
CAPITAL
ENDOWMENT
CAMPAIGN

ALCOHOL ON
CAMPUS

DIVERSITY



THE CRESCENT

OF GAMMA PHI BETA

Winter 1989-90



*By Frances Rea Griffin,
Financial Vice President*

COMMENTARY

The budget for Sorority operations for fiscal year 1989-90 was approved at the fall Grand Council meeting. Why does an organization of volunteers need a budget? What goes into Gamma Phi Beta's budget?

There are three main sources of income for the General Fund:

- First and second installment fees, paid at the time of pledging and initiation.
- Dues paid by collegiate chapter members.
- Dues paid by alumnae members.

Why does Gamma Phi Beta need money when its international officers, committee chairmen and committee members are all volunteers? The major expense categories are:

- Staff salaries and general operating costs for International Headquarters.
- Salaries and travel expenses for Collegiate Consultants, all of whom work full time on behalf of Gamma Phi Beta.
- Ongoing development of programming for use by collegiate and alumnae chapters (e.g. PACE, Crossroads and public relations).
- Travel and operating expenses for our international network of officers and volunteers.
- Extension activities to establish new Gamma Phi Beta chapters and reorganize existing ones.
- Publication of THE CRESCENT.

The General Fund budget is only one of four within the Sorority and the Foundation. Each has a separate function.

Foundation Budget

The Gamma Phi Beta Foundation is a legal entity separate from the Sorority, and donations are U.S.A. tax deductible. Funds are invested and the income they generate can be used only

for educational, philanthropic or charitable expenses.

Educational and Philanthropic Budget

The Endowment Fund was established in 1970. Income generated from the fund's investments is used for educational purposes, such as leadership training, or for philanthropic purposes. However, there are provisions which permit these funds to be used for a capital development if matching funds are raised for a new endowment. This is currently being accomplished through the Capital Endowment Campaign.

Loan Fund

The Loan Fund also was established in 1970. Its principal is used for chapter housing loans and related purposes. Income can be used either for additional loans or for educational or charitable purposes. In reality, there are many more loan requests than available funds; currently all generated income is used for a few loans.

General Fund Budget

As described earlier, these funds are used for Sorority programming and operating expenses. Because use is unrestricted, they often must be used to cover deficits in other fund budgets.

The General Fund showed a surplus at year end for fiscal year 1988-89. This, however, was quickly depleted by deficits in the Educational and Philanthropic and Loan Funds. In order for the Sorority to grow, funding must increase in several ways.

- Collegiate chapter extension. This is a vital part of the continued growth of Gamma Phi Beta. We are regularly approached by campuses to join their Greek system. In order to

say "yes," funds needed to establish new colonies must be available.

- Continued growth in existing chapters. This is accomplished through a two-step process: pledging quota on every campus and initiating these new members at a rate approaching 100 percent. Gamma Phi Beta has excellent programming for its collegiate members and chapters. With increased funding, we will be able to strengthen existing programs as well as develop new, timely, and useful ones for this sector of our membership.

- Increased alumnae support. This area has the potential of rapid growth. Through the proposed Sorority restructuring, which will be voted upon by 1990 Convention delegates, more emphasis is being placed on bringing available programs and services to alumnae members. Alumnae can offer financial support through payment of alumnae dues, either through an organized alumnae chapter or crescent circle or directly to International Headquarters. Alumnae also can help increase funding through donations to the Foundation.

- Increased donations to the Foundation. The entire membership has the opportunity to increase Foundation funds. Individuals, alumnae chapters, collegiate chapters, crescent circles, pledge classes, mothers' clubs and provinces all have the opportunity to help in this growth area. Many corporations have matching fund programs, through which they will match donations to qualified charitable organizations. The money is budgeted by the corporation; an employee need only request it. The Gamma Phi Beta Foundation is a deservedly qualified organization.

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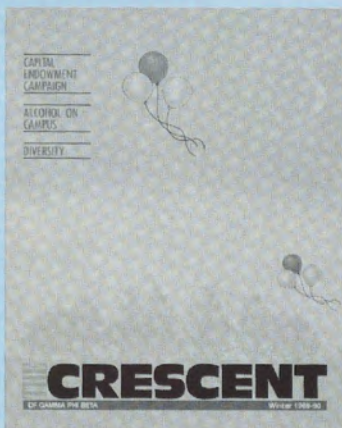
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Cover

The crescent moon shines for Gamma Phi Beta's Capital Endowment Campaign.



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Ann Mullen Bronsing (Indiana St.), Gamma Phi Beta Foundation Chairman and former International President; Jennie K. Curtis (N. Arizona), International Parliamentarian; Barbara Missert Sassaman (Syracuse), Crossroads Chairman; Janet Parker Whitcomb (Calif. St.-Long Beach), Extension Committee; Linda Brooks Drevno (Calif.-Berkeley), former Province XIII Alumnae Director.

What do they have in common? They are among more than 90,000 women around the world who have shared something special: the opportunity to develop leadership skills through Gamma Phi Beta's leadership training program.

Organizations are increasingly seeking leaders and leadership qualities among their members. Sororities, fraternities and community volunteer organizations have made leadership skill development a top priority in recent years.

In Gamma Phi Beta, training leaders has always been a priority. Since its founding in 1874, Gamma Phi Beta has trained collegians and alum-

nae to provide leadership not only to Gamma Phi Beta, but to community organizations as well.

The current Capital Endowment Campaign (CEC) recognizes our society's need for strong leadership and honors Gamma Phi Beta's commitment to leadership development and training. The CEC will create a new endowment fund within the Foundation that will insure the continuation and growth of Gamma Phi Beta's vital training programs.

For Ann, Jennie, Barbara, Janet and Linda, Gamma Phi Beta has made a difference.

Ann Bronsing landed a position after graduation with Indiana Bell Telephone in a pilot program for women in management training. There is no question in Ann's mind that Gamma Phi Beta made the difference. The leadership training she received as collegiate chapter president gave her the background and confidence to be selected to participate in this pioneer program for women.

Five years later, as a young mother in Champaign, Ill., Ann said, "Gamma Phi Beta saved my



sanity." Her husband traveled; she was new in town and knew no one. Ann called the alumnae chapter president and soon was appointed chapter advisor to Omicron Chapter, University of Illinois. This was the beginning of Ann's Gamma Phi Beta career which led to the Sorority's highest office. As International President, Ann made a difference in Gamma Phi Beta.

After her term as International President, Ann put the leadership skills she had acquired in Gamma Phi Beta to work as executive director of the National Council on Youth Leadership. Ann attributes her confidence, her ability to speak with ease in front of a group, and her comfort level in meeting VIPs within the community to her Gamma Phi Beta training and experience.

Linda Drevno and her collegiate chapter sisters were expected to participate in volunteer organizations both on campus and in the community. As a result, she learned early in life the important role volunteers play in our society. Linda has continued her volunteer interests through Junior

League of San Francisco, United Way, recruiting for her alma mater and through numerous Gamma Phi Beta positions at the local and international levels. She is making a difference!

Professionally, Linda directly attributes the skills she developed as a Gamma Phi Beta international officer to being selected from more than 80 applicants as an associate director of development for Stanford University. She had very little prior fundraising experience!

Jennie Curtis knows that Gamma Phi Beta has made a difference in her life. Because of her parliamentary procedure skills, she was asked, as an undergraduate, to serve as International Parliamentarian at the 1974 Convention. She says, "It was a tremendous boost to my self esteem." Had this not happened, Jennie is unsure she would have pursued parliamentary procedure to the extent she has. And now, because of her "parly pro" background, Jennie seeks out positions of leadership and "jumps at the chance" to pass on the benefits of parliamentary procedure to others.



Had Jennie's leadership skills, gained as collegiate chapter and Panhellenic president, not led her to be selected for a Gamma Phi Beta graduate counselor position, she wonders what career path she would have chosen. In a quandary as to what degree to pursue, Jennie scanned the graduate school catalog and selected counseling. This choice has enabled her to truly make a difference in the lives of so many young people as director of Gamma Phi Beta Camp Sechelt, as executive director of Girls Adventure Trails in Dallas and now as executive director of the Princeton Education Center.

Barbara Sassaman said she "learned to organize, to make decisions, to motivate others and to delegate as vice president of her collegiate chapter. And the skills she continued to develop, especially in alumnae relations as president of the Buffalo and Syracuse Alumnae Chapters, have been "invaluable" in her career advancement in higher education. Barbara is very excited to be returning to her alma mater as director of development for central New York. Again, Gamma Phi Beta made a difference.

Janet Whitcomb said, "Gamma Phi Beta was my proving ground." She feels it gave her a chance to test and develop her leadership skills and, more importantly, to gain the confidence that she really could be an effective leader.

"I sincerely feel that the career choices I have

made and the opportunities I have had since college would not have been possible without the basic leadership foundation gained through the supportive and nurturing environment that Gamma Phi Beta provided for me both as a collegian and as an alumna."

Gamma Phi Beta does make a difference! It makes a difference in the lives of 90,000 women who in turn are making a difference on their campuses, in their communities and in the lives of those with whom they work or volunteer.

As the CEC approaches its culmination at the 1990 Convention, you have a unique opportunity to invest in the future of Gamma Phi Beta. By supporting the CEC, you are directly helping to establish a permanent endowment within the Foundation which will annually continue to fund the leadership training programs of the Sorority. And, in the future, as gifts are added to this endowment and its principal grows, so will the leadership programs of Gamma Phi Beta. Indirectly, you are helping to release current Sorority funds to purchase a Sorority-owned international headquarters that will be virtually debt free.

Gamma Phi Beta has been training leaders for 115 years. With the success of the CEC, it will continue to train leaders far into the future. Remember Gamma Phi Beta's past with pride, honor its present, be a part of its future—support the CEC with a generous gift!



*By Betty Ragenovich
Kurkjian (San Diego St.)*

Diversity . . . a Greek issue

B

eta Lambda Chapter. San Diego State. 1965-66. Members of the executive council: second vice president, Carol Grant, a petite, energetic, dedicated member, and Jewish; first vice president, Karen Casares, a warm and loving sister whose thick, dark hair and olive skin tones reflected her Mexican heritage; and president, yours truly, Betty Ragenovich, a first generation Serbian-American and the first in her family to attend college.

All of us along with the nearly 100 members of Beta Lambda so many years ago were drawn together by the same ideal that inspired our Founders, "... to promote the highest type of womanhood."

Our contagious smiles and openness during rush gave us the reputation of being the "friendly house." We strove to select members based on individual merit and on their adherence to the ideals and standards of Gamma Phi Beta. We took pride simultaneously in the sameness of our goals and in the diversity among ourselves. This unique combination bound by high ideals and perseverance gave us the strength to not only survive, but to grow during troubled times in the sixties. Little did we know that the profile of our chapter two and a half decades ago was a forecast of changes that would occur in American society and on college campuses in the years to come.

As the 21st century quickly approaches and the population on college campuses grows more and

more diverse, Gamma Phi Beta needs to be ready to take advantage of the opportunities to benefit from and to offer the benefits of membership to young women from a variety of backgrounds. Our programming and membership selection cannot ignore the increasing minority enrollment. The growth and strength of our Sorority depends on our willingness and ability to select members who share our ideals and standards whether or not they share our racial, ethnic or religious backgrounds.

The vision of our Founders to offer young women a special place in campus and community life must be allowed to grow as those very campuses and communities grow. Gamma Phi Beta has never had a "clause" limiting membership selection to women of specified race or religion. Our ideals of love, labor, learning and loyalty transcend artificial divisions among us. Had such a "clause" existed either in reality or simply in practice, Carol, Karen and I along with so many others may never have had the opportunity to participate in the sisterhood. Possibly worse yet, the sisterhood would have never benefitted from the contributions made by those like us over the years.

By striving together to fully realize "the highest type of womanhood" for women of all backgrounds who share our ideals, we will ensure the growth and strength of our Sorority not only now but in the years to come.

Convention 1990



Gamma Phi Pride Build It! is the theme of the 1990 Convention, July 24-28, in Denver. Conventioneers will celebrate pride in Gamma Phi Beta and pride in the Sorority's new international headquarters.

Convention will be held at the Hyatt Regency Tech Center, located in southeast Denver with stunning views of the Rocky Mountains.

Colorado is a popular family vacation destination with recreational opportunities ranging

from sightseeing to hiking, fishing, golf and tennis. Denver attractions include the gold-domed state capitol building, governor's mansion, Molly Brown House, U.S. Mint, Denver Art Museum, Botanic Gardens, Museum of Natural History and zoo. Nearby are the Air Force Academy and the Professional Rodeo Hall of Champions. Several mountain resorts are within an hour or two of Denver. Come early or stay later and enjoy Colorado's

beauty.

Members of the 1990 Convention Committee are Chairman Cathy Guthrie Lindauer (Iowa St.), Registration Chairmen Fran Woolverton Tysor (Texas) and Dee Duncan Henke (Denver), Kits Chairman Pat Thomas Pinney (Oklahoma), Hospitality Chairman Elizabeth Mullare Messenger (Denver), Airport Greeters Chairman Sharley Wallace Langley (Denver), Publicity Chairman Su Hardin Ryden (Denver), Pho-

tography Chairman Cal Morse Vaupel (Denver), Play Day and Tours Chairmen Liz Crosby Martin (Colorado) and Carol Frederick (Bowling Green), Special Services Chairman Bev Cummings Adams (Colorado St.), Boutique Chairman Pam Vaupel Lutey (Wyoming), Molly Brown Chairman Louise Stegner Steinbruner (Denver) and Babysitting Chairman Margie Royer Kidd (Denver).



Alcohol on campus

The **FACT** is a simple one. **ALCOHOL IS A PART OF COLLEGIATE LIFE.** The **CHALLENGE** is to recognize that **FACT** and formulate international Gamma Phi Beta alcohol policies which conform to Gamma Phi Beta standards and the Sorority's liability coverage. The **SOLUTIONS . . .** that is the subject of this article.

Historical Information

During the late 1960s on college campuses, many things were different, and yet, many things were much the same as today. Twenty years ago alcohol was part of *weekend* social activities.

During the 1970s, "rules" (in general) were dismissed by fraternities and sororities. College administrators also retreated from their traditional role as authority figure and allowed students to make their own rules. Whatever the reasons these long-standing rules were changed, the fact remains that the collegiate Greek system functioned with few guidelines during these years.

In the 1980s, a new dimension was added to Greek life as a number of circumstances caused further changes. Two in particular have had a profound effect on the future of the Greek system.

Negative Publicity

Although the validity of the Greek system has been questioned since the first fraternity was founded, negative publicity

about fraternities and sororities reached an all time low in the early 1980s. Much of it was due to alcohol-related incidents . . . and for good reason. Alcohol had become a major part of Greek life.

Alcohol was permitted in residences and was the main focus of all exchanges and mixers. InterFraternity and Panhellenic Councils did not promote alcohol-free events, and some states had lowered the legal drinking age to 18 or 19, which meant 80 percent of fraternity and sorority members could legally drink. Students were coming to college with a history of alcohol use and abuse because it was prevalent in high schools. Thus, alcohol was the norm in chapters, beginning with pledging.

Some of these alcohol-related events ended in tragedy. The media capitalized on opportunities to discredit Greeks, and we fed them ammunition by hazing, hosting wild parties and destroying property. Hazing and parties sometimes led to deaths, and nearly destroyed the Greek system.

Fraternities and sororities had removed many guidelines

for collegiate members, supposedly giving them the opportunity to "be themselves." Although fault did not lie with any one group in this decision, the outcome was anything but positive. Changes had to be made if the Greek system were to survive.

Liability

About the same time, another factor which forced change entered Greek life. Liability became a word that nearly everyone understood. While it was true in the past that a member's or a chapter's inappropriate behavior reflected upon other members or the group, now that same behavior could mean a lawsuit. Beyond affecting the national or international reputation of the sorority or fraternity and that campus' Greek system, a lawsuit could jeopardize the existence of an individual fraternity or sorority.

Fraternities and sororities became one of the worst insurance risks, rated sixth after bars, liquor stores, child care centers, asbestos contractors and hazardous waste disposal companies. Liability insurance premiums skyrocketed and several fraternities had their policies canceled. It is estimated that more than 100 lawsuits have been filed against fraternities and sororities in recent years, many of them resulting in substantial settlements or jury awards.

Just as Gamma Phi Beta was ready to implement a renewed standards program and institute its new alcohol policies, most states changed the legal drinking age back to 21. While this



By Diane Tjaden Thompson, Assistant to the Collegiate Vice President-Operations



action helped Gamma Phi Beta's new programs in theory, it caused major upheaval among the collegiate chapters. It seemed to the collegians that everyone was ganging up on them! What followed was an overall education program for collegiate chapters about the meaning of liability, responsible drinking, and other related concerns. It was a time to tell collegians *what* to do, and more importantly, a time to explain *why* these changes had to be made.

This education process was accomplished with relative ease because an appropriate structure had already been established to implement several other programs for collegiate chapters. Minimum objectives were instituted, requiring chapters to meet performance levels in rush, scholarship, efficiency and finances, and clear policies

were set for hazing, visitation, alcohol and standards. Although each policy and objective was seen as important in itself, all had to be incorporated to achieve the long-term goal of further strengthening the Sorority.

Gamma Phi Beta has come a long way in the past 20 years, but there is still progress to be made. Sorority alcohol policies are more successful than ever before, primarily as a result of time and effort by Province Collegiate Directors, and collegiate chapters, members and advisors. The education process continues as a part of PACE (Personal and Chapter Enrichment) programming. Chapters regularly plan PACE programs on alcohol and drug abuse, date rape, standards, scholarship and other topics of interest to today's women. One chapter was able to see the effects of alcohol when a program presented by a police officer involved a 21-year-old member drinking alcoholic beverages and having her blood alcohol level tested. The chapter had previously requested permission to "serve" alcohol in the chapter house.

Gamma Phi Beta chapters have taken the lead on a number of campuses by promoting non-alcoholic functions with other Greek groups and through Panhellenic. Some have hosted all-campus non-alcoholic parties to begin the school year, and non-alcoholic all-Greek parties in mid-year. And individual Gamma Phi Betas have convinced College Panhellenic Councils to promote non-alcoholic functions and to endorse all-Greek non-alcoholic policies.

Other Gamma Phi Beta chapters have made a major commitment by instituting a "dry pledgeship." They discovered that both pledges and initiated members like this "new" idea because it eliminates one stressful area experienced by new pledges. Chapters that have explored the idea to implement "dry" pledge functions find the first challenge to be: "What will the fraternities think?" The response has been favorable, with fraternities realizing "dry" exchanges are just as much fun.

Gamma Phi Beta Alcohol Policy

Each collegiate chapter is required to annually develop and approve (by chapter vote) an alcohol policy for itself. The international Gamma Phi Beta alcohol policy is used as a guideline. It states: "There shall be no consumption of nor storage of any alcoholic beverages on any property owned by, rented by, used in the name of, or occupied in the name of Gamma Phi Beta Sorority, including suites, dorm floors, designated dorms, houses, or designated areas."

And, when a special event is held: "A collegiate chapter wishing to serve alcoholic beverages at a sponsored function away from Gamma Phi Beta property must arrange to hold that function at an establishment with a licensed bartender who accepts the responsibility of denying service to those who are underage. A form must be signed by the chapter president and chapter advisor, approved by the Province Collegiate Director, and received by the Assistant to the Collegiate Vice President-

Policies for her approval at least four weeks prior to the event. If the form is not approved by the ACVP-Policies, alternate plans for the function must be made."

Also included in the alcohol policy is the statement: "All Gamma Phi Beta activities shall conform to state, local, and university laws and regulations."

The second part of the alcohol policy requires that *every* event at which alcohol is served be held in an establishment (away from Gamma Phi Beta property) with a licensed bartender who will be responsible for serving drinks. This section also refers to a form that each chapter must have approved four weeks prior to any "major" event it is hosting. Detailed information is required to determine whether the event will be covered by international Gamma Phi Beta liability insurance.

The summer 1986 issue of *The Trident*, Delta Delta Delta's magazine, contained an article concerning alcohol and liability. It was written by Delta Delta Delta's attorney. The final paragraph included a message that all Gamma Phi Betas, collegians and alumnae, need to think about: "Remember all it takes is one mistake, one million-dollar verdict against the chapter, and the chapter will cease to exist. It is that simple; it is that important."

It is indeed "that important" that Gamma Phi Betas know the Sorority alcohol policy and work at upholding it. The future of Gamma Phi Beta is bright—and we certainly want to keep it that way.

OFFICERS

Anne Louise Layton (McGill), Province III Collegiate Director—Alumnae Chapter: Toronto *Previous International Offices:* Province I Collegiate Director, Province I Alumnae Director *Career/Activities:* compensation and benefits manager, Big Brothers, Ernestine's Women's Centre board member *Interests:* volunteering, traveling, interior design, cooking

Linda Daniel Johnson (Vanderbilt), Province VII Collegiate Director—Alumnae Chapter: Houston, Tex. *ΓΦΒ Relative:* Susan Daniel Schmeising (Purdue) *Previous International Offices:* Collegiate Consultant, PACE Chairman *Career:* financial analyst *Interests:* reading, jogging, children's activities



Melinda Risse Nutter (Kentucky)

dren's Medical Center Board of Trustees, United Methodist Women's Association, Miami Valley School Parents Association *Interests:* golf, flying, scuba diving, children's activities

Carol Stott St. Jean (Colorado College), Province I Collegiate Director—Previous International Office: Collegiate Consultant *Career/Activities:* recruiter for data processing firm, operate bed and breakfast guest house in Bridgewater, Vt. *Interests:* reading, traveling, animals, needlework, hiking, outdoor sports

Vicki Carlson Read (Arizona), Province XI Collegiate Director—Alumnae Chapter: Tucson, Ariz. *Career/Activities:* former elementary school teacher; former children's store owner; administrative assistant, MESA International *Interests:* sailing, gardening, traveling, photography

Shirley Busch Tice (Iowa St.), Area Financial Advisor—Alumnae Chapter: Ames, Iowa *ΓΦΒ Relatives:* Lisa Michelle Tice (Iowa St.) *Career/Activities:* elementary school teacher; bookkeeper; former nursery school owner; co-president, Iowa State Parents Association; church; P.E.O. *Interests:* tennis, biking

Diane Soderstrom Goff (Idaho), Province XIII Collegiate Director—Alumnae Chapter: Portland, Ore. *ΓΦΒ Relatives:* Susan Soderstrom Dively (Idaho) *Previous International Offices:* Collegiate Consultant, Collegiate PACE Chairman *Career/activities:* junior high math teacher and rally advisor, Preparing for the Drug Free Years instructor *Interests:* cooking, sewing, gardening

Donna Snyder Scarborough (Texas Tech), Province VIIa Alumnae Director—Alumnae Chapter: Lubbock, Tex. *Previous International Offices:* Province Collegiate Director *Career/Activities:* high school math teacher, symphony guild, church **Becky Taube Beeler (Texas Tech), Endowment-Loan Board Member—Alumnae Chapter:** New York City, N.Y.



Shirley Busch Tice (Iowa St.)

Previous International Offices: Province Collegiate Director, Area Financial Advisor *Career:* IBM financial analyst *Interests:* traveling, bicycling, snow skiing



Donna Snyder Scarborough (Texas Tech)

Fran Berrigan Wade (McGill), Area Financial Advisor—Alumnae Chapter: Montreal *Career/Activities:* manager, Pratt and Whitney Canada; president, Treasury Management Association of Montreal; Junior League; University Women's Club program director

Melinda Risse Nutter (Kentucky), Area Financial Advisor—Alumnae Chapter: Dayton, Ohio *Career/Activities:* Chil-

International Headquarters Request Form

Please send me information about:

- | | |
|---|---|
| <input type="checkbox"/> Closest alumnae chapter | <input type="checkbox"/> TransISter Program |
| <input type="checkbox"/> Sister Link Program | <input type="checkbox"/> Crescent Catcher Program |
| <input type="checkbox"/> Convention | <input type="checkbox"/> Mothers Clubs |
| <input type="checkbox"/> Alumnae Initiate Program | <input type="checkbox"/> Gamma Phi Beta Visa Card |
| <input type="checkbox"/> Other _____ | |

Please send me these forms:

- | |
|--|
| <input type="checkbox"/> Recommendation |
| <input type="checkbox"/> Legacy Introduction |
| <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Enclosed is a check for \$15 annual membership dues. Alumnae dues are not tax deductible. |

Name _____
(first) (maiden) (last)

Address _____
(street)

(city) (state) (zip)

Collegiate Chapter _____

Mail to: Gamma Phi Beta Sorority, 7395 E. Orchard Road, Suite 200, Englewood, CO 80111

Circle of Excellence



Nashville alumnae answer phones during the annual fundraiser for public television station WDCN.

Grand Council salutes alumnae chapters which qualified for the 1988-89 Alumnae Circle of Excellence

Albuquerque, New Mexico
Amarillo, Texas
Ames, Iowa
Arlington, Texas
Atlanta, Georgia
Austin, Texas
Bakersfield, California
Balboa Harbor, California
Bartlesville, Oklahoma
Bergen County, New Jersey
Beverly Hills-Westwood,
California
Bloomington, Indiana
Boise, Idaho
Buffalo, New York
Cedar Rapids, Iowa
Champaign-Urbana, Illinois
Chicago, Illinois
Chicago Northwest Suburban,
Illinois
Cincinnati, Ohio
Cleveland West, Ohio

Colorado Springs, Colorado
Columbia, Missouri
Corvallis, Oregon
Dallas, Texas
Dayton, Ohio
Denver, Colorado
Des Moines, Iowa
Diablo Valley, California
Duluth, Minnesota
Eugene, Oregon
Evanston-North Shore, Illinois
Evansville, Indiana
Fox Valley, Wisconsin
Ft. Collins, Colorado
Glen Ellyn, Illinois
Glendale, California
Greater Baltimore, Maryland
Greater Ft. Myers, Florida
Greater Kansas City, Missouri
Hawaii
Houston, Texas
Indianapolis, Indiana



Epsilon Alpha (LaSalle) graduating seniors were honored with dinner and a ceremony welcoming them to the Philadelphia North Alumnae Chapter.



Hawaii alumnae welcome Province XIII Alumnae Director Jacki Ennis Falkenroth (Nevada) to their meeting. They are President Dottie Edinger Hill (San Jose St.), Jacki, and chapter founding members Bea Nicoll Savage (Wisconsin), Barbara Nicoll Campbell (Wisconsin) and Kitty Stokes Fifta (UCLA).

Criteria of Excellence

1. Four meetings per year.
2. International dues paid by December 1.
3. Officers list submitted by April 1.
4. President's report submitted by June 1.
5. Payment of publications/forms fee.

Kearney, Nebraska
Jackson, Michigan
Lafayette, Indiana
LaJolla, California
Lake County, Illinois
Lansing, Michigan
Lawrence, Kansas
Lincoln, Nebraska
Louisville, Kentucky
Lubbock, Texas
Madison, Wisconsin
Marin County, California
Memphis, Tennessee
Midland, Texas
Milwaukee, Wisconsin
Minneapolis-St. Paul, Minnesota
Modesto, California
Monterey County, California
Nashville, Tennessee
New Jersey Metropolitan, New Jersey
New York City, New York

Norman, Oklahoma
North Houston, Texas
North Orange County, California
Northern Virginia, Virginia
Oklahoma City, Oklahoma
Omaha, Nebraska
Palo Alto, California
Peninsula, California
Peoria, Illinois
Philadelphia North Suburban, Pennsylvania
Philadelphia West Suburban, Pennsylvania
Phoenix, Arizona
Pittsburgh, Pennsylvania
Portland, Oregon
Princeton, New Jersey
Quad Cities, Iowa/Illinois
Riverside, California
Rochester, Michigan
Rochester, New York
Sacramento, California

Salem, Oregon
San Antonio, Texas
San Diego, California
San Fernando Valley, California
San Francisco, California
Santa Barbara, California
Santa Clara, California
Sarasota/Manatee Counties, Florida
Seattle, Washington
South Jersey, New Jersey
South Orange County, California
St. Louis, Missouri
Stillwater, Oklahoma
Tampa Bay, Florida
Terre Haute, Indiana
Topeka, Kansas
Tulsa, Oklahoma
Washington, D.C.
Wichita, Kansas

Area Financial Advisors

The subjects are money, collegiate chapters and house corporations. The people are the Gamma Phi Beta Area Financial Advisors who provide international financial expertise on the local level.

Each of the 10 Area Financial Advisors supervises all the collegiate chapters and affiliated house corporations within assigned provinces. Ginny Heck Gottfredson (Nevada) supervises nine chapters and devotes an average of four to seven hours a week to the position.

"It is unnecessary to live where there is a chapter to function as Area Financial Advisor," said Ginny, who has never lived near a chapter. "Although it would be a decided advantage, it did not present an insurmountable problem. It is an opportunity for alumnae living anywhere in North America to become involved on the international level."

Eleven chapters benefit from the expertise of Shirley Busch Tice (Iowa St.) and Kathleen Sage (Arizona) supervises 12 chapters. They both find their time commitment varies according time of year, volume of correspondence, and chapter and house corporation activities.

Other Area Financial Advisors are in agreement with Jean Anne Hall Booth (Texas) who said the position easily can be handled by someone employed full time. "The busy Area Financial Advisor must tailor how she handles the job to the time she can devote to it," said Kathleen. "It can be demanding at times, so the Area Financial Advisor must be organized and efficient."

When working with collegiate chapters, Area Financial Advisors are responsible for monitoring financial forms, problem solving, answering questions and providing information about financial procedures, maintaining communications and assisting treasurers with budgeting and delinquent accounts. Travel is minimal as they generally visit only new chapters.

A major focus in working with house corporation boards is to encourage positive relations between the board and collegiate chapter. In

addition to offering advice and assistance in solving challenges, Area Financial Advisors review reports to be sure there is sufficient housing insurance, loan payments are made, cash reserves established for emergencies and legal requirements are met.

International Gamma Phi Beta provides extensive training for Area Financial Advisors at Convention and Leadership Training School, and regular communication with Financial Vice President Frances Rea Griffin (Texas) affords ongoing assistance.

"You don't need to be an accountant to be an Area Financial Advisor," said Jean Anne. "Since most challenges involve relationships, you need to be thorough when requesting information and firm when making decisions." Ginny said necessary qualifications are the ability to balance a checkbook, read a financial statement and "common sense."

"A sustained interest in Gamma Phi Beta and a willingness to learn and grow in the job," said Kathleen, "are the most important qualifications. Experience is not essential if the alumna is dedicated to the job and willing to study."

As in all volunteer positions, service as an Area Financial Advisor brings rewards and frustrations. Memorable rewards are seeing chapters successfully overcome a financial difficulty or challenge, watching positive communication develop between a collegiate chapter and its house corporation board, new Gamma Phi Beta friends, and furthering the strength of Gamma Phi Beta collegiate chapters.

Kathleen summed up the frustrations most often experienced by Area Financial Advisors when she said, "Caring about a chapter or house corporation that does not report or respond." Ginny, who has experienced that frustration, said, "There are more rewards than frustrations!"

Jean Anne offers this advice to a new Area Financial Advisor: "Be strong, be calm and be fair. Don't let the paperwork get ahead of you!" Shirley added: "Become familiar with all materials sent to you and the background information about chapters and house corporations."



House Corporation Boards

Area Financial Advisors encourage alumnae living near a collegiate chapter to serve on the house corporation board. They need not be members of the chapter on whose board they wish to serve, but must be in good standing (annual payment of international alumnae dues or contribution to the Gamma Phi Beta Foundation).

The house corporation board maintains and operates a housing facility (house, dorm floor, suite or lodge) for the benefit of the chapter. Directors, several of whom serve as officers, are elected to the board at the corporation's annual meeting. Ex-officio board members are the collegiate chapter president, house manager, treasurer, financial advisor and chapter advisor.

Officer positions, which vary according to local needs, generally are president, vice president, secretary, treasurer, property manager, director of personnel and director of grounds. Each has specific responsibilities:

President—presides at meetings, supervises corporate affairs and signs all corporate documents.

Vice President—assists the president and presides in her absence; may supervise committees.

Secretary—countersigns legal documents, issues meeting notices, takes and preserves minutes, handles corporate correspondence.

Treasurer—responsible for corporate funds, housing contracts, records, budgeting, insurance and files necessary reports.

Property Manager—maintains a property inventory, and oversees maintenance, renovation, replacement and redecoration.

Director of Personnel—finds and supervises employees, and is aware of payroll trends.

Director of Grounds—suggests improvements, supervises groundskeeper, assists in plant selection.

House corporation boards are required to meet four times during the fiscal year, however most meet monthly during the school year. In addition to attending meetings, the time com-

mitment is flexible and varies according to the position. Many house corporation board members are employed full time and have additional family and community responsibilities.

Service as a house corporation board member brings the rewards of supporting a collegiate chapter in its goal to become the best it can be, working with dedicated collegians and alumnae, and experiencing the satisfaction of providing a well-cared-for home away from home for collegians.



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Ann Bronsing Foundation Chairman

Ann Mullen Bronsing (Indiana St.) is a member of the St. Louis Alumnae Chapter, and executive director of National Council on Youth Leadership, a not-for-profit organization dedicated to applauding youth leadership accomplishments. Grand Council appointed Ann to the position of Foundation Chairman at the completion of her second term as International President in 1986.

Ann's husband Rex is outnumbered in their family by Gamma Phi Betas. Daughter Holly is a member of Beta Omega Chapter at Northern Arizona University, where she is a senior. Free time activities for Ann are reading, movies and traveling, and she and Rex recently celebrated their 25th wedding anniversary with a Caribbean cruise.

What is your goal for your term of office?

To assist the Sorority through increased Foundation gifts for educational and philanthropic programming, and through positive public relations.

What has been the major change in the Foundation since you were named Chairman?

With the elimination of direct mail appeals to alumnae for dues and gifts for the Sorority, the Foundation has accepted responsibility as Gamma Phi Beta's sole fund raiser. Our members have responded generously, resulting in a dramatic increase in Foundation income. This enabled the Foundation to grant \$55,000 in fiscal year 1988-89 for educational programming.

What is the governmental structure of the Foundation?

Each of the eight Trustees is (Chairman appointed by Grand Council, Trustees elected by Foundation Board of Trustees) a voting member, and we meet twice each year to review Foundation business and set policy and goals. The actual work of the Foundation is accomplished by committees chaired by Foundation Trustees. Dedicated Gamma Phi Beta alumnae serve on the Camping, Public Relations, Finance and Investment, and Financial Aid Committees, and routine administrative and clerical work is performed by the Foundation coordinator at International Headquarters.

Where will the Foundation be in 25 years?

My vision is that the educational endowment being created by the Capital Endowment Campaign will provide enough investment income to fully support all the Sorority's educational programming. This would include PACE (Personal and Chapter Enrichment), Crossroads, officer training, Conventions and Leadership Training Schools. Continued increased support by our membership should allow the Foundation to finance the many new and innovative services that will keep Gamma Phi Beta a leader in the Greek world and continue to promote the highest type of womanhood.

I also can envision that with increased support of Camp Sechelt and thousands of camps around the continent, Gamma Phi Beta will be a major force in camping for special girls. And, as the costs of education continue to climb, the Foundation will respond with larger and more diverse financial aid for deserving members.

Does every sorority have a Foundation?

All but a few of the 26 National Panhellenic Conference groups have foundations. There is a spirit of cooperation among the groups which began in 1983 when Gamma Phi Beta initiated a conference for NPC foundation leaders. Since then the conference has increased in scope and now meets annually as the Panhellenic Foundations Conference. Gamma Phi Beta continues to maintain its leadership role.

What are the rewards of serving on the Foundation Board of Trustees?

It enables me to support Gamma Phi Beta's philanthropic efforts and to have some contact with the thousands of sisters who contribute to the Foundation.

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Lina Dohse Rojas
Kristin Kay Ross
Nona Coari Schwabe
Kimberly Ann Starwalt
Susan Gerstner Stevenson
Anne Marie Straznickas
Elizabeth Keefer Strom
Sue Potts Thomas
Carolyn Witruk Turner
Jodie Campbell Wachowski
Marjorie Ruth Ward
Kathleen Fay Wegrzyn
E Bruder Withers

Pi Nebraska

Founders Circle

Phyllis Donaldson Choat
Elizabeth Roessler Griffin
Shirley Lentz Weddle

Loyalty Circle

Henrietta Barnes
Dorothea Kind Beard
Margaret Neumann Dietz
Vera Stephenson Foley
Doris Carlson Kath

Lunar Circle

Eileen Hepperly Arpke
Kristie Lynn Baack
Neva Skinner Bernatz
Bonnie Clifford Chesrown
Jane MacQuig Cory
Dorothy Kent Dorothy
Gertrude Welch Evans
Marilyn Mousel Fitzgerald
Mary Jean Lauvitz Hart
Janet Winter Jakeman
Besse Wythers Jeter
Helen Schultz Kent
Dr Jane Ann Kugler
Geon Miller Lipson
Patricia Dunn Millar
Laverie Herman Morehouse
Jean Pasewalk Neumann

Giving Levels

Pearl Circle—gifts of \$25,000 or more
Gold Circle—gifts of \$10,000 to \$24,999
Platinum Circle—gifts of \$5,000 to \$9,999
Silver Circle—gifts of \$2,500 to \$4,999
Founders Circle—gifts of \$1,000 to \$2,499
Loyalty Circle—gifts of \$500 to \$999
Lunar Circle—gifts of \$250 to 499

Carnation Circle—gifts of \$100 to \$249
The levels are based on the Foundation's cumulative giving records through July 31, 1989. If these amounts do not coincide with your own records, please notify the Foundation to receive proper credit in the future.

Laura Tallant Schroeder
Teresa West Shields
Mary Sekermestrovich Stein
Marjorie Roehm Stevenson
Shirley Karsten Talkington
Mary Wright Thomas
Marjorie Biswell Watson
Barbara Leiter White
Jacqueline Jordan Wiedman
Rosamond Fraser Wyche

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Tina Marie Widder Anderson
Lynn Maurine Babicky
Maxine Cady Barnes
Janine Louise Blake
Mary Lou Craig Boardman
Eleanor Holman Burkitt
Carolyn Carr Choate
Beth Reich Dixon
Vija Magone Dose
Nancy Schmeer Elder
Janet Farr Emmanuel

Lunar Circle

Joanne Voiten Campbell
Carol Bennett Chipman
Harriet Featherstone Davies
Eleanor Hoyt Felton
Bonnie Kuehl Ford
Nancy Trevor Guerniero
Jeanne Parker McCarty
Betty Detweiler McGregor
Virginia Evans Miles
Ann Kettenbach Savage
Sharol Bartlett St Marie

Carnation Circle

Laura Armstrong Angell
Helen Patterson Brandt
Virginia Hilmer Browne
Susan Molenaar Butterfield
Diana Kay Conrad
Lila Smith Elam
Frances Tovey Ellsworth
Marlene Finney Faulkner

Barb Junker

Camping Committee Chairman

Barb Junker (British Columbia) is a member of the Vancouver Alumnae Chapter and a former president of the Gamma Phi Beta Vancouver Camp Board. She was elected to the Foundation Board of Trustees in 1988.

A management consultant for Healthcare Labour Relations, Barb enjoys skiing and biking and is a world traveler.

Who benefits from Camp Sechelt?

Sorority members and children who attend Camp Sechelt. Gamma Phi Beta collegians and alumnae who serve as counselors gain career experience and leadership skills. Girls who attend Camp Sechelt are those who would benefit from a healthy, happy vacation. It is an opportunity for them to develop relationships—with peers and women—different from those they experience in their family/social setting. They are ages eight to 10 and come from single parent and socially assisted families; others are the only female in the family.

Who supervises Camp Sechelt?

The Vancouver Camp Board is responsible for Camp Sechelt and hires a director, waterfront director and counselors.

How many camp sessions are there each summer?

Three 11-day sessions.

How did Camp Sechelt get its name?

It is located just north of the town of Sechelt, British Columbia on the Sechelt Peninsula.

How can a collegiate or alumnae chapter participate in camping, the Sorority's international philanthropy?

By becoming actively involved with a local camp through volunteer assistance and raising funds to send girls to camp, by donating funds to the Foundation to support the camping program, and by supporting collegians who serve as counselors at Camp Sechelt or other camps.

Are there ways to support camping through other philanthropies?

Many local/national philanthropies, such as the cancer society or diabetes association, have camping programs. Chapters can designate funds specifically for camperships and apply for Foundation supplemental grants to send additional girls to camp.

What can individual members and chapters do to help Camp Sechelt?

Financial support either through cash donations or for the purchase of needed camp items; staffing support because we are always looking for qualified staff members; visits to Camp Sechelt during the summer give the staff moral support.

What are the rewards of serving on the Foundation Board of Trustees?

Friendship with other board members, and making a contribution to Gamma Phi Beta on the international level.

What is your goal for your term of office?

To revitalize camping as the Sorority's international philanthropy.



Karen Schroeder Over
Lola Laune Payne
Kimberly Osborne Salisteau
Nancy Lauber Slepicka
Joann Finney Stephenson
Julia Greene Tyrrell
Maxine Wertman
Elsie Frampton Wilson

Carnation Circle

Maria Tischer Battles
Jean Steffen Bilstrom
Betty Fosbury Bird
Patricia Garton Bott
Janet P Bumgarner MD
Marian Paul Butcher
Margaret Weber Collins
Marielyn Duffack Dale
Ruth Scholes Darvill
Katharina Dewald
Kimberly Younger Drvol
Sharon Witt Dunham
Debra Strobel Fischer
Jodeen Mueller Fletcher
Marjorie Campbell Hartigan
Marilyn Moss Hatcher
Helen Rahn Hendrickson
Diane Christensen Hough
Joan Myhren Hughes

Lucille Ackerman James
Sylvia McNally Jenkins
Marilyn Weber Johnson
Piper Lowe Keating
Sandra Huber Larson
Dr Mary A Lierley
Marion Campen Mahone
Treva Mutchmore Mattoon
Mary Ellen McKee
Jean Metzger
Sandra Jean Milby
Judith Easter Miller
Kathleen Boettner Murphy
Edna Rand Nelson
Ardis Fuhrman Nuss
Agnes Anderson Olson
Linda Jacoby Platt
Judith Keys Porter
Drucilla Mort Sampson
Roberta DeWitt Sawyer
Linda Muff Schreiner
Carol Chapman Sides
Margaret Barker Skinkle
Helena Skinner
Dora Niedenthal Starks
Bonnie Altman Steiner
Florence Barlow Stratton
Christine Anne Tabshey
Jacqueline Illis Tooley

Helene Byers Turnley
Mae Lanquist Vickers
Maureen Gitch Vinton
Marlene Timmermann Wehrbein
Barbara Hansen Weinberg
Nancy White Welton
Nancy O'Connor Whitted
Wauneta Ziegler Williams
Bernice Lyons Wilson

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Dianne Marie Masek
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Sylvia Wilber Mooney
Marian Nelson
Mary Ball Nommensen
Salli Ann Nosal
Susan Roddy Olsen
Barbara Tanking Orton
Julieann Taylor Overall

Lori Chace Pankonin
Frances Stowell Park
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Beth Wendt Pederson
Jennifer Fix Reck
Theresa McDonald Reinhard
Gail Faaborg Rogers
Patricia Bechan Rosenquist
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Anne Wolf Sabott
Brenda Fernau Schimmente
Joanne Medlock Shepard
Janet Hoffman Sixel
Carol McCown Strasheim
Paula Little Thorson
Sherrill Geistlinger Thurston
Marianne Mittelstadt Tonjes
Patricia Frisbie Turner
Kathleen Marie Vitton
Gayle Baughan Wiedman
Barbara Joanne Winkler
Carol Erdman Wood

Rho Iowa

Silver Circle

Cherie McElhinney Olsen

Founders Circle

Elaine McCaddon Sellmer
Edith Vanhouten Young

Loyalty Circle

Dorcas Richards Hackley
Jeanne G Jacob
Suzanne Chase Malloy

Lunar Circle

Virginia Husman Cheney
Marian Hansen Gray
Gail Mulcahy Kay
Ann Wayner Lambeth
Barbara Balluff McDonnell
Doris Haverkamp Nelson
Jean Schadel O'Brien
Gretchen Meier Oostenink
Mary Reynolds Remy
Marion Norris Steele
Harriet Ludens Sutton
Staci Bell Tonsfeldt

Carnation Circle

Carma Wagner Bailey
Karma Kae Burford
JoNett Melchert Butler
Carol Vally Canady
Marcella Gray Cass

FOUNDATION



Barb Endres

Finance and Investment Committee Chairman

Barb Endres (N. Dakota) is a certified public accountant and audit manager for a public accounting firm. Her work focuses on auditing and taxation for medium size businesses, and teaching national training sessions within the firm.

Elected to the Board of Trustees in 1986, Barb enjoys snow skiing, racquetball, camping and hiking, and is a member of the Denver Alumnae Chapter. She and several partners own a frozen yogurt franchise in the Denver area.

What does the Finance and Investment Committee do?

Committee members assist in consultations, research, analysis and recommendations on various financial aspects, including budget, investments and policy.

Who manages the Foundation portfolio?

The portfolio itself is held with a Denver bank. Although their personnel advise and direct us, the overall management of

investment decisions is the responsibility of the Finance and Investment Committee Chairman, Foundation President and Secretary-Treasurer. Finance and Investment Committee members are actively involved in investment research, analysis and recommendations.

What is the Foundation philosophy regarding investments—security or growth?

Current policy allows us to invest up to 20 percent in equity type investments, with the remaining 80 percent in fixed income securities.

How does the Foundation help the Sorority financially?

Primarily through funding various educational and philanthropic activities. In fiscal year 1988-89, approximately \$55,000 was granted to the Sorority for these purposes. Funds also are used to finance Camp Sechelt operations.

What are the restrictions on spending Foundation funds?

The United States Internal Revenue Service restricts spending to educational and philanthropic purposes. We have internal restrictions as well. Income earned in endowment funds is restricted, either by donor or the Foundation, to be used annually for scholarship and fellowship awards. Donors often request that their gifts be used for specific purposes such as camping, financial aid or educational programming.

What are total Foundation assets?

At the end of fiscal year 1988-89, total assets were approximately \$1.3 million, including \$925,000 in endowment funds.

Who approves the Foundation budget?

Based on information received from each Trustee and Grand Council requests, I do a preliminary budget. The Board of Trustees then reviews, revises and approves it.

What are the rewards of serving on the Foundation Board of Trustees?

As a collegian, Gamma Phi Beta had a significant influence on my personal growth and it's very fulfilling to be able to return that through service to the Foundation. I am rewarded through contributing my strengths, talents and background to such a worthwhile community of women. Most of all I continue to grow personally through contact with other Trustees and Gamma Phi Betas.

What are your goals for your term of office?

To maximize the earning capability of the investment portfolio so that we are able to increase financial aid, camping programs and Sorority educational programming. Also to broaden my horizons through interacting and working with the members of Gamma Phi Beta.

Virginia Harover Cass
Mary Gilchrist Coleman
Laura Moore Cook
Imelda Gattion Degraw
Patricia Smith Dieterich
Patricia Irish Freeland
Maryann Goodrich
Jean Braunlich Greer
Gerry Jakway Haller
Carol Carpenter Hanson
Frances Glockler Hein
Margaret Lee Jensen
Ms Jean Brandt Kemmerer
Scharlott Junge Lapham
Ruth McDermott Leadholm
Janice Liepold Loveton

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Bette Lee Rhea Smith
Mary Jane Soechtig
May Steffen
Cathryn Mary Taylor
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Eleanore True Luscombe Shurtz
Julie Reel Steen
April Fladeland Straight
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Maureen Magee Turici

Betty Kirby Wiegand

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Dorothy Graber Eriksen
Amanda Wulf Fortenbaugh
Sara Fair Sleeper
Aleene Carter Thieme
Norma Sabin Wallingford

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Lola Branit Atha

Mildred Odell Blum
Virginia Griffin Hickey
Barbara Ossian Williamson

Lunar Circle

Katherine Altman Burch
Jane Woestemeyer Chase
Sandra Smith DeCoursey
Pauline Laptad Deaver
Laura Davis Gregory
Dorothy Stone Haren
Mary Donovan Jones
Lucille Prather Livingston
Jean Stephenson Maynard
Harriette Stewart McCaul

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Lida Beth Fincham Aenchbacher
Joy Schul Anderson
Melanie Schwein Barton
Sally Ramsey Beck
Julia Piper Beckwith
Clarice Sloan Belden
Julie Fisher Boulware
Kathryn Moore Coen
Sara Clawson Colt
Marjorie Walker Cowell
Wanda King Croasdale
Betty Hailey Crooker
Marsha Bovos Deitchman
Huberta Russell Dewey
Edith Senner Dickinson
Catherine Campbell Dunmire
Lucile McVey Dunn
Pamela Ellemann Epstein
Connie Jo Carney Erickson
Karlene Howell Ferguson
Diane Gorman Gillespie
Diane Hornaday Hall
Lou Murray Hansen
Gail Schuler Jennings
Anabel Walter Joyce
Patricia Bailey King
Bette Brook Latham
Marilyn Miller Leonard
Janet Allen Luckfield
Susan Fischer-Lukens
Mary Belcher Lyon
Jananne Hewett McLaughlin
Jane Henry Michener
R. Claire Ensign Nelson
Sarepta Pierpont Ostrum
Mary Watermuller Petetish
Mary Peckensneider Polson
Sarah Pickett Richardson
Joyce Ristine Rosser
Ethel Dick Sorey
Barbara Read Stapleton
Mazzie Lane Steger
Lena Monroe Stranathan
Nancy Jackson Street
Vinita Bradshaw Sturgeon
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Lynn Klotz Tate
Jane Atwater Tinklepaugh
Mary Dannemiller Todd
June Thompson Toland
Janis Biehler Withers
Jean Elson Woods

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Sheryl Sigman Coffin
Janet Rohrer Colvin
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Martha Pleasant Drake
Helen Lockhart Ego
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Becky Goodbar Gibson
Linda Burke Goff
Lori Shannon Gordon
Susan Zerk Grant
Nathalie Sherwood Haren

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Emily Stacey Evanow
Amy Lynn Faltermier
Ann Brenneisen Fendorf
Tacy Campbell Fisher
Doris Burnett Gibbs
Becky Goodbar Gibson
Linda Burke Goff
Lori Shannon Gordon
Susan Zerk Grant
Nathalie Sherwood Haren

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Mary Ewers Heimann
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Maureen Theresa Malley
Jan Ellen McEwen
Nancy Bishop McRoberts
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Margaret Dickinson Schnackenberg
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Janet Meserve Tidwell
Diana Perry Voldeng
Shirley Hoyt Von Ruden
Barbara Ilt Weldon
Margaret Ivy Wiedemer
Carol Reber Wilson
Peggy Guthrie Wink
Karen Anne Zupko

Tau Colorado State

Silver Circle

Marjory Mills Shupert

Founders Circle

Anne Hofer Shepard

Loyalty Circle

Frances Foster Freeman

Lunar Circle

Katharine Leach Akin
Elizabeth Lynn Davis
Catherine Marinoff Den
Jeanette Robinson Hawkins
Jo Bole Jeffers
Robert Ann Kirschbaum
Sharon Weiss Ritters
Jacqueline Vincent Summers
Donna Hahn Tomlin
Bettyann Huskins Ungemach
Kay McFarlin Wilms

Carnation Circle

Leta Marie Bradley Adams
Kathleen Anne Arthur
Karen Meyer Brayden
Jane Bacheller Brillhart
Edith Thompson Byers
Lora Weiss Carlile
Patricia O'Neill Colket
Ann Marie Platz Denham
Mary Ault Dutcher
Mildred East
Frances James Fenn
Linda Lee Hinshaw
Carol Meyer Kralky
Mary Service Martin
Ruth Stone McCreary
Kathleen Woods Orton
Margaret Kight Richardson
Shirley Isham Scott
Marion Woodward Spitzer
Olive Hoffmann Staley
Lori Anderson Stewart
Kathy Gilliam Waltemath
Naomi Van Horn Williamson

Other Donors

Kimberly Carol Barnes
Anna Correy Bevan
Sharon Gallagher Blackstock
Jane Heubner Blair
Virginia Jarell Burke
Alice Pott Busch
Elaine Zipprodt Campbell
Dorothy Carlson
Beverly Tucker Carter
Mary Bliss Delaney
Elaine Schoendaller Ennis
Virginia Stubbs Frazier
Charlene Leedy Gail
Mary Getzoff Gorshing
Mary Ann Habiger
Jane Counts Hanna
Janice Bradenburg Hill
Deborah Shipley Holmes
Marguerite Stewart Hunting
Carolyn Stimmel Hutchinson
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Mary Biller Kordsmaier
Emilie Johnson Krause
Diane Saltgaver Lau
Gertrude Lauche
Susan Marie Loseke
Stephanie Whitney MacCarter
Stephanie Marie Marcus
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Gretchen Lyn Ver Husen
Elizabeth Hinds Wagner
Lynn Perry Waterman
Winifred French Williams
Beverly Claypool Williamson
Darlene Durand Wilson
Marian Juifis Wood

Upsilon Hollins

Lunar Circle

Mary White Coppage

Other Donors

Suzanne Rutherford Hamilton

Phi Washington-St. Louis

Silver Circle

Josephine Michael
Gladys Hecker Myles

Founders Circle

Mary Tayman Ely
Virginia Black Hundley
Wilmot Snyder Lange

Loyalty Circle

Elizabeth Sloan Phillips
Shirley Mueller West

Lunar Circle

Joan Davis Brookshire
Martha Severson Camp
Mae Augusta Cella
Deborah Mabes Crist
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Zetta Berger McDougall
Erin Kathleen McGurk
Mary Jane Brown Monnig
Carol Hohengarten Ramsey
Helen Cross Richardson
Quanita Stocker
Virginia Morsey Talley
Louise Brouster Young

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Janet Meyer Busse
Jane Dooley Conzelmann
Ginny Knight Crowley
Jill Ann Ferguson

Helen McDowell Fischer
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Teri Lee Gaby
Hortense Stone Hackbarth
Patricia McGahey Henderson
Sandra Briggs Kapsar
Alison Strong Kastner
Joyce Mings McCready
Irene Marten Meyer
Marguerite Vierheller Mueller
Gloria West Pier
Genevieve Smith Reynolds
Joanne Scholes Rossnagel
Louise Berger Rost
Nancy Dawson Schneider
Dolores Pitts Sherwood
Shirley Boefler Stahlheber
Dr. Sylvia Ann Steiling
Fern Keaton Wetzel
Marian Mueller Yochum

Other Donors

Sandra Sue Bartlett
Constance Grier Belzer

Giving Levels

Pearl Circle-gifts of \$25,000 or more

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Platinum Circle-gifts of \$5,000 to \$9,999

Silver Circle-gifts of \$2,500 to \$4,999

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Loyalty Circle-gifts of \$500 to \$999

Lunar Circle-gifts of \$250 to 499

Carnation Circle-gifts of \$100 to \$249

The levels are based on the Foundation's cumulative giving records through July 31, 1989. If these amounts do not coincide with your own records, please notify the Foundation to receive proper credit in the future.

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Cynthia Dee Chin
Virginia Edwards Clock
Cathy Lynn Collins
Emily Arbogast Giessow
Bernice Reppell Holderle
Helen Megel Holstein
Barbara Tunze Homer
Carolyn Keck
Janis Smith Kerley
Gloria Grate Krimmel
Nickie Langland
Lucretia Green Lindsley
Cheryl Susan Mesch
Sandra Louise Moss
Melissa Ruth Pierce
Jacqueline Heitman Ruthsatz
Susan Barr Salizzoni
Betty Zimmer Santleben
Jane Marweg Sauerbrunn
Dorothy Schneider
Diana Beth Seligman
Joan Jansen Shepack
Helga Okolischan Smith
Marjorie Herweg Stelmach
Jeanne Koch Swallow
Bernadene Bates Swaney
Barbara Jaffe Trampe
Beverly McLeod Vandervoort
Ingeborg Hartleb Vonholle
Catherine Cornell Walters
Susan Schwartz Winter
Margaret Houghton Womer
Sue Bindbeutel Wurbs

Chi Oregon State

Founders Circle

Anne Robinson Brenza
Glee Clark Heikes
Georgiana Post McClenaghan

Loyalty Circle

Helen Anne Donovan

Carol Carr Henderson
Beatrice Moeller Scheel

Lunar Circle

Glydas Henderson Cameron
Laura Mason Doyle
Lucille Van Loan Eldridge
Alice Lehman
Irma Hoeck Matthew
Eleanor Martinson McInnis
Helen Fisher McMenamin
Ottilie Schupp Olesen
Esther Howard Smith
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Deva Chisholm Vaught

Carnation Circle

Cynthia Marie Anderson
Cynthia Curtis Baker
Tern Kennedy Briggs
Marilyn Rogers Brown
Margaret Miller Browne
Marjorie Praelx Christensen

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Helen Young Hitt
Jodi Marie Hunt
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Susan Jean Klein
JoAnn Boyer Kloos
Jeanne Lupton Leisy
Angela Marie Luccio
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Cornelia Clausen Spanier
Ruth Brandeberry Spence
Gale McLain Sperry
Isabelle Crown Stidd
Shirley Andrea Stolz
Marjorie Duckwall Talley
Sheila Griep Vanzandt
Lois Redford Wellen
Alyce Olsen Witte
Heather Jeanne Wood
Merlene Hanscam York

Psi Oklahoma

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Karen Gamel Urette

Loyalty Circle

Charlotte Hill Ballard
Bonnie Giles Casey
Bette Byrd Filip
Elizabeth Johnson Reidy

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Cheryl Berot Boutte
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Vicki Stover Crocker
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Bari S. Johnson
Martha White Keegan
ClaraBeth Holt Kerner
Wyloodean Cornelison Saxon
Patricia Murrell Thompson

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Jane Steinhorst Anderson
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Eleanor Erickson Brewster
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Annabelle Escoe Cones
Shirley Woodruff Crawford
Rheta Patton Culver
Peggy Elizabeth Dunbar
Beverly Milton Endicott
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Jacqueline Fulton Stanford
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Mary Watters Stone
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Eleanor Tracy
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Eleanor Keith Spence Wilson

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Financial Aid Committee Chairman

Sally Ramseyer Beck (Kansas) is a community college learning strategies instructor, who also tutors and conducts study skills workshops. She was elected to the Board of Trustees in 1986, and previously served Gamma Phi Beta as a graduate counselor.

Active in the Greater Kansas City Alumnae Chapter, she is scholarship advisor for Sigma Chapter at the University of Kansas. Sally and husband Carter have two daughters, Julie Anne, 4, and Katie, 1. Special interests are photography, calligraphy, cooking and the Parents-As-Teachers program.

What are the rewards of serving on the Foundation Board of Trustees?

The opportunity to work with other Gamma Phi Betas in assisting members fulfill their educational goals.

What is your goal for your term of office?

To increase awareness of Foundation financial aid opportunities for two reasons: so that more members apply for scholarships and fellowships, and to increase donations and endowments so more members can benefit from Foundation financial aid.

How does the Foundation select scholarship and fellowship recipients?

Each application is reviewed by all members of the Financial Aid Committee and ranked according to established criteria. Applicants with the highest rankings receive grants.

How does the Foundation determine eligibility for grants-in-aid?

Grants-in-aid are awarded to members who face an unforeseen financial crisis that might force them to withdraw from school, such as a medical emergency or parent's unemployment. Applications may be submitted at any time.

Is the Foundation able to award grants to most applicants?

Due to the rising costs of a college education, more Gamma Phi Betas than ever before need financial assistance. And more women are seeking graduate degrees, which increases the number of fellowship applicants.

Why does the Foundation require applicants to submit the Financial Aid Form to the College Scholarship Service?

This form is used by most U.S. colleges and is a standard-



ized measurement of financial need. By completing the form, members are considered for government grants as well as Foundation grants.

Are Canadian Gamma Phi Betas eligible for financial aid even though there is no comparable form?

Yes. Canadian members should provide as much financial information as possible when completing the Foundation financial aid application.

Why is it important to submit applications on time?

Because of the large number of applications received each year, only those submitted before the March 1 deadline will be considered.

How do members acquire application forms?

Applications are sent to every collegiate chapter in January and may be obtained from the president or scholarship chairman. They also are available from the Foundation office at International Headquarters.

Lynn Hamblin Fund Raising Committee Chairman



Lynn Towsley Hamblin (Colorado) was elected to the Board of Trustees in 1988. On the international level she served Gamma Phi Beta as Alumnae PACE Chairman and Province XIV Alumnae Director. Locally, Lynn has held several positions in the Washington, D.C. Alumnae Chapter and been chapter advisor for Beta Beta, University of Maryland.

A middle school math teacher, she enjoys photography, reading, needlepoint, knitting and computers. A sister and a niece also are Gamma Phi Betas.

What are the rewards of serving on the Foundation Board of Trustees?

Working with the other Board members, serving Gamma Phi Beta on the international level, and using my experience in the collegiate, alumnae and services departments to contribute to the Foundation's growth and strength.

What is your goal for your term of office?

To increase Foundation donations in order to provide more financial aid, supplemental camperships, and educational programming.

Is the Foundation eligible for matching gifts?

Yes. The Gamma Phi Beta Foundation is a not-for-profit charitable organization and all donations are U.S. tax deductible. Gifts sent directly to Camp Sechelt are tax deductible under Canadian law.

Which companies have matching gift programs?

Most major corporations and many other companies. For more information members should contact the personnel or employee relations office at their place of employment.

Why is it important to recognize donors?

To thank the special members and friends who believe in Gamma Phi Beta's educational and philanthropic programs and want to see them increased.

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Karen McGinnis Hopper
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Janet Gay Pierce
Suzanne Mast Stein

Carnation Circle

Gwenyth E Anwyl
Sandi Ann Mason Arnold
Marguerite Marie Brandon

Giving Levels

Pearl Circle—gifts of \$25,000 or more

Gold Circle—gifts of \$10,000 to \$24,999

Platinum Circle—gifts of \$5,000 to \$9,999

Silver Circle—gifts of \$2,500 to \$4,999

Founders Circle—gifts of \$1,000 to \$2,499

Loyalty Circle—gifts of \$500 to \$999

Lunar Circle—gifts of \$250 to 499

Carnation Circle—gifts of \$100 to \$249

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Alpha Mu Rollins

Lunar Circle

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Martha Newby Brewer

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Nancy Reynolds Gwin
Kathleen Mary Hannegan
Nancy Marshall Herman
Jennifer Lodge Hoffman
Barbara Depenloza Hunsaker
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Jane Kuhn
Harriet Storm Kurz
Joan Little Oviatt
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Alpha Omicron North Dakota State

Founders Circle

Jolene Lessard Stiver

Magnes Welsh

Public Relations Committee Chairman

Magnes Welsh (Memphis St.) is active in the Chicago chapter of the Public Relations Society of America and a member of the Business Advisor Committee of Chicago Urban League. She was elected to the Foundation Board of Trustees in 1987 after serving on the Foundation Camping Committee.

An involved Gamma Phi Beta alumna, Magnes has held several officer positions in the Chicago and Memphis Alumnae Chapters and was collegiate editor of THE CRESCENT. She enjoys traveling around the world, ballet, symphony, impressionist art, museums, and is a fan of the Chicago Bears, Bulls and Cubs. Pat Welsh, Magnes' sister, also is a Memphis State Gamma Phi

Beta initiate.

Why does the Foundation need public relations?

To keep Gamma Phi Betas informed about what their generous donations provide, and to instill pride and lifelong support from members.

What does the Foundation Public Relations Committee do and what are its responsibilities?

It helps the Foundation grow by planning programs to keep the membership informed about Foundation activities. This includes THE CRESCENT, alumnae and collegiate chapters, donors, and Convention and Leadership Training School attendees.

How can members promote the Foundation?

They can learn about the Foundation's important role in the Sorority, make contributions, discuss it with sisters and friends, and, when appropriate, encourage donations.

How can chapters promote the Foundation?

A collegiate chapter can sponsor a Gamma Phi Beta Balloon Buy; both alumnae and collegiate chapters can show the Foundation videotape at a chapter meeting, support local camps and apply for supplemental campership funds, and donate the proceeds of fundraisers to the Foundation. Those with Foundation Trustees or committee members living in their communities can invite them to speak.

Why did the Foundation launch the Balloon Buy?

Because many collegiate chapters and their advisors had requested a fundraiser that would provide good campus public relations and be easy to implement.

How do chapters acquire more information about the Balloon Buy?

Contact the Foundation office at International Headquarters.

What is your goal for your term of office?

To increase awareness and knowledge of the Foundation among Gamma Phi Betas, which will result in increased donations for educational and philanthropic purposes.

What are the rewards of serving on the Foundation Board of Trustees?

I have the opportunity to promote the Foundation's philanthropic, financial aid and educational programs, and to repay Gamma Phi Beta for the wonderful, dear friends it continues to provide in my life. I also believe that community service is important for the coming generation of adults.



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Cecilie Henry Boyum
Janet Abrahamson Doerner
Suzette Kay Peltier
Jeanne Paris Sowinski
Mary Anstett Strangfeld

Carnation Circle

Marion Sand Askim
Charlotte Cole Bouten
Elna Moe Brierley
Katherine Kilbourne Burgum
Carolyn Hill Chaffin
Patricia Scheel Cray
Beverley Woods Edwards
Patricia Oram Gillespie
Elizabeth McDonald Herold
Joyce Gunvaldsen Hilden
Mary Walstad Hoffmann
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Virginia Keene
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Sheila Miedema Peterson
Kirstine A Prodoehl
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Alpha Pi West Virginia

Loyalty Circle

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Lunar Circle

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Paulette Susan Justice
Nellie Fleming Leady
Teresa Ann Westfall

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Alpha Rho Birmingham Southern

Lunar Circle

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Elise Berthoin
Shirley Palmiter Jordan

Carnation Circle

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Betty Thaxton Wilson

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Edith McChesney Ker

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Pearl Circle—gifts of \$25,000 or more
Gold Circle—gifts of \$10,000 to \$24,999
Platinum Circle—gifts of \$5,000 to \$9,999
Silver Circle—gifts of \$2,500 to \$4,999
Founders Circle—gifts of \$1,000 to \$2,499
Loyalty Circle—gifts of \$500 to \$999
Lunar Circle—gifts of \$250 to \$499
Carnation Circle—gifts of \$100 to \$249

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Diane Fossum Byers
Janet Moscicki Martin
Roxanne Harris Sheppard
Ruth Dumper Singer

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Sally Margaret Brain
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Beta Alpha USC

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L'Cena Brunskill Rice

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Una Brunskill Naulty
Elizabeth Spencer Smith
Dorothy Rounsavell Tubbesing

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Rosemary Williams Seminoff
Anita Rosalind Sokolsky
Joyce Canavan Stewart
Joan Warren Sullivan
Elizabeth Cumming Tulloch
Dr Sharon Nugent Wallace

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Marian Hohl Baugh
Elizabeth Byrd Bell
Diane Gauthier Brandt
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Sharon Klass Gaafar
Rilla Casey Griffin
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Carol Goshaw Blanchard
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Beta Gamma Bowling Green

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Loyalty Circle

Glennis Cole Syroid

Lunar Circle

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Helen Pass Swanson

Mona Dorsey Cline
Mary Giddings Hood
Helen Pass Swanson

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Janet Bartels Hummon
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Pearl Circle-gifts of \$25,000 or more

Gold Circle-gifts of \$10,000 to \$24,999

Platinum Circle-gifts of \$5,000 to \$9,999

Silver Circle-gifts of \$2,500 to \$4,999

Founders Circle-gifts of \$1,000 to \$2,499

Loyalty Circle-gifts of \$500 to \$999

Lunar Circle-gifts of \$250 to 499

Carnation Circle-gifts of \$100 to \$249

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Joey Stiver

Grand Council Representative

Joey Lessard Stiver (N. Dakota St.) was appointed the Grand Council representative to the Foundation in April 1989. She serves the Sorority as Collegiate Vice President. Prior to being elected to her Grand Council position, Joey was Province IV Alumnae Director and an International Rush Consultant.

The mother of Katie, 10, and Kevin, 8, Joey is involved in community activities and enjoys bridge, reading, music and family activities. Husband Kurt is a physician and currently doing a fellowship in fetal maternal medicine.

How is the Grand Council representative selected?

By vote of Grand Council based on interest and ability to serve.

What is your role as a Foundation trustee?

To promote communication between the Foundation and the Sorority by representing the interests of each group to the other.

What are your goals for your term of office?

To increase Foundation donations to expand the quality and quantity of Sorority educational and philanthropic programming which is funded by the Foundation.

How do you promote communication between the Foundation and the Sorority?

Through monthly memos, updates and attendance at both Grand Council and Foundation Board of Trustees meetings.

What are the rewards of serving as Grand Council Representative to the Foundation?

Personally, it is very rewarding because I served two summers as a collegiate Gamma Phi Beta camp counselor. My memories of the impact Gamma Phi Beta had, and continues to have, on campers reinforces my belief in the value of our camping program. Also, through financial aid we are able to assist many members in fulfilling their educational goals.

What do you envision in the future for the Foundation?

I see the Foundation playing an increased role in supporting the educational programming of the Sorority. As our membership becomes more aware of the single fundraising approach, this will become a reality. Through the fundraising efforts of the Foundation, Sorority services to members will meet the ever changing needs of Gamma Phi Betas as we move into the 1990s.



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Una Harms Torosian
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Loyalty Circle

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Silver Circle—gifts of \$2,500 to \$4,999

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Loyalty Circle—gifts of \$500 to \$999

Lunar Circle—gifts of \$250 to 499

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Marjy Shupert Secretary-Treasurer

Marjy Mills Shupert (Colorado St.) is Foundation Secretary-Treasurer, and Executive Director of the Sorority. A member of the Denver Alumnae Chapter, she served on the Gamma Phi Beta Denver Camp Board for five years and was its president.

Marjy and husband Tom are the parents of Cindy, who lives in Arizona, and Linda and Scott, residents of Colorado. They also have three grandchildren. Free time activities for Marjy are bell choir, hiking, biking and needlepoint.

What are the Secretary-Treasurer's responsibilities?

To maintain the Foundation's corporate records, approve and sign corporate documents, take minutes at Board of Trustees meetings, and supervise daily business activities. I also work on the budget and document Foundation grants to the Sorority for educational and philanthropic programming.

Where is the Foundation Headquarters located?

In a separate office within facilities shared with the Sorority.

What facilities will the Foundation have in the new International Headquarters building?

The arrangement will be much the same. We hope to have more storage room and ample space for membership records.

What are the rewards of serving on the Foundation Board of Trustees?

All the delightful people and the dedication they display. And, it is heartwarming to see the letters and enthusiastic response from people the Foundation helps.



What is your goal for your term of office?

To acquire a computer for the Foundation office which can maintain Foundation records and donor lists.

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Loyalty Circle—gifts of \$500 to \$999
Lunar Circle—gifts of \$250 to 499
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University of California-Riverside
University of California-Santa Barbara
University of Colorado
University of Illinois
University of Nebraska
University of Southern California
University of Western Ontario
Washington State University
Wichita State University

ETCETERA Recommendations

Thanks to the efforts of Gamma Phi Betas across the continent, the numbers of recommendations received by collegiate chapters have increased. In addition, many more alumnae have become involved in the recommendation process.

Begin thinking about young women in your community who might be potential Gamma Phi Betas. Consider writing recommendations for them. Volunteer to be a crescent catcher for your community if there is no nearby collegiate or alumnae chapter, or consider volunteering to serve on an

alumnae recommendations committee (especially if you are acquainted with many high school students).

Gamma Phi Beta's recommendations policy will be successful if all alumnae contribute their efforts. The results are well worth it.

COLLEGIATE NEWS

University of Oklahoma Gamma Phi Betas raised more than \$1,000 in a raffle. Proceeds were donated to the Capital Endowment Campaign and Camp Sechelt, and used for a chapter gift.

Beta Epsilon Chapter at **Miami University** holds an annual crush party at which anonymously invited "crushes" must try to figure out who invited them. Another party theme is double trouble; Gamma Phi Betas and their dates dress alike. The prize for a chapter raffle was an evening for two couples in Cincinnati, complete with dinner and limousine.

Gamma Phi Betas at **Iowa State** were awarded the Interfraternity/Panhellenic Council Spirit Award for their enthusiasm and positive attitude during rush week. They also participated in a Homecoming competition and a fundraiser with the Phi Gamma Deltas.

Delta Delta Chapter (**California State-Fullerton**) collegians held a fundraiser for the Capital Endowment Campaign, participated in Greek Week and sent two teams to participate in the Zuma Beach volleyball tournament.



California State-Fullerton Gamma Phi Betas show their team spirit during Greek Week.

Members earning a 3.0 or better grade point average were recognized at a scholarship dinner, and a formal dance, Gamma Phi-esta Moonlight in Mazatlan, was held at the Beverly Heritage hotel in Costa Mesa.

For the third consecutive year, Xi Chapter (**Idaho**) received the university's Chapter Excellence Award. The honor goes to the sorority that meets high standards of achievement in scholarship, social service, alumnae relations and university relations. Fundraisers for Camp Sechelt included the annual golf tournament and the Track Attack.

Fathers of **Illinois State** members pitched in to help finish the basement of their house at the first annual Dad's Day last spring. Dads and daughters worked in the yard, put up walls, painted and installed plumbing. In exchange, fathers were treated to a delicious dinner.

University of Oregon Gamma Phi Betas won the first place philanthropy trophy for University of Oregon Days of Giving.



Illinois State collegians model their new Gamma Phi Beta shirts.

Necessary repairs to the Delta Upsilon Chapter house (**Georgia**) were accomplished last spring with special help from the Mothers Club. Parents visited for the weekend to work with their daughters repairing, repainting and refinishing.

Community services received a boost from **Bowling Green State** members as the chapter sponsored a needy family at Christmas and became secret pals to nursing home residents. They also were joined by the mayor of Bowling Green in a campaign to clean up the city.

Rushstruck was the rush theme last fall. Curling ribbon,

confetti, kites and musical instruments were decorations for the Mardi Gras party, during which members dressed in red, yellow, green or blue dresses. The three stories of the chapter house were decorated as the Dark Forest, Munchkin Land and the Emerald City for the Gamma Phis in the Land of Oz party.

University of Alabama Gamma Phi Betas helped the Cancer Society by delivering flowers, sold pumpkins at Halloween to benefit Big Brother/Big Sister projects and hosted a party for underprivileged children.



Indiana members dance in the chapter's rush skit.

COLLEGIATE NEWS



Oklahoma State Gamma Phi Betas perform in the New York rush skit.



California Poly-San Luis Obispo members cheer their Greek Week team.



Pennsylvania State Gamma Phi Betas welcome new pledges to Alpha Upsilon Chapter.



Lamar Gamma Phi Betas welcome their new rush advisor, Susan Carpenter Schaeffer (Texas).



Washington State collegians attend the Fifties party.



Cathie Hottenrott and Valerie Lenesi are Gamma Phi Betas at Boston University.



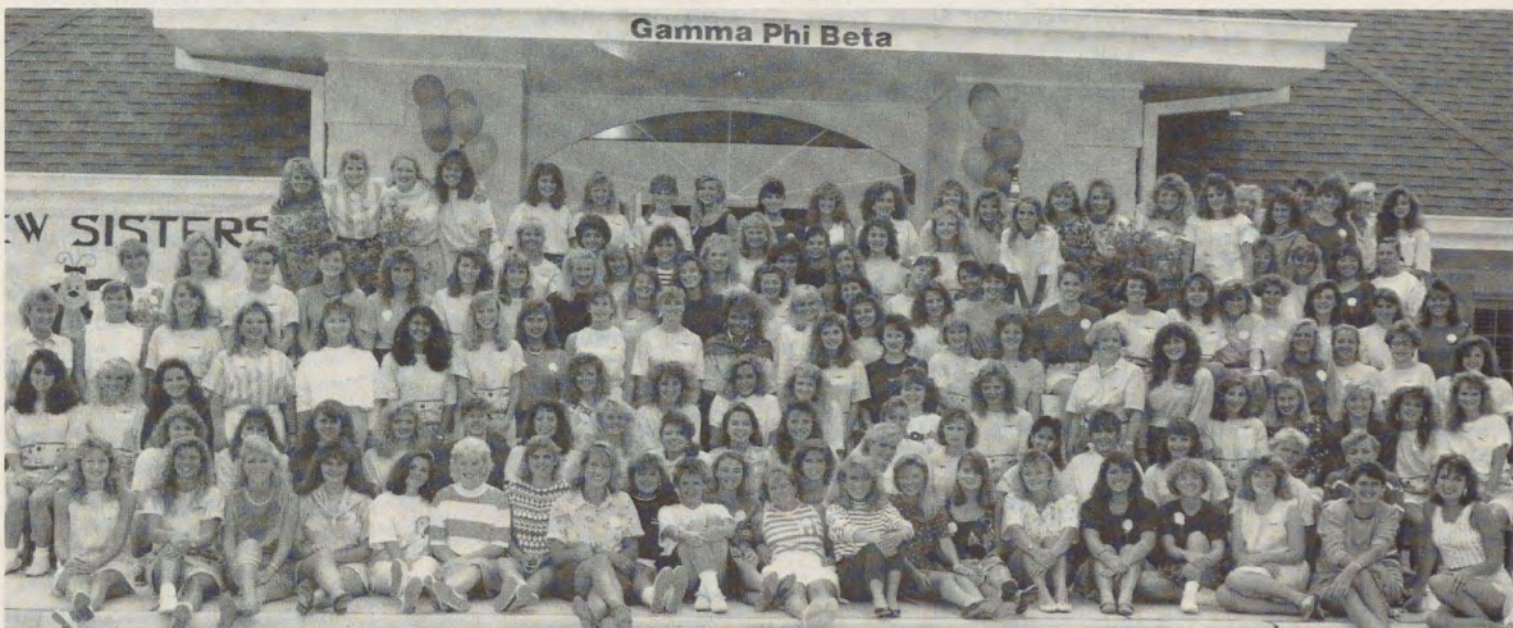
San Diego State members show their Gamma Phi Pride.



University of Alabama members enjoy the Wild West Swap.



Epsilon Chapter (Northwestern) members celebrate the 100th anniversary of the chapter's founding.



University of Oklahoma collegians celebrate bid day.

Corporation Meeting

Eta Chapter, March 15, 1990, 6:30 p.m., 2732 Channing Way, Berkeley, Calif.

Extension

Gamma Phi Beta successfully reorganized Alpha Chi Chapter at the College of William and Mary in October.

The members of Sigma Phi Gamma local sorority at the University of California-Santa Cruz were pledged to Gamma Phi Beta October 1.

IN MEMORIAM

ALPHA

Norma Barney Chase
Catherine White Duryea
Geraldine Becker Loweth
Catherine Notling Greaves

BETA

Wilma Kinney Erickson*

GAMMA

Phyllis Robertson Yerrick
Helen Marie Nielsen Babcock
Edith Dodd Culver

DELTA

Ruth Bartlett*

EPSILON

Mary Ruth Chandler
McPherson
Ruth Tetzlaff Bruce*

ETA

Elizabeth Hatfield Glover
Eleanor Beck Sloat
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Mary Cornell
Marilyn Close Davis

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Natalie Lute Krannig

KAPPA

Katherine Lincoln Prince
Gertrude Hauser Ruhberg
Mary McGregor Kerns

LAMBDA

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NU

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Wenona Dyer Martin
Carolyn Vaughn Newland

OMICRON

Alice Ireland Hegl

RHO

Jane Bell Golden
Miriam Daine Frush
Anne Reeves MacMillan

SIGMA

Pauline Hildinger

CHI

Laurel Jean Pithoud Elden

PSI

Janet Ford Oringdulph

Melissa Sue Landers
Poffenbarger

OMEGA

Sybil Tincknell Test

ALPHA BETA

Lois McIntyre Young

ALPHA DELTA

Frances Tucker Gullette
Janet Mary Peters Sayers

ALPHA EPSILON

Kathleen Kite Mueller
Susan Carpenter Murphy

ALPHA ZETA

Carmeleta "Connie" Stevens
Smith
Mary Ruth Sneed*

ALPHA ETA

Renee Duysters Wendel

ALPHA IOTA

Blanche Bickel Galloway
Gladys Bruner Snow
Jeanne Brey Drew

ALPHA MU

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ALPHA OMICRON

Maxine Thorne Lillevold
Barbara Arneson Bielfeldt
Almehda Cosgrave Sommerville

ALPHA CHI

Mary Black Dowling

ALPHA OMEGA

Lena Bailey McCracken

BETA ALPHA

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Patricia Lyman Henning
Reta Stollery Ferris

BETA BETA

Patricia Browning Willis

BETA IOTA

Dorothy Wagoner Dillon

BETA OMICRON

Carol Lucile Fisk Bodine****

BETA TAU

Ellen Black McCarty

GAMMA NU

Catherine Cain Abshier

*Merit Roll

****Carnation Award

The name of Marjorie Buckley Schulte, Alpha Phi Chapter, was incorrectly listed in the In Memoriam column in the summer 1989 issue. Our apologies to Marjorie and her friends and family for this error.

Proof of death must be submitted to International Headquarters before a member's name will be listed in the In Memoriam column. A newspaper obituary is preferred, but consideration will be given to a letter from a family member or executor of estate.

The Sorority appreciates the return of a deceased member's badge, when possible, so that it might be preserved and bring joy to others.

MEMORIAL GIFTS

Donors' names are listed below the names of those in whose memory gifts were given.

Noreen Bock
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Grace Williams

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Donations in memory of friends, sisters and loved ones may be sent to: Gamma Phi Beta Foundation, 7395 E. Orchard Rd., Ste. 200, Englewood, CO 80111. If you would like the Foundation to send a card in recognition of your memorial gift, please include a family member's name and address.

ALUMNAE NEWS

More than 90 collegians and alumnae participated in a **Province I Area Leadership Conference** in Boston last spring. Members of Delta Chapter were hostesses for a weekend that included five sightseeing tours, Pink Carnation Banquet and workshops. They learned about rush recommendations, alumnae-collegiate relations, and fund raising. Nancy Pierce (Dickinson) was conference chairman.

tal, and a plant and holiday nut sale. They provide funds for camperships to Camp Firefly, a local camp for diabetic children.

The **South Jersey, N.J.** Alumnae Chapter was able to send two Girl Scout campers to Kettle Run Camp. The camperships were the result of the chapter's fundraising efforts and a supplemental grant from the Gamma Phi Beta Foundation.



Gamma Phi Beta is a University of Idaho tradition for three family generations: Catherine Moody Curtis, Elizabeth Curtis Christy, Catherine Curtis Melgard, Amy Curtis and Kirsten Melgard.

Philadelphia North Suburban alumnae have devoted much time and effort in support of Epsilon Alpha Chapter at La-Salle University. They have stitched initiation robes, provided food for rush and pledging parties, sent initiation and graduation gifts, and served as alum chums for individual collegians. Nine alumnae serve as chapter advisors.

Philanthropy projects include a plant and vegetable booth at the June Fete Village Fair, a fundraiser for Abingdon Hospi-

Houston, Tex. alumnae had a hat luncheon at which they pledged \$5,000 to the Capital Endowment Campaign. Chapter fundraisers are a silent Christmas ornament auction and a bridge party with 12 tables.

Dallas, Tex. alumnae sponsored a summer rush program for area collegians. Held at the Southern Methodist University chapter house, the collegians discussed rush techniques and ideas.



Founders Day in the Bradenton-Sarasota, Fla. area was a special event for members who received Golden Crescent Awards.

At one chapter meeting, a panel of **Greater Kansas City, Mo.** alumnae addressed concerns of women. Panelists were Ann Olson McCoy (Nebraska), a nutrition counselor; Jenny Stubblefield (Kansas), a physician specializing in obstetrics and gynecology; Anne Cox (Kansas), a psychiatrist; and Donna Hauser O'Neal (Kansas), moderator. Another program focused on the future of women in business.

N.M. alumnae at a tea at the home of Rowena Bass Cole (Missouri). Also honored was alumna initiate Anna May Campbell Conarty (Colorado College), who had pledged Gamma Phi Beta but left school before being initiated.

The summer patio party was held at the home of Joan Hogan Bosomworth (McGill); Jean Keller Heimann (Colorado St.) served as co-hostess. Fall months were busy for Albuquerque alumnae as they were up to



Orlando-Winter Park, Fla. alumnae recognized 50-year members at their Founders Day luncheon.

Arlington, Tex. alumnae used their own resources for many programs. Connie Talbot Bohn (Missouri), a travel agent, gave travel tips and Sharon Stewart Noyce (Kansas St.) led a discussion on AIDS, a topic of the National Issues Forum. Christie Carothers (Texas Wesleyan) received the chapter scholarship.

Gamma Phi Beta collegians and their mothers were the special guests of **Albuquerque,**

their elbows in jalapeno jelly in preparation for their annual sale.

Since many of the 200 alumnae in the **Bradenton-Sarasota, Fla.** area leave for the summer months, chapter activities are concentrated between September and April. Christine Denis (Wash.-St. Louis), who devoted much time and effort to organizing the chapter, was re-elected president.

PROFILES

To **Melissa Michaelson** (USC), the greatest challenge in acting is to make your character likable and appealing to the audience. Melissa, who was born in Manhattan, began acting in television commercials in New York at the age of seven. She dedicated her childhood to her love of performing.

Acting was a family effort for Melissa and her younger brothers. Neil was on Search for To-



Melissa Michaelson (USC)

morrow for 10 years, and Peter is known as Messy Marvin (Hershey's chocolate milk) and a regular on Real People.

The family moved to Los Angeles when Melissa, at 10, landed her first starring role in the television series "Me and Maxx." She then won the part of Goldie in the television movie "Goldie and the Boxer" and co-starred with O. J. Simpson. A sequel called "Goldie and the Boxer Go to Hollywood" also was produced.

Between the ages of 10 and 12 Melissa was busy making television movies. She starred in "Orphan Train," a three hour drama about orphans who were shipped west for adoption in the 1800s. Next, she played the eldest of five children abandoned by their mother in "Broken Promise," a movie based on a true story.

For her outstanding performances in "Orphan Train" and

"Broken Promise," Melissa received the Bronze Halo Award from the Southern California Motion Picture Council. The highest award a child actor can receive, Melissa describes it as "the junior version of the Academy Award."

She was a presenter at the Daytime Emmy Awards, and has fond thoughts for Burt Reynolds, who specifically requested her to film a public service announcement with him for cystic fibrosis. In "Memories Never Die," Melissa worked with her brother, Peter. She played an angry young girl returned to her disturbed mother after a long absence.

By the time Melissa entered high school, her family had moved to Phoenix, Ariz. to get away from the hustle and bustle of the television industry. "It was important to my parents that we keep clear heads and our feet on the ground," she said. "It was hard for three children who were successful, but I think they did a pretty good job."

During her sophomore year, Melissa performed in the television movie "No Man's Land." She earned a G.E.D. after her junior year and played a part in "Shattered Innocence" before moving to Los Angeles and enrolling at the University of Southern California.

"I was thrilled with my choice," Melissa said about Gamma Phi Beta. "I knew it was the sorority in which I could feel completely comfortable."

Now a student at Arizona State University, she is majoring in history and hopes to continue her acting career after graduation and eventually teach history.

Patricia VanDerWerken Tuccillo is an alumna initiate of Epsilon Epsilon Chapter at Union College in Schenectady, N.Y.

Mary Finch Hoyt (UCLA), former press secretary to First Lady Rosalynn Carter, has been named public relations director for the National Trust for Historic Preservation. The trust has 250,000 members.

Don and June Patton Brewer (Northwestern) have endowed the June Patton Brewer Scholarship fund at Northwestern University. Scholarships are awarded annually to two Epsilon Chapter members.



Sheila Smith (Kent St.) stars in "Taking My Turn."

Sheila Smith (Kent St.) was awarded a San Francisco Bay Area Theater Critics Circle Award as Best Supporting Actress for her portrayal of Carlotta in Stephen Sondheim's "Follies" at the San Francisco Civic Light Opera.

She has been on Broadway in "Fiorello," "Hot Spot," "Mame" (for which she won awards for her portrayals of Mame and Vera), "Company," "Sugar," "Five O'Clock Girl" and "42nd Street," and in the touring companies of "Mame," "Sound of Music," "Equus" and "La Cage Aux Folles."

Sound like the ultimate glamour life? "I always carry a set of plumber's wrenches on the road," said Sheila. "Hotel and motel managers are always telling me they'll fix the faulty plumbing in my room but seldom do, so I get out my wrenches and make the repairs myself."

Sheila also stars in the film version of the musical "Taking My Turn," part of the "Great Performances" series on PBS.

She was co-star in the stage version, which rated rave reviews from New York critics.

Nellie Deans Greaves (William and Mary) received a recognition award from the Washington, D.C. Mortar Board Alumni Club. She has served as national treasurer of Mortar Board, and is a free lance writer.

Margie Aiken Rector (Northwestern) is a coach for the Dulles High School academic decathlon team. The Fort Bend County, Tex. school finished second in United States Academic Decathlon competition after winning the Texas championship.

Barbara Nicholson Conklin (Syracuse) was honored for devoted service to Syracuse University. She served as president of the Naples, Fla. Alumni Club for nine years, and is a former member and officer of the university's National Alumni Association.

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Commentary

Continued from page 2

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educational and philanthropic programs of the Foundation.

Imagine the income that would be generated with an endowment fund of several million dollars. Sorority-sponsored training and education could be provided for many more of our collegiate chapter officers. It would be possible to have training seminars for house corpora-

tion board members, chapter advisors and perhaps even alumnae chapter officers. There is no end to the possibilities when funding is available.

Gamma Phi Beta is a recognized leader in the Greek world. It is an acknowledged fact that many of our country's leaders developed their leadership skills as members of sororities or fra-

ternities. Grand Council is committed to insuring the continued growth of the Sorority. The membership of Gamma Phi Beta, working with Grand Council, will provide the means necessary to attain these high ideals. Each of us is a member. Each of us is part of Gamma Phi Beta's future.



Alma Johnston celebrates 100 years

When Alma Johnston (Minnesota) joined Gamma Phi Beta in 1910, she was one of only a handful of women in the 40-member freshman class. She wore a suit with a long skirt, a hat and her Gamma Phi Beta badge to class.

Kappa Chapter at the University of Minnesota was just eight years old when Alma became a member. "A sorority is an easy way to make friends, especially if you come from a small town," said Alma, who is from Hudson, Wis.

Before she left for college, a Gamma Phi Beta friend from Alma's hometown told her about the

Sorority and encouraged her to meet the chapter members. Alma accepted an invitation to tea at the Gamma Phi Beta house, and said she didn't go to any other rush parties. "I just liked the Gamma Phi Betas," said Alma, who became an initiated member soon after being asked to join. Her badge is larger than those worn today and, like all others from that era, is plain without pearls.

Alma lived in a rooming house until she moved into the chapter house, which was rented from Dr. Henderson, a physician. He lived in one room on the first floor and eight chapter members (two to a room) and a housemother occupied the remainder of the house. Each member paid Dr. Henderson monthly rent, and the housemother collected money to purchase food.

Social activities focused on parlor visits with young men who called on the members. There were no chapter-sponsored dances, but they did invite professors for tea and often sang Gamma Phi Beta songs. Chapter meetings were held weekly.

Alma took the usual courses offered in 1910, including Latin and literature. She said they studied every night "to keep up." Encouraged by her mother to go to college as she had, Alma said she went "because other people did."

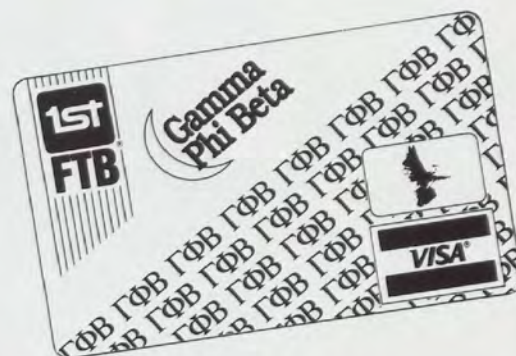
Alma Johnston, above, celebrated her 100th birthday last fall. She said her longevity is the result of her family which "has been awfully good to me."



Kappa Chapter members pose in front of their chapter house in 1910.

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