd enjoy it and be good at it. An internship is a great way to try out your profession. It's not uncommon for interns to change their plans slightly after getting some first-hand experience.

Learn what it takes to succeed—By actually working in your field, you can see which combinations of skills, experience and personalities succeed. You can then pattern your own education accordingly.

Start your professional network—Aside from your professors, your co-workers at an internship may be your first professional contacts. Down the road they can offer advice, recommendations—even job leads.

They might just keep you—In a job market that seems to be becoming tougher and tougher, it's nice to know that internships often turn into permanent jobs. In a survey of 258 corporations by North-

western University, 37% of the student interns hired were offered permanent jobs. Both parties benefit from such an arrangement; the employer hires someone they know can perform and the intern already knows if they are compatible with the company.

If your school doesn't have an internship program, check with your advisor to see if a special arrangement is possible.

Don't Stop Now

These principles can be applied throughout your career—not just the first job out of school. Effective planning can be useful whether you want to move up, move around, or just make sure you can stay where you are. Successful careers don't just happen. Success comes from deciding what you want and making a plan of action to achieve it.

Diane Alcorn is the Spouse Employment Assistance Program Commander for the Family Service Center on the Navy Base in Yokosuka, Japan. She helps military spouses find work in Japan and consults them on career development issues such as continuing education, gaining new skills and changing careers.



Elements of a Good Career Plan

1. State your career goal.
2. List the objectives needed to achieve that goal.
3. Identify the obstacles that must be overcome.
4. Decide who or what can help you meet your goals.
5. Set realistic time limits for achievement.
6. Develop an overall plan of action.
7. Act!
8. Review, assess, and revise periodically.



Circle of Excellence

Terre Haute, Indiana
 Manhattan, Kansas
 Ann Arbor, Michigan
 Piedmont, South Carolina
 Nashville, Tennessee
 Richmond, Virginia

Carnation Circle

Tuscaloosa, Alabama
 Palo Alto, California
 Peninsula, California
 Tallahassee, Florida
 Bloomington, Indiana
 Indianapolis, Indiana
 Ames, Iowa
 Lawrence, Kansas
 Rochester, New York
 Arlington, Texas
 East Virginia, Virginia

Pearl Circle

Huntsville, Alabama
 Tucson, Arizona
 Diablo Valley, California
 Marin County, California
 Monterey County, California
 Fort Collins, Colorado
 Hawaii
 Champaign-Urbana, Illinois
 Lake County, Illinois
 Evansville, Indiana
 Topeka, Kansas
 Louisville, Kentucky
 Lincoln, Nebraska
 Albuquerque, New Mexico
 New Jersey Metropolitan, New Jersey
 Cleveland West, Ohio
 Oklahoma City, Oklahoma
 North Houston, Texas

Diamond Circle

Balboa Harbor, California
 Greater Orange County, California
 La Jolla, California
 San Diego, California
 South Bay, California

St. Louis alumnae participate in "America Works" in October by cleaning their adopted stretch of roadway.

Announcing the Award-Winning



Denver Alumnae Chapter President Leigh Ann Kudloff accepts the Richard Gooding Sharing Award from Denver Kids, Inc. for support of camping.

Denver, Colorado
 Washington D.C., District of Columbia
 Greater Fort Myers, Florida
 Miami, Florida
 Tampa Bay, Florida
 Atlanta, Georgia
 Evanston North Shore, Illinois
 Greater Kansas City, Kansas
 Greater Baltimore, Maryland
 Columbia, Missouri
 St. Louis, Missouri
 Omaha, Nebraska
 Reno, Nevada
 Princeton Area, New Jersey
 Syracuse, New York
 Cleveland, Ohio
 Cleveland East, Ohio
 Dayton, Ohio
 Stillwater, Oklahoma
 Tulsa, Oklahoma
 Portland, Oregon
 Philadelphia North Suburban, Pennsylvania
 Philadelphia West Suburban, Pennsylvania
 State College, Pennsylvania
 Dallas, Texas
 Houston, Texas
 Lubbock, Texas
 Northern Virginia, Virginia
 Milwaukee, Wisconsin

The criteria for Circle of Excellence Awards are determined by International Council each year.

The criteria for August 1, 1993 through July 31, 1994 were:

Circle of Excellence Criteria:

- ✓ Four or more meetings per year.
- ✓ Payment of international dues by December 1, 1993.
- ✓ Payment of publications and forms fee by December 1, 1993.
- ✓ Election of officers and submission of the Alumnae Chapter Officers list by April 1.
- ✓ Submission of the Alumnae Chapter President's Report by June 1, 1994.
- ✓ Provide/maintain assistance to a collegiate chapter.

Carnation Circle of Excellence Criteria:

- ✓ Achievement of Circle of Excellence criteria.
- ✓ Achievement of three Diamond Circle of Excellence criteria.

Pearl Circle of Excellence Criteria:

- ✓ Achievement of Circle of Excellence criteria.
- ✓ Achievement of four Diamond Circle of Excellence criteria.

Diamond Circle of Excellence Criteria:

- ✓ Achievement of Circle of Excellence criteria and any five of the following:
 - ✓ Sponsor an alumna initiate.
 - ✓ Contribute to the Foundation including Camp Sechelt.
 - ✓ Support a local philanthropy, including a camping program.
 - ✓ Attend Leadership Training School or Convention.
 - ✓ Produce and mail a newsletter.
- ✓ Sell at least \$1,000 worth of magazine/tape/CD orders through the Sorority's Magazine Agency.
- ✓ Participate in Alumnae Panhellenic.

1993-94 Alumnae Chapters...



Alumnae from the University of Nevada-Reno gathered at beautiful Lake Tahoe last summer to enjoy a barbecue, horseshoes and nature walks with their families.

The newly established Piedmont Chapter of **South Carolina** wrapped up its first whirlwind year of activities. Last year, the chapter's 21 members enjoyed a Winter Planning Retreat, an Alumnae-Senior Brunch with Clemson University graduating seniors,

and a summer barbecue and summer lunches at local restaurants in the Greenville area. Alumnae hosted a Founders Day Brunch in November with sisters from Clemson, the University of North Carolina at Asheville, and other newly formed Crescent Circles/Alum-

nae Groups from Charleston and Columbia, South Carolina.

The **Corvallis** Alumnae Chapter congratulates member Charlotte Headrick (Tennessee) for honors bestowed on her at University Day on September 16th. Charlotte is an associate professor of speech communications and theater arts, and Director of Oregon State University Theatre. According to the citation, Charlotte is "respected by peers and students for bringing energy, intensity, humor, commitment and expertise into the classroom as well as for her passion for teaching and her commitment to motivating students to their best efforts."

The **Denver** Alumnae Chapter received the Richard Gooding Sharing Award last fall from

The Eta Chapter Hall Corporation Board will hold their annual meeting on Monday, March 13, 1995 at the chapter house in Berkeley.

Denver Kids, Inc. Together with supplemental camping funds from the Gamma Phi Beta Foundation, the chapter gave a grant to Denver Kids to support their programs for inner-city children.

WELCOME to the following new Crescent Circles:

Ottawa Area in Canada
Oklahoma City Metro

Scholarships



The **Fairfield County Panhellenic Association** offers an annual scholarship to any sorority woman whose home address is in Fairfield County, Connecticut.

The 1995 scholarship award is \$1,500 and will be given in June, 1995. Applications are due April 1, 1995. Selection is based on academic records, service to the sorority, school and community.

For an application contact: Sherry Myer, 19 Azalea Terr., Cos Cob, CT 06807.

The **Rochester Alumnae Panhellenic** is awarding a \$1,000 scholarship for the 1995-96 academic year for sorority women with a home address in the greater Rochester area.

To qualify, applicants must demonstrate leadership and involvement in the Greek and campus communities, commitment to college education and complete an application by January 31, 1995.

For an application contact: Barbara H. Stoutz, 11 Falcon Lane, Fairport, NY 14450, (716)425-7487.



Old sisters, new friends Alpha Beta (U of North Dakota) pledge sisters Kelly Champlin Church ('85) and Kim Perry Veil ('85) introduce their legacies Sidney and Alyssa to each other at an Alpha Beta alumnae gathering in Minneapolis, Minnesota last spring.

Northwest Arkansas
Muncie Area in Indiana

Welcome to Lowcountry
Alumnae Chapter in South
Carolina

Alpha Theta Chapter will
hold its annual House
Corporation Board
meeting April 6, 1995 at
the chapter house
at 2411 Kensington Pl.,
Nashville, TN, 6:30 p.m.



Nancy Kenney Hick (Syracuse) far left, Doris Bird Gorden (Bowling Green) and their husbands met in Cairns, Australia.



Gamma Phi Beta Magazine/Music Agency*

Gamma Phi Beta Magazine/Music Agency Winner

"During the 1994 spring semester at Purdue University, the Delta Iota Chapter sold many magazines. We do so every year to help support International Gamma Phi Beta and continue to improve our leadership skills and programming. We are proud to participate in this annual event and never expected to be the recipient of the free airline ticket to Convention in Naples, Florida. Because of this financial support, we were able to send more members to Convention. Winning the free airline ticket was a great ending to a terrific year!"

Tamber Rabmeier, President, Delta Iota Chapter, Purdue University

*Ask your Magazine/Music Chairwoman for details, or call Mary Bartos at International Headquarters (303) 799-1874.

University of California-Berkeley sisters volunteered at the City of Hope's Workout to benefit AIDS last spring. Two members showed their endurance as they participated in the three-hour-step-aerobic workout held in Oakland. Each participant gathered sponsors for this annual event to raise money for this worthy cause. The chapter house at the University of California-Berkeley became a 10-hole miniature golf course for Rush 1994. Rushees and sisters had a great deal of fun testing their natural golfing abilities! After a successful rush, the sisters and new pledges headed off to Lake Chabot for their chapter retreat. Hiking, singing and roasting marshmallows were all part of the weekend's activities.

Colorado State University collegians had an exciting spring semester last year. The chapter's annual Gamma Phi Beta Foundation Balloon Buy was again a success and helped to brighten spirits on campus during finals week. Sisters also had fun participating in Greek Week as well as making Senior Celebration memorable for all graduating sisters.

Texas Tech sisters voted unanimously to incorporate into their chapter's responsibilities

five hours of mandatory community service for each member. As a result, the chapter completed more than 150 hours of service to more than 35 different foundations and organizations. Some of the institutions that benefitted were the Methodist Hospital, the Texas Tech Tutoring Program which benefits underprivileged children, and Flower Power Day which benefits a majority of local charities. The sisters felt greatly rewarded in doing their part in the Lubbock community and look forward to many more hours of helping where they can. Members send a big thanks to both the Lubbock and the Houston Alumnae Chapters for their efforts during the Fall 1994 Rush!



There were 84 Gamma Phi Betas registered at the Western Regional Greek Conference. (Not all were able to gather for the picture.)

University of California—Santa Cruz members were ecstatic over their rush success last winter. It proved to be one of the best rushes the chapter has held. The chapter hosted its first annual Parent's Weekend. Plans for next year are already in the works. Sisters also attended an alumnae barbeque last spring where they had the opportunity to meet the women who founded their chapter and learn some helpful tips about their offices.

Chapman University collegians kept busy last spring with numerous activities. Homecoming, Greek Week, a formal dinner and dance and several fundraisers kept the girls hopping. The chapter hosted an Easter Egg Hunt for the children at their care center. Other fundraising activities found the sisters attending a fashion show at Nordstroms to benefit Make-A-Wish Foundation. Each ticket sold for \$10 and \$5.75 of that went directly to the Foundation. To raise money for Camp Sechelt, the sisters sold and delivered balloons to lucky recipients during final exams. The Gamma Phi Beta Foundation Balloon Buy was a big hit on campus.

Sisters from the **University of California—Riverside** kicked off last spring with their annual

date party, "Boxers and Bowties." The chapter's focus then shifted to Spring Rush which was held in April. Following rush, members participated in sports week as well as a rush ethics workshop for all sororities on campus. Big and Little Sister week ended the month of April and was followed by the chapter's Spring Retreat.

Spring was busy at the **University of Nebraska—Lincoln**. Collegians held their annual Sand Bash Volleyball Tournament. The event was a great success and gave members the opportunity to enjoy the sun while raising money for Camp Sechelt. The chapter members also celebrated their academic achievements during Scholarship Week last spring, including three sisters being initiated into Mortar Board. Fall is also an eventful time for Pi Chapter. Members began this year by pledging 31 exceptional women. They enjoyed the opportunity during Rush to show off their newly-redecorated second and third floor rooms. These sisters also received second place in "Derby Days," an annual event for all sorority pledge classes on campus. Money raised from the event was donated to the Light-house, a local gathering place for youths.



University of Illinois sisters caddy for family and friends to raise money for Camp Sechelt.



Sisters from the University of Nebraska at Kearney share some cheer with a hospital patient.

University of California—Santa Barbara sisters participated in the Inter-Sorority Volleyball Tournament last April. The chapter's "A" team took third place for the entire tournament for the second consecutive year. In May the sisters hosted family weekend. Games, dinner and time spent with family made this event a success. Spring formal was an enchanted evening with an ocean view from the Four Seasons Biltmore. On a philanthropic note, Delta Psi Chapter sisters, together with the Girls Incorporated, held their annual spaghetti feast. Gamma Phis were responsible for decorating the hall where the girls cooked and ate spaghetti.

Sisters from **Bowling Green State** ended the school year with fun and excitement and sadness last spring. The chapter took their fathers out for an evening of dancing and dinner in March. In April the sisters had a wonderful time attending their spring formal in Toledo. But in April the chapter also learned of the tragic death of their sister Tobi Burkhart. She was an outstanding Gamma Phi and her loss was felt deeply within the chapter.

University of Illinois collegians received the good news that their scholastic stand-

ing had increased eight places for the spring semester. The chapter is now tied for the number two spot out of 24 chapters! Last March Omicron Chapter sisters held their annual spaghetti dinner fundraiser. Chapter members contributed to every aspect of the event including setting up, waitressing and doing dishes. As a result, hundreds of dollars were donated to the Midwest flood victims.

Northwestern sisters received the President's award for Greek Excellence in 1993-94 for the third consecutive year! The chapter also participated in the Regional Track and Field Competition of Special Olympics. Nearly 20 sisters volunteered at the event. Collegians also hosted a dessert evening which brought together three local alumnae groups. This event was aimed at promoting better communication and relationships between collegians and alumnae.

The **University of Idaho** sisters were kept quite busy this past spring with events ranging from their Carnation Ball, Parent's Weekend and a highway cleanup and finals. Exchanges and picnics filled the chapter's calendar and included everything from the Turtle Derby to a Polyester Wedding.

New members at **Washington State** strengthened their Gamma Phi ties at their retreat last February. This gathering was followed by an all-house retreat that included roller skating and working on goals for the chapter. The chapter won the Alpha Kappa Lambda Sorority Softball Tournament and took fourth place in Pikes/Lambda Chi Alpha's Pigskin Scuffle.

Last Spring collegians from the **University of Georgia** packed up and headed to Covington, Georgia to enjoy a weekend retreat. Activities included volleyball games, swimming, and enjoying each other's company. The chapter boosted their philanthropic efforts and held a successful fun run which raised money for Camp Sechelt last May. A great time benefitting a worthwhile project made this run a winner. The sisters then prepared for rush and are pleased to welcome a great group of new women to their chapter. In October the chapter hosted Parent's Weekend. Tailgating, a football game, dancing and music were all part of the festivities.

Boston University sisters enjoyed a fun and successful Greek Week. The volleyball team dominated the sorority tournament while the rest of the chapter cheered them on! "The Muppets" was the sisters' theme during Greek Week and appeared in skits, on banners and on tee-shirts. Senior Celebration was a memorable event for this chapter. The event included a dinner, chapter awards, and reminiscing with the graduating seniors. The chapter also took part in three philanthropic events including Lupus Awareness Week, an Easter party for the Emmanuel House for underprivileged children, and a Rape Awareness seminar.

Iowa State sisters held an outstanding Mom's Weekend last March. More than 130

people attended. The chapter, paired with the men of Delta Sigma Phi, received the Spirit Award of VEISHEA, an all-student run organization and celebration. This award was given for the tremendous float that these two chapters put together.

Omega Chapter sisters received an overall grade point of 3.01 for the spring semester. This GPA was the best in the Greek system at Iowa State! After a successful Fall Rush, 23 new members joined the chapter. Bid day was exciting as the sisters enjoyed several fraternity serenades, formal pictures, and a cook-out to start off the new year.

Eastern Washington University's executive officers started their terms with a retreat at Mt. Spokane. The sisters met their objective of setting personal and chapter goals and an all-house camping retreat was enjoyed by all. Sisterhood ties and chapter goals were strengthened. Zeta Alpha Chapter collegians also participated in spring cleaning at the Spokane Ronald McDonald House as well as volunteering at various running events to increase the new chapter's public relations.

A lot of cheering has been heard from the sisters at **Oklahoma State** lately. Last spring the chapter placed in homecoming, swept the Campus Greek Awards, took second in Sigma Chi's Derby Days and member Darci Opitz won the Derby Days pageant. At Convention this past summer the chapter was recognized 11 times. The sisters are especially proud of receiving recognition for the Most Improved House Corporation/Collegiate Relations and for Outstanding Collegiate/Alumnae Relations. Fall Rush added 33 wonderful new members to the chapter. Gamma Phis were one of only four sororities to make quota this year. Congratulations!



Sisters from the University of British Columbia proudly display their most recent awards and trophies.

Adopt-a-Highway kicked off the **University of Rochester** collegian's first weekend back to school this fall. The chapter spent the morning dressed in bright orange safety vests and yellow hard hats while cleaning trash from a section of the highway.

University of Nebraska—Kearney sisters were ecstatic with the success of their Rush this year. The chapter welcomed 23 wonderful women to Gamma Phi. Each year following their Rush party, the chapter takes their balloon bouquets to the hospital for patients to enjoy. Their efforts bring many smiles.

Sisters at **Colgate University** held a memorial service for their chapter sister Leslie Kempa who passed away on August 11, 1994. The University held an additional service in Leslie's honor. The chapter sponsored a Walk-a-thon in Leslie's memory last October and the proceeds benefitted the Special Olympics.

The **University of Miami** chapter headed to Isla Morada/Holiday Isle in sunny Florida to celebrate an outstanding pledge class as well as receiving the highest G.P.A. award for pledges, actives and overall for the spring 1994 semester. In addition to the fun in the sun, the sisters set new chapter goals for the upcoming year. Something new is on the horizon as well. Beginning in September, each PACE evening will be followed by a dessert function. The sisters will host a different fraternity at each function.

Forty-seven new members joined the Beta Mu Chapter at **Florida State University** this fall. Needless to say, the members were overjoyed. Homecoming is next on the agenda and the chapter feels quite confident that they, along with the Pi Kappa Phi fraternity, will take the overall champion title for the second year in a row.

Three collegians from **Gettysburg College** attended Gamma Phi's International Convention this past July. These women learned a great deal at these meetings as well as developed many new friendships. The chapter received two honors at Convention: An honorable mention for both the Francis E. Haven Award and the Most Improved Collegiate and Alumnae Relations Award. Congratulations!

Rush at the **University of Denver** can only be described as being "enthusiastic and incredibly awesome," according to the chapter's Crescent Correspondent. The chapter added 29 new members. The chapter also was proud to be the recipient of three awards at Convention. These recognitions include Community Service, Scholarship Excellence and honorable mention for the Mary A. Bingham Outstanding Chapter Award.

September 25th marked the date of the first annual G-Phi-B-on-23 basketball tournament at **Indiana University**. This fundraiser benefits the Ryan White Research Fund at Riley Hospital. The special event included a Hot Shot shooting



Becky Hoover and Meredith Rosenthal (Indiana) take part in a 6-week study abroad program in Europe.

contest, a 3-point contest and a free throw contest. The event raised more than \$2,000 for Riley's! The chapter greatly encourages helping others and the sisters' leadership skills continue to better the campus and surrounding community.

Collegians at **Southern Methodist University** kicked off the 1994 school year with a chapter retreat. The sisters found themselves swimming, canoeing and relaxing in each other's company. It was a great time for members to get to know each other better. The chapter's annual Golf Classic Philanthropy benefiting the American Heart Association is now in the planning process. Last year the chapter raised \$1,200 for this cause and this year the goal is \$2,000.

Receiving the E. Adeline Curtis Award at International Convention last summer really



University of San Diego sisters camping out and enjoying an all-house retreat.



Members of the Gamma Tau Chapter at St. Louis University promote a lifetime of sisterhood with Gamma Phi Beta.

geared up the sisters from the **University of British Columbia** for Rush 1994. They proudly displayed this new award along with their Sweet-heart of Sigma Chi trophy and their Panhellenic Award for best all-around sorority for 1993-1994.

Collegians from **Sacramento State** are pleased to report another successful rush this year. Their pledge class of 25 was the largest on campus! The chapter has already held their first formal and has taken third in the annual Delta Gamma Anchor Splash Philanthropy.

Sisters from the **University of San Diego** started the year off with a bang. Their all-house retreat took place in Santee State Park in September. Members readily admit that pitching their tents was not as easy as they anticipated. The weekend included a 24-hour murder mystery, pizza and s'mores!

Sisters from **St. Louis University** held their favorite event, "Presents" to kick off the fall semester. This year's gala was held in style at the Lemp Historical Mansion. It was a night of celebration for the chapter as they officially welcomed their outstanding new pledge class. The chapter also held their first PACE activity which focused on alcohol awareness. This activity was also attended by the Pi Kappa Epsilon fraternity and was educational to all.

Clemson University began the school year on an exciting note by welcoming 33 new members. The spirit continued as the chapter built a huge float of "Herbie the Love Bug" to help kick off the university's first football game. Their efforts made the front page of the school's paper.

Sisters from **Chapman College** sponsored a formal Italian dinner in October to raise money for Equity Fights AIDS. This all-campus event offered patrons a chance to donate money to the cause in exchange for dinner and dessert. It proved an evening of good food, Italian music and fun for the patrons as well as a worthwhile fundraiser for the AIDS project.



Syracuse University sisters welcomed their new members last spring.

University of Idaho collegians proudly report the addition of 28 new pledges to their chapter. This summer the sisters received numerous awards at Convention including the Helen M. Dodge Award, the Overall PACE Programming Award, Most Improved Public Relations Award and a Scholastic Excellence Award.

Kansas State sisters teamed up for another successful year by winning the 1993-1994 women's intramurals. This is the 11th consecutive year that the chapter has received this honor. "Spiketacular", an annual philan-

thropic volleyball tournament, was again run and coached by Beta Upsilon Chapter sisters last September. Proceeds this year benefitted Camp Hope in Topeka, Kansas. Rush brought 47 new members to the chapter.

Sisters from the **University of Northern Iowa** went into high gear preparing for Homecoming this fall. The Homecoming theme was "Groovin' Seventies Style" and the sisters won the Grand Marshall award with their VW van float! Highway clean up, the mentor program at an intermediate school, a walk for Alzheimers, and an adopt-a-



Sacramento State sisters await the arrival of their new members on bid day.

grandparent program are all in the works for this year.

University of Michigan collegians spent a day at Cedar Point Amusement Park for their chapter retreat last September. A great deal of bonding was done while the sisters waited in long lines at the park. Also held last September before classes began was Camp Gamma Phi. This is another chance for members to catch up with one another, relax or canoe.

Crescent Classics

Call 1-800-453-5344 for a complete catalog of $\Gamma\Phi\beta$ merchandise or to place an order.



Beta Eta Celebrates Anniversary

The Beta Eta Chapter at Bradley University celebrated with alumnae on their 46th anniversary. A dinner was held on March 29, 1994 in honor of the April 3rd anniversary.

This One's On The House!

NO ANNUAL FEE

There has never been a better time to get the Gamma Phi Beta Visa Classic. Every time you make a purchase, First Tennessee Bank makes a contribution to the Sorority at no cost to you, and now, you pay no annual fee.

Compare these features with the cards you're carrying now:



- No annual fee!
- Low Annual Percentage Rate!*
- Interest-free grace period on purchases.
- Exceptional **travel benefits** at no extra charge.

If you already have the Gamma Phi Beta Card... use it. If not, apply today.

CALL 1-800-787-8711, EXT. 2248 FOR AN APPLICATION

This program is currently available only to permanent residents of the United States.

*Annual Percentage Rate may vary. Current APR is Prime + 7.9% as of 10/94. Minimum monthly finance charge \$.50 (in any month a finance charge is assessed).

Bylaw Amendments

The following list of bylaw amendments were adopted by the Convention body in July, 1994:

In addition to the Collegiate Vice President and the Alumnae Vice President, the Financial Vice President may recommend changes to boundary lines of provinces.

No delegate, duly selected by an alumnae chapter, shall be denied accreditation or registration solely because the Sorority provides partial financial support for the delegate's attendance at Convention.

A Financial Advisory Board shall assist International Council and the Foundation Board of Trustees in achieving Sorority and Foundation financial objectives through stewardship of international financial resources.

The Nominating Committee shall consist of a chairwoman, six alumnae and two collegiate members in good standing. If an elected member and her alternate cannot attend the nominating committee meeting, the committee members and the chairwoman shall appoint, by majority vote, a member from the same geographic region.

Any unslated nominee who has been considered by the nominating committee shall, if she so requests, be included on the ballot.

Financial "good standing" for an alumna shall be defined as payment of international dues and/or an equivalent amount contributed to the Gamma Phi Beta Foundation.

Annual alumnae dues will be \$20 per year effective fall, 1995.

Be it resolved that...

The following list of resolutions were proposed at the 1994 Convention:

At the beginning of each biennium, International Council will develop a vision and mission statement and set measurable goals for the upcoming biennium and share these with the membership by the first December of each new biennium.

International Council appoint a committee to study the feasibility of having alumnae make annual contributions to the Foundation in lieu of paying international dues. In addition, the Sorority and the Foundation develop a publicity campaign to educate members on the Sorority financial structure and the need for continued, financial support from all alumnae.

Collegiate chapters, not in good standing, who send representatives to Convention, be required to reimburse the Sorority for the funded expenses.



A committee be appointed to study ways to financially assist alumnae chapters who would otherwise be unable to send a delegate to Convention.

International Council investigate inexpensive badges as an alternative to the present \$90 option.

The Alumnae Vice President appoint a committee to study the current requirements for alumnae chapter status.

International Council appoint an ad hoc committee to study the voting privileges of the membership, with consideration given to the retention of the collegiate-weighted vote and International Officers given the right to vote.

International Council create a committee to review organizational functions, budget allocations and support of the alumnae department.

International Council provide interactive workshops combining alumnae and collegians at Leadership Training School and Convention and that the workshops focus on enhancing the development of the highest type of womanhood through leadership and life skills training.

International Council review the Bylaws and Rules and Procedures to determine if past Bylaw amendments are properly included and correctly stated and then correct and notify the membership of any omissions or deficiencies.

International Council, International Officers and all members of Gamma Phi Beta Sorority pledge themselves to assist, support and cooperate with the fundraising efforts of the Gamma Phi Beta Foundation.

The 60-day notice of nominations requirement specified in the Bylaws be changed to 90 days by an amendment to the Bylaws to be presented at the 1996 Convention.

A committee be created to study the relationship between the Foundation and Sorority, paying particular attention to accountability issues.

A committee be appointed to review granting membership status to graduate or fifth-year students and eligibility of alumnae status.

A committee be appointed to study the establishment of an application process which ensures that qualified collegians who are willing to serve on the nominating committee are selected.

The word "chairman" be changed to the word "chairwoman" throughout the Gamma Phi Beta Articles of Incorporation and Bylaws.





*Wynelle Teer Potts
Birmingham-Southern*



*Joette Giroux
Michigan*



*Julie Thomas
Alma*

From Teacher to Company President

Is your company looking for the perfect setting to shoot in its next catalog or a place to hold a conference or film a commercial? Wynelle Teer Potts (Birmingham-Southern) may be able to assist you.

Wynelle is president of Atlanta Classic Homes for Special Events which finds locations for photographers, corporations and caterers who are searching for unusual gathering places. Her portfolio of more than 100 homes includes mansions and antebellum plantations. "Some of these homes are really magnificent," she said. Her homes have been the backdrop for broadcast and fashion shoots for Bloomingdale's, Sara Lee Corp., and Georgia Pacific and cocktail parties for Architectural Digest, Microsoft and Lexus Corporation.

The former teacher started her business about five years ago when she helped a caterer friend arrange a wedding at another friend's home. Then she helped another friend find a special location for an event and before she knew it, she was in business.

Her 100 homes in her portfolio have been made available for Olympic housing in 1996 in Atlanta. "Now I have people calling me to include their homes in my portfolio and I've had to hire an assistant to help keep up with the demand."

Giroux Promoted to Public Affairs Coordinator

Joette Giroux (Michigan) has been named News and Public Affairs Coordinator for WCSX/WHND Radio Monroe/Detroit Michigan. She broadcasts the daily morning news on WHND-AM 56. She also hosts Sunday morning public affairs programs—"Monroe Spotlight" on WHND-AM 56 and "As It Is" on WCSX-FM 94.7 and WHND-AM 56.

Making Skirts Can Make a Difference

What could Habitat for Humanity and ballerina tutus possibly have in common? Quite a bit, if you are Kathryn Kitchens Holden (UC-Berkeley) of Bloomington, Indiana.

Kathryn's 7-year-old daughter Diana participates in Indiana University's pre-college ballet

program. Each year the ballerinas' parents purchase skirts for their daughters to wear in the spring program. Typically there wasn't much variety in the skirts and they cost about \$20 each.

When Kathryn was asked to head a fundraising project for the Habitat for Humanity for Monroe County, she came up with an idea. She offered to sew the skirts herself, sell them to the parents for less than they would normally pay, and then donate the proceeds to Habitat for Humanity. "I really didn't want to go out asking people for money, so I thought I could do this and it would help out two groups," said Kathryn.

Yards and yards of material filled her family room. "I hadn't really sewed for 20 years so it turned out to be quite a project," she said. "I knew I could get the skirts done on time but sometimes I wondered about my sanity."

The ballet moms came to her rescue by helping cut out the skirts and members of her quilting guild finished off the seams.

By the time her two-month project was completed, Kathryn had made 105 frilly skirts and Habitat for Humanity was \$1,000 richer. "I felt this was my opportunity to have a positive impact on the lives of others," she concluded. "I think that many people acting locally eventually can make a real difference nationally and globally."



Kathryn Holden (UC-Berkeley) sits with her daughter, Diana, as the two show off the ballet skirts Holden made for the pre-college ballet program performance at Indiana University. Bloomington Herald-Times staff photo.

Pride in Sister

According to chapter sisters, Julie Thomas (Alma) is vibrant, caring, hard-working and expressive. The former chapter president is also appreciated for her sense of humor. They are proud of their sister who was crowned Homecoming Queen last fall.

Julie came to Alma from Frankenmuth, Michigan, and she graduated last May with degrees in English and sociology. She was a tutor in English and an assistant in the history department.

Her love of people is evident from the summer jobs she has held. She was a nanny in New York and she worked with hand-

icapped adults in Michigan. Given her concern for others, it came as no surprise to her sisters when she decided to pursue a graduate degree in marriage and counseling.

When asked if Gamma Phi Beta had any influence on her, she exclaimed, "Yes! You really have an unbelievable amount of support and friends that you can always count on." The support and care that Julie has shown others was returned to her the year before when her father passed away. "I don't know what I would have done without my Sorority at such a horrible time in my life. They were there with support, hugs, cards and—most importantly—love."

Fabric Artist

Fabric artist Sharon Meares Commins' (UCLA) creation



Shadows in Magic Grove by Sharon M. Commins.

entitled "Shadows in Magic Groves" won first prize at the 1994 Bazaar Del Mundo Fabric Fantasies juried art-to-wear show in San Diego. Sharon credits Gamma Phi Beta for getting her into art school. "I was accepted into the Art Center College of Design's Evening Division way back in the early 1970s with a portfolio of Gamma Phi Beta rush bulletin boards, primarily paper sculptures to frame photos of Gamma Phi Beta activities and the UCLA campus."

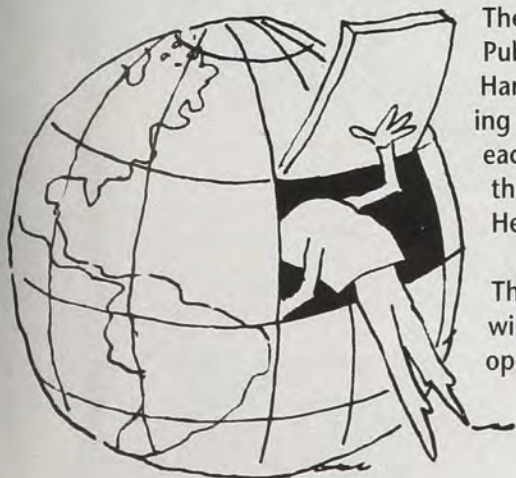


Applications for summer 1995 Camp Sechelt staff are due April 1, 1995. To apply, check with your chapter president or philanthropy chairwoman or contact Lisa Hintze at International Headquarters.

In Search of . . . All Gamma Phi Betas

Have you ever tried to get in touch with a pledge sister only to find that the last address you have in your telephone directory is 8 years old? Well, your troubles are over. Soon, an impressive directory of our alumnae will be available to help you locate all your sisters.

The new Gamma Phi Beta Sorority Directory, scheduled for release in November/December, 1995, will be the most up-to-date and complete reference of more than 78,000 Gamma Phi Betas ever compiled. This comprehensive volume will include current name, address and phone number, academic data, plus business information (if applicable) bound into a classic, library-quality edition.



The Sorority has hired the Bernard C. Harris Publishing Co., Inc., to produce the directory. Harris will soon begin researching and compiling information by mailing a questionnaire to each alumna. (If you prefer not to be listed in the directory, please contact International Headquarters in writing as soon as possible.)

The new Gamma Phi Beta Sorority Directory will soon make finding an alumna as easy as opening a book. Look for more details on the project in future issues of *The Crescent*.

Sister Space

Bergen County Alumnae offer 50 meeting notice POST CARDS for \$5.00 plus \$1.50 shipping per 50; parchment with carnation or crescent, pink with carnation. Virginia Leritz, 385 Franklin Turnpike, Allendale, NJ 07401.

Hilton Head, SC; Sea Pines: 2 br/2ba villa—golf, tennis, ocean—1995 weekly rentals, Sat./Sat. \$480 + tax. (219)838-1636.

Doncaster in Orlando, Florida
A distinctive collection of clothes for women of discriminating taste. Call Betsy Sanders Ulbrich (407)273-3462.

To place an ad in *Sister Space*, simply follow these guidelines: 1. Submit your typed ad by mail to International Headquarters, attn.: *Sister Space*, Gamma Phi Beta Sorority, 12737 E. Euclid Dr., Englewood, CO 80111. 2. Ads must be submitted by *The Crescent* deadlines listed on page 3. 3. Checks must accompany the ads. The fee is \$.50 per word per issue. 4. Ads are limited to 75 words. 5. *The Crescent* reserves the right to edit, limit or refuse ads. 6. No display ads, artwork or photographs will be accepted. 7. Gamma Phi Beta is not responsible for handling responses to ads. Ads must include an address or phone number for responses.

Jennifer knows
how to avoid the
blows of her
frustrated father,
how to comfort
her frightened
mother and how
to care for her
younger siblings.
But she doesn't
know how to be
a child.

Gamma Phi Beta
sponsored camps
... where kids
can be kids.



BETA

Gladys Sims Marlar, '54
Ruth Wagner Latty, '26
Margaret Fitch Condra, '24
Jane Stoltz Goleman, '54

GAMMA

Barbara Miller Gilberg, '59

DELTA

Laura Beall Richards, '30

EPSILON

Sally Gray Sercu, '53
Ruth Tibbles Hough, '17

ZETA

Margaret Hann Smith, '28

ETA

Martha Pogue Kelly, '42
Leslie Underhill Lockwood, '14
Eleanor Thrum Malott, '18

KAPPA

Gladys Barke Kroeze, '20
Aimee Thomas Williams, '24

LAMBDA

Jane Weatherston Tremper, '46
Ann Gates Nelson, '50
Eleanor Pitchford Schwartz, '44
Joan Rosenberg Platt, '71
Valerie Haigh Lasater, '34
Nan Saunders Donahoe, '27

MU

Dorothy Meyer Neill, '22

NU

Margaret Simms, '31

XI

Norma Collyer Carter, * '61

OMICRON

Evalyn Vanhorne Reese, '14
Gladys Pennington Houser, '18
Heather Jane Bryant, '91
Annette Gross Johannsen, '21

PI

Marilyn Weber Johnson, * '48

SIGMA

Mary Linscott Miller, '35

TAU

Dale Green Lawson, '44
Frances Gilkison Wissner, '26

PHI

Bernice Ferring Freeman, '35
Elizabeth Wagenbreth
Owens, * '20
Marie Vohs Quick, '45

PSI

Sherrill House Boismier, '54
Carol Ann Williamson
McSwain, '56

OMEGA

Leita Twining Slayton, '18

ALPHA BETA

Jean Iverson Hullinghorst, '41

ALPHA GAMMA

Treva Marie Slevoigh, '90
Jimmie Odbert Hill, '42

ALPHA DELTA

Janet Drescher Lyon, * '49

ALPHA EPSILON

Isabel O'Hara Yaeger, '88

ALPHA ZETA

Jean Davis Warner, '30
Mary Louise Alexander, '44
Mary Buckner Shaw, '22

ALPHA ETA

Gwendolyn Mills Hudson, '23
Sara McKown Laue, '24

ALPHA THETA

Cynthia Lynn Byrns, '88

ALPHA LAMBDA

Jean Stordy Fenwick, '36

ALPHA NU

Molly Becker Boucher, '49
Evelyn Schilling Figley, '49
Isabel Klenk, '34

ALPHA OMICRON

Margaret Ballard Thompson, '30
Grace Bergan Palmer, '41

ALPHA PI

Freda Braun Sinnickson, '30

Fond memories

The sisters of Gamma Epsilon Chapter at the University of Puget Sound fondly remember Anne Elizabeth Caraher, '94 who passed away on September 13, 1994. She was a native of Tacoma and an active member in the local American Cancer Society where for the past four years she had been one of their top fundraisers. She also gave inspirational talks on behalf of the Society to local groups.

In addition, Anne was an active member of our chapter. She was Philanthropy Chairwoman and was elected as Pledge of the Year. Despite the hours she spent studying to earn her double degree in pre-med and psychology, Anne always had time for others. She lived her life to the fullest and deeply touched many others' lives. She will be greatly missed and dearly remembered by all.

Holly Krejci

President Gamma Epsilon Chapter

ALPHA RHO

Jennie Davis Sproul, '36

BETA BETA

Constance Turney
Springmann, '51

BETA OMICRON

Jane Rea Johnson, '52
Patricia Tracey Thomas, '51
Patricia Ann Rahm
Killebrew, '58

BETA PI

Edith Shadley Bastin, '56

BETA TAU

Alexander Kay Elton, '80

BETA OMEGA

Viola Passey Babbitt, '59

GAMMA GAMMA

Jane Sibilsky Pagel, '63

GAMMA DELTA

Anne E. Bauman, '65

GAMMA EPSILON

Anne Caraher, '94

DELTA TAU

Leslie Kempa, '93

** Merit*



The Sorority
appreciates the
return of a deceased
member's badge,
when possible, so that
it might be preserved
in our archives.

Viola Passey Babbitt
Beta Omega of Gamma Phi
Beta

**Catherine McCutcheon
Baker**
Sharon Ainsworth Lancaster

**Lauren A. Barnes (Husband
of Jeanette Cooper Barnes)**
R.S. and Jeanne Fitzgerald
MacDuff

Vilola Mayes Connely
Eleanor Ann Williams Ross

Nan Saunders Donaboe
Peninsula Alumnae Chapter of
Gamma Phi Beta

Barbara Essex Eckelman
Virginia Knight Townsend

**George Coleman Gardner
(Father of M. Catherine
Gardner Bowling)**
Donna Davis Prior

Barbara Miller Gilberg
Carolyn Graham Aull
Cynthia Hill Biek
Jeri Daniels-Elder
Mary Winburst Goodwin
Doris Bird Gorden
Jean Duncan Hawthorne
Beverly Corman Hickey
Betty Freeman Johnson
Linda Kemmerer Mutbler
Elizabeth (KiKi) Sloan Phillips

**Dr. Albea Godbold (Father
of Margaret Godbold
Briscoe)**
Ann Mullen Bronsing
Donna Davis Prior
Judith Renje Seybt
Anita Waninger Steck

Hortense Stone Hackbarth
Roberta Rapp Bergen
Christine Chapin Rapp

**Nolan R. Haworth (Father
of Beth Haworth Corbitt)**
Eleanor Ann Ross

Ruth Tibbles Hough
Janice Maher Winterbottom

Dorothy Ray Johnson
Atlanta Bridge Club

Marilyn Weber Johnson
Wilma Dee Baldwin Crane
Omaha Alumnae Chapter
Phyllis Donaldson Choat
Sharon Witt Dunbam
Theora Kurt Schonberg

Helen Sieferman Kammlade
Ruth Sieferman Epting

Leslie Kempa
Delta Tau Chapter of Gamma
Phi Beta

Leslie Underhill Lockwood
Berkeley, East Bay Gamma Phi
Beta Bridge Club

Janet Drescher Lyon
Virginia Northrop Denman

Dorothy Meyer Neill
Monterey County Alumnae
Chapter

**Elizabeth Wagenbreth
Owens**
Marion Kaeser and Vernon W.
Piper
Judith Renje Seybt
Geraldine Epp Smith

Joan Rosenburg Platt
Joan's Lambda pledge class
sisters

**Gerald F. Reidenbaugh, PhD
(Husband of Shirley Fenner
Reidenbaugh)**
Barbara Missert Wessel

**Olivia Seeler (Mother of
Ruth Seeler, MD)**
Ann Mullen Bronsing
Charlotte Brightman Stone

**Constance Turney
Springmann**
Jean Happ Hudson

Eleanor Pitchford Schwartz
Barbara Harshberger Fletcher

Kay Calkins Thigpen
Pat Crombie Keith

Jane Weatherston Tremper
Anne Adams Moldrem

Frances Gilkison Wisser
Charlotte Brightman Stone

**Key: In Memory of
Given by**

Donations in memory of friends, sisters and loved ones may be sent to the Gamma Phi Beta Foundation at International Headquarters. If you would like a card sent to a family member or friend, please include their address.

Create a Living Gift

Beginning with our Founders, giving in support of excellence has been a Gamma Phi Beta tradition. You can continue that tradition by remembering the Gamma Phi Beta Foundation in your will or charitable gift planning.

By planning today, you will have a positive impact on the Gamma Phi Betas of tomorrow. Your gift will help ensure the continuation of our leadership development and financial aid programs for members, and will help provide long-remembered camping experiences for deserving girls. Through your gift, you will experience the joy of helping the Foundation continue to realize its objective of developing the highest type of womanhood.

For information about including the Gamma Phi Beta Foundation in your estate planning and membership in the Tau Epsilon Pi Society, contact the Foundation Office, 12737 E. Euclid Dr., Englewood, CO 80111-6445. In all cases, seek professional advice before making a gift.



Lynn Towsley White
(Colorado)

Foundation Honors Lynn White

Since 1979, Lynn Towsley White (Colorado) has given more than \$150,000 in support of leadership development, special camping and financial aid for members.

"For me, giving to these important causes, gives more than a social context to Gamma Phi Beta," Lynn said.

Lynn's generous support is recognized by listing her in the Foundation's top giving circle—the Emerald Circle—which honors donors who have given more than \$100,000 to the Foundation in their lifetimes.

Foundation Chairwoman Joey Stiver said, "Lynn White is a special friend of the Foundation and the Sorority. Like our Founders, she is a risk-taker and leads by example. Some people believe in showing support by service. Others believe in demonstrating their commitment by financial contributions. Lynn believes in doing both and this is the inspiration for others to do the same. Lynn made it possible for the International Headquarters to be com-

pleted on a timely basis and for the Foundation to fund—at a sufficient level—the leadership development programs of the Sorority."

Lynn modestly explained that she supports the Gamma Phi Beta Foundation because she believes strongly in women's leadership and in the responsible leadership of the Foundation.

"Even though today more and more women are becoming donors, women are still not getting a lot," Lynn said. "I feel strongly about giving to Gamma Phi's international philanthropy, special camping for girls, because I loved camping as a child and I believe that every child deserves a chance to be in the open air."

"I've really enjoyed the sisterhood that my alumna membership in Gamma Phi Beta has provided. It's really a lot of fun," Lynn said.

"When my father died and then my mother just 13 months later, I was thankful and awed by the number of cards I received from Gamma Phis all over the country. I know so many because I have been active as an alumna."

A member of the Washington D.C. Alumnae Chapter, Lynn has been a chapter advisor, a Province Alumnae Director and a Gamma Phi Beta Foundation Trustee.

Lynn is currently active in the P.E.O. and serves on the Board of Trustees for Stoneridge School of the Sacred Heart in Virginia, where she taught for almost 20 years. She is also a Trustee and a Vice President of the Towsley Foundation.

Joey emphasized, "The Foundation would not be where it is today without Lynn White. We are extremely grateful to Lynn for all she has done and continues to do."

The Gamma Phi Beta Foundation welcomes Corinne Yvette Martinez (California-Berkeley) to the Foundation Board of Regents. Corinne, who served as President of the San Francisco Alumnae Chapter and is currently a member of the Sorority Nominating Committee and the Foundation's 1874 Society, will serve a four-year term as an advisor to the Foundation Board of Trustees.

Gamma Phi Beta



Foundation

New Endowment Will Fund Advisor Education



By Robyn Forsyth Steele
(Nevada)

Advisors are frequently the first Gamma Phi Beta alumnae a rush guest meets. They continue to be positive role models throughout the collegiate membership period and during the transition into alumnae status. Together with Marta Lombardi Brown (Boston), Una Mae Markle (USC), Judi Nesbitt McMahon (California St.-Long Beach), L'Cena Brunskill Rice (USC) and Beta Kappa House Corporation Board, I provided initial funding for the Advisors Convention Education Endowment at the 1994 Convention. When fully funded, this Endowment will provide financial assistance for

collegiate chapter advisors to attend Gamma Phi Beta Conventions.

Advisors uphold the ideals and purposes of the Sorority. Their leadership skills make a strong contribution to the collegiate learning experience and consequently to the future of not only Gamma Phi Beta but society as well. As women continue to increase their leadership roles in all facets of life, it is important that we support our alumnae sisters who are working to prepare young women to fill these roles. Gamma Phi Beta has given me many wonderful gifts among them the privilege of serving on the advisory boards of three collegiate chapters. There is no more enriching or rewarding experience!

I invite others to join with me in establishing the Advisors Convention Education Endowment to recognize the importance of advisors and to provide training and networking opportunities for them. We gratefully recognize advisors' loyalty to the Sorority and urge others to support the Advisors Convention Education Endowment. For more information about this Endowment, contact the Foundation Director at International Headquarters.

Celebrate!

Gifts have been given to the Gamma Phi Beta Foundation in celebration of:

Sisterhood

Ann Balzer Rothrock's love of Gamma Phi and our friendship as sisters which I cherish from Cathy Balzer Lorino.

To Barbara McKewen for her years of sisterhood and devotion to Gamma Phi Beta from the San Diego Alumnae Chapter.

Linda Johnson's outstanding service to Gamma Phi Beta as Collegiate Vice President and our friendship from Cathy Balzer Lorino.

To Lisa Lepley Hiles, our Province Alumnae Director and guide through our first year as an Alumnae Chapter; we couldn't have done it without you from the Piedmont Alumnae Chapter of South Carolina.

Jane Swift Fair's love of Gamma Phi and our friendship through Gamma Phi from Cathy Balzer Lorino.

For Joey Stiver's successful surgery from Phyllis Choat.

1994's Beta Upsilon pledge class-46 awesome pledges-from the initiated members of Beta Upsilon.

The Oklahoma City Metro Crescent Circle from Melba Spurrier.

Births and Birthdays

Steve and Kendra Gates Bocher's new baby, Kelsey Lea, born Sept. 27 from: Stephanie Hearn
Ann Bronsing
Sharon Dunham
Billie Molina

The birth of a son to Jim and Christi Sayres Yokajty from: Marita Mahan
Sandy Burba

To Susan Guritz Grier and her husband, Paul, on the birth of their son, Paul Hayward from the Piedmont Alumnae Chapter of South Carolina.

Steven and Cathy Koeppen Purcell's new baby girl, Sarah Colleen, born Sept. 20, 1994, from Stephanie Hearn.

Paul and Kristyn Wiggin Golberg's new baby girl, Jordan Elaine, born Oct. 8, 1994, from Stephanie Hearn.

The birth of a daughter, Mary Jane Allison Rogers, to John and Jill Whitler Rogers from Peachy London Smith and Sandy Knudtson Smith.

Congratulations

Louise deWaart Nauman's initiation from Sandra Rettke Nauman.

Edna Hanlon's 9 years of service at International Headquarters from Gamma Phi Beta.

Julie Gecowets marriage to Dan Taylor from Marita Mahan.

Tau Chapter for receiving their first Frances E. Haven Award at Convention 1994 from Cheryl Broyles Moore.

Diana Nauman Brockelbank for receiving her Masters in Education from Sandra Rettke Nauman.

To Alyce Johnson on her engagement to Dave, from her big sister, Kellie Ryan Dietz.

Sharon Dunham's election as Alumnae Vice President and a job well done as AAVP-Ops from Cathy Balzer Lorino.

Marjy Shupert's 15 years at International Headquarters from Billie Molina.

The marriage of Kim Hervey to John Vincent Moffitt on June 25, 1994 from Peachy London Smith.

Marilyn Callahan's appointment as Province VII Alumnae Director from Mary Jo Cater.

Alpha Delta Chapter's wonderful 1994 Mizzou pledge class from Peachy London Smith and Sandy Knudtson Smith.

To Heather Heyer on her October 22nd marriage to Scott Meyer from Megan Baker.

To Karen Kline's receiving CFRE designation from the National Society of Fundraising Executives from Barbara Wessel.

International Headquarters Request Form

Please send me information about:

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|--|--|--|
| <input type="checkbox"/> Closest Alumnae Group | <input type="checkbox"/> State Recommendations | <input type="checkbox"/> Reunions |
| <input type="checkbox"/> SisterLink Career Network | <input type="checkbox"/> Crescent Catcher Program | <input type="checkbox"/> Convention |
| <input type="checkbox"/> TransISter Program | <input type="checkbox"/> Foundation TEP Society | <input type="checkbox"/> IΦB Visa Card |
| <input type="checkbox"/> Alumnae Initiate Program | <input type="checkbox"/> Foundation 1874 Society | <input type="checkbox"/> Mothers/Parents Clubs |
| <input type="checkbox"/> Volunteer Opportunities | <input type="checkbox"/> Crescent Classics Catalog | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Area Recommendations | <input type="checkbox"/> Legacy Introduction | |

- ☐ Enclosed is a check for \$15 annual membership dues.
(Dues are not tax deductible)

- ☐ Enclosed is a tax deductible donation to the Foundation for \$ _____

Name _____ Collegiate Chapter _____
(first) (maiden) (last)

Address _____
(street) (city) (state/province)

(country) (zip) Phone () _____

Mail to: Gamma Phi Beta Sorority, 12737 East Euclid Drive, Englewood, CO 80111-6445
Phone: (303) 799-1874 Fax: (303) 799-1876

Fellowships Awarded to...

Karen Elaine Giesecker

Theta

Elizabeth Fee Arnold/Beatrice Hill Wittenberg, \$1350

Karen entered the PhD program in Epidemiology at the University of Colorado Health Science Center this fall and is looking forward to "studying the etiology and consequences of disease both domestically and internationally." Since receiving her undergraduate degree, Karen has worked as a pharmaceutical sales representative, taught English in Japan and pursued her Masters of Science in Biology from the University of Denver.



Karen Elaine
Giesecker



Elizabeth Jean
Warner



Nancy Donovan
Montgomery



Darby Jo Schneider



Sally Lynn Mignone



Sharon Paige White



Kimberly A. Gray



Cheryl Lee Willet

Elizabeth Jean Warner

Kappa

Lindsey Barbee, \$1250

E.J. received her undergraduate degree in International Relations from the University of Minnesota in 1990 and will use her fellowship to attend medical school at Michigan State University. "As a responsible physician, I will continue to learn and develop my medical knowledge, to provide my patients with concrete information for maintaining and improving their quality of life," said E.J. As a collegian, E.J. served her chapter as Standards Chairwoman and recording secretary and worked as a Resident Assistant.

Sally Lynn Mignone

Epsilon Omega

Four Founders, \$1000

As a charter member of Epsilon Omega Chapter at the University of Miami, Sally achieved many honors including the Golden Key National Honor Society and Omicron Delta Kappa. She also served her chapter as Member Education Vice President. Since completing her undergraduate

degree in Organizational Communication/Sociology, Sally's goals include pursuing an M.B.A. with a concentration in marketing and health administration and then receiving her J.D. Sally said, "My ultimate goal is to provide better accommodations for health care providers and recipients."

Nancy Donovan Montgomery

Beta Gamma

Four Founders, \$1000

Nancy was awarded one of the Four Founders Fellowships to pursue a PhD in Adult Education at the University of South Florida. After earning her B.S. in elementary education from Bowling Green State University, Nancy went on to earn an MA in College Student Personnel. A devoted Gamma Phi for 18 years, Nancy has volunteered on both the local and international levels and currently serves the Sorority as Alumnae Extension Director. Nancy hopes to complete her PhD in three years and then obtain a position in student affairs at a college or university.

Darby Jo Schneider

Theta

Four Founders, \$1000

Darby will be pursuing her Master of Arts degree at the Elliot School of International Affairs at The George Washington University. While earning her undergraduate degree in Political Science and Russian from the University of Denver, Darby served Theta Chapter as Scholarship Chairwoman and Parliamentarian. Other activities include Undergraduate Student Senate, Yearbook Editor-in-Chief and University Wind Ensemble. She also spent the summer of 1992 studying at Moscow State University in Russia.

Sharon Paige White

Beta Upsilon

Four Founders, \$1000

Paige served Gamma Phi Beta as a Collegiate Leadership Consultant (CLC) after graduating from Kansas State University in 1991 with a degree in Journalism and Mass Communications. Says Paige, "My experiences as a CLC sparked my interest in

higher education." Since then, Paige's employment as an admissions representative for Kansas State University finalized her decision to make a career out of higher education. She will use her fellowship to attend the University of Kansas and her long-term goals include pursuing a doctoral degree. Paige currently serves International Gamma Phi Beta as Collegiate PACE Chairwoman.

Kimberly A. Gray

Epsilon Nu

Fern Holcomb Heath, \$800

Kimberly earned a Psychology and Legal Studies degree from Chapman University and is using her fellowship to attend Santa Clara University (Division of Psychology Counseling & Education). Kimberly said, "I eventually want to combine the aspects of psychological counseling with lawyering skills for juveniles. My ultimate goal would be to influence the slow change of the juvenile courts from ideas of punishment to rehabilitation."



Sandra Lynn Koch



Kim Kawatani



Stacie Wong



Suzanne Lee Baron


Stacey Reddish
Smersfelt


Mary Davis

psychological counseling with lawyering skills for juveniles. My ultimate goal would be to influence the slow change of the juvenile courts from ideas of punishment to rehabilitation."

Cheryl Lee Willet

Epsilon Omega

Audrey Weldon
Shafer, \$750

Cheryl is using her award to continue her studies at Northwestern University Dental School in pursuit of her goal to become a pediatric dentist. Cheryl was a charter member of Epsilon Omega and graduated in just three years. She was involved in various extracurricular activities including the American Association of Dental Schools, American

Student Dental Association and Earth Alert. "One of the activities which I plan to become involved with is the Organization for Women in Dentistry so that I may help promote the developing and changing role of women in the field of dentistry," Cheryl said.

Sandra Lynn Koch

Beta

Beta Chapter, \$650

Sandra is using her fellowship to study Anthropology at the University of Tennessee in Knoxville. She graduated from the University of Michigan with a degree in Anthropology and Political Science. While at Michigan, Sandra served Beta Chapter as Pledge Chairwoman and Panhellenic Delegate. She is also a private pilot. Of her future goals Sandra said, "I would like to approach anthropology from a biological perspective with a focus on physical anthropology."

Kim Kawatani

Eta

Eta Chapter, \$3500

After graduating from the University of California-Berkeley with a double major in History and Sociology and a GPA of 3.8, Kim's fellowship is helping her attend the Harvard Graduate School of Education. Kim chose to dedicate her life to teaching because "through it I know that I will never stop growing and challenging myself to be more and to know more." While a collegian Kim's honors included Phi Beta Kappa and Order of Omega. She served Eta Chapter as PACE Chairwoman.

Stacie Wong

Eta

Eta Chapter, \$3500

Stacie graduated from the University of California-Berkeley with a degree in Architecture and will pursue a Masters of Architecture at Yale University. Stacie was involved in Order of Omega, the Cal State Student Orientation

Program, American Institute of Architecture Students and held the office of PACE Chairwoman all while earning a GPA of 3.9. Stacie's goal is to "open a firm dedicated to affordable housing issues and to promote socially responsible thinking in design through teaching part-time at the college level."

Suzanne Lee Baron

Eta

Eta Chapter, \$2500

Suzanne will continue to study law at the University of Arizona College of Law with her Eta Fellowship in hopes of practicing environmental law. Suzanne graduated from the University of California-Berkeley in 1988 and has remained active in Gamma Phi Beta. Currently she serves on the House Corporation Board for Alpha Epsilon Chapter and explains that her involvement in Gamma Phi Beta "helps me keep things in perspective." She adds, "I've always been impressed and inspired by the International Officers I have met and I'd like the chance to work with them."

Stacey Reddish Smersfelt

Eta

Eta Chapter, \$2500

Stacey received her undergraduate degree in 1990 in Business Administration from the University of California-Berkeley and served Eta Chapter as President and Membership Vice-President. Her fellowship is being used to continue study in the Masters of Business Administration program at Stanford University. Since graduation, Stacey has worked as a senior financial consultant and plans to work in management consulting after graduation. "Ultimately, I would like to open my own business in the travel field," Stacey said.

Amy Elizabeth Albright

Eta

Eta Chapter, \$2000



The Gamma Phi Beta Foundation Financial Aid Committee, led by Chairwoman Joan Herzig Braitsch (San Diego St.), reviews all applications for scholarships and fellowships each spring to determine eligibility and select recipients.

has been active in politics while working for the California Department of Social Services as Director of Public Affairs. Amy's goals include working at a news bureau in Washington D.C. and covering government and politics for a major daily newspaper in California. Amy said, "I have come to appreciate the critical role journalists play in government and believe I can make a positive contribution to the coverage of American politics."

Graduate Book Award Given to...

Mary L. Davis

Gamma
Ellender Dickson Book Award, \$500

Mary is pursuing her Master of Arts degree in Health Administration and Policy Studies at the University of Chicago. Her research interests include Maternal and

Child Health Policy and Health Education. Mary graduated from the University of Wisconsin--Madison with a degree in Political Science in 1990.

Scholarships Awarded to...

Julie Lin Drew

Delta Eta
Ruth B. Fox, \$1400

Julie is a senior at the University of California-Irvine with a 3.92 GPA in Criminology, Law and Society. She currently serves Delta Eta as Financial Vice President.

Tamara Marie DeGreeff

Alpha Delta
Irma Latzer Gamble, \$1150

Tamara is serving her chapter as Scholarship Chairwoman while earning her nursing degree at the University of Missouri-Columbia.



Julie Lin Drew



Tamara DeGreeff



Jennifer Floyd



Jacqueline Brammell



Candice Eberle



Deborah Johnson

Louise Robinson Wyatt (Denver) will share her Gamma Phi Beta spirit with sisters forever.

Through a generous bequest to the Gamma Phi Beta Foundation the Louise Wyatt Fellowship Endowment was established to provide financial aid for members with preference given to alumnae returning to school for a "career change."

To apply for the Louise Wyatt Fellowship, or any of the 45 Foundation fellowships, scholarships or grants, send a completed application to International Headquarters by February 24, 1995. Applications are available from collegiate and alumnae chapters or by calling Lisa Hintze at International Headquarters, (303)799-1874.

In the 1992-94 biennium, the Foundation granted nearly \$100,000 in financial aid to deserving members.

Jennifer Floyd

Alpha Epsilon
Louis B. Tillotson, \$800

A junior with a 4.0 GPA in business, Jennifer has been a University of Arizona varsity cheerleader the past two years.

Jacqueline Christine Brammell

Sigma
Jane Benton French, \$1,000

Jacqueline is a Speech Pathology major who plans to attend graduate school after her senior year at the University of Kansas.

Candice Lynn Eberle

Sigma
Jane Benton French, \$1,000

A senior at the University of Kansas, Candice is majoring in Journalism/Advertising.

Deborah Diane Johnson

Sigma
Jane Benton French, \$1,000

Dee Dee is a nursing student at the University of Kansas and is an undergraduate teaching assistant.

Amy Elizabeth O'Neal

Sigma
Jane Benton French, \$1,000

Amy is currently serving as Pledge Chairwoman for her chapter at the University of Kansas and has been a Vacation Church Camp youth leader to enhance her Elementary Education major.

Aleena Dawn Beckwith

Gamma Zeta
Ellender Dickson, \$1,000

An Elementary Education major with a specialization in math at East Texas State University, Aleena is currently Financial Vice President for Gamma Zeta Chapter.

Jennifer L. Currie

Alpha Lambda
Ellender Dickson, \$1,000

Jennifer is a junior in the Faculty of Science at the University of British Columbia who hopes to attend medical school.



Amy O'Neal



Aleena Beckwith



Jennifer Currie



Kimberly Ann Wess



Lynn Anderson



Rebecca McGovern



Amy Scott



Elizabeth Mayes



Theresa Corrao



Nicole King



*Chaundra
Bakkegard*



Jacquelyn Gilson

Autumn Bree Gray

Psi

Ellender Dickson, \$1,000

Autumn is a pre-dentistry major at the University of Oklahoma and serves her chapter as Panhellenic Vice President.

Kimberly Ann Wess

Beta Delta

Ellender Dickson, \$1,000

An Advertising major at Michigan State, Kimberly is Scholarship Chairwoman and a tutor.

Lynn Marie Anderson

Gamma Gamma

Ardis McBroom Marek, \$850

Lynn is a Therapeutic Recreation major at the University of Wisconsin-Milwaukee and is a member of the Golden Key National Honor Society.

Rebecca Leah McGovern

Epsilon Nu

Ernestine Chubb Quinn, \$850

Rebecca is majoring in Psychology at Chapman University and is a Resident Advisor.

Amy Jean Scott

Epsilon Lambda

Ladyfood, \$750

Amy is Membership Vice President for her chapter at the University of Alabama and a member of Phi Upsilon Omicron.

Elizabeth A. Mayes

Epsilon Nu

Betty Luker Haverfield, \$700

Elizabeth has a double major of English and Sociology at Chapman University.

Theresa Renee Corrao

Gamma

Orra Spencer Reid, \$650

Theresa is President of the University of Wisconsin-Madison

chapter and a member of Order of Omega.

Erica Susan Schneider

Epsilon Omega

Vera Virginia Hill Thayer Dick, \$600

A senior at the University of Miami, Erica is studying Motion Picture Film Production.

Nicole Consuelo King

Alpha Phi

Kathryn and John F. Winchester, \$700

A chemistry major, Nicole achieved a perfect 4.0 GPA her first semester at Colorado College.

Kelly Marie Hildebrand

Tau

Laura Francis Cottingham, \$600

Kelly is a Technical Journalism major at Colorado State University and is heavily involved in politics.

Sage Beckett Ferguson

Alpha Xi

Dallas Alumnae-Alpha Xi, \$1,200

Sage is studying Advertising and Cultural Anthropology and works as Photo Editor for Southern Methodist University's newspaper, *The Daily Campus*.

Chaundra Beth Bakkegard

Gamma Mu

Alpha Omicron, \$1,150

Chaundra is an Accounting major with a perfect 4.0 GPA at Moorhead State University.

Jacquelyn Rose Gilson

Delta Chi

Ellender Dickson Book Award, \$500

Jacquelyn is Public Relations Vice President at California State University-Sacramento and a Communications major.

CHANGE OF ADDRESS OR NAME REPLY

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From the Vision of our Four Founders to



Future Visions: Members Take the Lead!

By Camille A. Cestone (Bowling Green),
Alumnae Vice President 1990-94

Organizations everywhere are struggling to keep members involved and committed. Successful organizations have learned that when the members lead and the elected officers carry out the wishes of the membership, commitment and involvement grow and thrive. Your Gamma Phi Beta leadership has embraced this "upside down pyramid" leadership philosophy over the past biennium. It led to a strategic planning process called "Future Visions," which involved more members than ever before in our history.

Last year, members had several opportunities to answer the question, "What does the future of Gamma Phi Beta look like to you?" Alumnae chapters provided input as did collegiate and alumnae attendees of the 1994 Convention in Naples, Florida last July.

Suzanne E. Foucault (California St.-Fullerton) Executive Director of the San Diego Regional Training Center and the Sorority's Leadership Training Director, led the Future Visions workshop at Convention. Members were provided with demographic, economic, educational and technological trends to formulate a direction for the future of Gamma Phi Beta.

Suzanne used group dynamics processes to gather the opinions and ideas of Gamma Phi collegians and alumnae. This valuable input gave Sorority officers a clear direction to begin to fine-tune the mission and goals for the future.

This quest continued in September when 19 Gamma Phi Betas met at International Headquarters in Englewood, Colorado to set goals to take the Sorority into the next century. These women were chosen for their unique Sorority expertise (see list on next page). During the two-day meeting, the group wrote a mission and vision statement and set 5-year goals.

Our Mission

Future Visions attendees used many historical documents along with the primary purpose of the Sorority, "To promote the highest type of womanhood," as the basis for constructing a mission statement. Members retained ideas from our heritage, while making the mission more specific and relevant to women who will face the challenges of living in the new century.

The following mission incorporates and reinforces the ideas of lifetime commitment, our respect for each member, our dedication to providing a caring, support system for all members and our devotion

to helping others. *OUR MISSION: To foster a nurturing environment that provides women the opportunity to achieve their potential through life-long commitment to intellectual growth, individual worth and service to humanity.*

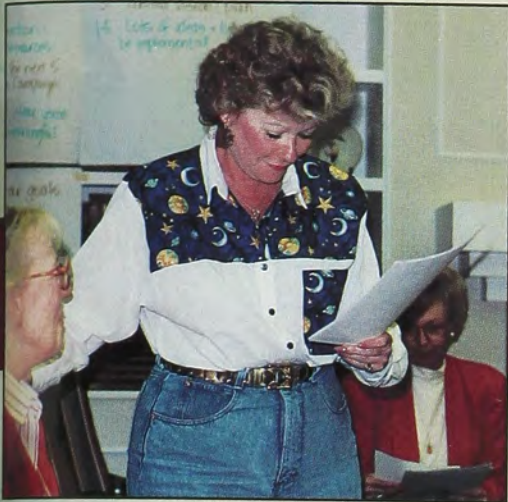
Our Vision

Gamma Phi Beta will be a leader among women's organizations by:

- seeking cultural, demographic and economic diversity
- providing programming that addresses issues relevant to women and society
- being member-driven

The most challenging change going forward is to make Gamma Phi Beta Sorority more member-driven. Creating a structure that provides for input from all of our members to the elected leaders, instead of the reverse, will demand new and efficient communications processes.

Technology can enable more Gamma Phis to be in touch with their elected leaders but leaders must find ways to draw out the needs and wants of members. Members will only choose to be involved if the communications process is convenient and accessible, and if they are receiving relevant, valuable programs and services.



The mission statement says what we **want to do** in the future. The vision statement is what **we want to look like**. Our vision exudes energy and movement into the next millennium, and emphatically states the values we hold.

We Value

- planning ahead to generate and steward the resources needed to fulfill our mission
- moral and ethical integrity in all aspects of life
- consistent, clear and timely communication
- striving for excellence on all levels
- self-reliance within a supportive environment
- leadership on campus and in the community
- celebrating the individual

Our Goals

The final step in the Future Visions workshop was to create specific, measurable, achievable and relevant goals to support the mission and vision of our Sorority. Each of the following goals have numerous action plans which will be implemented by the international officers with the help

of our members. Each goal is of equal importance, so their order here is random.

- Become a member-driven organization.
- Bring "lifetime membership" to life.
- Strengthen our financial position.
- Grow 15% in size.
- Provide relevant programs based on future trends.

These goals were set with the knowledge that our world is changing so quickly that we could only plan for five years ahead. Some of the goals are long-term processes that will take longer than five years to achieve and the action plans reflect only the first steps to making sweeping changes to the culture of Gamma Phi Beta.

Additionally, since our leadership is elected every two years, each new International Council will approach the goals differently. However, strategic planning has become an ongoing process for the Sorority's leaders.

The growth and change embodied in this newly-confirmed mission and vision will help Gamma Phi Beta continue to provide young women with the vision of our Founders—a positive support system to our collegiate and alumnae members in which they can grow physically, spiritually, mentally and socially. ●

Members attending the Future Visions workshop:

Diane Thompson (Iowa St.), International President
 Sharon Dunham (Nebraska), Alumnae Vice President
 Linda Johnson (Vanderbilt), Collegiate Vice President
 Sandra Nauman (Arizona), Financial Vice President
 Cinda Lucas (USC), Member-at-Large
 Betty Quick (Indiana), National Panhellenic Delegate
 Marjy Shupert (Colorado St.), Executive Director
 Kendra Bocher (California St.-Long Beach), Assistant Executive Director
 Karen Kline (Iowa St.), former International Pres.
 Camille Cestone (Bowling Green), former Alumnae Vice President
 Susan Mayer (Minnesota), former Financial Vice President
 Barbara Wessel (Syracuse), Foundation Trustee and Development Committee Chairwoman
 Lynn Jacobs (North Dakota), Public Relations Direc.
 Suzanne Foucoult (California St.-Fullerton), Leadership Training Director
 Stephanie Hearn (Kansas), *The Crescent* Editor and Foundation Director
 Jackie Gray (Jacksonville), President Tampa Alumnae Chapter (1994 Hall of Fame Award winner)
 Laura Hatch (Colorado), Chapter Services Coord.
 Kristi Recchia, President Delta Delta Chapter at California St.-Fullerton (1994 Mary A. Bingham Award winner)
 Julie Dunn (Florida St.), Collegiate Leadership Consultant

AN ODYSSEY DEPARTING MAY 31, 1995



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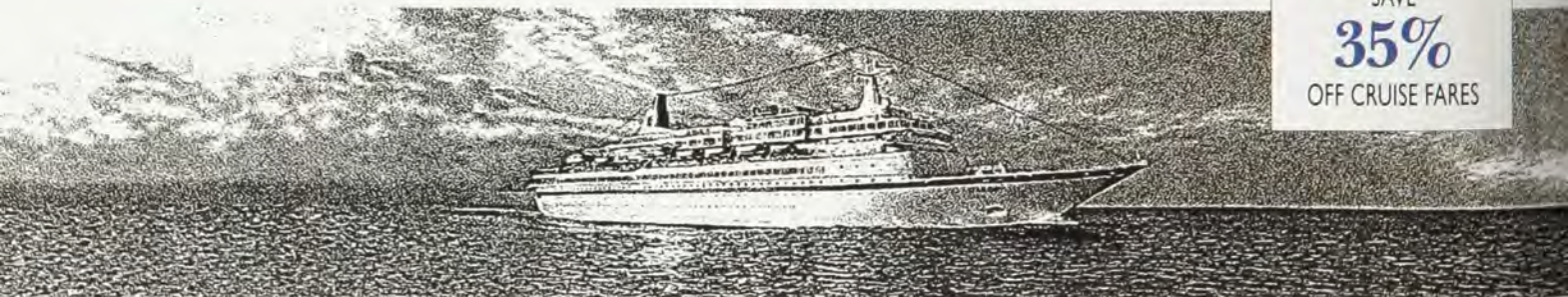
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