

THE CRESCENT OF GAMMA PHI BETA



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Report

of the 40th Convention, Hotel Del Monte,
Del Monte, Calif., June 26-30

Prepared by
CHARLOTTE ROBERTSON WHITE
Executive Secretary

Distributed to all members in good standing

Minutes of the 40th Convention

FIRST SESSION

THE first session of the 40th convention of Gamma Phi Beta Sorority was called to order at the Hotel Del Monte, Del Monte, California, on June 26, 1938, at 10:30 A.M., the President, Mrs. Wm. M. Dehn, presiding. Mrs. Lester A. White acted as secretary, assisted by Martha Ann Nicholson. The 13th chapter of First Corinthians was read by the president who led the regular opening exercises.

Mrs. Wm. Rawn, Director of Province VII, extended the welcome to the convention from the hostess chapters and associations. A greeting from the convention committee was extended by Mrs. Garnett Cheney, vice-chairman of convention, for Mrs. Wm. Lister Rogers, the chairman, who could not be present.

Congratulatory telegrams from Kappa Kappa Gamma, Phi Mu and Zeta Tau Alpha were read.

The president announced that Mrs. J. Arthur Younger would serve as parliamentarian of the convention.

The following committee appointments were announced: Findings—Mrs. Gilman Smith, New York, chairman; Harriet Ludens, Rho; Marjorie Wiegand, Gamma; Dorothy Lamberton, Zeta; Mrs. Covert Robertson, Detroit; Mrs. A. P. Baston, Minneapolis. Resolutions Committee—Mrs. James Binns, Atlanta, chairman; Jean Witbeck, Vancouver;

Hope Bitting, Alpha Chi. Sergeants-at-arms—Mrs. Victor Hornung, Los Angeles, alternating with Mrs. Clifford Hollebaugh, secretary of the convention committee. Nominating Committee—Mrs. G. M. Simonson, chairman.

After a short recess, the president introduced the speaker of the morning, Dr. Ray Lyman Wilbur, president of Leland Stanford, Jr., University. The subject of Dr. Wilbur's address was "Women in a Democracy." The president thanked Dr. Wilbur for his challenging address.

There being no further business, the meeting was adjourned.

SECOND SESSION

The second session of the 40th convention of Gamma Phi Beta was called to order by the president on June 27, 1938, at 9:30 A.M.

The minutes of the previous session were read by the assistant secretary. There being no additions nor corrections, these were approved as read.

The secretary reported that credentials had been received for seventy-six delegates and asked that delegates hand in to her the names of their alternates.

Roll call was omitted.

Mrs. J. Arthur Younger, parliamentarian, gave the rules of procedure for the convention.

The president called for the reports of the international officers. Beatrice Locke,

vice-president, presided while Mrs. Dehn, grand president, gave her report. Mrs. Wm. Colby, Berkeley, moved that this report be placed on file. Seconded, carried.

With the president again in the chair, Beatrice Locke, vice-president, presented her report. Mrs. Wm. Colby moved that this report be placed on file. Seconded, carried.

The report of Alice Camerer, treasurer, was read.

Mrs. Lester White, executive secretary, gave a summary of her report. Mrs. Robert Fitzgerald moved that this report be adopted less the recommendations. Seconded, carried.

The report of the Endowment-Crescent Board was read by the board secretary, Helen Northrop.

The reports of the chairman of the Finance Statistical Bureau, Mrs. George R. Keith; the chairman of rushing, Mrs. Athol Gorrill; the chairman of ritual, Mrs. Walter Shield, were placed on file without being read.

Mrs. G. M. Simonson, Berkeley, moved that the meeting adjourn. Seconded, carried.

THIRD SESSION

The third meeting of the 40th convention of Gamma Phi Beta was called to order on June 27, 1938, at 2:30 P.M. with the president in the chair.

The minutes of the previous session were read. There being no additions nor corrections, they were approved as read.

All members of Grand Council, all province directors, all international committee chairmen were present; all Greek-letter chapters, except Eta, were represented by their delegates; all alumnae chapters having delegates at convention, except St. Paul, were represented by their delegates; all associations having delegates at convention, except Boise, were represented.

The president called for the report of the active round table. Gertrude Dossenbach, Alpha Epsilon, who resided at the round table, stated that the actives wished more time to finish their discussions.

The president called for the report of the alumnae round table. Beatrice Locke, vice-president, gave the report. Jean Drake, Beta, moved that each alumnae

group be urged either to make a definite pledge to the Endowment Fund, payable annually on a given date over a definite period of years, or to carry an insurance policy. Seconded, carried. Mrs. Wm. Colby, Berkeley, moved that a campaign for life memberships be carried out by International, supplemented by local campaigns, toward the goal of 100 per cent life memberships in Gamma Phi Beta. Seconded, carried.

The president called for the report of the National Panhellenic Delegate, Mrs. Harold Hartman. Katherine Hoyt, Chi, moved that this report be accepted. Seconded, carried. Mrs. Hartman read a report on "A Plea for Interfraternity Cooperation," and then moved that the convention resolve itself into a committee of the whole to consider this subject. Seconded, carried.

The chairman of the committee of the whole reports that it recommends that Gamma Phi Beta do more to further interfraternity co-operation. Mrs. Hartman moved the adoption of this recommendation. Seconded, carried.

The chairman of the committee of the whole reports that it recommends concerted action of the actives with the alumnae to solve the problem of over- and under-production. Mrs. Colby moved the adoption of this recommendation. Seconded, carried.

The president called for a round table on social service projects. Mrs. Dickinson, camp chairman lead the discussion on the camps. Ruth Abell, Cleveland, spoke on "Camp Standards," Ruth Bartlett on "Child Benefits," Enid Wyness on "Benefit of Camp to Counsellors," Alice Camerer on "Income for Camps," and Mrs. Roy Pinkerton on "Publicity Angle of the Camps." Mrs. Colby moved that this convention approve the continuance of the camp program providing for the establishment of such camp or camps as can be properly and decently maintained under national camping standards. Seconded, carried.

Mrs. Hubert Hardy, Chicago, moved that the chair appoint a committee to study Gamma Phi Beta camping conditions and report on whatever is necessary to bring camps up to the standards of the

National Camping Association. Seconded. Jane Williams, Alpha Delta, moved to amend the motion by adding that the study group serve as an advisory body to the camp committee. Seconded, carried. The amended motion, carried.

Helen Northrop read the report on the Lindsey Barbee Fellowship. Helen Hanson, Alpha Iota, moved that the requirement of one year's graduate work in awarding this fellowship be withdrawn. Seconded, carried. Mrs. Colby moved that the field from which applicants are chosen be broadened and changed from social service to social work. Seconded, carried.

The president called for the report of the Censor, Mrs. Younger.

Jean Drake, Beta, moved that the meeting adjourn. Seconded, carried.

FOURTH SESSION

The fourth session of the 40th convention of Gamma Phi Beta was called to order on June 28, 1938, at 9:25 A.M., with the president in the chair.

All members of grand council, all province directors, all international committee chairmen were present. All Greek-letter chapters, except Alpha Sigma, were represented by delegates; all alumnæ chapters and associations with delegates at convention were represented.

The minutes of the previous session were read. There being no additions nor corrections, they were approved as read.

Congratulatory telegrams from Beta Sigma Omicron, Alpha Phi, Delta Gamma and Kappa Alpha Theta were read.

The president called for the report of the active chapter round table. Gertrude Dossenbach reported that rushing, finance, scholarship and activities were discussed. No recommendations were made.

The report of the editor, Lindsey Barbee, was read by Mrs. Gilman Smith, associate editor, in the absence of Miss Barbee. Mrs. Smith moved that this report be accepted with sincere appreciation. Seconded, carried.

Jean Witbeck moved that the position of editor emeritus of the CRESCENT be created for Miss Barbee, and that a scroll be prepared carrying the signatures

of the delegates to this convention conveying to her the appreciation of the sorority. Seconded, carried.

Mrs. Richard Vaughan, Spokane, moved that a similar scroll be prepared for Lillian Thompson. Seconded, carried.

Mary Dreyer, Denver, moved that this convention inaugurate a "Blue Lodge," to be included in the pages of the pledge manual, to perpetuate the names of such members as Lindsey Barbee and Lillian Thompson who have given exceptional inspiration and service to the sorority, seconded. Miss Abell moved that this motion be referred to the findings committee. Seconded, carried.

The president announced that it had been decided in the council meeting to subscribe to *Fraternity Month* and *Banta's Greek Exchange* for each active chapter.

Mrs. White asked that chapters publishing bulletins send copies to the international officers and all other active chapters.

The convention went into two separate meetings of Greek-letter and alumnæ chapters.

The fourth session reconvened at 11:45 A.M. with the president in the chair.

The president called for the report of the active chapter round table. Sheila O'Grady, chairman, reported that the discussion included chapter loyalty, ideals and membership, transfers, and literary exercises.

The president called for the report of the alumnæ round table. Beatrice Locke, vice-president, gave the report. Mrs. Ralph Harker, Westchester, moved that grand council send the vice-president or another representative of the council to those districts that need, in accordance with the now existing by-laws, Article II, Section 1-f, concentrated effort to assist the active chapters. Seconded, carried. (Article II, Section 1-f: "After a chapter has been installed, women who are not college graduates but have had as much college work as is required of active members for initiation and women who have had no college work but who are taking special work in the university, may be initiated with the mutual consent

of both the alumnæ and active chapters, the province director and the grand council.")

Mrs. Joseph Weiner, international chairman of inspection, suggested a discussion of the problems of the active chapters in an active round table. Mrs. Weiner asked for suggestions in writing for topics to be discussed.

Congratulatory telegram from Alpha Delta Pi was read.

The president announced that Mrs. Roy Pinkerton had been appointed editor of the CRESCENT.

Mrs. Harker moved that the meeting adjourn. Seconded, carried.

FIFTH SESSION

The fifth session of the 40 convention was called to order on June 28, 1938, at 2:45 P.M. with the president presiding.

The president called for the report of the chairman of inspection, Mrs. Joseph Weiner, who called for reports on their provinces by the directors: Mrs. Russell Callow, Province I; Mrs. Stuart Fox, Province II, who read the report of Mary J. Harris, retired director; Miss Dorothy Jennings, Province III; Mrs. Robert Fitzgerald, Province IV; Miss Mildred Robinson, Province V; Mrs. Gordon Burke, Province VI; Mrs. Wm. Rawn, Province VII; Mrs. James Binnes, Province VIII. Mrs. S. E. Wilson, Iowa City, moved that the reports of the department of inspection be accepted with appreciation. Seconded, carried.

The president asked for the roll call. All members of grand council, all province directors and all international chairmen were present; all Greek-letter chapters were represented by their delegates; all alumnæ chapters and associations with delegates, except Syracuse and London, were represented.

The president called for the report of the chairman of expansion, Mrs. O. F. Stafford, who led a round table discussion on this subject.

The president announced that the province directors had asked for a round table which would be arranged by Mrs. Wm. Rawn.

The president appointed Jane Deming

to act as chairman of the active round table.

Spokane Smith, Xi, moved that Mrs. Keith meet with the actives immediately following the general session. Seconded, carried.

Upon motion, the meeting was adjourned.

SIXTH SESSION

The sixth session of the 40th convention was called to order at 9:25 A.M. on June 29, 1938, with the president in the chair.

All members of grand council, all province directors and all committee chairmen were present; all Greek-letter chapters were represented by delegates and all alumnæ chapters and associations with delegates were represented.

The president called for the reading of the minutes of the fourth and fifth sessions. There being no additions nor corrections, they were approved as read.

The president announced that the tellers for the election would be Mrs. Hubert Hardy, Chicago; Alice Beasley, Alpha Theta, and Eunice Beckley, Alpha Gamma.

The president asked the resolutions committee to take the responsibility of having the scrolls prepared.

The president called for the report of the credentials committee. Mrs. White reported that there were seventy-nine delegates who could vote. Elaine Foerster, Phi, moved that this report be accepted. Seconded, carried.

Mrs. Colby asked that the San Francisco chapter withdraw its proposed amendment to the constitution, Mrs. A. J. Williams, San Francisco, asked permission to withdraw the proposed amendment for further study and consideration. The president asked if this were the pleasure of convention and convention approved.

The president announced that the report of the constitution committee would be given by Mrs. White.

Mrs. White announced that she would read the proposed amendments one at a time and if there were no objections to a section she would proceed to another. Convention would then vote on the adop-

tion as a whole of the amendments with any changes made in them by convention.

The resolution to dissolve the corporation was presented. Helen Hanson, Alpha Iota, moved the adoption of this resolution. Seconded, carried.

The proposed amendments to Article III, Section 1, 2 and 5 were read. There being no objections, the proposed amendment to Article VI, Section 2 was read. There being no objections, the proposed amendment to Article VI, Section 9 was read. There being no objection, the proposed amendment to Article VI, Sections 10, 11, 12, 13, and 14, was read. There being no objections the secretary started to read the proposed amendment to Article VII, Section 2 through 22. Mrs. Colby moved that since these sections were transferred bodily from the endowment constitution, they be approved without reading. Seconded and carried. The proposed amendment to Article VIII, Section 1, 2, 3, and 4 was read. There being no objections, the proposed amendment to Article IX, Section 1 was read. Mrs. Harley Smith, Madison, moved that the words following "appertaining to office" be eliminated from this amendment. Seconded, defeated. There being no objections to this proposed amendment in its original form, the proposed amendment to Article X, Section 1 was read. Mrs. Colby moved to substitute for the proposed amendment the following: "Amendments to this constitution may be proposed by the grand council, by a province conference, by a chapter, or at a convention, but amendments proposed by a province conference or at a convention must be sponsored by one of the participating chapters or by the grand council." Seconded, carried. The secretary read the proposed amendment to Article X, Section 3. Mrs. Colby moved to substitute for the proposed amendment the following: "Amendments to this constitution proposed or sponsored by a chapter must be submitted to the grand council for its approval or recommendations. If the grand council wishes to offer revisions to the proposed amendment, it shall return said amendment with its recommendations to the chapter for further consideration. A copy of all proposed constitutional

amendments shall be forwarded to each Greek-letter chapter and each alumnae chapter at least four months before the convention. If a chapter does not accept the recommendations offered by grand council with respect to amendments proposed by said chapter, a copy of the grand council's recommendations shall be attached to the amendment as originally proposed." Seconded, carried.

The secretary read the proposed amendment to Article XI, Section 1. There being no objections, the secretary read the proposed amendment to Article XI, Section 3. There being no objections, the secretary moved to amend the constitution by substituting for it the proposed amended amendments. Seconded. The vote was taken by roll call and the motion carried unanimously.

The president called for the report on the new by-laws. Mrs. Colby moved that the order of business be changed and that the consideration of the by-laws and standing rules be the final piece of business of this convention. Seconded, carried.

Mrs. Colby moved that the meeting adjourn until 2:00 P.M. Seconded, carried.

SEVENTH SESSION

The seventh session of the 40th convention was called to order at 2:00 P.M. with the president in the chair.

All members of grand council, all province directors and all international committee chairmen present at convention were in attendance. All Greek-letter chapters, except Delta, were represented by delegates, and all alumnae chapters and associations having delegates were represented.

The president called for the reading of the minutes of the previous session. There being no additions nor corrections the minutes were approved as read.

The president called for the report of the resolutions committee which was presented by the chairman, Mrs. James Binns. Mrs. Ostrander, Los Angeles, moved that this report be accepted. Seconded, carried.

The president called for the report of the findings committee which was given by the chairman, Mrs. Smith. Following

the reading of this report, each recommendation was acted upon in order.

The chairman moved the adoption of the recommendation that there be a continuance of the present conservative expansion policy giving consideration to strategic placing of new chapters. Seconded, carried.

The chairman moved the adoption of the recommendation that every chapter operate on a budget to include a sinking fund making a provision for such expenses as renovation, remodeling and rebuilding. Seconded, carried.

The chairman moved the adoption of the recommendation that the initiation fee and building pledge fee be paid either in installments within ten months of pledging or in full at the time of initiation. Seconded, lost.

The chairman moved the adoption of the recommendation that the full payment of all bills including the building pledge be a requisite to continued membership in the sorority unless there are extenuating circumstances to be decided by the alumna adviser and the province director. Seconded, lost.

The chairman moved the adoption of the recommendation that all chapters occupying a house or suite and all those having paid employees be urged to carry workmen's compensation and public liability insurance. Seconded, carried.

The chairman moved the adoption of the recommendation that wherever practical chapters establish a fund for the assistance of outstanding girls who are otherwise unable to assume or continue the financial obligations of sorority membership. Seconded, carried.

The chairman moved the adoption of the recommendation that grand council appropriate funds for enlarging the clerical staff of Central Office. Seconded, carried.

The chairman moved the adoption of the recommendation that the outgoing and incoming councils, after a careful study of the sorority government, present a plan for reorganization looking forward to economy and efficiency. Seconded, carried.

The chairman moved the adoption of the recommendation that the original

Helen Dodge Ferguson pin, bequeathed by Mrs. Ferguson to the sorority, be given to Alpha chapter to be placed in its museum of historical objects. Seconded, carried.

The chairman moved the adoption of the recommendation that the all-diamond Helen Dodge Ferguson pin, bequeathed to the sorority by Mrs. Ferguson, become a grand president's pin to be passed on from each president to her successor. Seconded, carried.

The chairman moved the adoption of the recommendation that a guard to be worn with the pin in the form of a diamond gavel be purchased, the cost to be defrayed by the international treasury. Seconded, carried.

The chairman moved the adoption of the recommendation that the cover and size of the CRESCENT remain unchanged. Seconded. Mrs. Kellam, Topeka, moved that the motion be tabled. Second, lost. The main motion was lost.

The chairman moved the adoption of the recommendation that each year there be two issues of *Flashes*, a fall and a spring number. Seconded, carried.

The chairman moved the adoption of the recommendation that chapters continue to stress the importance of scholarship and social culture on the part of active members. Seconded, carried.

The chairman moved the adoption of the recommendation favoring the continuance of active and alumnae round tables throughout the convention program. Seconded, carried.

The chairman moved the adoption of the recommendation that the magazine agency plan be continued and developed through the appointment of an international chairman to organize this work. seconded, carried.

The chairman moved the adoption of the recommendation that the Endowment-Crescent Board prepare a letter of information regarding the aims and purposes of the endowment fund to be sent to all chapters with the purpose of increasing alumnae interest in contributing to the fund. Seconded. Mary Dreyer, Denver, moved that the motion be amended by adding "incorporating a definite plan for bequests, outright gifts, in-

surance policies, memorial scholarships, etc.," as suggested in the report on increasing the fund. Seconded, lost. The main motion was carried.

The chairman moved the adoption of the recommendation that a committee be appointed to work out the details of a roll of honor to be incorporated in the pledge manual. Seconded, carried.

The president asked if there were any unfinished business. There being none, she called for new business.

Katherine Hoyt, Chi, moved that there be established a committee to select five or more Gamma Phi songs which all alumnae chapters will have to know for convention group singing to create closer fellowship, with a song chairman as leader. Seconded, carried.

Telegrams from N.P.C. and New Ocean House, Swampscott, Massachusetts, were read by the president.

The president called for the report of the nominating committee which was given by the acting chairman, Mrs. Wm. Colby:

For president, Lois M. Dehn; for vice-president, Penelope Simonson; for treasurer, Alice Camerer.

The president called for further nominations for president. There being none, Mrs. Colby moved the nominations for president be closed. Seconded, carried.

The president called for further nominations for vice-president. There being none, Mrs. Vaughan moved the nominations be closed. Seconded, carried.

The president called for further nominations for treasurer. There being none, Miss Abell moved the nominations be closed. Seconded, carried.

Mrs. Colby moved that the secretary cast a ballot for the nominees. Seconded, carried.

The president called for an invitation for the next convention. Mrs. Binns, director of Province VIII, extended an invitation to hold the next convention within the boundaries of Province VIII.

The president called for the report on the new by-laws and standing rules which was given by Mrs. White, who announced the results of the vote on amendments to the by-laws and standing rules which had been taken by mail previous to convention. All amendments passed except the one relating to expulsion from the sorority.

The secretary moved to amend the by-laws by substituting for them the proposed amended amendments. Seconded, carried.

The secretary moved to amend the standing rules by substituting for them the proposed amended amendments. Seconded, carried.

There was a fifteen minute recess to permit the secretaries to prepare the minutes of the last session.

The president called for the reading of the minutes of the last session. There being no corrections nor additions, the minutes were approved as read.

Upon motion the meeting adjourned. The president declared the convention adjourned sine die.

Respectfully submitted,
 CHARLOTTE R. WHITE,
Secretary
 MARTHA ANN NICHOLSON,
Assistant Secretary

Summary of Convention Decisions

INAUGURATION of campaign to increase endowment: life memberships, chapter pledges or insurance policies, magazine agencies. (13 life dues paid during convention.)

Furtherance of interfraternity co-operation program by effort to solve problem of over- and under-production.

Continuance of camp program, providing for expansion of camps under national camping standards.

Dropping of one year of graduate work and changing of field from social service to social work in Lindsey Barbee Fellowship requirements.

Scrolls, bearing signatures of members attending convention, to be presented Lindsey Barbee and Lillian Thompson.

Honor list, including names of members giving exceptional service to the sorority, to be included in pledge manual.

Subscriptions to *Fraternity Month* and *Banta's Greek Exchange* entered for college chapters.

Program to provide more alumnæ background in certain districts by initiating prominent women inaugurated.

New constitution, by-laws and standing rules adopted.

Conservative expansion program, with new chapters in strategic positions, to be continued.

Recommendation that chapters' budgets include sinking fund for renovation, remodeling and rebuilding.

Recommendation that chapters having paid employees carry workmen's compensation and liability insurance.

Recommendation that chapters establish funds to assist outstanding girls who

cannot otherwise assume or continue sorority membership.

Recommendation that clerical staff of Central Office be enlarged.

Mrs. Ferguson's original Gamma Phi Beta badge was presented to Alpha chapter and her all-diamond badge will become a grand president's pin, having as a guard a diamond studded gavel. Mrs. Ferguson bequeathed the badges to the sorority.

The CRESCENT will have a new cover beginning with the February issue and the size will be larger.

Recommendation that *Flashes* be issued twice a year.

Recommendation that active chapters continue to stress the importance of scholarship and social culture.

Recommendation that magazine agency plan be continued and developed with an international chairman to direct the work.

Active and alumnæ round tables are to be continued at conventions.

To create closer fellowship during convention, alumnæ will be urged to memorize five or more Gamma Phi songs, to be selected by a committee.

The following members were elected to grand council offices: Mrs. Wm. Dehn, president; Mrs. G. M. Simonson, vice-president; Miss Alice Camerer, treasurer.

Mrs. Roy Pinkerton was appointed editor-in-chief of the CRESCENT, and the position of editor emeritus was created for Lindsey Barbee.

Mrs. James Binns, director of Province VIII, extended an invitation to hold the next convention within the boundaries of her province.

Reports of International Officers

Grand Council

GRAND PRESIDENT

TO THE MEMBERS OF GAMMA PHI BETA ASSEMBLED AT DEL MONTE FOR THE FORTIETH BIENNIAL CONVENTION:

My heartiest greetings to each and every one of you! We are gathered here on the rim of the Pacific to look with pride over the road we have travelled together and to gain zeal and inspiration as we press forward to heights still unattained. As members of Gamma Phi Beta, our pledge is to "higher" goals. Not content with high achievements, we seek even higher than the highest, if that were possible. Attainment is as elusive as the pot of gold at the foot of the rainbow, but in the striving we find growth and joy.

The first duty of a new president is the selection of the five appointive members of Grand Council and the various committee chairmen. To those who have so graciously assumed these responsibilities and who have so ably discharged their duties, I wish to express my deep appreciation. This Council was the first to enjoy the benefits of a meeting with their predecessors. This co-operation and helpful advice together with the period between election and assumption of office were invaluable factors in the organization of our plans.

One definite task assigned us by the 1936 convention, was the revision of the constitution. This work was done by a committee composed of Emmy Hartman, Beatrice Locke, Charlotte White and myself, working with Mr. Hayes McKinney who is a constitutional lawyer, president of the Chicago Bar Association and a Gamma Phi husband. The report of this committee has already been put in your hands and will be an important item of convention business.

We were also requested to publish a new directory and although this did not seem financially possible when first considered, means

were found to publish a geographical directory. This was a herculean task because seven years had elapsed since the publication of the last directory. Checking some 15,000 names brings a shudder to one who has ever tried even to produce a correct list of one's own chapter members. Charlotte White is the heroine of this episode. Because we felt the importance of every member having in her possession some of the outstanding facts about Gamma Phi, about fifteen pages of sorority information were included in this directory.

This need for a greater dissemination of Gamma Phi history and information among our members, both young and old, was another outgrowth of the last convention. Other steps taken toward this end were additions to the *Pledge Manual* and the appointment of three associate editors on the staff of the *Crescent* in order to widen contacts and bring new types of contributions to the magazine. The publication of *Flashes*, an International news sheet which is sent free to every alumna, was another answer to this need. At the fall Council meeting Alice Fitzgerald was appointed Historian to prepare a new edition of the Gamma Phi Beta History, the last one being published under date of 1921. It is our hope that all of these projects will combine to give our membership a closer contact with and keener appreciation of the spirit and achievements of the sorority.

Considerable discussion at last convention centered around the value of Province Conferences. They do provide an opportunity for exchange of ideas, for development of cordial relations between the chapters, for instruction in organization methods and for contact with International through the Grand Council member who attends. At the conferences last spring, we tried to increase their value by providing a speaker from the campus where the conference was held, on the subject of "Leadership." Some college administrations seemed im-

pressed with the request and I am sure that we all benefited to some extent.

Alumnæ organization and interest provide a background and prestige which every college chapter must have in order to succeed. Like so many other things, we scarcely appreciate or realize its value until we find ourselves without it. The publication of *Flashes* and the promotion of the Founders Day parties were two distinct efforts to cultivate and appreciate alumnæ interest.

It has fallen to our lot to be the first Council to withdraw a charter. To be the first to break a tradition so dear to Gamma Phi hearts was not easy, but conditions at the University of West Virginia did not materialize as expected. Difficult financial times, fine new dormitories and a total lack of alumnæ background in the state combined to make the development of a new group an unsuccessful venture. It was not fair either to Gamma Phi or the members of that chapter, to remain on that campus. To that small but valiant group of Alpha Pi, we pay sincere tribute. They were true Gamma Phis who held their standards high and considered the welfare of the sorority above their own. I sincerely trust that every chapter which has the opportunity to affiliate a member from Alpha Pi will make her doubly welcome.

There are many important considerations to be brought before us in the sessions which are to follow. We have tried to prepare you so that your participation will be intelligent and to the point. We have planned more than the usual number of roundtables and have attempted to conserve your time by the printing of the reports. It is our hope that this convention will set a high mark for achievement and that with its inspiration, as individuals and as chapters, we will carry on the tradition of fine leadership in the Greek world.

May I thank you for having had the privilege of serving you as Grand President.

LOIS M. DEHN

VICE-PRESIDENT AND ALUMNÆ SECRETARY

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Work of the vice-president of Gamma Phi Beta is chiefly that of alumnæ secretary, which means that alumnæ, their interest, activity, responsibilities and privileges as members of Gamma Phi Beta, are her prime consideration. Her typewriter becomes the vice-president's best friend, as through correspondence she endeavors to carry on the work of her predecessors in building and maintaining this important phase of sorority life. Acquaintance with sorority affairs emphasizes the fact that without alumnæ background, without the prestige that organized groups of older Gamma Phis can give to the entire sorority, the college chapters lack the support to which they are entitled and which is an invaluable asset in rushing. It has been definitely brought to our attention in the past year that in communities where there are

no Gamma Phi Beta alumnæ groups, the sorority is less known and the nearby college chapters have more difficulty in securing desirable rushees, since they are less informed in their home communities regarding Gamma Phi Beta. Representing their sorority in their own community is a great service organized alumnæ can render their sorority.

Therefore, since we took office, we have divided our attention between two phases of alumnæ work: Formation of new alumnæ groups, and development of a more active, informed alumnæ membership generally. *Flashes*, issued for the first time in the spring of 1937 and again in 1938, has helped greatly toward the latter goal.

Preliminary work that had been done on some alumnæ groups under the preceding alumnæ secretary, bore results in petitions. We wrote all province directors asking for suggestions of locations in their respective provinces where they felt alumnæ groups should be formed; these recommendations were followed with some success. An effort was made to form groups in states where there have been no associations, owing to the fact that there are no college chapters there and that alumnæ are scattered. Often alumnæ from several communities can join together.

While the number of new associations is not as large as we would like to report, the two new chapters of London and Sacramento Valley, and the new associations of Fort Wayne, Long Beach, Pittsburgh, Atlanta and Utah, are enthusiastic and are valued additions to the roster of official Gamma Phi Beta alumnæ organizations. Four associations, Westchester, Montreal, Lincoln and Tucson, petitioned to become alumnæ chapters. All petitions have been granted by the Grand Council. A number of other groups are planning to petition for formal organization in the fall, after having been informally meeting for some time. As a result of the alumnæ reunions held in connection with Founders Day last fall, several new alumnæ groups have been formed, one definitely ready to petition for recognition, one planning to reorganize after years of inactivity, and other alumnæ hoping that the reunion next fall will be the time for them to organize. This is most encouraging.

These alumnæ reunions were universal expression that alumnæ *are* interested in their sorority, that they want to know the members of the college chapters, to see their chapter houses and to work with "the actives" as effectively as possible. These reunions were inspired by our wish to arouse renewed interest in their sorority on the part of some alumnæ who have been out of touch with Gamma Phi Beta affairs for some time. In this we were successful to a gratifying degree.

Founders Day seemed the logical time for such reunions. Through state chairmen appointed for the reunions, and their local chairmen, many informal "get-togethers" were planned in communities not served by alumnæ organizations, and where distance prevented

return to a college chapter. In some cases alumnae joined with active Gamma Phis for the combined celebration. Grateful acknowledgment is made to all these chairmen who worked so enthusiastically to see that all Gamma Phis had opportunity to share in the event.

So widespread was the enthusiasm that a similar celebration is planned for this coming fall; indeed, some of the reunion chairmen reported that alumnae who were present at several of the parties, made plans then to meet again next Founders Day and to urge others to join them.

The work as alumnae secretary has brought several important facts forcefully to our attention:

That the life membership offered alumnae is a bargain no alumna initiated prior to 1934 can afford to overlook,—and that at the same time it helps the endowment fund that in turn helps the active chapters;

That each alumnae group must have a definite purpose to hold it together and make it effective;

That enthusiastic alumnae working together in an association or chapter can accomplish what single or scattered cannot do effectively—i.e.—provide necessary prestige for the sorority where it is little known;

That alumnae working together for a definite purpose and intelligently assisting the college chapters becomes one of the greatest assets of the entire sorority. Sorority affiliations do not end with the college years; happily, they are for life. Let us make those affiliations a joy to ourselves and a service to others by being better informed, more actively enthusiastic alumnae of Gamma Phi Beta.

Respectfully submitted,
BEATRICE M. LOCKE

CHAIRMAN OF INSPECTION

MADAM PRESIDENT AND SISTERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

At this time it is hardly necessary to outline to you the system of Gamma Phi Beta Inspection. You are quite familiar with the fact that your sorority is divided into eight provinces, grouped as seems most advantageous geographically; that each province is under the direct supervision of a province director, appointed by grand council from recommendations received from the alumnae chapters, at province conference. The term of office alternates with that of the council to preserve a continuity of inspection. In this way the break occurring by the change of council members after convention elections is lessened.

Due to the fact that two directors have moved from one extreme part of the country to the other, and that family obligations have forced three others to resign before the expiration of their terms there have been unexpected changes in the director personnel. I wish to express my appreciation to those directors for their excellent work done while in office, and to those chapters who have carried

on until a new director could be appointed. In the interim I have attempted to continue the direction, which has given me a closer contact with some chapters than others. Since we do not anticipate changes between conferences, finding someone with the ability and the necessary time and leisure to serve in this capacity is time-consuming. The demands upon the director's capability and time are heavy. The fall inspection takes her from her other duties, whatever they may be, for several weeks each year. During the year she must keep in constant touch with each chapter through correspondence and must report progress of the chapters to grand council through the chairman of inspection.

The detailed inspection of each active chapter is made in the fall of each year and of each alumnae chapter at least once in two years. The report of this inspection is sent to grand council for their fall meeting. Again in the spring a check-up report is sent for the information of the council at their spring meeting. At this time recommendations for the administration of the chapters for the following year are considered, in order that the chapters may function to the best advantage immediately upon the opening of the fall term.

This year your president and chairman of inspection held conferences with each new director to acquaint her fully with the work, and discuss the needs of each chapter.

A splendid *Province Director's Manual* prepared by my predecessor Sara Preston Finley, contains definite methods of procedure with outlines for uniform inspection of chapters, and those excerpts from the constitution and by-laws which are most necessary for her to have with her at all times. There is also a *Handbook for Housemothers* and an *Alumna Advisor's Manual* which provide the mechanics. The director must be able to give advice in all departments of chapter business, finance, house-management, rushing, scholarship, and social activities. Great initiative and constant thought are required of her to devise ways and means of effecting the best results. She must ever be alert to the pulse of each group, helping to plan a unified whole without discouraging individuality and initiative of any member. The aim is not to have a "Gamma Phi type" except that it be understood that a Gamma Phi stands for all that is finest physically, socially, mentally and morally.

If then, the department is responsible for all these qualities, it is not expected that it is also one of the most expensive. Aside from the necessary traveling expenses incurred by the inspection trips financial aid is given to chapters. This aid has been in the form of co-organizers to new chapters and those needing assistance in chapter organization; rushing help; and aid in improving the sorority house. Under the able direction of efficient co-organizers our baby chapter, Alpha Omega, has made steady progress since her installation two years ago and is now ready and anxious to take her first steps alone.

Since our last convention in Victoria in 1936, in accordance with our by-laws, a province conference has been held in each province with at least one council member in attendance. These meetings differ from a convention in that they are held in chapter houses wherever possible, thus giving chapters an opportunity of becoming better acquainted with their province sisters, and in turn seeing how other chapters live. They are invaluable because many more members are able to attend than can afford to travel far to convention and they provide the officers of off-convention years with the benefits derived from instructions and group discussions in an even more intimate manner than is possible in a general convention.

I attended three and found the definite program for discussion of all details of chapter administration well-planned. Each delegate went back to her chapter with constructive suggestions and renewed enthusiasm for her sorority.

A very tangible evidence of the value of the province conference is the fact that one of the younger chapters, which had been appalled by the thought of entertaining the conference delegates, found that they not only could but did manage it splendidly. The result was that, with renewed confidence in themselves they were able to rush and pledge one of the finest classes on the campus this fall, and have shown marked general improvement throughout the year.

As a result of recommendations from Province II conference there has been a revision of "Gamma Phi Beta Policies" which will be discussed in this convention.

Constructive and co-operative alumnae support is a most essential part of any active chapter program. If reliable recommendations for prospective members are received early by the active chapter at least some part of the rushing problem is solved. Deans of Women agree that the rushing system is one of the great criticisms of Greek letter groups but they are at a loss to suggest an ideal method. We can only strive to make our rushing so dignified and systematic that the campus is as little aware of it as possible. Also a careful selection of members minimizes future trouble after the member is initiated. The general high position which Gamma Phi holds shows that we are pledging the highest type of girl. Scholarship has made a marked improvement and campus honors are many.

A wise and tactful alumnae adviser can do much to influence the active chapter attitude. With her more mature judgment and experience she should be able to avoid the difficulties which arise to disturb the equilibrium.

Because we expect our house-mothers to be responsible not only for the house-management but for the social atmosphere as well I urge a most discriminating selection of these women.

A careful program of pledge training as outlined in the pledge manual will give a pledge a firm foundation upon which to set her college as well as her Gamma Phi life. We cannot expect a Gamma Phi to have justifiable pride

in her sorority unless we teach her the history of Gamma Phi, the achievements already accomplished and the aims and ideals for which we stand.

Within the chapter, officers and those on the council should be chosen from the most outstanding girls, with due regard to their ability to manage the chapter tactfully and efficiently, who have an earnest desire to maintain and preserve the harmony necessary to a well-ordered household. If an officer or upper-classman merits the respect and admiration of the younger girls there will be little need for a demand for respect. If she has charm and poise, loyalty to her sisters and her sorority, sympathy and understanding, power without prejudice, that respect will be freely and voluntarily given.

I feel that definite and continued progress has been made. By combining trips to chapters with attendance at province conferences and council meetings almost every chapter has been visited in the last two years by some member of the council. I have visited twenty-two active and many alumnae chapters. I do not say that there have been no difficulties. I could not expect you to believe that in an organization as large as ours there should be none. I can and do expect you to believe that your officers are aware of each need and that the problem is being solved. Also, I can honestly tell you that Gamma Phi Beta holds a uniform high position throughout the country, and that there is the real eagerness to co-operate in every way in each chapter. The estimate of Deans of Women and the campuses in general has been most gratifying.

The regulations imposed upon the chapters and the standards prescribed are only those which fit a Gamma Phi to meet the requirements of life and send her forth better able to cope with an ever-changing world. I sincerely think we are accomplishing this. My association with the chapters has been one of the happiest experiences I could hope to have.

It has been my privilege to work with province directors who have been untiring in their efforts and have co-operated in every respect. To them I wish to express my deep appreciation, also to those international officers and committee-chairmen who have assisted in the direction of the chapters, and to Lois Dehn who has given so freely of her time and sound advice, whose rare judgment and counsel have been an inspiration.

Respectfully submitted,

JESSIE AUSTIN WEINER

NATIONAL PANHELLENIC CONGRESS DELEGATE

It was in keeping with the trend toward a community of interest among fraternities for National Panhellenic Congress to convene last October in New York City in Beekman Tower, an example of our united efforts.

You should know Beekman Tower, formally Panhellenic House at 3 Mitchell Place in the

Beekman Hill section. It represents six years of work of 200,000 women from 139 colleges. It is a distinguished modern hotel and, as well, a fitting center for sorority cultural and organization activities. It is a factor in panhellenism and a pleasant, convenient and congenial stopping place in New York where you will be welcomed.

The October Congress was a stimulating experience, for a genuine regard for the common weal was everywhere evident. Old antagonisms were forgotten and through the whole conference could be discerned the one increasing purpose of N.P.C., well expressed in her address of welcome by the chairman, Miss Harriet Tuft in her wish that the twin sisters of fraternity and interfraternity be seated side by side in the consideration of all problems, and in the Congress theme that co-operation, not competition, must be the basis of the Fraternity World and not Fraternity Life.

My early Panhellenic impressions were unfavorable ones gained from experience with the bitter antagonisms of college Panhellenics. I know them to be wrong of N.P.C. for it has an honorable history of genuine unselfish accomplishment. Its deliberations have always represented an enlightened community of effort and I found willingness to sacrifice member advantage to the common good. Much that was constructive during the last years we owe to N.P.C. At times her discussions have been academic and have held no influence beyond the Congress doors, but there is a growing objectivity and efficiency in taking its conclusions to the active field.

The interests of N.P.C. are as wide as the fraternity world. Certain projects, new or revived, of the many will illustrate the more active subjects of the last Congress. City Panhellenics were exhaustively reviewed. Closer contact with City Panhellenic and N.P.C., more complete information concerning programs and aims, will be the objective of the N.P.C. Committee on City Panhellenics. The committee on fraternity insignia asked that pins and jewelry be purchased exclusively through official sources, that unofficial sales be reported and stores making unofficial sales be influenced to discontinue distribution.

Regional conferences came in for extended discussion. City and college groups were urged to co-operate and I suggest to you that it will be interesting to each one of you to attend. N.P.C. must depend in large measure on these conferences to influence the college world. Definite directions for the conduct of these conferences are proposed, and I feel that perhaps too great a purpose to mould these useful occasions to their own fashion was evidenced by certain older delegates, but they may be best advised. The N.P.C. Committee on City Panhellenics is to assume a responsibility for alumnae participation and program, in regional conferences.

My experience as a N.P.C. delegate has been most interesting. I personally had charge of certain of the field experiments in securing

co-operative rushing aid from stronger delegations for weaker chapters and at the Congress was asked to serve on the most vital College Panhellenic Committee. It has given me a basis for evaluating many of the influences bearing upon our active chapters.

In considering active chapters, a disquieting situation is to be observed. Under our strongly competitive system, the generally older and numerically stronger sororities apparently prosper, while the newer and numerically weaker ones along with one or two having larger numbers, after an amazing pre-depression growth, are losing out before a more critical attitude of matriculates, who are disposed to doubt the advantage of sorority affiliation except with the strongest and to regard the greater creature comforts of the dormitories at lesser cost. This tendency has reduced the number of N.P.C. sorority chapters by 31 while but 20 new chapters were chartered between the last two congresses. During the same period 161 alumnae groups were organized, defense mechanisms no doubt.

Certain policies and recommendations are suggested for universal adoption.

1. National Panhellenic Congress through the National Panhellenic Committee on college Panhellenics, stresses the limitation of chapter size, in accordance with the needs of each individual campus.

2. National Panhellenic Congress reaffirmed the policy which favors an early, short rushing season.

3. College Panhellenics register all rushees.

4. For all Panhellenic purposes, every girl initiated on a given campus be counted as an active.

5. Regional conferences for College Panhellenics will be held again during the college year 1938-39.

6. Deans of Women of the colleges and universities of the district will be included in these district meetings.

7. The college Panhellenic Committee of N.P.C. will issue a new edition of the Manual.

8. A plan be devised whereby, if possible, every campus on which N.P.C. is represented be visited and addressed annually by either a delegate to N.P.C. or by an officer of some N.P.C. fraternity who has attended one or more sessions of N.P.C. within three years preceding the visit.

Certain palliatives we may adopt but I strongly suspect that only as we again contribute essential elements to an awakened college world, will our place be secure. National Panhellenic Congress is our national leavening agent. She has served us in our past and we of the fraternity world may look to her now.

Respectfully submitted,

EMMY S. HARTMAN

CHAIRMAN OF EXPANSION

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Activity in expansion during the period between November 1936 and the present time has

been in accordance with the 1936 Convention recommendation which is that a conservative expansion policy giving consideration to strategic placing be continued. All suggestions coming from members of the sorority have been followed up with care while at the same time other situations of possible interest have been investigated.

University of Southern California

The University of Southern California was suggested as a desirable field for expansion by Florence Watt, Alpha Epsilon '24. Six members of the sorority who happened to be enrolled at the university last Fall, under the leadership and inspiration of Mrs. Watt and with the careful guidance of Mrs. William S. Rawn, the province director, organized a club with the objective of "instituting a chapter of Gamma Phi Beta at the University of Southern California." The organizers were Jane Deming, Alpha Iota; Jean Ferrens, Nu; Eleanor Gearhart, Epsilon; Kathryn Knudson, Alpha Omicron; Caroline Ransom, Nu; and Marjorie Tobias, Rho. Due to the enthusiastic efforts of this group which called itself the Gamma Phi Club adequate alumnae support in and around Los Angeles was enlisted. Interest and encouragement also were won from the University administration and from student organizations. There was unanimous endorsement of the plan to colonize when this project was submitted to the voting chapters. At the time of writing this report there is every prospect that an acceptable group will be presented to the Grand Council in June as the nucleus of a new chapter.

Indiana State University

In the Fall of 1937 Grand Council presented Indiana State University to the sorority as a desirable field for expansion. Of the forty-five chapters entitled to vote upon this matter thirty-seven voted affirmatively; five did not vote at all although notified twice; three voted negatively. The three negative votes, according to our constitution, defeated the measure.

Duke University

There has been no change in the situation at Duke University during the past two years. As has been reported before the administration at Duke is opposed to colonization. Any known help from a National sorority in organizing a local upon that campus is considered cause for disqualification. There are very few alumnae in the vicinity of Durham; Gamma Phi Beta seems to be less well known than other sororities in North Carolina, so that altogether the obstacles in the way of establishing a chapter at Duke at the present time seem insuperable. This is not to say, however, that all thought of a chapter at Duke should be given up. The place should be kept under observation in the hope that a favorable opportunity may appear.

Sophie Newcomb College

In January 1937 the Dean of Women at Sophie Newcomb College wrote that their en-

rollment was about 650 and that the 12 national sororities already upon the campus take care of the situation. This Spring a member of our sorority living in Louisiana investigated the field and reported that there was little room at the college for another sorority and almost no Gamma Phi Beta alumnae support.

Louisiana State University

Admission of sororities to Louisiana State University is in the hands of a faculty committee which in 1935 decided to admit one sorority a year for three years. Three sororities from those applying were chosen and notified of their selection. This made September 1939 the first available date for further expansion. According to the secretary of the committee a number of sororities were already upon the waiting list. There is but one Gamma Phi alumna living in Baton Rouge and but two alumnae in New Orleans. Under these circumstances no recommendation for action is made.

University of Kansas City

Kansas City alumnae are watching this field with great interest. Up to the present time the institution has not been fully accredited and furthermore the policy of the administration with respect to the admittance of sororities has not been decided. The Kansas City alumnae expansion chairman is trying to bring about a Panhellenic agreement whereby all sororities wishing to enter that institution later may do so upon an equal basis.

University of Tulsa

The Tulsa alumnae chapter in 1937 made inquiry regarding the possibility of establishing a chapter at the University of Tulsa. Upon investigation it seemed that the situation there was not sufficiently advanced to warrant immediate action.

Ohio Institutions

Ohio has six or eight institutions of the proper rank with an enrollment under 1500. The only chapters of Gamma Phi Beta in the state are in two of these, namely, Wittenberg College and Ohio Wesleyan University. The large universities such as Ohio State University and the University of Cincinnati have long lists of sororities represented but no Gamma Phi chapters. The situation in the state certainly invites serious consideration. A local group at Akron University expressed a desire to affiliate with Gamma Phi Beta; Baldwin-Wallace, Miami, and Denison Universities were suggested as fields for expansion. Upon inquiry very little alumnae support was discoverable although it is believed that had the inquiries been followed through more thoroughly the support might have been found. It happened that at the time the available expansion resources of the sorority seemed to be pledged elsewhere.

Middlebury College

Middlebury College was recommended but upon investigation it was found that the field

was well cared for by sororities already established there and that local alumnae approval was lacking.

The above brief report conveys but little idea of the amount of work done. Some 200 personal letters and their replies written during this period contain all details and may be of use to succeeding chairmen.

Respectfully submitted,

LEILA STAFFORD

CHAIRMAN OF FINANCE STATISTICAL BUREAU

MEMBERS OF GRAND COUNCIL AND SISTERS IN GAMMA PHI BETA IN CONVENTION ASSEMBLED:

My first year handling the financial statistics of Gamma Phi Beta has shown me that all the chapters, their officers and alumnae supporters co-operate cheerfully and very intelligently in this most important matter of handling their finances in a prudent, firm and forward-looking way.

No Gamma Phi Beta chapter lost its house during the depression. This likely is a record. Every chapter reporting to this bureau shows itself to be in better condition than it was according to earlier reports. The improvements are mostly the result of advice and suggestions made by my predecessor in her correspondence with these chapters. I have tried merely to carry these ideas on to a further extent.

Gamma Phi Beta chapters have a very high credit rating, not only in their local communities but in the financial world as a whole. One may learn this by approaching big lending companies for mortgage loans and having them consult the sources through which they get their information.

We now have forty chapters in the United States and five in Canada. Twenty-five of these own their houses, three rent their buildings, three own lodges and fourteen rent apartments or suites.

The Gamma Phi Beta chapters as now operating are sizable business enterprises representing substantial investments with heavy monthly outgo and needing an adequate monthly income, intelligently determined and definitely realized. Any similar sized business enterprise would have to take carefully into consideration all of the intangible, invisible costs that are piling up each accounting period or the business which looked prosperous and well fixed today wakes up in a few years bankrupt because its building and equipment are old and obsolete, not able to compete with competitors who have kept their plant up to date.

Two of our chapters are free of all indebtedness except current accounts. This of course is the goal of correct management. Yet it is not to be achieved by any short-sightedness in allowing properties to become old and unsuitable without setting up requisite surpluses as matters of current expenses levied monthly.

Our chapters represent a total investment well over a million dollars. Two of them have

each more than \$100,000 invested. Two are between \$75,000 and \$100,000. Two between \$50,000 and \$75,000. Five are over \$40,000 and one over \$30,000. Their total mortgage obligations and indebtedness equals about \$600,000. Their total annual expenses, including interest, amortization and operating and overhead charges are \$382,674, against which there was a total income of \$415,484, leaving combined profit of \$32,810 despite losses by many chapters for the year.

One chapter has a net worth of \$51,000. Six chapters have net worths of \$35,000 to \$50,000, seven range from \$20,000 to \$30,000, three from \$15,000 to \$20,000, two from \$8,000 to \$10,000. The others have not yet been induced to inventory their actual worth into dollars and cents.

Due to the good work of my predecessor the matter of each chapter and corporation keeping correct books of account and correct records in regards to income and outgo has resulted in my being able now to have practically all chapters keeping modern accounting records, correctly audited by competent outside local auditors and making up adequate semi-annual audit reports.

There are now various fundamentals in management which we need to get into effect with all chapters.

Some of these are:

Each chapter should have a full, detailed inventory of all its furnishings and equipment made and deposited outside the house. This is necessary in order to make proof of loss in case of fire. Any good insurance agent will co-operate. If the house has any items of particular value, such as art work, etc., these should be appraised by some dealer of repute who will usually do it for nothing or a nominal sum. Proof of the value of fire loss has to be made in detail in order to obtain fullest compensation.

Each chapter should also calculate what it would cost to renovate the house and how often this likely will need to be done such as each three or four years. Include painting outside and any inside redecoration. Then the amount for this period of time should be divided by the number of months during which the house is occupied and such sum set aside in a surplus as a matter of monthly expense or the money is not had when the time comes and the chapter has been eating into its capital.

The same should be done for remodeling which likely needs to be done every ten years or so. Then the same should be done for developing a fund to build a new house in twenty or thirty years. If the new building will likely be financed by a sixty per cent mortgage then the forty per cent of its anticipated value should be divided by the number of intervening active months and such sum added to current overhead as definitely as are grocery bills, etc.

Unless a chapter is doing these things and setting this money aside, invested in government bonds or savings bank then the chapter is eating up its capital and the girls in the chapter are not paying for all they are getting but

enjoying what somebody in the past paid for or somebody in the future will have to pay for. Some of the managements are having difficulty grasping the vitalness of this fact.

Also the chapters during each school year should develop a little surplus to be on hand* at the end of the year for use when the chapters open the next season instead of opening broke and having to scamper for funds at the same time they are busy with other important problems connected with opening of college. It is easier to have the money beforehand than to get it afterwards if foresight is used.

There needs also to be a more thorough understanding among most of the chapters about determining their monthly charges for the house girls. Many of them will determine a rate arbitrarily and take in such number of girls as they desire or can get and do it without any regard to what income the house overhead requires, including the foregoing surplus to cover capital deterioration. Therefore each house should set up a figure including overall costs apportioned each month and allow a little margin for bad collections and so on. Then they should determine the number of girls they can handle or can get and divide this into the total sum required and they then have the monthly amount they must charge, otherwise they will go in the hole and the girls are being given something that other girls in the past have paid for or some girls in the future will have to pay for and suffer for.

If a chapter wants to have fewer girls than the establishment needs and can handle then there should be a "vacancy tax" against the girls because of their having more facilities divided among fewer girls.

Then there should be a monthly lounging fee for non-resident girls who do use the house as club rooms. The best managed chapters already do this.

Then the chapter itself should pay the house corporation an adequate rental fee for the chapter room where one is supplied by the house corporation.

A chapter is a business institution in addition to all the other things it is. As a business institution it must calculate its rates and the number of girls needed on a basis of its overhead needs and not on the basis of any pet notions or extraneous limitations. Therefore if every girl realized that she would have an extra tax if there were less than the needed number of girls in the chapter then all would work in the various proper ways to have the proper number of girls or to co-operate in retrenchment somehow.

In these ways the girls each year should bring their houses through that year with budget balanced, including charges to capital being used up or the girls are using up something they are not paying for fully and which others in the future will have to make up.

Another situation which needs improvement with most of the chapters is that of collections. All items including house charges should be payable in advance. Therefore they should be

billed a week or so before the advance date on which they are due so that advance notice will be given. An actual memo of billing should be given each girl and not merely leave the matter to her memory and matter of habit which in the case of many girls is not yet developed as regards obligations.

Then there should be an overdue date, possibly about five days or so after the due date and after which there is a penalty. Special arrangements should be made with those parents who desire due dates to be at special times and then handled accordingly.

The initiation fee and building pledge fee need better handling than many chapters now practice. Many of them never do collect the full amounts particularly of the building pledge. These fees should be made payable with so much at time of pledging and so much at time of initiation and balance paid off within ten months of the pledging instead of being allowed to run four years.

Charges which are allowed to drag out too long become irksome and don't get paid. Even the business firm knows that the customers who get behind with accounts likely go somewhere else with their trade. Statistics prove that girls leaving college with unpaid bills lose interest in the sorority, shun it and do not make good alumnae.

I noticed that those chapters who charge enough to cover all business needs and who are business-like in their collections are the chapters who have won top standing at their university. They become strict about these things BEFORE they obtain their high ranking and were helped to success by doing so rather than by getting to the top somehow and then becoming strict. It can be done merely by being done and being willing to face the consequences. The kind of members we want are the kind who want to be connected with that which is of high standing and of high repute.

Most of the problems of whatever kind they are in a financial way seem to result as I have seen it from variations in the setting up of the management of each chapter. With some chapters this management is done by the house-mother and in some cases by alumnae. If this person is a competent person, able to do a competent job then things go fine but when an incompetent one comes in then soon the former strong chapter finds itself in financial difficulties which all the supervision from national council, including the Finance Bureau or by the province director or all the rules and regulations will not overcome unless there is some correct practice established for the selection or removal of the local chapter manager. The Statistical Bureau can work for several years co-operating with a competent manager to help her learn how things should prudently be done and then an incompetent manager comes in who neglects matters or operates contrary to the established practice and the chapter is soon in difficulties, disastrously for the girls who are graduates of that chapter and for their sentimental attachment to it as well

as to Gamma Phi Beta in general. Very likely what is needed is not any rule or regulation but to have it become known that the right way and the ethical way is to have the chapter manager selected by the corporation members subject to the approval of the national council acting through the province director and that such manager is subject to change at the request of the national council.

Of course in the final analysis the authority is with the national council in all matters but what is needed is for a practice of ethics or of right thinking to become established by which the corporation recommends its selection to the national council which approves or disapproves through the recommendations of the province director. In this way the selection would not occur as it sometimes does as the result of the notions of one or two persons in the local group who are not fully conversant with the fundamentals of sound management and with what is involved as are the national officers on whose shoulders fall these difficulties when the difficulties arise as they do soon or late.

As near as we can get the estimate it is very likely that the unpaid building pledges total more than \$100,000 among all the Gamma Phi Beta chapters. One chapter alone has over \$11,000 outstanding in unpaid but signed building pledges. Yet another chapter, and one of our largest and strongest has not a cent of overdue, unpaid building pledge money. Due to easy going ways of many chapters in handling the collections of building pledges there results a lot of bad feeling among some of the sorority sisters who get behind with their pledges, become indifferent about paying or even never do pay. An unpaid, uncollected account will make more bad feeling than will one that has been firmly collected in the first place.

The payment of the building pledge should be somehow related to the continuance of membership in the Gamma Phi Beta sorority during the first year. Some universities will not graduate a student or give him his credits for transfer to another institution unless he shows a clearance of all his obligations with his fraternity. It would seem that our national should somehow relate the full payment of all bills, including the building pledge, to continued membership in the sorority.

The chapter which has no unpaid building pledges handles this matter by not asking for any signed pledge at all but just in a matter of fact way includes the charge. It includes a certain amount of the pledge in the pledge fee or pre-initiation payment, another amount in the initiation payment and the final amount is paid up in ten months. These paid up members then become immediately members of the corporation and are vitally interested in its welfare. Therefore I recommend that this method be adopted by all chapters.

Many chapters still consider initiation fees as income to cover operating expenses whereas these fees are intended to be capital income or investment to go into capital account for sur-

plus to be used in renovating, remodeling, or some day rebuilding.

Some chapters do not yet carry workmen's compensation insurance which leaves them open to heavy damages if some employee is hurt by a fall or otherwise on the job. Few chapters carry public liability insurance to cover risks of guests becoming hurt or the public while traveling on the sidewalk in front of the premises. These damage cases when they occur are ugly things and often bankrupt a concern which has no insurance. The premium is small.

I recommend also a closer relationship and understanding between chapter and corporation by the chapter having representation on the corporation board as now practiced by several of the best operated units.

Respectfully submitted,
VIOLET DUNGAN KEITH

EXECUTIVE SECRETARY

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

My previous convention reports told you something of the history of Central Office, reasons for its establishment, its functions and the system of business operation being used. With all this information available in printed convention minutes it would be a waste of space to repeat these details at this time, however, you will be interested in learning, and I want you to know, that the present situation in the office is serious.

The office has been understaffed right along. This was true when my predecessor was in office for the 1929 convention authorized the employment of two persons because she had not been able to handle the work alone. Because of lack of funds this expansion was delayed until five years after I assumed office. By the time the second worker was secured, a third was needed. Now, when we have only two workers with occasional temporary help, we really need a fourth one. A third would merely relieve the present strain, permit us to do work which now must be neglected and to handle business more promptly; a fourth would make a further development of our present system possible and would be an absolute necessity before the office could assume more responsibilities. To put it briefly, the office started on too small a scale and has always dragged behind.

The situation is unfortunate because it prevents the office from completely serving the sorority and does not permit operation on a definite schedule since routine work must invariably be pushed aside to give attention to special urgent matters. It isn't fair to the office workers that they must be under the constant strain of never catching up with their work. Nor is it fair that they should always be in danger of criticism because of some neglect when the situation is beyond their control.

Even if there had been no increase in the office responsibilities, the work would increase naturally because it has to be in proportion to

the membership which is constantly growing. The work caused by one member is negligible but she does require attention, therefore, every new member makes it just that much heavier. It will surprise you to learn that we have initiated in the past nine years about one-half as many girls as were initiated during the preceding fifty-five years. Our membership was approximately 10,000 in 1929, and we have acquired about 5,000 initiates since that year. Deaths have been comparatively few. Is not that impressive proof that a more rapid expansion of the office was needed during these past nine years?

In spite of the difficult situation, there has been development in the office. I often wonder how we managed it, and I assure you it has meant working under high tension all the time and neglecting many routine duties which have seemed to me to be necessary obligations of an organization headquarters. We have developed a more systematic method of keeping records and complete ones take more time to check than haphazard ones do. A closer contact with chapters and members has been maintained through correspondence, through requiring reports, not previously obligatory, to check against our records, etc. Responsibilities previously carried by volunteer officers have gradually been assumed. New sorority activities, which add greatly to the volume of work, have been introduced. In fact, we have become more nationalized, and Central Office, being the headquarters, has been the clearing house. All this progress would make our duties more burdensome if the membership remained static but its growth multiplies them accordingly. I shall not take time to list all responsibilities the office has assumed but I do want to mention a few of the important innovations in order that you may see for yourselves that I am not exaggerating the situation.

When the secretary became chairman of the Education Department in 1929, she assumed charge of all publications. The pledge manual, formerly a permanent publication, has been revised annually. When previously a chapter president was required to keep up her own president's book, Central Office now revises the book annually and supplies her with new pages, mimeographed in the office. This work sometimes involves weeks of labor. In fact, when the chapter section was rewritten and increased from eighteen to sixty-two pages, involving preparation of the material and mimeographing, assembling and mailing of 20,000 pages, the time devoted to the work covered several months. Through our desire to give the utmost service, we have now supplied chapter officers with individual instructions when before it was necessary for them to refer to the president's book, and also included all these instructions in an alumna adviser's manual. That means when this section is revised, the new material must now go to three people in each chapter instead of one: president, individual officers and the alumna adviser.

Work on the *Crescent* takes many hours,

not only work on the magazine itself which is greater now that the secretary is an associate editor, but in correspondence with other editors and the publisher, the latter being the largest correspondence file in our office. Now we have *Flashes* which increases the correspondence with its editor and the publisher, adds to the number of bulletins sent to chapters, and necessitates the typing of mailing tabs for non-subscribers to the *Crescent* who comprise two-thirds of our membership. Typing those tabs alone takes ten days of solid work, eight hours a day. Having this publication also means keeping track of an entire membership when previously doing this for *Crescent* subscribers alone was exceedingly time-consuming.

Since 1931 the secretary of the office has been secretary of the sorority, an office previously combined with that of treasurer. Collections also became the responsibility of the office, requiring the keeping of a record of charges and receipts, our growth having made this work too heavy for a volunteer officer. Because of the inexperience of our chapter officers, it also became necessary to issue itemized receipts which take much more time than those covering totals which formerly were used. With the division of the initiation fee and dues into two installment payments, our collection work more than doubled. I say more than because it actually doubled for initiated members and we must now collect from and keep records for pledges because of the pre-initiation fee when this was not necessary before.

In order to keep track of chapter personnel, we now require term reports from secretaries and supply them with blanks for that purpose which are mimeographed in the office. These reports keep us informed about chapter membership, enable us to maintain a more accurate *Crescent* mailing list and permit us to catch non-payments of dues and initiation fees which otherwise would not be discovered. Since it has not been successful, in maintaining our mailing list, to rely upon chapters or members to notify us that girls have left college, we require home addresses on these reports which we check against our records, and by process of elimination discover these changes in personnel ourselves. It means hours of work in checking correct information just to find a few changes, which would not be necessary with better co-operation, but it is the only way we have found to stop the rumors that *Crescents* for departed members were piling up in chapter house closets which invariably were in criticism of the office. Members will think of us as mind-readers. Because those blanks ask for specific information we are able to keep more accurate records, however, I want to point out that having to check information which previously was not required, as well as preparing blanks for secretaries, treasurers and pledge trainers has added materially to our labors.

Those of you who have kept chapter files will have some understanding of the amount of time we must devote to our membership

files. To begin with, I want to impress upon you that we trebled that work in 1929 when we changed the files from one to three classifications in response to the request of convention. There are about 40,000 cards in the membership file and approximately 6000 in the *Crescent* mailing file which are subject to constant change. This spring we employed a temporary worker to make new cards for the alphabetical file alone, and it took her more than three months just to type and file them which will give you some idea of how time-consuming our file work can be. To you custodians of files, let me say that our work is yours multiplied forty-eight times for our chapter roll, then multiplied three times for our three classifications and we also have the *Crescent* card file which we keep for the publisher.

Correspondence has become very heavy, too heavy for one person to handle. As I previously handled all correspondence alone and also helped with the routine work, you will appreciate what this means. We kept count of mail received during one day this spring. Sixty-two letters arrived. All but ten required answers, those ten involved work that took longer than a reply and two were for articles requiring considerable research. That was an average day for the spring preceding convention. The increase in mail is a normal one. With our membership growing, there are more people to write to us. Members have been educated to communicate with the office and the office in becoming more permanently established, is more informed about matters on which they desire information. Replying promptly to letters is an absolute obligation of an organization headquarters and not being able to do this is a great worry.

I could give you other proofs that the office work has become too burdensome for the present staff but space is too limited. I hope that what has been told to you convinces you that something should be done. It isn't that the office has been neglected. Actually it receives a generous share of the international income and the Grand Council has been most sympathetic and considerate. The situation can, however, be attributed to the fact that we follow as comprehensive a program as do our contemporaries but our income to finance it is not comparable to theirs. We were dilatory about starting our endowment fund; theirs were started many years before, consequently they have substantial incomes from this source in addition to annual dues for administrative expenses whereas we are almost solely dependent upon dues which remain static to a great extent.

The solution to the problem is to build up a large endowment fund in order that part of the income may be used for international expenses. In order to gain on these other organizations, we must do something spectacular for, of course, they won't stop working for their funds. Compare our fund of around \$75,000 to Kappa's of more than a half million dollars, and you will see what I mean. It is no wonder that they can maintain a perfectly equipped

office with ample space and a regular staff of seven workers and temporary help whenever it is necessary. Kappa is less than twice our size.

Now that our insurance policies are beginning to mature, another similar and equally ambitious project should be adopted. In addition, more attention should be given to the drive for life memberships and to building up profitable magazine subscription agencies. Both are painless methods of securing funds since the contributors benefit. Only a few chapters have made successful drives for life memberships but because they have done well indicates that the rest have not done their best. \$60,000 would be realized for the endowment if we had a 100% life membership.

The magazine agency is no burden at all upon the contributor because we only ask members to subscribe to their regular magazines through the sorority at the same rates procurable elsewhere. At the request of twenty-two chapters, we arranged that instructions on how to start an agency be sent to them. Only about one-fifth have sent us any of the profits and what we have received hardly pays for the advertisement we are running in the *Crescent*. Since the annual reports I requested from the chairmen have not been received from the others, I do not know whether they abandoned the plan or decided to keep the profits for local expenses. I wish this convention would devise some plan for establishing a national agency, but I beg you not to give the responsibility to Central Office. We cannot handle it because it is a seasonal business requiring so much attention just before the holidays, which is our busiest season, that it would be necessary to employ a special person to handle the orders. That would take all the profits, in fact would probably mean a loss for some time to come. Kappa Kappa Gamma, with its large office force, and Pi Beta Phi, also with a large force and a magazine agency so well established that it produces an income of about \$4,000 a year, have volunteer officers to handle magazine subscriptions, and I am sure it is for the reason I have given above. It would be my suggestion, however, that we plan to put the agency eventually in Central Office, with an extra person to handle the pre-holiday business, but that for the time being we place the work in the hands of a volunteer, at least until the profits are sufficient to carry the expense.

There are certain matters, particularly those pertaining to our publications, which I wish to bring to your attention. As you were told before, Gamma Phi with most of the sororities and fraternities made advertising contracts with Fraternity Magazines Associated, an agency formed for this express purpose and composed of Mr. George Banta, Mr. Stewart Howe of the Alumni Service, and several of the fraternity editors. It was believed that the combined circulation of these periodicals, about a half million readers, plus the high type of person reached, would appeal immediately to the national advertisers. This was supreme optimism. It was discovered that not only were advertising ap-

propriations tied up for several years by definite contracts but that advertisers, although they agreed the fraternity field should be a good medium, are extremely leery about trying out new media; all prefer to wait for someone else to break the ice. Difficult as it has been to overcome these obstacles, we have made some progress.

Some of the advertisers agreed to experiment by advertising in only one periodical, usually one with a large circulation. Although the *Crescent* circulation is comparatively small, we were chosen by a manufacturer of glassware and his advertisement having been fairly productive, he placed a smaller one in a later issue. Several advertisements for personal hygiene and one advertising scales which showed a nude woman were rejected by me as undignified. Probably many of you have noticed the trip questionnaire in the *Crescent*. This is actually an advertisement of a well-known travel agency. They prefer to remain anonymous in public print but I can tell you in this secret report, so you will know it is a reliable agency, that it is the American Express. We receive no payment for this advertisement but if we provide the "lead" for travel outside the United States, we are paid a commission averaging 7½% on such things as steamship tickets, hotel bills, chartering of boats or automobiles, side-trips, guide service, etc. Those of you planning such trips will enable the *Crescent* to secure a substantial income from these commissions if you will merely allow us to give your name to the agency.

We have had definite encouragement lately from three prominent advertisers. Hartman Trunk Company, Post Cereals and Heinz 57 Varieties will probably become permanent advertisers next fall. Will you help us to keep these advertisements by mentioning that you saw the advertisement in the *Crescent* when you purchase from these firms? Chapter house managers can be particularly helpful in this way as they buy the food advertised. The advertising income may only be used on the magazine, however, it does not seem inconsistent to use some of it—if we ever get it—on Central Office which handles the work. It has increased the office responsibilities for there are circulation affidavits to submit, questionnaires to be filled out and lists of members (graduates, etc.) to be prepared for direct circulation by advertisers who wish to do this by way of experiment before committing themselves.

As to the *Crescent* itself, I do wish we could have a new cover. Other magazines have acquired lovely new ones recently and ours is so old-fashioned. Some of these new covers were brought to convention and may be seen with the other convention displays. Please look them over and give us your suggestions. I also recommend increasing the size of the *Crescent* to 8 x 11, the tendency now being toward this larger size. Alpha Gamma Delta and several others have adopted it. The larger magazine is more easily read and illustrations may be displayed more effectively. Although there is some saving in paper and postage, this innovation

will increase costs about \$25 per issue. However, if the larger size increases reader interest, as experiments have proved, it is worth the money. To go back to the cover, if you approve a new one, how would it be to have a contest among our artist members, or would it be better to have Mr. Banta's art department prepare a number of designs for our selection?

In regard to the pledge manual, I want to express my appreciation to the pledge trainers who responded in greater numbers than ever before with the necessary revisions of the historical material about their chapters. I was disappointed, however, not to receive more usable suggestions for improving the manual as I must confess that I have about exhausted my own ideas for the new feature which I like to add each year. In general there was enthusiastic approval of the manual, some trainers being kind enough to say their pledges thought it superior to those of other sororities. One chapter suggested omitting the parliamentary problems, a suggestion which I am sure none of you would approve. Two asked for write-ups about fraternities and honor societies similar to the material I prepared several years ago about the N.P.C. sororities.

I am sorry to say that it is impractical to include the fraternity material. There are so many of them that this addition would make the manual too expensive. You are really asking that most of *Baird's Manual* be included. It would be difficult to secure the necessary information or keep it up-to-date because references for the necessary research are not available. The N.P.C. material may be procured more easily and was included primarily to equip you more completely for the competition of rushing. The fraternity material is not needed for that reason. It would, of course, mean a short cut for you but since adding material would make the work of the manual editor so heavy and might mean raising the price, it seems preferable to me that you continue to refer to *Baird's Manual* which only takes a little more of your time and will give you sufficient information.

As to including information about the honor societies for women, that is an excellent idea, and I would have liked to make that my special feature for the 1938 edition. However, not only is time too short but I am not certain what all the honor societies are. I would want the list to be complete. *Baird's* gives all of them but does not always specify which are organizations for men, women or both, nor does he always give the qualifications for membership which should be included. If all of you will be certain to send to Central Office the names of the women's honor societies on your campuses, together with qualifications for membership and other details, this feature can probably be included next year.

Several of the chapters have informed me that their pledge period is too short to cover the manual and ask that the number of lessons be reduced. Is this situation general? If so, the material should be redistributed into fewer lessons. But, I would not want to increase the

length of each lesson to satisfy a few exceptions when the majority find the present arrangement satisfactory. We have already taken care of the exceptions by asking pledge trainers when it is necessary to redistribute the material themselves.

What would seem advisable, is that the manual be rewritten, using the same plan but augmenting the material, cutting out the duplications, going more into detail and making the whole tone a bit less impersonal. Would such a change interest you? One trainer asked that we cut out all instructions and let the trainer prepare her own lessons from a manual of the textbook type. Don't you agree with me that the trainer's responsibility would then be so heavy that we would not have satisfactory pledge training? As it is, there is a tendency among the trainers toward seeking relief from the few responsibilities that they now have. The request for information about the fraternities for example, and one trainer asked that the parliamentary problems be written out so she need not look them up in *Robert's Rules of Order*.

We are having mailing list troubles in connection with *Flashes*. Since last year's edition gave us, as far as I know, the first contact we have had with the entire membership, it was expected that many copies would come back. When most of these members were found to be irretrievably lost, our mailing list for this year's edition was considerably reduced. But, we were surprised to get back more than 1200 copies, about one-tenth of the entire mailing list, this year. If we lose members at this alarming rate every year and recover the usual small percentage, it is not going to be long before our *Flashes* mailing list will not include many more than *Crescent* subscribers, and it is the non-subscribers we want to reach particularly. Chapter lists of these returns have been prepared and will be passed out to active delegates. We ask that you make every effort to trace these members and notify us. Because we are not sufficiently informed about friendships within chapters and the personnel of groups initiated before 1926, you can do it more successfully than we can. We ask that you make these corrections with the help of the alumnae group in your town. This work must be done by the two chapters together because giving separate lists to the local groups to work on alone might bring us contradictory information.

The president's book will be revised as usual this year and it will be a heavy task because of the new constitution so there may be some delay in getting the material to you. Please be patient with us. When you officers receive the new sheets, please substitute them for old ones of like numbers. That has not always been done and this neglect is unfair to your successors in office and to International which gives you this service free although it is a heavy expense to the treasury. I am hoping to supply you with an index. To my knowledge the book had never been indexed before 1930 when I attempted one. That it was not successful was

soon apparent to be because I could not find things myself from my own index. It is a difficult book to index but I shall do my best and will try to complete the work before my term expires in the fall.

One very important matter requires your attention. Helen Dodge Ferguson willed to the sorority her two Gamma Phi pins. One is one of the original pins made when the sorority was founded and the other the all-diamond pin presented to her by the sorority in 1924. What shall we do with these pins? It would be my suggestion that we give the original pin to Alpha to place in its museum of historical objects, and that the all-diamond pin become a Grand President's pin, to be passed on by each president to her successor. Do these suggestions appeal to you? If so, to prevent loss the president's pin should have a guard. What are your suggestions for the design? A crest would have no significance since that is now used by members and guards of this type were once presented to Endowment Fund contributors. We might use a tiny diamond gavel, or we might use one of the president's customary symbols of office, a crescent or the shield, although the latter would not be very attractive and it might not be possible to reproduce it as a pin.

Since I have made such an issue of efficiency at all times, I must not close this report without mentioning that the improvement since last convention has been remarkable. This is especially gratifying because the chapter officers have had such a co-operative attitude. Since all reports were not in at the time this report was prepared it was not possible to print chapter grades on efficiency, however, I hope to have this material ready for distribution to the directors during convention. If I have any criticism to make about co-operation, it is that all officers are not careful in preparing their reports. There is still quite a bit of guessing in the spelling of names and in giving addresses, and many omissions of necessary information. There is no excuse for omitting information which the blanks request when the person preparing them is right on the ground.

I wish to express my appreciation to all international, province, chapter and association officers for their co-operation and patience, and especially to Grand Council members for their consideration of me. It has been a pleasure to work with you and a privilege to serve you. I have enjoyed your letters in spite of my previous remarks about our heavy correspondence.

Respectfully submitted,

CHARLOTTE ROBERTSON WHITE

TREASURER

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA AT CONVENTION:

The income of the Sorority is allocated to Camp, Current Crescent, Crescent Reserve, Endowment, and General Treasury Funds.

The Camp Fund has received, in addition to one dollar from each initiated member of its Greek Letter Chapters and the same amount from each alumna member in good standing, a

number of gifts varying from \$5 to \$240. The Camp balance for each of the past two years has been combined with gift money to purchase two \$1,000 bonds for the Camp Endowment, which now amounts to \$3,000.

The Current Crescent Fund pays the salary of the Editor and the cost of four issues of the Magazine annually. Since the amount is budgeted according to the number of paid subscribers, there can be neither a balance nor a deficit of any size.

Money accumulated in the Crescent Reserve Fund is transferred by the Treasurer at the end of each month to the Gamma Phi Beta Crescent Trust Fund in charge of the Endowment-Crescent Board. That fund has reached \$115,000.

Endowment money collected by the Treasurer is also sent each month to the same board for investment or for use by the Sorority. Founders' Day gifts, magazine discounts of \$288, and life memberships of 413 alumnae have increased the sum received from initiation fees. In 1924, thirty-three \$1,000 insurance policies were taken by 39 chapters. Eight policies, carried by Chicago, Denver, Detroit, Milwaukee, Minneapolis, and St. Paul, Rho, Sigma, and Theta matured in 1935. New York contributed \$1,000 through an annual pledge of \$75. One policy carried by Alpha Eta was terminated by death in 1936. Others, including Portland, Phi, Alpha Delta, Xi, Omicron, Zeta, Omega, Pi, Baltimore, Gamma, Kansas City, Reno, Seattle, Boston, Champaign-Urbana, St. Louis, Nu, Cleveland, Alpha Alpha, Beta, Psi, Kappa and Alpha Gamma, have paid premiums on the whole or fractions of \$1,000 policies which mature in 1939. The Endowment-Fund, now, in round numbers, \$75,000, will then be augmented by \$24,000.

The General Treasury Fund covers the cost of Central Office, Committee Chairmen, Convention, Expansion, Grand Council, Inspection, Panhellenic, Province Conference representative, and other miscellaneous expenses.

The Council is convinced that any money spent should bring adequate return in value to the Sorority, especially to the Greek Letter Chapters.

The Treasurer's books are audited annually by Arthur Andersen & Company. Copies of the audit are placed in the President's file, in the Treasurer's file, and in Central Office.

The Treasurer recommends that the outgoing and incoming Councils, after a careful study of Sorority government, present a plan for reorganization looking forward to economy and efficiency.

GAMMA PHI BETA SORORITY

STATEMENT OF TREASURER'S RECEIPTS AND DISBURSEMENTS FOR THE TWO-YEAR PERIOD SEPTEMBER 1, 1936 TO SEPTEMBER 1, 1938

<i>Particulars</i>	<i>Amount</i>
BALANCE SEPTEMBER 1, 1936:	
Cash in banks per previous report—	
National Bank of Detroit	\$ 7,413.75
Canadian Bank of Commerce	

(Walkerville, Ontario) 4,775.45
\$12,189.20

RECEIPTS:

Active dues	16,240.00
Alumnæ dues	3,831.02
Initiation fees	50,805.00
Contributions to Camp Fund	3,126.17
Contributions for insurance premiums	3,273.05
Proceeds of matured insurance policy	1,026.54
Rebates	3,683.62
Refunds of unexpended portion of advances for camp expenses	413.73
Refund of unexpended portion of convention registration fees	606.13
Gift from Endowment Fund	3,520.00
Interest received	172.50
Recovery of 10% balance in First National Bank in Detroit at time of closing	714.15
Other receipts	2,916.99
Total receipts	<u>\$89,769.25</u>
	<u>\$101,958.45</u>

DISBURSEMENTS:

Transfers to Crescent Reserve Fund	\$24,000.00
Transfers to Endowment Fund	7,475.00
Insurance premiums paid	2,865.09
Central office—	
Salary of secretary & assistants	5,828.93
Rent and light	1,694.45
Postage, telephone and telegraph, equipment, supplies, etc.	3,155.76
Crescent—	
Salary and expenses of editor ..	1,969.50
Printing and mailing costs, etc.	9,115.12
Cost of printing & mailing directories	1,560.17
Advances for camp rental and operating expenses	6,250.65
Purchase of General Motors Acceptance Corporation, Ten-Year, 3% Debenture (including accrued interest of \$6.25)	1,041.25
HOLC 2½'s due 1944 (including interest \$7.19)	1,012.19
Expenses of Grand Council	5,447.86
Expenses of national officers attending province conference	810.72
Expenses of committee chairmen ..	347.06
Convention expense	10,731.81
Inspection expense	3,056.29
Exchange Scholarships & chapter help	6,582.51
Panhellenic dues and expenses	556.21
Expansion expense	652.96
Gift to Alpha in memory of Founders	1,000.00
General expenses	2,311.93
Total disbursements	<u>\$97,465.46</u>

BALANCE AUG. 31, 1938:

Cash in National Bank of Detroit. . . \$ 4,492.99

Submitted by
 ALICE CAMERER, *Treasurer*

Province Directors

PROVINCE I

TO THE MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED, GREETINGS:

As director of Province I, I bring you the report of the province with a feeling of grave responsibility but the heavy burden of that responsibility is made a pleasure because of the joy and pride that comes when working with Gamma Phis. I may be in my second childhood, but if I am to be perfectly honest with you, I must admit that when I come from a Gamma Phi meeting I hold my head a little higher and I smile more expansively on the world in general because I feel so good on the inside.

Alpha

Province I has the honor of having our Mother Chapter, Alpha, at Syracuse. When I visited them, I tried to impress upon them that that honor carried with it a proportionate responsibility in every field of activity. I told them that every chapter in Gamma Phi Beta International was looking to them for example and leadership. The idea seemed to thrill them and they promised to double their efforts to be sure that each one did her duty to her chapter and Gamma Phi Beta.

Alpha has had the problem of inadequate housing and a very socially inclined town atmosphere which lends itself to the pledging of girls of social standing regardless of their scholastic ability. The 1937-38 Scholarship Report is not out but in the 1936-37 report, they ranked eighth with an average of 1.604. This was above the all sorority average of 1.559, but not up to the psychological average in the dean of women's office. The dean feels that they are falling quite a bit below the average of which they are capable.

The chapter has tried this year and has no active Alpha with an average below C. Two of the pledges failed to make their initiation grades.

Honors:

Mortar Board at Syracuse is Eta Pi Upsilon. Gamma Phi has one member.

Last year Alpha had no senior in Liberal Arts so no one was eligible for Phi Beta Kappa. This year one girl has just been elected.

Alpha has fifteen girls belonging to various honor societies, and fourteen made the first semester honor roll.

Alpha gives several money awards at the spring banquet to those who show the greatest scholastic improvement during the year.

Social:

One Alpha girl was named Junior Beauty and another was a member of the Beauty Court.

Activities:

A senior Alpha was awarded the Home Economics loving cup for having contributed more

to Syracuse University and the College of Home Economics in her four years than any other senior.

An Alpha girl received the Sophomore Award, granted each year to the outstanding member of the sophomore class.

One Alpha is retiring as cheerleader; another has been elected to hold the position for 1938-39.

An Alpha girl has been elected to a vice-presidency on the Women's Student Senate and is in line for presidency next year—highest honor any Syracuse co-ed can achieve.

An Alpha girl is president of the Women's Athletic Association.

An Alpha girl is vice-president of the sophomore class.

An Alpha girl produced, directed, and staged the dances for the annual women's May Day pageant.

Two Alpha girls are members of the four-man junior varsity debate squad.

It is easy to understand, when one looks over the activity schedule of not only Alpha but all of these college chapters, why it is so hard to keep the scholastic average high.

Quota:

A quota system was used in rushing for the first time this year. The stop-quota was placed at eighteen, and any house pledging that number or more was not allowed to rush further until the second semester. Houses not pledging that amount, and wishing to do so, could continue rushing until the quota was reached.

The above outlined system had quite a favorable reception, although Panhellenic at present is considering another quota system, whereby each house will set its own quota. If this plan goes through, each house can stipulate the number of girls it will need to fill its house and the preferential committee will, if possible, give them that amount. For example, Gamma Phi might wish fifteen girls and would so notify Panhellenic before rushing opened. At the close of the rushing period, a list of fifteen girls to be bid would be submitted, plus an additional group, listed in order of preference, which the preferential committee could use to fill in the original fifteen, should not all of them pledge Gamma Phi.

This plan has its merits, in that a house can regulate more closely the number of pledges it will have, and in that it will eliminate informal rushing throughout the year.

Alpha Functions and Traditions:

Alpha considers her Sophomore Donation Party a highlight and plans one for each spring. Sophomores dress and act in imitation of the seniors and put on a skit. They charge 25 cents admission, serve inexpensive refreshments, and use the profits to buy a gift for the house—a new lamp, table, picture, even phonograph records.

One Alpha writes "Our most successful social functions this year have been teas to which we invite the entire membership of another sorority. We consider these gatherings more important than faculty teas by far. Through the teas, incidentally, Alpha is gaining a reputation of being the liveliest and most friendly group on campus. I heard one Theta say 'Why, we never sing and laugh together as you Gamma Phis do—as if you were used to it.'"

Singing, too, has brought us closer together. Eating at dinner table we find, takes but about 25 minutes. Thirty-five more, devoted to singing, does us more good than beefsteak. We have a harmony repertoire which ranges from "Fidelity" to "Old MacDonald Had a Farm"—in spite of the fact that most of us are monotones! Alpha, incidentally, reached the semi-finals in the annual step singing contest. I fear our lack of voice quality finally caught up with us, but even our deadliest rivals admitted we made the best appearance (we formed a triangle on the chapel steps, all wearing pastel reefer coats except the outside row which bordered the triangle in navy blue reefers) and sang as if we really enjoyed it.

House:

Alpha expects to be in her lovely new home for fall rushing. The alumnae have done a beautiful piece of work in planning and supervising the building of this new chapter house. It will remove the problem of "inadequate housing," but may put the lure of greater social activity in its place. Only time can tell which is the greater menace to good scholastic standards.

Alpha Tau

We have Alpha, a chapter with a college town and a chapter house so that its members have a campus home, and then we go to McGill in Montreal where we have Alpha Tau with an apartment which is merely their club room. The girls live in the dormitory or at home. They get much pleasure and companionship out of their apartment, but they do not get the close companionship of actually living together. The university does not acknowledge the existence of sororities. They are entirely outside of college consideration.

The Dean of Women says that she is neutral. She is waiting for sororities to prove to her that they make a contribution to the school. As yet she does not know. At Syracuse the dean told me that she believed in sororities and would do everything in her power to make them prove to the faculty and everyone else that they are a force for good in college life.

Scholastic:

It is very difficult to get scholastic ratings at McGill. No grades are given, the sorority group is not recognized by the university so the girls do the best they can to figure out their comparative standing. They have decided that their average is B and that they are about the same as Delta Gamma and Kappa Kappa Gamma. The group which gets the most scholarships

or has the fewest examinations to retake would naturally seem to be highest. McGill does not have Mortar Board nor Phi Beta Kappa. The chapter has one full year scholarship for next year. As a whole they are more serious students than most of the girls on this side of the line. For instance, three Alpha Taus are pre-med planning on six and seven years before interning, but they were not worrying or feeling overworked.

Activities:

Each girl has some campus activity. The three highest offices on campus held by the chapter are president of the Historical Club, captain of the basketball team, and president of the Glee Club.

Quota:

McGill has no quota.

Social Rating:

Delta Gamma and Kappa Kappa Gamma were both established at McGill long before we were, have a large town alumnae and therefore have more town prestige. This year's Gamma Phi Beta rushing season was so successful that several town girls were pledged who will be a big asset in town. The chapter feels that at last it is established securely. On the campus the group is very well thought of.

Traditions:

Although a young chapter, having come to us in 1931, Alpha Tau has some well-established traditions.

1. Pledge Tea in the fall for the pledges of other sororities.
2. Tea for Mothers Club and the mothers of pledges.
3. Alumnae party for pledges shortly after pledging.
4. Christmas party with tree, carol singing, etc., at which they give presents to the apartment.
5. A party before the senior dinner in May at which the graduating members of Alpha Tau are given presents (usually compacts with sorority crest). Also at this party the chapter gives either a shower or a wedding present to any girl who is to be married during the summer.

Alpha Upsilon

We come back into the United States from our Canadian chapter to one just a year younger, having been founded in 1932. In its six short years Alpha Upsilon at Pennsylvania State College has done well. There has been a steady improvement as the college improved. The Dean of Women thinks very highly of them as a group and praised some individually.

Scholastic:

The latest report puts Gamma Phi at the top of the Panhellenic organizations and so gives it the silver cup to hold as long as it holds first place.

Phi Beta Kappa has just come to the Penn State campus and no students have been elected as yet.

Activities:

Alpha Upsilon has one in Pi Alpha Theta, the educational honorary; one in Theta Sigma Phi, honorary journalism; two in activities honorary; one in national debate honorary; and the secretary of the chemical honorary. Alpha Upsilon has six girls in freshman honor society, including the president. There are four in the Drama Club, with two in National Honor Drama Club.

Traditions:

Alpha Upsilon has established as a tradition their Mothers' Day Breakfast, a Memorial Day Breakfast, and a week-end cabin party in honor of the seniors.

Social:

Socially this group is new, lacks an alumnae group to give it town backing and prestige. They realize this and are consciously trying to pledge girls who can make this contribution to the chapter.

Delta

Lastly we come to Delta at Boston, our fourth oldest chapter in Gamma Phi Beta International. From a chapter of fifty-five at Syracuse, thirty-five at Penn State, and thirty at McGill, we drop to a chapter of twelve—nine actives and three pledges. Boston University is not as large as it once was. Boston students nearly all commute which eliminates part of the need for sororities and Boston University is scattered which makes rushing difficult. These are probably the reasons for our small chapter though there are larger chapters and Kappa has twenty-one.

There are many drawbacks to so small a chapter. Namely, each member must hold several offices. There is no feeling of strength because of numbers; rushing is difficult because there are not enough in the chapter to rush successfully and lastly the financial burden of the chapter on so few is a strain.

Scholastic:

Scholastically, among the Panhellenic sororities, Delta is in first place again as they were last year. They are third on campus for the two Jewish sororities took the first and second places on the campus. It does seem impossible to get everything in one chapter. Where we have numbers, power, social success, our scholastic standing suffers, and when we get a concentrated few for scholarship, all the other phases of life suffer somewhat.

Activities:

In activities Boston has each girl out in some field. They have one Phi Beta Kappa, the president of the Student Council of the School of Education; the Gamma Delta Girl which is

typical Boston co-ed, and a representative on the *Hub*, which is the yearbook.

Traditions:

It seems very strange to me, but this old chapter has let its traditions die. Somewhere along the road since 1887 there must have been many lovely traditions, but these actives do not know them. I wish the ghosts of Delta's greatness would come to life and revive the traditions that build golden memories.

Financially all of these chapters are in good condition with the possible exception of Delta, due to her small chapter. Penn State and McGill are each establishing "sinking funds" this year out of the surpluses in their treasuries and are pledging themselves to make a regular contribution to the fund. Alpha has turned her "sinking fund" into the building fund.

Now to turn to our alumnae chapters. Naturally with a new house to supervise, we know that Syracuse is very active. Syracuse has such a large alumnae group and such capable older women that some of those just out a few years could not find a job so they have organized "The Gay Thirties" to take in those graduated in the thirties. They meet at the house once a month, have two Junior Leaguers to head the group and they expect great good and much fun to come from "The Gay Thirties."

The complaint of every alumnae group is the difficulty in finding a meeting time that will suit everyone, and those who live in large towns like New York, Pittsburgh, and Philadelphia find the distances so great as to be almost prohibitive to any regular attendance. Therefore, many of these chapter meetings are small, but they are worth while because—aside from the pleasure the few in meeting get for themselves—they form a nucleus for such undertaking as our Founders Day Banquets and any other project Grand Council might send to us.

Pittsburgh, the newest chapter in Province I, is a small group, but they had a very successful bridge party, cleared sixty dollars and are looking for someone to spend it on.

We have twelve alumnae organizations scattered over the Province from Montreal to Morgantown and Wheeling in West Virginia. There are others almost ready to declare themselves. The more we have, the more alumnae Gamma Phi will have who are being kept in tune with what the sorority is accomplishing and who will be realizing every day that the pledge and the friendships she started in college are to last for life.

In all my visits this year, I stressed two facts after the local problems were disposed of. First, that we are a great international organization. I tried to bring the vision of the bigness of Gamma Phi International; that they, as a chapter, are a unit in this mighty chain of sisterhood that reaches from coast to coast, from north to south. That even as prosy a thing as our directory takes wings of romance when one realizes that it reveals a Gamma Phi in almost every nook and cranny in the world, and secondly, that once a Gamma Phi, always

a Gamma Phi; that your four years as an active are just delightful training for a lifetime of loyalty, service and joy in the ever-growing crescent of Gamma Phi Beta International.

Respectfully submitted,

DOLLY CALLOW
Director

PROVINCE II

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Since the Victoria Convention in 1936 our newest active chapter, Alpha Omega at London, and three alumnae groups, Western Michigan, established 1936, Fort Wayne, 1937, and London, 1937, have been added to Province II's chapter roll, making a total of seven active chapters and fifteen alumnae groups. One alumnae chapter, Delaware, has disbanded temporarily because of lack of alumnae in town. It is a happy choice for Province II again to have the youngest child within her borders.

Beta is our oldest chapter founded in 1882 and if you attended the Province Conference in March a year ago or have visited Beta house at any time you will know something, not only of the charm of the house itself, but of the hospitality that awaits every guest. Here, any day, before or after lunch or dinner, there is gaiety, company and conversation in the living room, and during the week there is sure to be an informal tea with some guest or guests of honor, perhaps a speaker for the occasion, or entertainment for other sorority pledges; perhaps a tea for fraternity pledges after the game or a dinner for faculty members. The faculty reception this year was a Sunday formal and 200 were present. Beta's roll call numbers fifty-nine, including the pledge class of eighteen. There has been a genuine improvement in scholarship in the past few years from thirteenth to fourth and now third place among seventeen sororities. In activities the chapter rates third on the campus. Two members made Wyvern; there were eleven in the junior girls' play, including the general chairman. At the annual Honors Day Banquet, a traditional occasion at Beta, a freshman honor pin is awarded, a sophomore pin for sorority spirit and two senior awards for scholarship and sorority spirit. Another traditional party is the Washington birthday party in costume, at the house.

Epsilon is our largest chapter, having an enrollment of seventy-five to eighty. The pledge quota is twenty-five and Epsilon takes the full number. The chapter house is one of the fine stone houses in the sorority quadrangle boasting a lower lounge, as well as the chapter room and an upstairs smoking room. The furnishings are a delight to the eye. In scholarship standing the chapter dropped from the top of the ladder to eighth place among twenty sororities but a comeback is predicted. One Mortar Board and two Phi Beta Kappas for both 1936 and 1937 and two Mortar Boards for 1938 bring honor to the chapter. Queen of the

Navy Ball a year ago and second to the queen this year are mentioned with pride. Ten members received honors in the journalistic fraternity. The co-chairman of Waa-Mu show for three consecutive years and a national diving champion are other worthy activity achievements. This year's president was elected May Queen and two of her six attendants were Gamma Phis. Three of the ten outstanding seniors honored by Theta Sigma Phi this year are Gamma Phis. Epsilon has a Standards Committee headed by the house president and established a Bureau of Etiquette to receive and reply to criticisms of dress and deportment. There are six house scholarships given yearly to members who act as assistant hostesses and an active and pledge award of \$50.00 for highest scholastic averages. Open House, presentation of pledge class, Mother and Dad Day affairs are yearly customs. Epsilon will celebrate her fiftieth birthday in October.

Alpha Alpha maintains an apartment for her members. At present it is a larger suite with four alumnae living in. The chapter averages twenty-five in number, including the pledge class. Rushing takes place the first week in January and freshmen are not to be considered rushees until the Panhellenic tea the latter part of December. One of the first parties of the season is the annual subscription dance following a rugby game. This is a charity affair and always very successful. Along with other sororities, Alpha Alpha has pledged financial support of the music project being developed in the University Settlement. The crescent function, a year ago, which was a formal Sunday reception for representatives of the faculty, sororities and fraternities, was an innovation on the campus. The house party immediately following final examinations has become traditional in the chapter. Scholarship is not at its best, the chapter average being seventh among eleven sororities. A senior won the Public Speaking Award and was one of two women allowed to debate on the campus this year. A Scholarship Shield is awarded annually for greatest improvement and recently an activities Cup was presented. The Monday supper parties are occasions for grads to drop in and frequently alumnae and others, speak informally on current topics.

Alpha Eta has forty-seven members this year, including the pledge class of fifteen. As all the students live in dormitories, their attractive little house with the crescent over the door is used for social purposes only and rooms are rented upstairs to the chaperone. Among the honors are two members of Phi Society and president of Austen Hall dormitory for two successive years. The scholarship contest is interesting, the chapter being divided into brown and mode teams and the losing team giving a dinner to the winners. A Scholarship Cup is awarded to the pledge class annually. However, scholarship is mentioned softly; the chapter is placed twelfth out of thirteen sororities on the campus. Homecoming Tea for the alumnae and Mothers Day Breakfast are occasions

for delightful entertaining. Sweetheart serenades are not uncommon at Alpha Eta and the spread that follows is fun for all. The chapter was honored to have Dean Wells as their guest and Gamma Phi representative at the Greek Conclave a year ago.

The handsome sorority house at Wittenberg belongs to Alpha Nu. It is attractively furnished and accommodates from sixteen to twenty. Unfortunately there is not room for all who wish to live in. The chapter averages forty-five and the pledges are the finest on the campus. The university president's daughter was pledged this year. There have been many honors in the chapter, the highest being Alma Mater Queen and attendant to the Homecoming Queen; one elected to Arrow and Mask, woman's honorary, two to romance language honorary society, Y.W.C.A. secretary, and president of sophomore year. The chapter took second place in the intersorority sing, won the bridge tournament cup and has 3 of 10 campus beauties. Scholarship is not a strong point, the ranking being sixth among the six groups. The dean and faculty are entertained at tea and dinner during the year and the Christmas party for underprivileged children is a gay annual event. This year Alpha Nu and Alpha Eta had a friendly get-together luncheon in Columbus which was highly successful and the chapters are anticipating this as an annual event.

Alpha Psi has a very attractive room or suite in the residence at Lake Forest; the other four sorority rooms are also in the dormitory. There are twenty-six members this year, including the pledge class of ten. A quota system was introduced for the first time allowing twelve pledges. The chapter is outstanding in dramatic ability. At a recent production of the Garrick Club, the student director, the two leading rôles, two other characters besides three on properties and one on make-up were chapter members and the ushers were Gamma Phis. It was truly an Alpha Psi play. The chapter with a B plus average ranks first in scholarship among the sororities and fraternities, and is prominent in all the campus activities. The scholarship ring is a coveted award among the pledges. The annual rummage sale and this year a bridge and fashion show are money-making enterprises. Alpha Psi is a chapter of traditional customs; each member on her birthday has a spread for the chapter, the progressive spread by classes is an annual event and the surprise party for the pledge class is a major occasion. The Gift Chairman is the thoughtful officer who attends to flowers, candies and favors for the chapter room and favors for the chapter room and for festive occasions. Alpha Psi and Epsilon meet together for the initiation dance and are both entertained by Chicago at the annual spring luncheon.

Alpha Omega installation took place in October 1936. They lease quite the best house at Western and are gaining a reputation for fine entertaining. The chapter averages from thirty to thirty-five and sixteen live in. The scholar-

ship report has improved since the averages were given out June last. They then ranked fifth among the seven sororities and fraternities. Activities are a strong point; a candidate is up for sub-prefect, the chairman of the Undergraduate Women's Council, vice-president of W.A.A., secretary of Students' Administrative Assembly, and president of second year medical class are offices held by members. The Senior Alumnae Association History award and the Junior French-English Scholarship, Sir Wilfred Laurier Scholarship and Oral French Prize—the last three honors to one member—are academic honors in the chapter. The rugby team elected their first drum-major, an innovation at Western, from the pledge class and the chapter was duly thrilled. Two counselors went to Buffalo camp last summer and at the Student Conference in Winnipeg last Christmas, two of the three women sent were from the chapter. A Young People's Party for younger sisters and high school friends and the Christmas tree party for the chapter are two of the happy customs in the house. Alpha Omega and Alpha Alpha exchange invitations for their formal parties.

All the alumnae chapters are actively interested in the nearest active chapters, assisting in rushing and contributing to the house furnishings. Each group has its own money-making venture and its own philanthropy and the camps have received contributions from time to time. Chicago continues enthusiastically the magazine subscription campaign for the Endowment Fund and had a very profitable raffle on season football tickets. The annual Spring Luncheon honors the seniors of Epsilon and Alpha Psi. The Chicago House Board, during the summer, does a big job in refurbishings and renovations in the chapter house. Detroit holds delightfully informal supper parties alternating with luncheon meetings. Toronto has just completed their simplest and most lucrative money-making charity enterprise—chances on a double ticket, all expense trip to New York. Last year \$50.00 went to Buffalo camp for cots. Cleveland is hostess to the Ohio Alumnae Committee Spring Luncheon this year. The committee has completed four years of state organization and sent out 367 news letters to Ohio alumnae. The Beta Biennial Reunion has just taken place in Ann Arbor and is an occasion for Beta alumnae from far and near to meet at the house and renew the ties of friendship. One hundred and twelve were present at luncheon. The Columbus, Dayton, and Akron groups are small but loyal and are keenly interested in their active chapters. Springfield is closely allied to Alpha Nu and the house receives from them each year a very handsome Christmas present. Fashion shows and white elephant auctions swell the London treasury. The Buffalo camp received a gift of blankets and Christmas cheer is distributed to poor families each year. The chapter maintains a student loan fund. Toledo evinces their interest in the active chapters by their fine summer rush parties. We welcome Fort Wayne and

Western Michigan, two new alumnae groups in the province.

May I take this opportunity to thank Grand Council for the privilege of serving under them and for their valuable counsel from time to time, and to the chapters I wish to express my appreciation of their cordiality and cooperation.

Respectfully submitted,

MARY J. HARRIS
Director

PROVINCE III

MADAM PRESIDENT AND GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Province III consists of six Greek letter chapters, seven alumnae chapters and two alumnae associations. While my report concerns chiefly the Greek letter chapters, I feel that a word of praise should be given to the alumnae chapters and associations and to the Mothers Clubs. Each alumnae group supports its active chapter and in most cases has the rare ability of sensing just where to stop with assistance and suggestions to the actives. Each active chapter has a Mothers Club, the Nashville Mothers Club having been organized since our last convention. Besides the mothers becoming acquainted and forming friendships, they are constantly helping the actives with a suggestion or a gift of some much needed article for the house.

The chapters of Province III are striving as a group to be the most efficient province in Gamma Phi Beta and each individual chapter is striving to be a leader on its campus in scholarship, activities and honors.

Omicron at the University of Illinois is the oldest chapter in Province III, having celebrated its twenty-fifth anniversary on the Illinois campus this past May. The chapter consistently holds an excellent scholarship rating. First semester of last year they were second among twenty-seven sororities, second semester they were first, and the first semester of this year they were fourth. They have fifty-nine members this year. Study table has been done away with and each girl has her own desk and chair in her room and she studies there or in the University Library. The quota system is used of course, as the plan originated at Illinois. An assistant to the Dean of Women inspects each sorority house and decides how many girls the house can accommodate without overcrowding. This number is the sorority's quota for the out-of-town girls as every out-of-town girl pledged to a sorority must live in her sorority house. A sorority may take an unlimited number of town girls as the quota does not apply here. Omicron's quota is forty-three and the house has been filled every year, and many more could have been pledged except for the quota. An advantage in the quota system is that it prevents one or two sororities from pledging so many girls that the sorority must

rent an annex or second house.

Our house is in excellent condition—\$1300 was spent last summer to redecorate the interior—and it is beautifully managed by their capable housemother. The chapter takes a leading part in campus activities as three Mortar Boards out of a group of thirteen and business manager of *Illio*, which is one of the big jobs on campus. Omicron has had a strong group of officers this year and the newly-elected ones promise to do as good a job next year. The Omicron girl is friendly, efficient, the perfect hostess, well dressed and a leader on the campus. Their alumnae support them 100 per cent.

Some type of quota system should be put into effect on the Nebraska campus, it seems to me. It would prevent any one sorority pledging so many girls that it necessitates that sorority renting an additional house or a floor of the house of a less fortunate sorority. This happens nearly every year at Nebraska. The system of rushing there is very bad and spiking is done openly. There is another angle at Nebraska that all chapters should heed—the growing tendency of girls to prefer to be independents rather than members of sororities. Nebraska has had droughts and grasshoppers as well as depressions and Pi chapter has not escaped from the effects. Last fall nearly every officer except the president did not return to college. This lowered the morale of the chapter which combined with its reduced size and strength severely handicapped them in rushing. This has resulted in the girls as a group lacking interest in their sorority but they can rise to an occasion as at Founders Day Banquet which was beautifully done. Their house accommodates thirty-eight girls but is not full. Several members live in town this year for the Dean does not require the out-of-town girls to live in their sorority houses. However, next year Gamma Phi will enforce the rule and require all members and pledges except Lincoln girls to live in their house. They have a promising group of officers for next year. A co-organizer has been working with the girls second semester.

This spring one of their members was elected president of Y.W.C.A.—the big job on campus. Their house is a lovely and attractive place. The typical Pi member is the western girl, friendly and open, and coming chiefly from the small towns in Nebraska and Kansas.

The members of the Lincoln Alumnae chapter give a Christmas party each year at the house for their small daughters and sons—any age up to college. In other words they begin rushing them from the cradle, an excellent idea.

The University of Kansas has a modified quota system but not as efficiently supervised as at Illinois. Here each sorority decides the number of girls their house can accommodate which results in crowded conditions in some cases. The Dean of Women is a non-sorority woman and tells me that she favors the inde-

pendent girl. Sigma has forty-three girls in their house. Just one scholarship rating is made per year, at the end of the second semester. Sigma was sixth in ten sororities last year. The chapter maintains study table for the pledges. The Sigma girls are leaders on the campus, taking part in athletics, university publications, Y.W.C.A. and honorary organizations, and having several beauty queens. They have two of the five Mortar Boards. The university has an unwritten rule that no sorority can have more than two members in Mortar Board at the same time. This year the chapter has had strong officers and this coming year promises to have equally efficient ones. The girls study their instructions and know their duties.

They are planning to redecorate and refurnish the first floor of their house this summer. The girls have that ability of making you feel one of them as soon as you enter their house and when you leave your only regret is that you cannot stay longer with such a congenial and hospitable group.

Phi chapter is in an urban university, Washington University in St. Louis. As all of the girls live either at home or in the dormitory, each of the ten sororities on the campus maintains a suite of rooms in the Woman's Building which is used by the actives and alumnae for meetings and small social affairs as a cozy or a very informal party. All fall rush parties and dances during the year are held at homes, country clubs, or hotels. No quota system of any kind is used here.

In a chapter where the girls live at home there can be no supervision of studying and scholarship is always more or less a problem. This year Phi has made an effort to have a good scholarship rating and their effort brought results for the end of the first semester of this year found them in second place among ten sororities. They have two Phi Beta Kappas this spring, two out of ten Mortar Boards for next year and president of W.S.G.A. again. I say again as a Gamma Phi was president this year also, the first time that the same sorority has held this office two years straight. They rate in dramatics, athletics and have four of the five queens elected during the year. Two Phi girls are going to the Denver Camp this summer. The members of Phi are the typical big city college girl, well dressed and good looking.

Alpha Delta chapter at the University of Missouri feels very keenly the effects of junior colleges. There are many junior colleges throughout the state, two in the same town with the university, so a large percentage of girls go to them and enter the university as juniors. This affects the sororities as most of the officers will be girls who have just been in the chapter one year. Alpha Delta had eight freshmen this year out of a pledge group of twenty.

This chapter has shown in the last two years what a chapter can do. Several years ago they felt the depression and due to small chapters

for several years went into debt. Their spirit went down and likewise their scholarship went to last place. But last year they filled their house to capacity, which is thirty-eight girls, pledged a fine group of girls and their scholarship went to first place among fourteen sororities and this June they have paid off their debt. First semester this year they were in fourth place in scholarship and their pledges ranked first among the pledge groups. At Missouri the grades of the pledges are kept separate from the actives' grades and the pledge groups are given their scholarship ratings just as the sororities are. For next year they have two Mortar Boards, one Freshman Commission (freshman honorary), and one L.S.V. This group, L.S.V., is a senior honorary limited to four members and is the big honor on this campus. The quota system is not used but one hears vague rumors about it. Alpha Delta has redecorated and refurnished their study room. It is a large room in the basement with a fireplace and small study tables each with its own light. Alpha Delta had counselors at Gamma Phi camps last summer. The chapter has a promising group of officers for next year. One finds the Alpha Delta girls hospitable and most eager to do the right thing. She comes chiefly from the small towns of Missouri though a few are from Kansas City and St. Louis.

Alpha Theta at Vanderbilt University in Nashville, Tennessee, is our youngest chapter but developing into a large and a very ambitious one. They have fifty-five members this year which is the largest chapter on the campus and they hold the majority of campus offices. These include five Bachelor Maides a group which has the same qualifications as Mortar Board and is petitioning Mortar Board, president of Student Union (the first time a girl ever held this office), president of W.S.G.A. for next year and three Phi Beta Kappas. A Gamma Phi freshman holds the distinction of having the highest I.Q. in the university.

About ninety-five per cent of the girls at Vanderbilt belong to sororities. The dean of women, a non-sorority woman, is anxious that every girl belong to some group. She sets a quota for the sororities but it is such a flexible number that it amounts to practically no quota. As most of the girls live in Nashville the Gamma Phi house accommodates just seven girls and the housemother. Each Saturday the entire chapter and any alumnae who wish, gather at the house for a buffet luncheon served by specified pledges. They serve between seventy and eighty every Saturday. The Alpha Theta girls are southern girls with the true southern hospitality.

All of the groups in Province III are so fine that I have not been able to tell all that they excel in in my allotted space. I have never had a conference with a dean of women who has been unfriendly toward a Gamma Phi chapter.

Every chapter sings well. Most of them have talented members as Alpha Theta with an all

round musician who appears regularly each week over a Nashville radio station. Incidentally I hope some of you heard the Gamma Phi trio from Vanderbilt on the Pontiac hour last year.

Each chapter edits a news letter two and some three publications a year. Perhaps Sigma has the snappiest title—the *Sigma Snoops*.

Last year Omicron entertained the chapters at the province conference in February, 1937. Miss Alice Camerer was our Grand Council representative. All of the Gamma Phi delegates and visitors had the privilege of calling on Mrs. Moss and of knowing a founder. Phi chapter will be the hostess for our next conference and is already making plans.

All of us are thinking of the time not so far off when Province III will be the hostess to the Gamma Phi Beta International Convention. We do not have an ocean to let you play in, our Ozark Mountains are just foot hills compared with the Rockies and we have anything but a California climate but we do have a savings account started to help entertain you. Each group has paid double province dues this year and it has been placed in a savings account in the Industrial Bank and Trust Company in St. Louis under the care of the province secretary and director.

Each year Province III awards a cup to the chapter which has been most efficient during the year. Last spring Phi chapter won the cup and this spring we wish to announce that Omicron chapter has won it.

All of us in Province III are striving to the best of our ability to put Gamma Phi at the top. I thank the members of Grand Council for their help and advice and each chapter for its co-operation. Working with you all has been a wonderful experience and a real pleasure.

Respectfully submitted

DOROTHY JENNINGS
Director

PROVINCE IV

Province IV is composed of seven active chapters, nine alumnae chapters, and three alumnae associations. Latest reports place the number of active chapter members at 316. The chapters vary in size from 62 to 28 but in each case they are well balanced as to numbers in the four classes so that no group faces a year when a large graduating class will leave the chapter roll alarmingly small.

Gamma, our oldest child, is poised, well-mannered, active on campus, attends the university's nicest social affairs, and is increasingly conscious of her responsibility in the manner of scholarship. It is a pleasure to be her house guest for she has a true instinct for hospitality. If at times she is in danger of feeling a bit superior to her fellows she does not through any "smugness" but rather because she so earnestly desires to be at her best always and hopes she is succeeding. She is represented at this convention by her president, Marjorie Weigand, and two chapter members, Bette Gunther

and Jessie Ann Baird, who are present because they were the winners in the scholarship contest sponsored by the Madison Alumnae Chapter. Last year the girl voted the most outstanding girl in the junior class was a member of Gamma chapter. The group always counts among its members the president of W.S.G.A., the freshman representative of W.S.G.A., president of Castalia, literary society, president of the Physical Education Club, society editor of *The Daily Cardinal*, and personnel director of *The Badger*, the university's yearbook. The quota system in a very modified form is used at the University of Wisconsin and seems to work no hardship on anyone.

Kappa chapter at the University of Minnesota is the second oldest chapter in Province IV. Her home is not large but it is adequate because many of the girls live in the Twin Cities: it is tastefully furnished, and quite free from debt. The atmosphere is distinctly one of a friendly home due not only to the girls themselves but also to the invaluable Mrs. Evans who has been a mother to the girls over a long period of time. The problems confronting the girls of Kappa chapter are different from those we find elsewhere in Province IV, due to the size of the university and to the fact that the majority of the students are "town girls" who find it difficult to conform to some of the regulations which are accepted as a matter of course by students in other schools. During the past year the active chapter and the two local alumnae groups have been working in very close harmony through a Unifying Committee, in an attempt to iron out some of the little difficulties that have beset the chapter. This year too, has seen the launching of a chapter news bulletin named *Kappa Klapper*, which I can heartily recommend to you all. Kappa chapter is showing a fine spirit in regard to scholarship and held second place among the sororities for the fall term. Among the honorary positions held by members of Kappa chapter are: president of W.S.G.A., president of House Council, office manager of the *Gopher*, chairman of the Panhellenic Ball to say nothing of the winner of the Panhellenic cash scholarship award, and a member of Mortar Board. Kappa chapter is a good member of our family, I appreciate her honesty with herself and her co-operation with me.

Rho chapter at the University of Iowa, has formed the praiseworthy habit of leading in scholarship. For two years Rho held the scholarship cup, an unheard of thing, this past year she was nosed out by Kappa Kappa Gamma but (to continue in the phraseology of the race track) the race was so close that a photographic record was necessary to determine the winner. In November I found every member of the chapter determined to recapture the cup next year. Rho chapter is fortunate in having a genuinely interested alumnae group in Iowa City; the assistance and advice it gives the chapter is very valuable. Rho's home is attractive and well cared for, the girls take a genuine pride in it and are appreciative of the taste displayed by the alumnae in making the chap-

ter house a comfortable and attractive home. One hundred per cent of the chapter take an active part in extra curricular affairs. I have never seen a group more "activities minded"; and with all this remember Rho's scholarship record. The president of the chapter is a member of Mortar Board, another member has been elected Beta Gamma Sigma, commerce honorary, and a third has been chosen for Omicron Nu, home economics honorary, while both Laura Knight and Virginia Mapes are members of Phi Beta Kappa. The past year has had its problems but I feel from them the girls have learned some valuable lessons in discrimination and judgment. The group on the whole, is a happy one and enthusiastic about everything that comes its way. If you want *action* go to Rho.

I wish you could all come with me to visit Omega chapter—I know you would enjoy your stay at the college with its handsome buildings, beautiful campus with towering trees, meandering walks and its lake on whose surface you would glimpse a half dozen haughty swans; a lovely place, almost a dream come true. And then not too far from the center of things Omega's comfortable home made so not only by attractive furnishings and delicious meals but more than that by the spirit of the girls there. Almost without exception each girl feels that to be a student in her college and a member of Gamma Phi Beta is a privilege most highly to be prized. The chapter is improving noticeably every year. The girls are fine, they make a splendid appearance, are deeply interested in college activities, and they are earnestly trying to improve their scholarship, which—though I'd never dare tell the children so—is not at all bad, the average being close to a B. House rules at Omega would strike terror to some of my other chapters, the rules are strict and moreover, they are adhered to, a fact which I believe, accounts for much of Omega's strength. The group is more cosmopolitan every year; pledges last fall came from Georgia, Texas, New Jersey, the Dakotas, Illinois, Pennsylvania, and one fresh from an army post in Hawaii to make her home in Iowa. Some of our more sophisticated groups show a slight tendency to look down their noses, at what they inelegantly call a "cow college"—they don't know Omega chapter! The girls are very prominent in activities. The chapter includes the president of Health Council, vice-president of the Health Education Club, president of the women's Athletic Association, vice-president of the League of Women Voters, and president of Panhellenic. I am well pleased with friendly Omega. I feel that the sorority feeling displayed by this group is what we are seeking in all our chapters, the girls themselves are strong, earnest, happy, and well-mannered. They take a suggestion pleasantly and act upon it. I could ask for no finer co-operation than I have had from this Omega child of mine.

The story of Alpha Beta should be accompanied by music and the proper tune would be "Happy Days Are Here Again," for in no

other group in Province IV has there been such a shining improvement. When Alpha Beta was mentioned before the convention at Victoria the chapter was showing the results of the long years of depression in North Dakota—drought, corn failures, general economic hardships had left their mark on the chapter and it was a struggle to go on. Today all that is changed. I do not mean that the group has surmounted all difficulties but I do mean that the shadow has lifted and we find Alpha Beta resuming her rightful position on the campus of North Dakota University. There are several reasons for the improvement and one of the main ones is our system of exchange scholarships. Another is the splendid work of the Grand Forks Alumnae. They have been tireless in working for the betterment of the chapter and they deserve a great deal of credit. The university has a modified quota system which it calls a "limitation system." By this method no chapter is permitted to have more than 40 members, which works to the distinct advantage of the smaller groups. One innovation of this year that has proved to be very popular is the practise of serving informal Sunday night suppers to the girls and their men friends. The girls are active on the campus and are trying hard to improve their scholarship record. One of their number has just been elected to Mortar Board. One of the happiest moments of this convention for me is this one when I can stand up here before you and tell you that Alpha Beta is coming into her own again.

If I were asked to describe Alpha Kappa chapter in one word I should probably say, "Enthusiastic," but then I should suddenly realize that that didn't tell the whole story and I should say, "No, *responsible* is what I mean," only to stop short with the realization that there was more to it than that, and in a final effort I should say "Loyal" but I know that even that does not adequately describe the Canadian member in the family of Province IV. A combination of all three comes closer to giving the true picture. Sororities at the University of Manitoba do not have sorority houses so they have all joined together and have rented a large home. Each group has its own meeting room and then there is a common dining room and a common kitchen where the simple suppers that are served on Tuesday evenings are prepared. A man and his wife are caretakers—a fact made notable to me because they, the couple, actually bears the fascinating name of Gilhooley! The arrangement seems to promote the splendid intersorority spirit which exists at the university. Scholarship is not a problem with Alpha Kappa. Her average has been consistently good since her founding. At this university it is not considered smart to neglect scholarship. Campus honors come easily to Alpha Kappa. Last year Elizabeth Arkell received the gold medal of the Arts Faculty which is the highest honor that the faculty can bestow. This past year among the members of the chapter are the

vice-president of first year students, president of second year students, president of dramatics, senior representative of U.S.M.U., and secretary of Arts Council. As a general rule the girls at the University of Manitoba are younger than those in our American colleges, younger in years but not in willingness to assume responsibility nor in their poise, but they are young in spirit, delightfully so, unspoiled yet conscious of their duty to their parents, their university, and their sorority. Indeed, we who live across the border might learn some valuable lessons from our Canadian sisters.

Our youngest daughter, Alpha Omicron is progressing well—growing in stature and independence; indeed there are times when I wonder if she is not becoming a bit precocious so we have a little talk, things quiet down, reports come in and all is well once more. Things are at present in a turmoil at the North Dakota Agricultural College for the North Central Association has removed that college from its approved list charging politics played too great a part in the administrative affairs of the institution and that the morale of the faculty was poor. Residents of Fargo together with the alumnae and students of N.D.A.C. are now making every effort to have passed in the state legislative bodies an initiated constitutional amendment to establish a non-political board to control educational institutions in the state. Alpha Omicron has gone through another successful year. Jane Blair, one of this year's pledges has had the highest scholarship average on the campus the two semesters she has been in school. Her average for the first semester was 96 plus, and for the second semester 97. Add to this the fact that Jane is an all-round girl with more than the ordinary amount of good looks and you have the rushing chairman's dream of a "Good Catch." Many honors have come to the members of the active chapter also. All the important honorary societies and committees number Gamma Phi Betas among their members. Alpha Omicron possesses some fine musicians, her string quartette is well known in and around Fargo not only through its radio concerts but also through its personal appearances. This year the chapter had a party for all the sorority pledges on the campus and it was not only an innovation but a great success. Further to promote a good intersorority feeling the chapter has had pot-luck suppers for all the sororities on the campus. When we consider all the work being done by Gamma Phi Beta on the campus of the North Dakota Agricultural College, when counting over all the honors that have come to the chapter through its members we can readily see that the glowing promises held out to us at the time of the chapter's founding are being adequately fulfilled.

Because I feel that our conventions are designed primarily for the members of the active chapters I have devoted most of my allotted ten minutes to them, the children of Province IV. The alumnae organizations are of great importance however, because they show

members of Gamma Phi Beta out in the world. All these groups are growing in a satisfactory manner and each is busy helping the nearest active chapter, supplying much needed articles for the camps and taking their places in important civic and social affairs. I have mentioned the generosity of the Madison Alumnae in sending two girls from Gamma chapter to convention as a reward for fine scholarship. I have pointed out the fine spirit of the Minneapolis and St. Paul Alumnae in co-operating with Kappa chapter in her program of self-improvement. I have told of the genuine interest the Iowa City group displays in Rho chapter, and of the credit due the Grand Forks Alumnae for their tireless efforts on behalf of Alpha Beta. The Devil's Lake Alumnae Chapter helps Alpha Beta while the Fargo Alumnae stand firmly behind Alpha Omicron. Winnipeg Alumnae joins its efforts with those of Alpha Kappa and besides have made an enviable record for their organization with their philanthropies. The Tri-City Association centers much of its interest in Rho as the Des Moines alumnae do in Omega. The Ames Association is small but enthusiastic; Omega's interests and efforts are theirs and the group is getting stronger each year.

In this family of Province IV these alumnae groups are the aunts and cousins who are content now, to sit back and watch their younger relatives meeting much the same problems as those that confronted them one, ten, twenty, forty years ago. And with the background time has given they stand ready and willing to lend a helping hand. We are a happy family. My seven children are very human, they are not perfect though in the eyes of their Province mother, nearly so, they have their weaknesses and a great store of strength; they have given me some troubled moments and many happy hours. In closing I can honestly say that they have shown me unflinching courtesy, consideration, co-operation and respect far in excess of my deserts, to each one of them I say a humble and sincere "Thank you."

Respectfully submitted,
ALICE WIEBER FITZGERALD
Director

PROVINCE V

Alpha Phi Chapter—Colorado College, Colorado Springs, Colorado

Alpha Phi chapter at Colorado College has made steady progress since the last convention at Victoria.

Last summer the interior of their lodge was redecorated and new furnishings added, which make it most attractive.

They received the Denver Panhellenic Scholarship Cup, and were awarded the Skelton picture for having the highest scholarship among the sororities on the campus. One of their members has just been elected to Phi Beta Kappa, one to Delta Epsilon, honorary scientific fraternity. They are represented in W.A.A. by vice-president, treasurer, and social chair-

man. On A.W.S. they have sophomore representative and treasurer. They won first prize for the homecoming float, and have the unusual distinction of having one of their members the editor of the yearbook, *The Nugget*. The sophomore class vice-president and secretary are Gamma Phis, and the president of Panhellenic. One of their freshmen won first prize on All-College Talent Night, a very coveted honor.

Alpha Phi has three alumnae groups working for them, Colorado Springs, Pueblo, and Denver. All the groups have been a great help in rushing, and in addition the Colorado Springs alumnae chapter have been giving the active chapter a supper meeting once a month.

Alpha Xi Chapter at Southern Methodist University, Dallas, Texas

All sororities on the S.M.U. campus rent apartments, and Alpha Xi has a very charming one. They hope someday to have a lodge or apartment of their own.

The quota system will be continued again next year, for which Gamma Phi is most thankful.

Some of the honors received by the chapter this year are dramatic editor of the campus paper, and secretary of Beta Phi Theta. They won second place with their homecoming float, and first place in the all school carnival for the most attractive booth for which they were awarded a plaque to be added to their other trophies.

They have made a nice gain in scholarship.

Dallas Alumnae Chapter is most active. This year they were very successful in raising the money for the Kathlyn Jackson Memorial Fund to send an outstanding junior to convention. They sold chances on a merchandise ticket from one of the leading stores.

Gamma Phi has excellent publicity due to the efforts of the alumnae. They assist both the Texas chapters with their rushing. Their Founders Day Tea was most successful in contacting new Gamma Phis in Dallas.

Tau Chapter at Colorado Agricultural College, Ft. Collins, Colorado

Tau is a chapter Gamma Phi should be very proud of as they are at the very top in scholarship and school honors. They received the Denver Panhellenic Scholarship cup for the highest scholarship on the Colorado State campus for 1936-37.

Their many campus honors are: vice-president of the senior class, vice-president and secretary of the junior class, secretary of the sophomore class, and vice-president of the freshman class. They are well represented on W.A.A. and A.W.S. Two of six girls selected this year as the best looking on the campus were Gamma Phis, and they are to have a full page picture in the yearbook, the *Silver Spruce*.

Tau owns a most attractive house, facing a beautiful park on one of the most desirable corners in Ft. Collins. The chapter is very fortunate in having an excellent housemother.

The two alumnae groups in Ft. Collins and Denver are working diligently for their welfare. Several members are on the Camp Board and have given excellent advice, especially when revised menus are necessary.

Theta Chapter at Denver University, Denver, Colorado

This year Theta chapter celebrated the fortieth anniversary of their founding at Denver University. They have always maintained an enviable position on the University of Denver campus. Each cycle has brought many honors to the chapter and the present active chapter continues the example of its predecessors.

The chapter is represented by a member in Mortar Board, president of Quill Club, vice-president of W.A.A., society and fashion editor of the school paper the *Clarion*, treasurer of Sigma Alpha Iota, vice-president of the junior class and the girls tennis championship.

As they are such an old chapter they have several outstanding traditions, the annual play written by Lindsey Barbee, the proceeds at the present time being devoted to the purchase of prints for the new Mary Reed Library, and they entertain for the camp children every year very much to the youngsters' delight.

Denver Alumnae are very delighted by the large attendance at their meetings this year. Each meeting has neared the one hundred mark.

Through the untiring efforts of Mrs. Robert Joyce the chapter has donated over five hundred garments to the Needlework Guild of America this year and has a nice start for next year. They give liberally in time and effort to the Gamma Phi Camp and always assist the active chapters.

Alpha Zeta Chapter at Texas University, Austin, Texas

Alpha Zeta chapter is adding new equipment to their house every year, and this year a new coolerator was purchased, as well as new rugs for the housemother's room. A new gas heater for the living room and a banquet cloth and crystal glasses for the dining room were other additions.

Two of their members were elected to Phi Beta Kappa. They received honorable mention for the float entered in the annual Round-Up Parade. Three seniors were selected for Cap and Gown, and one member to a seat on the Junior Council. One member was elected to Mortar Board, and one listed on the honor roll of the School of Business Administration.

While they do not have the quota system at Texas University some of the large groups on the campus have limited their membership, and in due time the feeling is that all groups will do likewise.

With the outstanding growth of the university it is felt that everything possible should be done to assist this chapter in maintaining its rightful place on the campus.

Alpha Zeta has three alumnae groups working for them, Austin, San Antonio, and Houston. This year Bessie Kilgore of San Antonio

worked very hard to make Founders Day a success in Texas. All three groups help with rushing girls who are going to the University of Texas.

Psi Chapter at Oklahoma University, Norman, Oklahoma

The beautiful way Psi chapter entertained the Province V conference last year is ample proof of the ability of the chapter. Everyone was thrilled with the house. It had been completely redecorated downstairs as well as the upstairs lounge. This year they have decorated all the bedrooms, remodeled and painted all the furniture, and bought new furniture for the first three rooms on the second floor. Great credit for this should be given their capable housemother.

They have had some very nice honors this year: corresponding secretary of Mortar Board, secretary of the Y.W.C.A. Cabinet, and rush captain and chairman of Sigma Alpha Iota.

The chapter is making every effort to improve in scholarship from average to the top, if possible.

The three enthusiastic alumnae groups in Tulsa, Oklahoma City, and Norman, are always ready to help the active chapter financially and in rushing. Valuable recommendations are made to the Psi chapter, by a real campaign conducted during the summer in every city and town in Oklahoma for desirable rushees.

It has been a great privilege to work with the six active and the thirteen alumnae chapters and they have all given me their splendid support. I wish to express to all of them my sincere thanks.

Respectfully submitted,
MILDRED L. ROBINSON
Director

PROVINCE VI

Thanks are due grand council members for their advice and encouragement and counsel given during the past year; also to all the chapters and associations in the province for their helpful co-operation.

Lambda and Seattle chapters merit special thanks for the hospitality extended the Province Conference held in Lambda chapter house in May, 1937. Since that report has already been published it will not be included in this.

In the province at large I have advised *Crescent* subscriptions both annual and life; and also life memberships. On my Fall inspection I stressed the observance of Founders Day and met with approval, and I believe the response was proof that all appreciate Founders Day.

All the chapters in the province have met their financial obligations, in so far as I can determine. On every campus, Gamma Phi business integrity is held in high esteem. Social standing everywhere is admirable.

I have found all chapters and associations prompt and generally accurate with reports. The award for efficiency this year was given

to Nu chapter for almost perfect reports to my office.

The scholarship award was won by Xi chapter for having gone from fourth place to first. The second time in succession for this award.

Rushing—all chapters have attempted conscientiously to follow suggestions from National. Closer co-operation between active and alumnae groups in some instances is desirable. Actives like frankness from alumnae and wish they could receive all information concerning rushees early in the summer so as to avoid last minute telegrams and long distance calls.

Initiation practice by some chapters. All chapters should have it.

Song practice should be observed by all chapters. Generally speaking, the best of magazines are found in the chapter houses, but some Libraries are far from imposing.

Literary exams have been reported to me in two instances, but I think all doubtless held them.

On all campuses in our Province, the Gamma Phi chapters are undoubtedly the leaders in co-operating with the general student administration. In every instance, the Dean of Women was most complimentary and enthusiastic about the Gamma Phi chapter on her campus.

Lambda Chapter

Initiates: 12 new members at winter term.

Membership: 50

Seniors: 13

Scholarship: 7th in latest report. For this year, improvement seems very promising. Low scholarship receives penalties.

Activities: One hundred per cent of the chapter take part in activities which include Associated Women Students executive, Y.W.C.A., *Campus Daily*, *The Columns*, Tye, A.S.U.W. There are five girls in Mortar Board and three in Totem Club, and one girl in Matrix Table.

Awards: Panhellenic rated Gamma Phi Beta first in carrying out rushing rules and program. Gamma Phi placed in the finals in Campus Song Contest. First prize at sophomore carnival.

Camp Counsellors: Two at the Boundary Bay Camp.

Library: The house library has been increased through a circulating Panhellenic library.

Seniors: They are adopting a new policy of continuing to attend chapter meetings until the end of their senior year.

Alumnae Treasurer attends active meetings and is most helpful.

Affiliations: Mary Pike from Nu chapter and Dorothy Menton of Alpha Lambda.

Social Activities: The pledge class entertained the chapter at an informal dance in return for their pledge dance in the fall. *May Picnic* at a nearby lake. *Spring Informal:* Held at the Inglewood Golf Club. *Tea* in honor of Mrs. White, housemother who was leaving. The chapter was a gracious hostess to the Province Conference in May, 1937. *Mothers'*

Banquet. Very nice pledge service when ribbons were pinned on in presence of relatives and friends. Then formal pledge service was held later. *Little Sister Breakfast.* Reception in honor of Mrs. Leonard, Lambda's efficient new housemother and for Mrs. Burke, Province Director. *Fall Informal Founders Day Banquet.* *Father and Daughter Banquet.*

Honors came to Peggy Horrocks and Bette Adams through being pledged to Mortar Board, and to Rose Williams through Matrix Table.

A scholarship ring is given for the highest grade among the pledges.

Nu Chapter

Membership: 44

Initiated after winter term: 14

Seniors: 5

Activities: The leading member so far as activities are concerned is Anne Frederickson. She took a very leading part in six important activities, as follows: Campus Social Chairman, vice-president of the sophomore class, secretary of the German national honorary. She headed the Community Service of Y.W.C.A. She was a member of Kwana (sophomore honorary), and of Mortar Board. Out of the three on the campus whose names were engraved on the Mortar Board plaque, two of them were Gamma Phis. Nu was represented in Gamma Alpha Chi, on special campus committees, on *The Emerald*, *The Organa*, and in Radio Chorus work, Co-Ed Capers, Girls Reserve Conference and the basketball team. The basketball manager was a Gamma Phi as was the secretary of the senior class.

Scholastic standing: Improvement was shown this year. Library privileges helped, as did a tutoring system. No comparative grades are published.

House Activities and Observances: Discipline was maintained by a demerit system similar to the one used at Chi. Publicity is carried out systematically. House "cops" help see that the house is locked and in order for the night. Quiet hours are observed as in all Gamma Phi houses. A Date Book is kept for visitors.

Awards: Include a scholarship ring, scholarship dinners and certain privileges for improvement in grades.

Camp: Margaret Carlton and Jean Rawson were Counsellors at the Camp at Boundary Bay.

Social Functions: Three large social functions annually. Faculty dinners. Sister and daughter dance. Christmas party for poor children. Fathers Day. Nu sent four hundred invitations to Founders Day banquet. Reception for the charming new housemother, Mrs. Heron, the Mortar Board District president Mrs. Davis, and province director, Mrs. Burke. Mrs. Davis is a Gamma Phi from Mu chapter. Breakfast dance for pledges. Military Ball: Margaret Carlton was elected "Little Major."

Library: the *Magazine Digest* and *Life* are the new magazines.

Associated Women's Students secretary was

Anne Frederickson and treasurer of the Y.W.C.A. was Betty Lou Swart.

Chi Chapter

Membership: 41

Initiates: 12 new ones at winter term.

Pledges: 2 at winter term.

Seniors: 12

Scholarship: 3rd among sororities. 4th on campus, advanced from 7th place.

Activities: One hundred per cent of chapter are in campus activities: Mortar Board dance, Sophomore Cotillion, All School Formal, Debate Society, Dramatics, Rally Committee, Student Manager of Orchesis, Women's Athletics, Panhellenic President, Secretary of Student Interests, Etiquette Board, Home Economics Club, Beaver Style Show, Homecoming Activities, Rook, Bonfire Committee, Lamplighter Captain, Teminedo, Student Body Office Secretary, Orange and Black secretaries, Style Shows.

Honor Societies: Mortar Board—one; Talons (Social Service)—five; Pi Mu Epsilon (mathematics)—one; Alpha Lambda Delta (scholastic)—one; Pi Chi Theta (secretarial science)—one; Theta Sigma Phi (journalism)—three; Orchesis (dancing)—one; Omicron Nu (Home Economics)—one; Euterpe (music)—one. Valerie Coon, Dorothy Tripp, Dorothy Price, Barbara Waterman, Hope Chamberlin, Betty Sue McCready, Jane Stidd, Charlotte Frank, and Mary Reuf have won honors for the fame of Chi chapter. Barbara Waterman got an "A" average last term. Valerie Coon was elected to Mortar Board.

Awards to Chapter: Second prize for homecoming sign.

Founders Day: The banquet, held at the house was voted most successful. Chi sent out engraved invitations to all Chi alumnae.

Housemother: Mrs. Oleson proves the same charming, helpful person she has always been to Chi chapter, loved and respected by all.

Library: The magazines in Chi's library are of a high order.

Xi Chapter

Membership: 38

Initiates: 14 new ones at winter term

Seniors: 8

Scholarship: ranked first on campus in second term of 1936-1937—and third on the campus for the year. February, 1938 ranked first with 4.89. Won Province Scholastic Award.

Activities: One hundred per cent of the chapter take part in activities. Mortar Board, *Blue Bucket*, Spurs, Cardinal Key, Alpha Lambda Delta, Phi Beta Kappa, Phi Upsilon Omicron, Sigma Alpha Iota, English Club, Gem Staff Club.

Honors: Mary Guy, Louise Frank, Catherine Bauman—National Music Honorary. Carol Jean Davis to Dramatic Honorary and Cardinal Key. Louise Frank—Scholastic Honorary. Margaret King—A.W.S. treasurer and Women's Editor of *Argonaut*. Ruth Mather, Phyllis Morrison, Lavina March to W.A.A. Frances Zachow—

president Alpha Lambda Delta. Miriam Kinard, president of National Musical Society. Carol Davis, secretary of junior class. Miriam McFall, secretary of Mortar Board. Jean Dunkle, Editor of *Blue Bucket*. Jean Spooner, assistant editor of *Handbook*.

Dr. Evelyn Miller, the Dean of Women at Idaho is a Gamma Phi from Mu chapter. Through her help and encouragement a program of culture has been attempted with weekly reports on cultural subjects, a culture bulletin, paintings of interest, book reviews, desirable radio programs and other cultural projects are receiving attention.

Xi chapter keeps busy as well with the campus social whirl, maintaining an enviable position among the sororities on the campus at Idaho.

Mrs. Campbell, the new housemother, is earning the respect and esteem of Xi chapter through her thoughtfulness and efficiency.

Alpha Lambda Chapter

Membership: 22

Initiates: 8 new ones at winter term. Sophomore rushing has been in vogue at University of British Columbia.

Seniors: 11

Scholarship: Third on campus in 1936-1937.

Activities: Seventy-five per cent of chapter participates in activities. Jean Meredith—president of Women's Undergraduate Society, and Member of Letters Club. Jean Sturdy elected president of Women's Undergraduate Society for 1938-1939. Members take part in basketball, badminton, golf, hockey, swimming. 4 girls in Monroe Pre-Medical Society. 1 girl in Chemistry Society. 3 girls in Appreciative Art Club. 1 Phrateres. 1 International Relations Club.

Social Functions: Fall informal, spring informal, Founders Day banquet, senior banquet, Panhellenic tea.

Study Hours: 30 hours a week for all, excepting those with supplementals who were asked to do 35 hours. The scholarship chairman kept weekly records of each one.

Pledge Trainer had an assistant who can take over the work for next year.

Letters were sent to parents of pledges.

Song practice was held once a month.

An attempt was made to have helpful talks given at some of the meetings.

The new sorority room in home of one of the members is proving very satisfactory.

Chapter finances in good shape.

Jean Meredith will be Councillor-in-Chief at the Camp at Boundary Bay.

Alpha Lambda members are able to be of assistance in this camp because of its nearness to Vancouver.

The standing of Gamma Phi on the campus at the University of British Columbia is good.

Alpha Lambda's scholarship has shown a very marked improvement this year, the final results showing one Gamma Phi with a first-class average (over 80 per cent), eleven with a second-class average (over 65 per cent). Of

the 11 girls in the graduating class, eight received second-class averages and the others passed with a good average. Although an exact comparative rating is not yet available, Gamma Phi should be either first or second on the campus.

Vancouver Alumnae Chapter

Meetings: Are held monthly in the evening, at the homes of the members. Average attendance, 30. Life members, 31. A Round Table conference on rushing is held at which both alumnae and active members are present, and at which the following topics are thoroughly discussed: 1. Rushing blanks. 2. Facts about the sorority. 3. Art of rushing.

Social Activities: "Top Hat" Cabaret, at which both the alumnae and actives worked enthusiastically. This is a money-making event, proceeds going to the camp at Boundary Bay. A hand-made bedspread, made by the members of the active and alumnae chapter, was raffled at the Cabaret and proved very profitable to the chapter. "Supper Party," held in the lovely garden of Dorothy Thompson, past president of the Vancouver alumnae chapter. This was in honor of the Counsellors at the Camp. "Founders Day"—a banquet held at the Georgian Club at which sixty-five were present. Other parties were held throughout British Columbia on the same evening. "Harold Kreutzberg"—famous European dancer was presented at the University Auditorium under the sponsorship of the Vancouver chapters. This was a real success and the publicity gained by the sorority was of a most desirable type. Thanks are due to Mrs. Frank Rogers for her capable handling of the business details of the recital. "Christmas Party for the Camp Children"—this is an annual affair at which the Vancouver chapter entertains the youngsters who had been at the camp the previous summer. "Christmas Reunion" for all active and alumnae members takes the form of an evening party each year.

Money-raising projects: These include a membership tax, magazine agency, commissions from certain merchants whose goods are advertised by the sorority in Vancouver, annual Cabaret, annual raffle. The alumnae chapter works with the active chapter on all its social functions.

The Vancouver alumnae chapter has an initiation ceremony by which the graduating class is introduced into the alumnae chapter.

The birthday of the local chapter which became Alpha Lambda of Gamma Phi Beta, is celebrated each year in conjunction with the dinner in honor of the graduating class.

The chapter contributes \$25.00 each year to an intersorority bursary.

Portland Alumnae Chapter

Meetings: Alternative luncheon and evening meetings on the third Tuesday in each month. Average attendance, at the luncheon, thirty, and at the evening meetings, fifty. At the Christmas luncheon there were one hundred

and twenty-five present, including actives. An ever-changing group of girls was in attendance, an encouraging sign. Talks on Social Service work were given at the meetings.

Money-raising projects: "Annual Children's Movie Benefit." The Moreland Theatre which is operated by the husband of one of the Portland Gamma Phis, is donated, the movies are of the best, and this year, the children of the Boys' and the Girls' Aid Societies were invited guests. The tickets to the performance sell for 25¢ each and the affair is well attended. The profits usually amount to approximately one hundred dollars. Publicity for this show is run in the papers, pictures and news items of parties to be given before the movie. "Magazine Agency"—subscriptions usually net the chapter twenty-five dollars a year. "Gamma Phi Bridge Clubs"—three groups, netting thirty dollars.

Social Activities: "Founders Day Banquet"—Portland's banquet was a very lovely affair this year, held at the "Town Club," with forty-eight present. Many others returned to their home chapter for this occasion, twenty-five going down to Chi chapter from Portland. Visits from international officers and from Mrs. Burke, province director were the occasion of several social functions, luncheons, dinners, teas. Visiting officers included Mrs. George Keith, financial adviser; Mrs. Joseph Weiner, Chairman of Inspection.

Rushing: Nu and Chi chapters gave a joint garden party at the home of Mrs. F. F. Pittock and in this way were able to meet a large number of rushees in Portland.

Portland alumnae chapter gave financial aid to the Camps—\$15.00; Chi chapter—\$10.00; Nu chapter—\$10.00. Helped meet the insurance due in June.

Table-setting Contest: This contest is inter-sorority and is conducted by Meir & Frank Company. Fourteen sororities take part, and it lasts for five days. This year Gamma Phi won first prize, a fifty dollar set of Spode, and also the Grand Prize, a dozen Lenox service plates. These prizes were then raffled, and the proceeds amounted to \$326.50.

Spokane Alumnae Chapter

Meetings: Are held in the evening, dessert is served and there are three hostesses for each meeting. The average attendance is 32. The June meeting is a buffet supper and the active girls who are home for the holidays are invited. The October meeting is a buffet supper in honor of the Province Director. The December meetings, of which there are two, are to entertain the members of the active chapters. The meetings are of cultural interest, book reviews and addresses by prominent people being given during the year.

Philanthropic Endeavors: The chapter works with the Washington State Children's Home. At Christmas the chapter sends to each child in the home gifts for which they have asked. On their birthday, each child receives a gift and a birthday cake from the chapter. The chapter raises money by means of semi-annual rummage sales. This is a source of income for the

chapter and at the same time provides clothing for the needy at extremely low price. This year the chapter has a special project. A doll house designed by a prominent architect is being built by a high school boys' manual training class as a work problem. It will be raffled by the sorority at Christmas this next year and the funds will be used for the chapter's philanthropic work.

There are 86 Gamma Phis in Spokane of which fifty belong to the chapter.

There are 2 life members.

Social Events: The chapter holds an annual Thanksgiving dance in the Italian Gardens at the Davenport Hotel.

Spokane alumnae chapter contributes to the "Stoddard King Scholarship Fund." It also assists with rushing, when Panhellenic ruling permits, and sends in recommendations to the various active chapters.

Seattle Alumnae Chapter

Lambda and Seattle chapters were pleased to be hostesses to the 1937 Province Conference which was most educational and interesting. The local Founders Day banquet at the Meany Hotel in May, 1937, was held in conjunction with the banquet for visiting Province delegates.

In June Grand Council met in Seattle and the alumnae chapter entertained with a luncheon for them at the Rainier Club. Guests included Gamma Phi alumnae and representatives from the alumnae groups of other Panhellenic sororities on the campus.

Annual events included the August picnic for Gamma Phi mothers and their high school daughters; the rushing tea in September; and the tea for the mothers of the new pledges in October. In October this year, a tea was held in honor of Mrs. Gordon Burke who was inspecting the chapters at that time. In November the alumnae entertained the actives with a buffet supper in honor of National Founders Day.

During the year the meetings were enlivened with reports from Lois Dehn, Jess Weiner and Emmy Hartman on their recent trips; by reports from the active chapter president and the freshman trainer; and also by a book review.

Money was raised by dues, commissions, magazine subscriptions and a roller-skating party.

The meetings are mostly luncheon meetings, and three evening meetings are held during the year. The average attendance is forty-five and the chapter has 44 paid-up members. There are 100 life members in Seattle.

The Seattle alumnae chapter contributes \$50.00 a year to the Camps.

Boise Alumnae Association

Meetings: Are held each month and combine business and social contact. The younger members hold luncheon meetings, and a formal dinner is given at Christmas for all active and alumnae members in Boise. A summer picnic is also arranged.

A Panhellenic Dance is held yearly to raise \$150.00 scholarship to be given to a graduate of the Boise high school. The duties of arranging this function rotate, each sorority taking its turn.

Philanthropic Work: The Boise alumnae association contributed \$10.00 this year to the Camp at Boundary Bay. It also provides a hamper at Christmas time for a needy family. It contributed \$35.00 to the Salvation Army Maternity Hospital to buy bolts of outing flannel and baby clothes. The association is considering a project by which it will help the Crippled Children's Hospital. Last year it supplied one family with two quarts of milk each day, and also provided necessary medicines, as well as a Christmas hamper.

Money-raising Projects: Last year two rummage sales conducted by the association netted \$68.00.

In November, 1937, the association entertained Dr. Evelyn Miller, Dean of Women at the University of Idaho, at a formal dinner. Dr. Miller is a Gamma Phi from Mu chapter.

Eugene Alumnae Association

Meetings: Are held monthly and are both social and business meetings. Eugene boasts fourteen splendid alumnae members. As there are no opportunities for raising money in Eugene, funds are raised by a tax on the members.

Eugene association is most helpful to Nu chapter, giving teas, dinners, and fashion shows. It entertains the active chapter officers twice each year. The association is very helpful with rushing, and it handles the recommendations from Eastern Oregon. Portland looks after those from the Coast area. Nu's alumnae adviser is from Eugene.

Its philanthropic work is done through the churches in Eugene.

The Eugene Mothers' Club is called "The Crescent Mothers' Club" and was the first organized in Eugene. This club has presented Nu chapter with many beautiful gifts, and each year the Mothers' Club is entertained by the Nu chapter.

Everett Alumnae Association

Meetings: The Association holds combined business and social meetings, and occasionally luncheon meetings. It has seventeen members, and at its meetings sometimes has as many as twenty-one present.

The association raises its funds by a tax on members.

Philanthropic work: Includes assistance to the Camp at Boundary Bay, and each year, for twenty years, this association has furnished the Christmas tree and all its festive accompaniments, for the Everett Orphanage. This is a big undertaking.

The association has an alumnae rushing chairman who works in close touch with Lambda chapter, starting her work in May. The association helps with rushing and sends in recommendation blanks and keeps an eye open for good Gamma Phi material in Everett.

The members are most friendly and congenial and are very hospitable to guests.

The association holds a Christmas supper each year, and plans an August picnic annually.

Moscow Alumnae Association

Meetings: Are largely social and are held in the interests of Xi chapter. Gamma Phi has the largest number of alumnae members in Moscow, and the average attendance at meetings is fifteen.

Moscow association is of great assistance to Xi chapter during the rushing season and in the summer, before University opens, the association holds a buffet supper for rushing purposes. It also assists at the chapter house during rush week.

This year the association celebrated Founders Day with Xi chapter. At Christmas, the association gave four dozen coffee spoons to the active chapter. During the year it also entertained the chapter at a Surprise Dinner.

Gifts: A Gamma Phi plaque is given to "A" students and to the student showing the greatest improvement, by the Association.

Mothers' Club: There is a very active mothers' club at Moscow. Each year the new mothers are entertained at luncheon by the Mothers' Club, and last year it presented the active chapter with several dozen monogrammed table napkins. The chapter entertains the Mothers' Club at the house each Christmas.

Moscow is a small city, and all social service work is done through the churches. Gamma Phi does her share in this way.

Nu Chapter's Mothers' Club

The Mothers' Club adds furnishings to the chapter house each year. This year it furnished the remodelled sitting room for the house-mother so that it is charming and homelike. The club also purchased a desk and chair for the upstairs sitting room and shower curtains and venetian blinds for the lavatories. It replaced broken dishes to the extent of thirty dollars.

The club raises its fund by yearly dues of \$2.50 per member. It also holds rummage sales and this year made \$123.00 in this way.

This Mothers' Club donates \$10.00 annually to the browsing room at the University Library and contributes \$25.00 toward the University of Oregon's Mothers' Scholarship Fund. This scholarship money is raised through a birthday bank, taken to each meeting.

Since the passing of Mrs. Holman, one of the founders of the club, it has voted to establish a small loan fund of \$25.00 to help a deserving girl remain in college.

It pays taxes amounting to approximately \$60.00 on the vacant lot adjoining Nu chapter house. This year, the club has given about \$300.00 to Nu chapter.

Chi Chapter's Mothers' Club

This is a very active organization and raises its funds in many interesting ways: a charge of 35¢ is made for the luncheon meetings which

are held monthly; an afghan was raffled this year, clearing \$50.00; a rummage sale netted \$37.00; a visit by the Club to the Bendix Washing Machine Company brought in nine dollars; and a card party made \$25.00. The club is planning a bridge party at which the fathers are to be invited, and in this way they hope to further swell their funds.

This year, the club presented the chapter with a new desk for the housemother, dining room tables and beautiful white-leather seated dining room chairs for the lovely new dining room at the Chi chapter house.

Seattle Mothers' Club

Meetings are held on the first Monday in every month and take the form of luncheon and entertainment. A charge is made and the proceeds go toward the scholarship fund for upperclass members of Lambda chapter. Every February, the luncheon is followed by a card party at the Lambda chapter house, and there are usually forty tables in play.

Each year the club raises funds by means of a raffle and last year a ham and a blanket were raffled netting the club treasury \$100.00. At Christmas, the club presents Lambda chapter house with some gift. This year their gift included a lamp, Deagan chimes, vases and flower-holders, all of which added to the lovely and hospitable appearance of the house.

There were thirty-five active mothers in the club this year, and membership is continued long after the girls have graduated.

Vancouver Mothers' Club

The club was organized primarily to assist with the work of the Camp for Underprivileged Children which is held at Boundary Bay. The club has supplied twenty pairs of woollen blankets and has kept up the stock of bloomers and blouses that are worn by the youngsters. Certain necessary kitchen utensils and equipment have been purchased and donated to the Camp from time to time, and each year the Mothers' Club undertakes to provide forty knitted bed sox for the children. These sox are given to the children to take home with them from Camp.

Each year, various members of the club act as Camp Mother during the time the Camp at Boundary Bay is in session. During the winter months, the Mothers' Club do follow-up work among the families of the children who have been at the Camp, and extra food, clothing and medicines are supplied.

This year the Mothers' Club held a very successful Mother and Daughter Tea at which time the new pledges and their mothers were introduced.

Conclusion

In Province VI all the chapters maintain houses with the exception of Alpha Lambda who rents a sorority room for meetings and informal firesides.

The quota system is not in effect on any of the campuses in this Province.

During my inspection in the autumn, I was

accorded every consideration. Each housemother was hospitality itself, and every chapter bore a tone of mutual respect within its house. The alumnae groups were cordial and most helpful. All of you would love to attend one of Xi's "Smarty Parties," Nu's "Faculty Dinners," "Exchange Dinners," Alpha Lambda's "Exchange Dinners," Alpha Lambda's "Firesides," and to hear Chi's "Good-Bye Song," so graciously rendered after each evening function. Your eyes would shine with pride in the business efficiency and grace of Spokane and Moscow chapters; the poise and charm of Boise and Eugene; the warmth of understanding among the Corvallis alumnae; the congeniality and ability in the large diverse Portland group; the jolly good fun in Everett and the forthrightness and courtesy that marks Seattle and Vancouver chapters—all deeply interested in fostering forever the ideals of Gamma and Phi and Beta.

Respectfully submitted,
FRANKIE BURKE
Director

PROVINCE VII

MADAM CHAIRMAN AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Due to the fact that the convention takes place here in California this year, Province VII has been busy with plans, which we all hope will help to make this a great event for Gamma Phi Beta. The enthusiasm shown leads me to believe that Province VII will do her utmost to make this a grand and glorious gathering.

Throughout the province the cooperation of alumnae and active chapters and associations in preparing for convention has brought a unity of feeling which should add even more to the prestige of Gamma Phi Beta in California.

The types of chapters in this province are such as to require chapter houses. With the exception of Stanford and Arizona, where freshmen are required to live in dormitories, all classes are represented in the houses. Stanford also requires any new student to live her first year in a dormitory, regardless of her class rating. However the dean of women at Arizona assured me this last fall that as soon as the dormitories can be filled with upperclassmen, she hopes to allow the incoming freshmen to live in sorority houses. Incidentally, this system has only been in effect at Arizona this year, and the scholarship of sorority freshmen has been lower than heretofore.

The latest scholarship report from Eta at Berkeley for the year 1937-1938 does not come out from the university until July and that is the only accurate record of the chapter. The last issued standing for 1936-1937 showed the average of the house to be 1.512, or fourth on the list of Panhellenic houses on the campus. The pledge average was 1.514, or third of all the organizations on the campus. At the present time there are in this chapter three Phi Beta Kappas, one of these also being a member of

Prytanean, senior women's honorary society for activities.

The attitude of the dean of women at Berkeley and that of the house seems to be in splendid accord. The associate dean of women, Mrs. Davidson, is a Gamma Phi Beta, and she watches the chapter with great interest.

The interest in camps, according to the president of Eta chapter, is difficult to attain since the camps are maintained to a greater extent in the east. However there is a camp fund which is raised annually.

The Berkeley chapter has a joint supper dance with Stanford every year in order to promote a greater unity between the two chapters. There is also another tradition which is carried on before the rushees are taken home on preference night—forming a wide circle, they sing "Good-night, Little Sister." I believe that this is also a custom in other chapters in this province.

Mu chapter at Stanford University in their latest scholarship report shows a B minus average. However this is not official since the official report has not as yet been compiled. The honor scholarships have not been announced for this year.

The quota system at Stanford works simply. At the dean's office they have a record of the number of girls graduating and the chapter informs this office of other girls not returning. If there are any not returning, the number of vacancies decides the number of pledges which the chapter is allowed to take. In this way the house always contains the same average number of girls. There are never more than thirty and at the present time there are twenty-seven living in and four living at home. This quota system seems to work well for Stanford since every pledge lives at the house after she has completed her first year at a dormitory. It also keeps the house from being too full at one time and not fully occupied at another. The classes are made up of a well balanced number so that no one class is much larger than another.

Dean Yost has been very encouraging to Mu chapter for the last two years. She has inspired them to bring up their scholarship to a good average and to participate in many campus activities. The attitude of the chapter toward the administration is co-operative in every way. Due to the feeling on this campus toward sororities, the chapter appreciates the friendly interest of the dean of women.

There has never been much interest in camps at Stanford. The reason may be that the girls are scattered over the country and they have not given the camps much thought as far as applying as counsellors. In other words, there is not a natural interest there. There, as at Berkeley, they feel that it would require much effort to promote interest, and the girls have so little time at home that it has not been promoted enthusiastically.

Stanford's social events this quarter have been the Spring Formal, Initiation Banquet, and a large formal tea for campus officials and

faculty. The Senior Breakfast, which is a tradition in that chapter, is held at Violet Keith's home in the hills above Palo Alto. At this time the girls write wills, class histories, etc. There is much singing and talking and a real promotion of Gamma Phi spirit together with some sadness over the departing members.

The scholarship average of Alpha Iota at the University of California at Los Angeles is C plus according to the latest report. The report from the office of the Dean of Women showed Gamma Phi Beta in eleventh place and at the same time this chapter had the largest enrollment of any of the sororities on the campus. The majority of the houses that were higher on this list had a very small total membership, and the higher average was thus easier to attain.

Alpha Iota has three members belonging to Spurs, the Sophomore Activity Honorary Society; three belonging to Prytanean, the Junior-Senior Honorary for scholarship. In the latter society Gamma Phi Betas held the office of president and treasurer. There are three members belonging to Guidon, the women's auxiliary of Scabbard and Blade. In Sigma Alpha Iota, national music honorary sorority Gamma Phis hold the office of president and vice-president. In addition to these honorary societies, a Gamma Phi holds the position of Associate Editor of Southern Campus, vice-president of the Junior Class, and first place in the annual A.W.S. Hi-jinks skits was won by Gamma Phi Beta.

The Dean of Women has always been most cordial to Gamma Phis and speaks most highly of the chapter and the girls as individuals. The chapter, along with the rest of the sororities, has felt that the administration is inclined to be anti-sorority minded in their general attitude. For this reason there is not the most desirable friendliness between the sororities and the administration. Alpha Iota is much interested in the camps, but their distance from Los Angeles has prevented a more active participation. One of the girls, Margery MacMillan served as a counsellor at the Colorado camp last summer.

As to social traditions, the carnation horseshoe, through which the seniors walk at the Senior Breakfast, is a noteworthy decoration and one which they love to remember. The Crescent Dance, given November 11 every year, and the annual father's banquet are also social traditions in this chapter.

Alpha Gamma at the University of Nevada with the help of Emily Ross is endeavoring to raise their scholarship standing. They have worked out a system of sending out cards to each girl's individual professors four times a semester. One of these girls, the present president of the chapter, has been elected Cap and Scroll, similar to Mortar Board. This was considered a great honor since out of four hundred girls four sorority girls were invited. The president of A.W.S. on the Nevada campus is a Gamma Phi Beta.

The Dean of Women is very friendly toward the chapter and its attitude is very good. Emily Ross, the alumna advisor, is a member of the faculty and a valuable link with the administration.

The interest in Gamma Phi Beta camps is not very active due to distances.

The Alpha Gamma chapter has established one tradition which has proven to be very popular on that campus as a social affair. It is known as "The Coffee and Mint Hour." These have been held frequently and different groups invited increase the popularity of this chapter in its community. This year this chapter also changed the usual order of presenting their pledges by having a formal tea dance at the exclusive Century Club. They felt that this was a huge success and added to their prestige.

Alpha Epsilon at Arizona was listed as seventh in the list of sororities in the latest scholarship report. On Women's Day the following honors were announced: one member elected to Phi Beta Kappa; one to Mortar Board; two to F.S.T., the Junior Women's Honorary; three to Spurs, the Sophomore Honorary; and one to Phi Kappa Phi.

Dean Jones looks very favorably on this chapter and in turn she receives the whole-hearted co-operation of the girls. This chapter has always had much influence on the politics of the campus and in all matters pertaining to the administration it has a fine record.

The girls are interested in camps but this year they are all too much interested in convention to apply as counsellors.

The social function which they feel is outstanding in Arizona is the Brother Sweetheart Breakfast. This was held this year on May Day. The Crescent Dinner which they feel is a good rushing idea is effective. Cakes are brought to each end of the banquet table or tables, as the case may be, and all the lights out except for the lighted Crescent Moon and the candles on the cakes. At the same time the girls sing "Gamma Phis are Humming 'Round." Other social functions are exchange dinners with fraternities and sororities, faculty dinners once every two weeks, and guest nights.

Although you have heard considerable comment on the colonizing group at the University of Southern California, I should like to mention a few facts in regard to their progress. At the present time this group consists of the six members of Gamma Phi Beta who have been attending the university this year and eight new pledges. It is a sincere, well-organized group with an alumnae advisory board of five alumnae. This advisory board is responsible for enlisting the necessary support of other alumnae to make this a successful project. They have located a desirable home in which to live this coming fall, and in the meantime they are renting an attractive apartment, where some of the girls are living with a house-mother.

In scholastic honors, there is one member of Phi Lambda Theta, honorary educational fraternity, one has received an honor scholarship

to a French university, and four belong to Phi Chi Theta, a merchandising professional fraternity, one of these four being the vice-president of the fraternity.

They are planning their Spring Formal to be held at the Town House, an exclusive hotel in Los Angeles.

All of the chapters in the province have felt the strength of the support of their nearest alumnae groups and this feeling is growing stronger constantly as convention time approaches. The alumnae have given tirelessly and the active chapters appreciate their interest sincerely.

Respectfully submitted,
LUCY GALLUP RAWN
Director

PROVINCE VIII

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

In the rather unique position of trying to paint a picture for you of some vitally interesting groups I've never seen, I want to adhere closely to the facts which have been sent to me by our national officers, my very able predecessor, Margaret Younger, and to the information gained from correspondence with actives and alumnae in Province VIII. It will be a real temptation to add a personal touch from time to time, because I already feel that they are old friends, and the time when such is the case cannot come soon enough for me.

1937 witnessed the founding of two new alumnae groups in Province VIII, the Washington chapter, and the Atlanta association—which boosts our total alumnae organizations to seven. The two new groups are fast reaching the necessary stride of efficiency, and have taken the business of furnishing supplies for our own Virginia camp very seriously. The Washington and Baltimore chapters are indispensable to Zeta, and she appreciates their interest and help. The Birmingham alumnae have been more active this year than in the past, and feel that they are closer to Alpha Rho than ever before. Camp showers, rushing and prominence on various city Panhellenic committees indicate they accomplish a great deal considering the very small number who are actively interested. The Richmond association meets only three or four times a year, but a great deal is accomplished in rushing, and they aid the camp in Virginia financially. Norfolk alumnae maintain a close relationship with Alpha Sigma and Alpha Chi in spite of a scattered membership of fifteen. In addition to their rushing activities, they are responsible to a great degree for the success of the Virginia camp. The Orlando-Winter Park alumnae have been highly praised for their interest and valuable assistance by the girls in Alpha Mu. All of the organizations have held very successful affairs on Founders Day, and even the two who just started this custom, have listed it on their social calendars as an annual function.

Just one of our five active chapters is over ten years old—Zeta, at Goucher College, with 43 actives, sets a pace for her younger sisters to follow. Her budget is functioning well, and the retiring treasurer is keeping her post until the new system of bookkeeping is mastered. After several years of poor scholarship—rating between fifth and eighth place on the Panhellenic scale—she climbed to the head of the list the first term of this year, and took the cup from Kappa Alpha Theta. Dorothy Lamberton, the new president, was scholarship chairman before her election, and undoubtedly will keep that ideal uppermost in the minds of her chapter members. Although Zeta felt the pressure of sorority politics this spring, her officers and honors indicate that she is more prominent on the campus than a year ago, and more than half of her members actively participate in campus activities. The Dean of Women at Goucher feels that the chapter as a whole is good and that Nancy Dulaney is outstanding. The group feels the antagonism of the administration along with other sororities, but the Dean feels that the feeling against them is not as strong as it has been.

Ten year old Alpha Mu, way down in Florida, is writing the name of Gamma Phi Beta in big letters across that remote section of the map where our sorority was unknown a short time ago. It is the largest group on the Rollins College campus with twenty-four members, and it was the only sorority to fill its quota of ten girls after fall rushing. Since then, several other girls have been pledged, and two of these helped to increase Gamma Phi's representation by being residents of Florida. Scholarship, there, too, as in the other southern chapters has received definite attention. From a poor scholastic position a year ago, Alpha Mu has made remarkable recovery—being announced third in a list of twelve sororities and fraternities at Honor's Day exercises. One of its members, Rachel Harris, has been twice included on the list of twenty-five students receiving the highest grades. Chi Omega and Gamma Phi are the only sororities on the campus with houses. Only eight girls can live in our tiny house, but the unity of the chapter is not impaired by this inability to house all of the girls in the lodge. Alpha Mu should be commended highly on its promptness in forwarding reports and answering mail. It is easy to understand, after a year that spells "progress"—a year which saw great strides in the fields of scholarship and activities, a year during which the reputation of a successful hostess was earned by a weekly tea for faculty and students—why the Dean of Women should report Alpha Mu respected and well liked by fellow students and faculty.

It was a busy week in September, 1930, when both Alpha Rho at Birmingham Southern College, and Alpha Sigma at Randolph-Macon Woman's College were founded.

Alpha Rho has shown definite improvement this past year. Although only half of the girls participate in activities, the chapter can point

with pride to members in Mortar Board, Phi Beta Kappa, Kappa Delta Epsilon, Beta Beta Beta, Alpha Lambda Delta, and to the presidency of Tri Tau, the presidency of Coed Council, and the vice-presidency of Eta Sigma Phi. Alpha Rho's rushing program is an intensive one, involving three days of activity each week during the entire summer. These tireless efforts resulted in Alpha Rho's securing an outstanding pledge class last fall. The chapter has always ranked high scholastically—never below third place among the sororities, and frequently receiving the cup award for the highest scholarship rating. This year, past defeats were overcome, and the girls were successful in organizing a Mothers' Club. The new group is very active, and has already raised a large part of the money needed to refurnish the chapter room in the Woman's Building. The campus thinks well of Alpha Rho and the Dean of Women speaks of the chapter in complimentary terms.

Alpha Sigma ranks very high in scholarship on a campus crowded with extracurricular activities in which all of the 31 members participate! The chapter now holds the coveted first place on the Panhellenic scholarship list. This year, Gamma Phi had more Junior ushers on the campus than any other sorority, and these girls are chosen on the basis of scholarship. Outstanding honors in Alpha Sigma's possession indicate active participation in every type of activity; athletics, dramatics, debate, music, journalism, student government, Y.W.C.A., and scholastic honoraries. Two members belong to Am Sam, the local equivalent of Mortar Board. The Dean of Women, who is opposed to many phases of sorority life, has found the chapter co-operative, but feels that the girls are not making the best of their opportunities. The chapter owns its lodge in which meetings are held and small social functions are given. Each spring, Alpha Sigma has a very interesting and successful affair—a weekend cabin party. During this valuable but short vacation, chapter friendships are realized, and the girls who see each other as a group only once a week, have the opportunity to develop unity.

In historic Williamsburg, Virginia, on the campus of William and Mary, Alpha Chi flourishes. The chapter so completely fits into its lovely old surroundings that it is known as the "friendly sorority," and has gained an enviable reputation in the five short years since coming into existence. Honest efforts are being made to improve scholarship, and the ten new initiates should help the average of the sixteen actives a great deal. A system of teas has been instituted to create a better feeling between sororities and non-sorority girls, and has met with a large measure of success. Several Alpha Chi girls had part in the William and Mary Varsity show, a production written, acted, and directed entirely by students. Gamma Phi has been outstanding in debate, and has one Mortar Board member. A Kappa alumna, who lives in Atlanta, called to congratulate me on Alpha Chi's request conquest when they pledged

an Atlanta girl who was strenuously rushed by Kappas before she left home, and who enjoyed a hard and competitive rush when she arrived on the campus. Alpha Chi's rushing tactics must be good! At the 1937 Province Conference, Alpha Chi was a charming hostess to our grand president, as well as delegates and guests from the active and alumnae chapters. At that most successful conference, certain goals were set down for the Gamma Phi population in Province VIII. The progress of the last year is proof that the leaders of the conference and the alumnae who attended indelibly printed the four ideals of our sorority on the minds of the participants.

This westerner has found the south a truly wonderful section in which to live. It is full of charming people possessing many qualities that others could imitate to advantage. I want to thank Grand Council for giving me the distinct privilege and opportunity to know better the finest of southerners—the Gamma Phis, who are adding to those admirable traits of their heritage, qualities of their sisters in other sections which will speed them along the road of progress and strongly establish Gamma Phi in her last frontier.

Respectfully submitted,
RUAMIE HILL BINNS
Director

Editorial Staff

THE CRESCENT

TO GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Since the convention of 1936 there have been eight issues of the magazine in addition to the Directory Number edited by Mrs. White of Central Office.

September 1936 contained a detailed account of the gathering with our Canadian sisters in Victoria with all its attendant joys. In this number appeared the article, "Re-thinking Rushing," by Clare Brown of Alpha Lambda, which prompted much subsequent discussion. December, 1936, ALUMNÆ ACHIEVEMENT NUMBER, featured members of Gamma Phi Beta in art, drama, education, home economics, journalism, music, poetry, physical education and social organizations. February, 1937 was given over to the installation of Alpha Omega. May, 1937 was PUBLICITY NUMBER. October, 1937, DELTA ANNIVERSARY NUMBER, gave an account of the events of this memorable celebration and also contained, in detail, a tribute to the beloved founder, Frances E. Haven Moss. December, 1937, PLEDGE NUMBER, contained the memorial to Helen M. Dodge Ferguson and also reviewed the careers of the four founders. February, 1928, ALUMNÆ NUMBER, tabulated alumnae activities and achievements, individually and collectively, with an interesting account of the various celebrations of Founders Day. May, 1938, BEFORE—CONVENTION NUMBER, has emphasized the beauty of Del Monte and the program of the present gathering.

The appointment of three associate editors has brought most interesting phases of the work. Mrs. Pinkerton has contributed the "flashes" of news that have so illuminated the pages; Mrs. Smith's articles have dealt with cultural subjects, each of which has been delightful; Mrs. White has been responsible for all national news and the particular achievements of Grand Council.

Chapter representation in regard to chapter letters has been incomplete; alumnae letters often have been missing; and while most correspondents have been conscientious about the deadline for their contributions, there has been a lack of promptness along with an abundance of special deliveries, a minimum of postage, a continuance of untyped letters. On the other hand, many members have been interested to the degree of sending clippings, information, articles and photographs. These have helped materially in enriching the pages of the magazine.

Respectfully submitted,
LINDSEY BARBEE
Editor

MADAM PRESIDENT, GRAND COUNCIL AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The aims of the International Committee on Publicity and its chairman's place as associate

editor of the *Crescent* have been associated closely during the past two years in directing a knowledge of the accomplishments of the individual members and chapters within Gamma Phi Beta.

These aims have been based on a belief that unless we knew what our members were doing it was of little use to attempt to tell the outside world about our sorority.

Through bulletins sent out from the central office, individual chapters (both active and alumnae through their publicity chairmen) have co-operated in telling of the girls who are doing things in their chosen fields.

This department is happy to report that there has been a vital, growing interest on the part of the chapters and there has been a satisfactory improvement in the preparation of copy submitted. The chapters have responded also to the bulletins sent out to stimulate the efficient handling of their own chapter publicity.

From the mass of material sent in has come the news for two issues of our newest venture, *Flashes*, issued in four pages April, 1937 and in eight pages April, 1938.

The same sources are responsible for approximately 10 items in the October '37 *Crescent*; 27 in the May '37 issue; 11 items in the February '38 issue. In the recent May, 1938 issue of the *Crescent* this department was responsible for 43 full pages of copy and several short news items.

An effort has been made to assemble this material and get it into the proper channels while it is still fresh. There is ample room for improvement.

This department has not contributed enough material to outside publications and this shortcoming is fully realized by the chairman. It is a weak point that must be remedied in the future.

The committee recommends that two issues a year of *Flashes* be considered, one in the fall devoted to alumnae activities and one in the spring for the active chapters or vice versa.

It further recommends that each province set up its own clipping bureau; that international committee heads keep the publicity department in close touch with the news side of their work; that there be close co-operation between the editor of the *Crescent* and the publicity department to avoid stale news and duplication of material.

In closing this report the chairman wishes to express thanks and appreciation to the Grand President, Mrs. Dehn, and to the Executive Secretary, Mrs. White for the complete co-operation and help that they have extended during the past two years.

Respectfully submitted,

AIRDRIE PINKERTON
Chairman of Publicity and
Associate Editor of the
Crescent

MEMBERS OF GAMMA PHI BETA:

My appointment to the editorial staff of the *Crescent* was made in February, 1937. The duties of my office consist of planning, obtaining and editing special articles of cultural or inspirational interest to our membership. Manners, morals, vocations, and higher mental and social culture, these are the wide boundaries of my department and in these I have roamed at will.

Practically all of my work has been a pleasure—even the wielding of the editorial blue pencil. And the perfect record of co-operation which I have had from actives and alumnae alike is most gratifying to report. Not one person whom I have asked to write for the *Crescent* has failed me and what is more remarkable, almost every manuscript has arrived on time or earlier than requested!

In making this report I wish to express my appreciation to the following contributors whose articles have reached the *Crescent* via my desk:

Lousene Rousseau Fry, Gamma and New York, for her stimulating article, "Catching up with Your Reading," May 1937.

Agnes E. Wells, Beta, dean of Indiana University whose scholarly contribution, "Getting the Most Out of College," was published in October 1937.

Edith Dodd Culver, Gamma and Detroit, for the genuine beauty and inspirational quality in her "What I Want My Daughter to Get from College," October 1937.

Carol Ryrie Brink, Xi and St. Paul, successful author of children's books for her excellent discussion, "Writing for Juveniles."

Helen McKee, Alpha Iota and Buffalo who gave the same kind of first-hand information in "Special Article Writing"—both articles in December 1937.

Alice Fitzgerald, Beta and Director of Province IV for her pat letter on getting ready for convention, spiritually speaking, May, 1938.

Dorothy Jennings, Phi and Director of Province III whose pertinent remarks on what the effective convention delegate needs to know about parliamentary law appeared in the same issue.

Beatrice Byrce, Alpha Alpha, an active, for a thoughtful discussion, "Possibilities for Leadership on the Campus," May 1938.

Last but not least, the up-and-coming, but preferably anonymous actives for the lively comments on manners for football week-end guests related in December 1937.

In addition to these contributors I also wish

to thank the Province Directors for their helpful suggestions about material and authors; Charlotte White for her valuable suggestions; Lois Dehn for her encouragement and advice; and Lindsey Barbee for her tolerance and patience with my short-comings.

Respectfully submitted,
BEATRICE SMITH
Associate Editor

HISTORIAN

MADAME PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Since my term of office as historian of Gamma Phi Beta is still in its infancy there is little for me to report. However, a great deal of material has been received from the files of my predecessors along with the reports from chapter historians and I have been busy going through and taking out the material to be used in compiling the statistical history decided upon at the convention of 1934.

Recently Mr. Ferguson, cousin of Helen M. Dodge Ferguson sent me her copies of the *Crescent* to augment the files of that magazine. (This gift was to the sorority but placed at my disposal for this work.) We are deeply indebted to Mr. Ferguson for his generosity and feel that he has done us all a real service. I hope that I shall have access to a complete set of the copies of our magazine from the time of the first one until the present day. I wish to thank those who have responded so generously to the call for these copies that are missing from our files.

The plan for the new history is a simple one. We hope to compile a statistical history of the sorority since 1874 along general lines, then to devote space to the separate chapters and also to give some information about the institutions in which we have chapters so that readers may obtain some idea of the type school we are willing to enter. All of this cannot be done without the co-operation of the alumnae and active members of the sorority and so I bespeak their co-operation, assistance, and constructive criticism. I shall be happy to receive information that might not have found its way into previous reports and I should be particularly happy to receive information concerning the most prominent alumnae members of our Greek letter chapters, which I hope to use if space permits.

Respectfully submitted
ALICE WIEBER FITZGERALD
Historian

Committee Chairmen

CAMPS

MADAM PRESIDENT AND MEMBERS OF THE GAMMA PHI BETA IN CONVENTION ASSEMBLED:

To Denver chapter goes the credit for the inspiration that produced these camps. Its members wished to expend their efforts where most needed, so decided upon a camp for underprivileged girls, there being none in that area at that time.

The first camp was a modest one, an old ice house, renovated and donated by the father of a Gamma Phi. The summer of 1925, two groups, each consisting of twelve little girls, enjoyed two weeks of sunshine, supervised play and work in the Colorado pines. During the next few years, the little camp grew until in 1929, at the Kansas City convention, Denver offered it to Gamma Phi International. The offer was enthusiastically accepted.

In work of this type, where the responsibility of management rests on a local organization of limited numbers, composed entirely of volunteers, there comes a time when further growth is impossible in that community. For this reason, it was the sorority's intention, not to enlarge each camp until its size became too unwieldy for the management by a small group of volunteers, but to increase the number of camps as funds would permit. Gamma Phi has established additional camps one in 1931 at Vancouver, British Columbia, in 1935 at Virginia Beach, Norfolk, Va., and in 1937 outside of Buffalo, N.Y. The number of Gamma Phi Campers has increased from sixty annually in 1930 to 1555 in 1937. During the existence of the camps over 1100 little girls between the ages of eight and twelve have been entertained.

The camps are financed through a camp fund which consists of an annual tax of \$1.00 which is contributed by all active members of the sorority. The annual camp budgets are dependent on the collection of this annual tax. In addition many chapters make a cash donation to one camp or through the International Camp Chairman, to be used to purchase such articles as are most needed by one camp or another and which cannot be managed on the small budgets now available. In addition a camp Endowment fund was started in 1934 with a gift from Epsilon's House Board of \$100.00. All contributions to this fund are gratefully accepted.

The camps are managed by an International Camp Chairman. Each camp has its own manager, chief counsellor and assistant counsellors, all being members of Gamma Phi Beta who donate their services. In addition to the volunteer workers, there are the necessary paid employees. With the exception of supplies that must be purchased, all are donated by the chapters or individual members. It is the only way that various camps can operate on their limited budgets.

How are the children selected? During the

1937 season the youngsters were obtained from the following sources.

1. Family Welfare Association
2. Y.W.C.A.
3. Female Orphan Society
4. Out-patient service of Buffalo City Hospital
5. Vancouver City School nurses
6. Community fund organizations

Camp Summary 1937

To understand the following report it will be necessary for the reader to bear in mind the following data by which the figures are compiled. They have been computed in this manner as it is the accepted form for camp figures, and it has been my desire to see for my own satisfaction as well as Gamma Phi's if our camps are economically sound. Are we doing the job as well and as cheap as other organizations in the camping business? Certainly our food expense is low enough. Can we cut down on our maintenance? We have, and can more I am sure with the fine help we are getting from all our various chapters. Your small shower, aprons, dresses, sheets, etc., may not seem much to you, but it is a gold mine to the camps receiving them.

A Camper week represents 1 child or staff member or cook, etc., for one week. A Camper day represents the same for a day. Hence if one child or staff member were in camp for one period she would be there two camper weeks or 14 camp days.

The average Camper day cost figure is slightly under actual average cost, as in most instances in some camps three meals a day were not fed for the fourteen days. Instead of actually feeding them 42 meals the average is closer to 40 due to arrival and departure hours.

The average cost is figured on the children taken care of and does not break down into help. For instance if there were twenty children and five counsellors and a cook and a house-mother, an average would be taken for the 20 instead of the 27.

The average weight gain was 13½ lbs. One camp's average would be high due to climatic conditions while another's would be low for the same reason.

		DENVER	
Budget spent	\$1005.02	60 children at two	
For food	338.55	wks.	120
Maintenance	666.47	4 cooks, 2 helpers,	
Rent	gift	housemother, 6	
		wks.	24
		1 chief counsellor	6
		13 counsellors, 2	
		wks.	26
		Camper Wks.	176
		Camper Days	1232
		Camper Meals	3596
		Camper Days	
		(Child)	840

Average cost of camp per child served...\$16.75
 Average cost per day per child..... 1.20
 Average cost of maintenance per day.... .79
 Average cost of food per day per child.. .40

The success of Denver is due to the splendid leadership of Mrs. Ethan A. Young and her fine committee.

I wish to thank Miss Ruth Bartlett of Los Angeles for her services as Chief Counsellor and also all the girls who so kindly helped make 1937 a successful season for the children attending.

VANCOUVER

Amount spent	\$737.34	41 children at two	
For food	269.45	wks.	82
Maintenance	472.89	1 cook, 4 wks.	4
Rent	125.00	4 housemothers, 1	
		wk.	4
		1 chief counsellor	4
		11 counsellors, 2	
		wks.	22
		Camper Wks.	116
		Camper Days	812
		Camper Meals	2436
		Camper Days	
		(Child)	574

Average cost of camp per child served...\$17.98
 Average cost per day per child..... 1.29
 Average cost of maintenance per day per child82
 Average cost of food per day per child.... .47

I wish to thank Miss Ruth Witbeck of Vancouver who so ably served as Camp Chairman and head counsellor. Also her committee and counsellors.

VIRGINIA

Amount spent	\$697.00	30 children at two	
For food	232.89	wks.	60
Maintenance	464.11	1 cook at 4 wks.	4
Rent	60.00	4 housemothers, 1	
		wk.	4
		3 counsellors, 4	
		wks.	12
		Camper Wks.	80
		Camper Days	560
		Camper Meals	1680
		Camper Days	
		(Child)	420

Average cost of camp per child served...\$23.23
 Average cost per day per child..... 1.66
 Average cost of maintenance one day per child 1.11
 Average cost of food per day per child... .55

Many thanks to Miss Bernice Bradshaw of Norfolk who stepped into the Camp Chairmanship the last minute and did a wonderful job.

The committee thanks Miss Rose Ellett of Beaver Dam and her counsellors for piloting the camp throughout a difficult season.

BUFFALO

Amount spent	\$705.80	24 children at 2	
For food	168.76	wks.	48
Maintenance	537.04	1 cook at 4 wks.	4

Rent	150.00	2 chaperons at 2	
		wks.	4
		6 counsellors at 2	
		wks.	12
		Camper Wks.	68
		Camper Days	476
		Camper Meals	1428
		Camper Days	
		(Child)	356

Average cost of camp per child served... \$29.41
 Average cost per day per child..... 1.98
 Average cost of maintenance per day per child 1.54
 Average cost of food per day per child.. .48

Mrs. Edward G. Winkler and her group have done a good job in Buffalo. While their budget went over in 1937 they will be able to come out in the black in 1938 I am sure, as they were handicapped with lack of sufficient equipment and high rent.

Miss Constance Neal and Miss Helen Holmes and their staff have started Buffalo on her way well.

ALL CAMPS

Amount spent	\$3145.16
For food	1009.65
Maintenance	2135.51
Number of Camper days, all campers and staff	3080
Child camper days	2190
Average cost of camps per child served..	\$20.29
Average cost per day per child.....	1.44
Average cost of maintenance per day per child	.98
Average cost of food per day per child...	.46

IRMENGARDE DICKINSON
 Chairman

LITERARY EXERCISES AND EXAMINATIONS

There was no peculiar reason of adaptability for my appointment as Chairman of Literary Exercises and Chapter Examinations. I have had no actual contacts with educational problems. When appointed, I sought some project having educational significance that might be carried on with profit through the years and perhaps through my very unfamiliarity I hit upon a program that for sheer audacity has had few equals.

I prepared a statement that I termed "An Approach to an Intellectual Renaissance in Our Chapter Houses," which presupposes cultural dominance in our undergraduate life. In it I adverted to the aberrant emphasis on things collegiate in our colleges, remarked certain small signs that intellectual consideration might again gain extra-curricular importance and suggested that Gamma Phi Beta collectively and our actives individually, might gain a certain advantage by accepting and leading such an attitude change.

Since there is no uniformity in our chapter conditions, except for certain general suggestions I left the means of accomplishment to the individual chapters and as the chapter examina-

tion for the year, I asked that each active write concerning some phase of the problem presented. True, some of the replies were trivial but all but a few frank hedonists admitted the worth of the endeavor. The clearness of perception, the depth of understanding of many undergraduates surprised and delighted me. Certain chapters did not respond at all. Certain others but gave expression to a course that was already followed. In other cases very definitely they gained a new appreciation of the advantages of an awakened intellectuality and received a positive impetus that is adding worth to each college day. So windmill tilting after all produced some results, small though they be, and I urge that each succeeding Chairman carry on with the same end in view.

This last year has taken me to many of our chapters. I become impressed with their general excellence but I could not but note that they apparently have less of information with regard to our organization, administration and standing than I had anticipated. Accordingly, the literary exercises and the chapter examinations recently completed were based upon sorority facts, a program which has worth and which should be continued. A review in detail of the examination results would bore you but it may interest you to know that the stronger chapters are generally the better informed, and that isolation apparently lessens factual interest.

Through the examinations I also attempted to gain some indication of the chapter characteristics that produce successful rushing results. My specific query was as to what most influences the individual girl in pledging. The personality, apparent ability and congeniality of the chapter members easily lead. National standing was definitely down on the list. Possibly in the order named, there followed prominent alumnae, apparent financial stability, high standards of scholarship, a gracious house-mother, our policy of affiliation, and our endowment scholarships as influencing factors.

That emphasis on personality and apparent ability as distinguished from national strength must indicate notable individuality in our members and in those to whom we particularly appeal. On reflection I conceive that Gamma Phis are primarily individualists in a regimented fraternity world. When I have expressed that thesis to fraternity women, after consideration, they generally agree. That character produces elements of strength. It grants us a more vital, more stimulating educational experience and produces a more catholic, more democratic appreciation of life.

However, the very casualness of individualists may cause us to disregard the very great strength that we have in our national group. While we have fewer chapters than some of the others, we are represented in the stronger colleges with few exceptions and have a smaller proportionate representation in decadent schools and schools where sororities are too numerous to permit a representative delegation. The average of the colleges where we are represented is

undoubtedly higher than the average for our close competitors and in my mind without question, our average personnel is better than that of any competitor.

Much of our fraternity system warrants preservation. Undoubtedly the highest manifestation of abstract fraternity is in college chapter houses, to experience which is inestimably fine. But fraternity alone and other admirable qualities do not justify our retention in an educational system unless we contribute directly to education's ends.

May not Gamma Phi Beta take that quality of individuality and lead in combining the best of our past with an intellectual renaissance that will make of college years a complete and satisfactory educational experience.

Respectfully submitted,

EMMY S. HARTMAN
Chairman

SCHOLARSHIP

MADAM PRESIDENT AND MEMBERS OF
GAMMA PHI BETA:

In making the following summary of the scholarship reports I wish to state that the summary may not give a true picture of the situations as they actually exist. However, the picture is true according to the reports which have been sent to me. Many of the chapters have been lax in sending me any reports and I fear that some of them have not given much attention to the details of recording activities. Also, I made no mention of chapters whose latest scholarship report was prior to June of 1937. (That means of second semester of 1936-37.)

The following list includes those chapters who are top ranking in scholastic achievements or a good strong average, and who have a well-balanced activities program: Delta, Omicron, Alpha Delta, Alpha Theta, Rho, Tau, Alpha Xi, Alpha Phi, Lambda, Xi, Alpha Iota, Alpha Mu, Alpha Chi.

I feel that particular and special honor should be given to Omicron. This chapter has the highest membership of any chapter, is first in scholarship of twenty-two chapters on its campus, and has an outstanding program of activities. From the information which I find on Omicron's very definite and prompt reports, I feel that it is indeed the kind of a chapter that best symbolizes Gamma Phi—well co-ordinated, active, gracious, enthusiastic, and intelligent.

In listing the following chapters I am reminded of the old but true adage that "A chain is no stronger than its weakest link," and does that not apply to those chapters who have been very lax in sending reports? There are eleven such chapters—not a very enviable record: Alpha Upsilon, Alpha Psi, Alpha Eta, Alpha Nu, Gamma, Alpha Kappa, Theta, Psi, Eta, Alpha Gamma, Alpha Sigma.

The remainder of the chapters are average. I have not had January, 1938, reports from those chapters which show the poorest scho-

SCHOLARSHIP

<i>Chapters</i>	<i>Last Report</i>	<i>Number in Chapter</i>	<i>Standing of Chapter Among N.P.C. Chapters</i>
Province I			
Alpha	June, 1937	37	10 of 20
Delta	Jan., 1938	12	1 of 8
Alpha Pi	June, 1936		
Alpha Tau	June, 1937	19	Not available (Average)
Alpha Upsilon	Jan., 1937	39	Average
Province II			
Beta	June, 1937	52	3 of 17
Epsilon	Jan., 1938	51	8 of 20
Alpha Alpha	June, 1937	13	Average
Alpha Eta	Jan., 1937	39	Average
Alpha Nu	Jan., 1937	43	Average
Alpha Omega	June, 1937		2 of 2
Alpha Psi	Jan., 1937	26	1 of 5
Province III			
Omicron	Jan., 1938	64	1 of 22
Pi	June, 1937	33	16 of 17
Sigma	June, 1937	37	6 of 10
Phi	June, 1937	44	5 of 10
Alpha Delta	Jan., 1938	43	Average plus
Alpha Theta	Jan., 1938	41	Average
Province IV			
Gamma	Jan., 1937	36	Average
Kappa	Jan., 1938	40	Average
Rho	June, 1937	27	2 of 13
Omega	June, 1937	50	4 of 9
Alpha Beta	June, 1937	10	16 of 21
Alpha Kappa	June, 1935		
Alpha Omicron	Jan., 1938	22	Average plus
Province V			
Theta	June, 1936		
Tau	June, 1937	21	1 of 5
Psi	Jan., 1935		
Alpha Zeta	June, 1937	24	11 of 16
Alpha Xi	Jan., 1938	23	Average
Alpha Phi	June, 1937	35	1 of 4
Province VI			
Lambda	Jan., 1938	60	Average
Nu	June, 1937	26	15 of 18
Xi	June, 1937	36	1 of 8
Chi	Jan., 1938	17	Average
Alpha Lambda	Jan., 1938	21	Not Availab'le (Average plus)
Province VII			
Eta	June, 1936		
Mu	June, 1937	30	Average
Alpha Gamma	Dec., 1935		
Alpha Epsilon	June, 1937	51	Average
Alpha Iota	Jan., 1938	40	Average
Province VIII			
Zeta	Jan., 1938	38	Average
Alpha Mu	June, 1937	14	Average
Alpha Rho	Jan., 1938	20	4 of 7
Alpha Sigma	Jan., 1937	25	1 of 14
Alpha Chi	Jan., 1938	17	Average

lastic rating so I hardly think it fair to mention their names as they may have improved considerably since the last report. The Province Directors can secure the information they want from the general reporting of scholarship reports.

One of the most important aims of a college education should be to prepare one intellectually and emotionally to meet the many problems that must be faced after college days are over. Strange as it seems to some, good scholarship enters very definitely into that picture.

The attainment of a good scholastic record (and I do not mean that we need be Phi Beta Kappas) means that we bring to our work an eager and an active mind. We must be open to all kinds of suggestions—all sorts of information—but we must *learn* to accept what is worthwhile and valuable and to reject what is unnecessary and even harmful. Have you ever stopped to realize that a well co-ordinated thinker, one whose ideas and actions are intelligent and well-directed, doesn't just grow, like Topsy? Training is a necessary part of the procedure, and so we find that scholarship does have a definite and important function. Remember, though, that the importance of scholarship increases only as we seek other means of development. In other words an overbalance on the side of scholastic attainment can be a deterrent. Any college program should include a well-balanced schedule of school work, activities, and social life. That means that new girls should be given help and guidance in planning their college years, for program planning demands an individual approach—what proves to be a happy choice for one person may prove to be a very unhappy choice for some one else.

It is interesting to note that those chapters with the best scholarship are also those chapters with the best activities programs. That should give us a clue; namely, that very often those qualities which make good students also make good leaders. We can go one step farther and find that those qualities which are found in a really good leader are those which insure popularity.

Scholarship is important—yes—because upon the basis of good scholarship rests the foundation from which we build that part of us that others call our personality. It means eagerness and willingness; it means the ability to stick to any kind of a task when to run away would be easier; and it means straight thinking, poise, and graciousness.

Respectfully submitted,
HELEN HARLAN WULF
Chairman

RUSHING

This office recommended to Grand Council that recommendation blanks and acknowledgment cards be printed and circulated through Central Office, thereby making them uniform throughout the country instead of the various

forms in use by individual chapters. This was made a ruling and the chapters report that they much prefer this system.

We sent out a request through the Province Conferences that (1) recommendation blanks be sent to all alumnae in the vicinity with a letter by the active rushing chairman, telling of rushing plans and asking that the blanks be filled in fully, signed by three alumnae if possible and returned quickly. (2) Rushees be judged by certain uniform standards and starred accordingly from recommendation blanks, with a "nugget list" tentatively made up before the formal rushing season begins and personality enters in. The standards follow:

- a. Scholarship record
 - b. What will she bring Gamma Phi? (Family, social prestige, campus activities, leadership in the sorority)
 - c. Will she uphold the moral standards of the sorority? (Her attitude toward men and toward drinking, her loyalty and ability to co-operate)
 - d. Will she be congenial in the house? (Be very careful to judge not only by looks but by character and possibilities for development)
 - e. Can she afford to join a sorority?
- (3) That rushing be organized early, thoroughly and systematically so that actives may be calm, rested and serene during formal rushing.

Rushing help was sent to various chapters who requested it.

This office sent out a questionnaire asking for results of the 1937 rushing season to which twenty-eight of the forty-five active chapters responded. The following were some of the questions asked, and after these are a computation of the average of the answers:

(1) Number of girls pledged	15.3
(2) Average number by other sororities on their campus	14.4
(3) Number of sisters pledged by 28 chapters	32
(4) Number of daughters pledged by 28 chapters	16
(5) Number of other relatives pledged (cousins, nieces)	26
(6) Cost of rushing	\$118.63

The lowest cost was \$30, the highest \$1000 which was unusual as this chapter was building a new house and entertained at country clubs and hotels. Without this chapter included, the average cost\$ 84.73

On the whole, the rushing season was very successful for Gamma Phi Beta with pledge classes conservative in number (15.3) yet larger than average pledge classes of other sororities on the campus (14.4). It is unfortunate that seventeen reports were missing from this compilation, but well over 50% of the active chapters are represented, which would give a fair cross section of the sorority.

Respectfully submitted,
HELEN C. GORRILL
Chairman

Gamma Phi Beta Endowment Fund

TO MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

It is very appropriate indeed that a report of the Gamma Phi Beta Endowment Fund be made at this Del Monte Convention. For in 1915, on her way to the Asilomar Convention, the last convention of Gamma Phi Beta held in California, Blanche Shove Palmer of Alpha chapter, conceived the idea of the Endowment Fund. And on the train after leaving Asilomar, the Mu girls passed the hat and collected about \$14.10, which was the nucleus of our present Endowment Fund. From 1915 to 1921 the fund was increased solely by personal subscription and commissions on sale of hosiery, stationery, Christmas cards, etc., but in 1921, a portion of each initiation fee was set aside for the Endowment Fund. In 1924, thirty-three insurance policies were taken out by college and alumnae chapters and alumnae associations.

Nine years after the inception of the Endowment Fund at the Lake Placid Convention in 1924, it was decided to place this fund in the hands of a trust company, and an Endowment Board was created to administer it. Since then, this fund has been increased continuously by the maturing of insurance premiums, life memberships, magazine subscription proceeds, and cash contributions, with the result that the Board has been enabled to authorize twenty-nine chapter loans and seventy-three student loans.

As of May 5, 1938, the principal of this fund totaled \$64,970.24, as detailed in the attached report of Harris Trust and Savings Bank, Chicago, Trustee. Of this amount \$23,953.63 represented the market value* of bonds and stocks, \$38,276.37 was loaned to twelve chapters, and \$2,740.24 was in cash, the last amount being held uninvested pending the completion of a chapter loan. Beginning November 1, 1936, the interest rate on all chapter loans bearing 5% was decreased to 4%.

Only one chapter is delinquent as to principal and interest. There has been no delinquency in either principal or interest in bonds bought at the suggestion of the Trustee, and all of our stocks have paid dividends with the exception of the Panhellenic House Association stock.

The Colorado Springs Convention limited the amount of income the Board could lend students to \$5,000, plus interest received from such loans. Since August 2, 1934, this interest has amounted to \$383.17, and now the total available for student loans is \$5,383.17. Of this sum, \$3,395.66 is loaned to twenty-one girls from seventeen chapters. In October, 1937, upon the recommendation of Grand Council, it was decided that each application of an individual for

a loan from the fund should be accompanied by letters from two alumnae sponsors; these to take the place of the endorsers formerly required for each student loan. The Trustee's report shows five individuals delinquent as to principal, but since then two have been given extensions.

The Income cash balance as of May 5, 1938, amounted to \$2,265.54. Also, the "Endowment-Fund Invest Income" savings account at Harris Trust and Savings Bank amounted to \$3,041.38. Of this total Income balance \$5,306.92, \$1,987.51 represented the amount set aside for further student loans.

Adding the student notes and the total income balance of \$5,306.92, we have \$8,702.58 as the total of our Income Fund. This combined with the total in the Principal Fund makes the grand total of our fund, \$73,672.82.

Since last convention \$1,500 of the Income Fund has been utilized for co-organizing and rushing help, a full-time assistant has been maintained in Central Office and \$1,000 has been paid to the American Association of University Women for the Gamma Phi Beta Lindsey Barbee Fellowship.

This Fellowship was awarded by A.A.U.W. for the year 1937-38 to Mary Belle Brown of Pipestone, Minnesota, who has been doing research and graduate work at the School of Social Service Administration, University of Chicago, her project being "Federal Aid in Minnesota."

The Endowment-Crescent Board has held regular meetings since the convention of 1936, and whenever the Grand Council has met in Chicago, the Board has had the privilege and inspiration of meeting with it for a session.

Notwithstanding the fact that the Endowment Fund is constantly being enlarged by life memberships, contributions, and the proceeds from the maturing insurance policies, we cannot urge too strongly that every effort be made to increase the size of the Fund, for only by a larger fund can the Board hope to meet the ever-growing demands and needs of the sorority.

May 15, 1938

Respectfully submitted,
 AGNES TREAT, *President*
 MARJORY ETNYRE, *Vice-President*
 HELEN E. NORTHROP, *Secretary*
 MARION BEBB, *Treasurer*
 ALICE CAMERER, *Grand Treasurer, ex-officio*
 VIOLET KEITH, *Chairman, Finance Statistical Bureau, ex-officio*
 LOIS M. DEHN, *Grand President, ex-officio*
 Members, Gamma Phi Beta Endowment-Crescent Board.

* In previous Convention Reports, the par value of securities held was given. The present total, based on market quotations, is a more accurate valuation.

GAMMA PHI BETA ENDOWMENT FUND TRUST,
DATED APRIL 18, 1925

Recapitulation as of May 5, 1938

<i>Capital Account</i>	<i>Market Value</i>
Bonds, \$19,300 par value	\$20,541.75
Stocks, 160 shares	3,411.88
Chapter Loans	38,276.37*
Principal Cash Balance	2,740.24
Total	<u>\$64,970.24</u>

* Value of par assumed.

<i>Income Account</i>	<i>Par Value</i>
Student Loans	\$3,395.66
Income Cash Balance	2,265.54
"Endowment Fund Invested Income savings account at Harris Trust & Savings Bank	3,041.38
Total	<u>\$8,702.58</u>

\$1,000 Canada, Dominion of, Government of, 30-Yr. 5s, due 5-1-52, N.T.-Fgn., Int. Pay. M & N 1—\$25.00; Mkt. 5-5-38—\$1,120.00.

\$2,000 Canadian Pacific Railway, Equip. Trust 5s, due 7-1-44, N.T.-Fgn. N.C. Int. Pay. J & J 1—\$50.00; Mkt. 5-5-38—\$2,252.50.

\$2,000 Central Illinois Public Service Co., 1st & Ref. Ser. E 5s, due 5-1-56/A.T. N.T.-2% T.P. Int. Pay. M & N 1—\$50.00; Mkt. 5-5-38—\$2,020.00.

\$2,000 Denver, Colorado, City & County, S/D #1—Bldg. 5s, due 11-1-42, Ex. Int. Pay. M & N 1—\$50.00; Mkt. 5-5-38—\$2,280.00.

\$1,000 Libby, McNeill & Libby, 1st 15-Yr. 5s, due 10-1-42/A.I.D., N.T.-2% T.P. Int. Pay. A & O 1—\$25.00; Mkt. 5-5-38—\$1,040.00.

\$2,000 Oregon Railroad & Navigation Co., Cons. 4s, due 6-1-46, N.T.-C. Int. Pay. J & D 1—\$40.00; Mkt. 5-5-38—\$2,120.00.

\$2,000 Pillsbury Flour Mills Company, 1st 20-Yr. 6s, due 19-1-43, N.T.-C. Int. Pay. A & O 1—\$60.00; Mkt. 5-5-38—\$2,170.00.

\$429.37 RHO Building Corporation, Mtge. Ser. 4s, due 1-1-39/A.I.D., N.T.-C. Int. Pay. J & J 1—Irregular; No quoted mkt.

\$2,000 Socony-Vacuum Oil Company, Inc., 15-Yr. Deb. 3½s, due 10-15-50, N.T.-N.C. Int. Pay. A & O 15—\$35.00; Mkt. 5-5-38—\$2,145.00.

\$300 U.S. of America Treasury, 3s, due 6-15-48/46, Ex. Int. Pay. J & D 15—\$4.50; Mkt. 5-5-38—\$321.75.

\$2,000 Western United Gas & Electric Co., 1st 30-Yr. Ser. A 5½s, due 12-1-55/A.T., N.T.-C. Int. Pay. J & D 1—\$55.00; Mkt. 5-5-38—\$2,105.00.

\$1,000 Wisconsin-Minnesota Light & Power Co., 1st & Ref. 5s, due 5-1-44, N.T.-C. Int. Pay. M & N 1—\$25.00; Mkt. 5-5-38—\$1,062.50.

\$2,000 Wisconsin Power & Light Co., 1st Ser. A 4s, due 6-1-66, N.T.-N.C. Int. Pay. J & D 1—\$40.00; Mkt. 5-5-38—\$1,905.00.

Panhellenic House Association, Inc., 20 Shs. Com. Stk. \$50 Par—\$1,000.00—No quoted mkt. Not Paying.

Procter & Gamble Company, 25 Shs. Com. Stk. N.P.V. F & A-M & N 15 \$50 per sh. \$12.50; Mkt. 5-5-38—\$1,146.88.

R. J. Reynolds Tobacco Company, 25 Shs. New Class B Com Stk. \$10 Par, \$250.00; F & A-M & N 15 \$60 per sh.—\$15.00; Mkt. 5-5-38—\$912.50.

Standard Brands, Incorporated, 70 Shs. Com. Stk. N.P.V. J & J-A O 2, \$15 per sh.—\$10.50; Mkt. 5-5-38—\$507.50.

F. W. Woolworth Company, 20 Shs. Com. Stk. \$10 Par, \$200.00; M & S-J & D 1, \$60 per sh.—\$12.00; Mkt. 5-5-38—\$845.00.

\$700 Alpha Epsilon Chapter of Gamma Phi Beta, 4% Promissory Note, due 9-1-40, Int. Pay. M & S 1—\$14.00.

\$1,080 Alpha Iota Chapter of Gamma Phi Beta, 3% Prom. Note, due 2-28-40, Int. Pay. F & A 28—\$16.20.

\$1,372 Alpha Iota of Gamma Phi Beta, Inc., 3% Promissory Note, due 8-22-40, Int. Pay F & A 22—\$20.58.

\$2,700 Alpha Iota of Gamma Phi Beta, Inc., 4% Prom. Note \$300, due annually, 7-21-39/47, Int. Pay. J & J 21—\$54.00.

\$4,000 Alpha Nu Chapter of Gamma Phi Beta, 4% Prom. Note, due 10-29-44, Int. Pay A & O 29—\$80.00.

\$1,220 Alpha Sigma Chapter of Gamma Phi Beta, 4% Promissory Note, due 5-8-40, Int. Pay. M & N 8—\$24.40.

\$200 Berenice I. Anderson, 5% Promissory Note, due 1-7-40, Int. Pay. J & J 7—\$5.00.

\$150 Helen Duncan Barron, 5% Promissory Note, due 9-14-39, Int. Pay. M & S 14—\$3.75.

\$200 Doris Jane Barton, Promissory Note, due 9-10-39—Without Interest.

\$130 Eleanor Bateman, 5% Promissory Note, due 12-19-38, Int. Pay J & D 19—\$3.25.

\$200 Marian Elizabeth Biggs, Promissory Note, due 9-16-39—Without Interest.

\$100 Marian Biggs, Promissory Note, due 3-1-40—Without Interest.

\$1,600 Boston Alumnae Chapter of Gamma Phi Beta, Inc., 4% Promissory Note, due 8-19-40, Int. Pay. J & D 19—\$32.00.

\$190 Donna Maurine Burtis, 5% Prom. Note, due 4-8-38, Int. Pay. A & O 8—\$4.75.

\$140 Elinor Campbell, 5% Promissory Note, due 3-28-39, Int. Pay M & S 28—\$3.50.

\$100 Dorothy Sweeny Carpenter, 5% Prom. Note, due 8-28-39, Int. Pay. F & A 28—\$2.50.

\$100 Dorothy Sweeny Carpenter, 5% Prom. Note, due 9-1-39, Int. Pay. M & S 1—\$2.50.

\$1,000 Chi Association of Gamma Phi Beta, 4% Promissory Note, due 8-15-41, Int. Pay. F & A 15—\$20.00.

\$200 Elsie Mae Childers, 5% Promissory Note, due 5-7-36, Int. Pay. M & N 7—Not Paying.

\$140 Mary Elizabeth Dale, 5% Promissory Note, due 6-18-38, Int. Pay. J & D 18—\$3.50.

\$51.48 Helen Quick Dawson, 5% Promissory Note, due 9-15-29, Int. Pay. At Maturity.

\$150 Harriet H. Flint, 5% Promissory Note, due 1-15-39, Int. Pay. J & J 15—\$3.75.

\$1,500 Gamma Phi Beta Building Corp., of Lincoln, Nebraska, 3% Unsecured Prom. Note, due 12-6-42, Int. J & D 6—\$22.50.

\$4,000 Gamma Phi Beta Building Association, of Lincoln, Nebraska, 3% Chattel Mtg. Note, due 3-23-42, Int. M-S 23—\$60.00.

\$7,300 Gamma Phi Beta Hall Assn., Inc., 4% Prom. Note \$350 incl. int., due 6-1-38, \$375 including int., due semi-annually from 12-1-38 to & incl. 12-1-46; Bal., due on or before 3-22-47, Int. J & D 1—\$146.

\$141.85 Kate Ellen Gruver, 5% Promissory Note, due 11-3-39, Int. Pay. M & N 3—\$3.54.

\$190 Mary M. Holthouse, None-Interest Bearing Promissory Note, due 9-15-38.

\$125 Jane Huttenloch, Promissory Note, due 3-13-40—Without Interest.

\$123.59 Ardis McBroom, 5% Promissory Note \$15.00 incl. int., due quarterly J & J-A & O to 11-8-39, beginning 1-8-37.

\$900 Nashville & Alpha Theta Chapters of Gamma Phi Beta, Inc., 4% Promissory Note, due 8-6-40, Int. Pay. F & A 5—\$18.00.

\$63.74 Loulie Jean Norman, 5% Promissory Note, due 1-11-39, Int. Pay. J & J 11—\$1.59.

\$1,000 North Dakota Gamma Phi Beta House Assn., 4% Promissory Note, due 10-15-33, Int. Pay. A & O 15—Not Paying.

\$1,500 North Dakota Gamma Phi Beta House Assn., 4% Promissory Note, due 3-22-36, Int. Pay. M & S 22—Not Paying.

\$200 Margaret R. O'Donnell, Promissory Note, due 2-11-40—Without Interest.

\$975 Omega Chapter of Gamma Phi Beta, Inc., 4% Promissory Note, due 9-24-40, Int. Pay. M & S 24—\$19.50.

\$70 Anne Pickett, 237 S. 18th St., Lincoln, Nebraska, Promissory Note, due 9-7-39—Without Interest.

\$60 Anne Pickett, 237 S. 18th St., Lincoln, Nebraska, Prom. Note, due 1-3-40—Without Interest.

\$120 Helen L. Siegmann, 5% Promissory Note, due 9-14-38, Int. Pay. M & S 14—\$3.00. Credit Proceeds to Income.

\$50 Helen L. Siegmann, Non-Interest Bearing Prom. Note, due 5-21-38.

\$400 Tau of Gamma Phi Beta House Association, 4% R. E. Note due 6-15-38, Int. Pay. J & D 15—\$8.00.

\$600 Tau of Gamma Phi Beta House Association, 4% R. E. Note, due 6-15-39, Int. Pay. J & D 15—\$12.00.

\$6,000 Tau of Gamma Phi Beta House Association, 4% R. E. Note, due 6-15-46, Int. Pay. J & D 15—\$120.00.

\$200 Elinor Watson, 5% Promissory Note, due 9-17-39, Int. Pay. M & S 17—\$5.00.

GAMMA PHI BETA CRESCENT FUND

TO MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The Crescent Fund Trust, on April 14, 1938, totaled \$113,995.58, including securities as shown in the attached detailed statement of Harris Trust and Savings Bank, Chicago, Trustee, and \$1,133.57 cash, which has since been invested. It is gratifying to compare this figure with the total of \$92,524.54 reported at convention in 1936.

The Fund is being constantly increased by the payment of \$24 from each initiation fee and

by alumnae life subscriptions. All funds are promptly invested by the Trustee in securities it recommends and the Board approves.

No default in principal or interest or failure to pay dividends has occurred in connection with any securities so recommended. May 15, 1938

Respectfully submitted,
 AGNES TREAT, *President*
 MARJORY ETNYRE, *Vice-President*
 HELEN E. NORTHPROP, *Secretary*
 MARION BEBB, *Treasurer*
 ALICE CAMERER, *Grand Treasurer, ex-officio*
 VIOLET KEITH, *Chairman, Finance Statistical Bureau, ex-officio*
 LOIS M. DEHN, *Grand President, ex-officio*
 Members, Gamma Phi Beta Endowment-Crescent Board

GAMMA PHI BETA CRESCENT FUND TRUST DATED JANUARY 14, 1932

Recapitulation

		<i>Market Values</i>
Bonds	\$95,050.00	\$93,490.76
Stocks	401 shares	19,371.25
Notes	—0—	—0—
Real Estate	—0—	—0—
Miscellaneous	—0—	—0—

Total\$112,862.01
 At the Close of Business
 April 14, 1938

\$2,000 Appalachian Electric Power Co., 1st 4s, due 2-1-63/A.T., N.T.-N.C. Int. Pay. F & A 1—\$40.; Mkt. 4-14-38—\$2,035.00.

\$2,000 Brown Shoe Company, Inc., 15-Yr. S/F Deb. 3 $\frac{3}{4}$ s, due 8-1-50, N.T.-N.C. Int. Pay. F & A 1—\$37.50; Mkt. 4-14-38—\$2,115.00.

\$2,000 Canada, Dominion of, Government of, 10-Yr. 2 $\frac{1}{2}$ s, due 8-15-45/43, N.T.-Fgn. Int. Pay. F & A 15—\$25.00; Mkt. 4-14-38—\$2,000.00.

\$2,000 Canada, Dominion of, Government of, 30-Yr. 5s, due 5-1-52, N.T.-Fgn. Int. Pay. M & N 1—\$50.00; Mkt. 4-14-38—\$2,200.00.

\$4,000 Central Pacific Railway Co., 1st Ref. 4s, due 8-1-49, N.T.-C. Int. Pay. F & A 1—\$80.00; Mkt. 4-14-38—\$2,800.00.

\$4,000 Crane Co., 15-Yr. S/F Deb. 3 $\frac{1}{2}$ s, due 6-1-51/A.I.D., N.T.-C. Int. Pay. J & D 1—\$70.00; Mkt. 4-14-38—\$4,090.00.

\$3,000 Federal Farm Mortgage Corp., 3s, due 1-15-47, Ex. Int. Pay. J & J 15—\$45.00; Mkt. 4-14-38—\$3,114.38.

\$2,000 Hannibal, Missouri, Marion County, School District of, 4 $\frac{1}{2}$ s, due 2-1-52, Ex. Int. Pay. F & A 1—\$45.00; Mkt. 4-14-38—\$2,300.00.

\$1,000 Illinois Central Railroad Co., 1st 3 $\frac{1}{2}$ s, due 4-1-51, N.T.-C. Int. Pay. A & O 1—\$17.50; Mkt. 4-14-38—\$770.00.

\$1,000 Illinois Power and Light Corporation, 1st & Ref. "A" 5s, due 4-1-53, N.T.-C. Int. Pay. A & O 1—\$30.00; Mkt. 4-14-38—\$900.00.

\$1,000 Illinois Power and Light Corporation, 1st & Ref. "C" 5s, due 12-1-56, N.T.-C. Int. Pay.

J & D 1—\$25.00; Mkt. 4-14-38—\$822.50.

\$1,000 Illinois Steel Company, Deb. 4½s, due 4-1-40, N.T.-C. Int. Pay. A & O 1—\$22.50; Mkt. 4-14-38—\$1,065.00.

\$1,000 Indiana & Michigan Electric Co., 1st & Ref. 5s, due 3-1-55, N.T.-C. Int. Pay. M & S 1—\$25.00; Mkt. 4-14-38—\$1,050.00.

\$1,000 Indianapolis Power & Light Company, 1st "A" 5s, due 1-1-57, N.T.-C. Int. Pay. J & J 1—\$25.00; Mkt. 4-14-38—\$1,048.75.

\$3,000 Iowa Electric Light & Power Co., 1st Ser. E 4s, due 12-1-55, N.T.-C. Int. Pay. J & D 1—\$60.00; Mkt. 4-14-38—\$3,112.50 bid.

\$2,000 Jersey Central Power & Light Co., 1st & Ref. 20-Yr. B 5s, due 8-1-47, N.T.-C. Int. Pay. F & A 1—\$50.00; Mkt. 4-14-38—\$2,040.00.

\$200 Ernst Kern Company, 10-Yr. Deb. 5s, due 8-1-44, Int. Pay. F & A 1—\$5.00; Mkt. 4-14-38—\$350.00.

\$4,000 Libby, McNeill & Libby, 1st 15-Yr. 5s, due 10-1-42/A.I.D., N.T.-C. Int. Pay. A & O 1—\$100.00; Mkt. 4-14-38—\$4,110.00.

\$3,000 Michigan Central Railroad Co., 1st 3½s, due 5-1-52, N.T.-C. Int. Pay. M & N 1—\$52.00; Mkt. 4-14-38—\$2,700.00.

\$3,000 New England Gas and Electric Association, Conv. Deb. 5s, due 5-1-50, N.T.-N.C. Int. Pay. M & N 1—\$75.00; Mkt. 4-14-38—\$1,417.50.

\$4,000 New York Central Railroad Equipment Trust of 1937, Equip. Tr. Ctf. 2¼s, due 3-15-44, N.T.-N.C. Int. M & S 15—\$45.00; Mkt. 4-14-38—\$3,520.00.

\$4,000 Oklahoma Gas & Electric Co., 1st 3¼s, due 12-1-66/A.T., N.T.-N.C. Int. Pay. J & D 1—\$75.00; Mkt. 4-14-38—\$4,050.00.

\$3,000 Oregon Railroad & Navigation Company, Cons. 4s, due 6-1-46, N.T.-C. Int. Pay. J & D 1—\$60.00; Mkt. 4-14-38—\$3,120.00.

\$2,000 Pillsbury Flour Mills Company, 1st 20-Yr. 6s, due 19-1-43, N.T.-C. Int. Pay. A & O 1—\$60.00; Mkt. 4-14-38—\$2,180.00 bid.

\$1,000 Pittsburgh, Cincinnati Chicago & St. Louis Railway Co., Cons. Mtg. C 4½s, due 11-1-42, N.T.-C. Int. M-N 1—\$22.50; Mkt. 4-14-38—\$1,060.00 bid.

\$4,000 Public Service Company of Oklahoma, 1st S/F A 4s, due 2-1-66/A.T., N.T.-N.C. Int. Pay. F & A 1—\$80.00; Mkt. 4-14-38—\$4,000.00.

\$1,000 Railway Express Agency, Inc., Ser. A 5s, due 3-1-40, N.T.-C. Int. Pay. M & S 1—\$25.00; Mkt. 4-14-38—\$1,040.00 bid.

\$3,000 Socony-Vacuum Oil Co., Inc., 15-Yr. Deb. 3½s, due 10-15-50, N.T.-N.C. Int. Pay. A & O 15—\$52.50; Mkt. 4-14-38—\$3,176.25.

\$4,000 Southern California Edison Co., Ltd., 1st & Ref. 3¼s, due 5-1-60, N.T.-N.C. Int. Pay. J & J 1—\$75.00; Mkt. 4-14-38—\$4,180.00.

\$3,000 Swift & Company, 1st S/F 3¼s, due 5-15-50, N.T.-C. Int. Pay. M & N 15—\$56.25; Mkt. 4-14-38—\$3,180.00.

\$4,000 Texas Corporation, Deb. 3½s, due 6-15-51/A.T., N.T.-N.C. Int. Pay. J & D 15—\$70.00; Mkt. 4-14-38—\$4,190.00.

\$7,500 U.S. of America, Svgs. Bonds Ser. C, due 3-1-47/A.T., Ex. Mkt. 4-14-38—\$7,500.00 nominal.

\$2,250 U.S. of America, Svgs. Bonds Ser. C, due 3-1-48/A.T., Ex. Mkt. 4-14-38—\$2,250.00 nominal.

\$1,100 U.S. of America Treasury 3¼s, due 8-1-41 Ex. Int. Pay. F & A 1—\$17.87; Mkt. 4-14-38—\$1,183.88.

\$4,000 Wisconsin Power & Light Co., 1st Ser. A 4s, due 6-1-66/A.T., N.T.-N.C. Int. Pay. J & D 1—\$80.00; Mkt. 4-14-38—\$3,570.00.

\$5,000 Wisconsin Public Service Corp., 1st 4s, due 6-1-61, N.T.-N.C. Int. Pay. J & D 1—\$100.00; Mkt. 4-14-38—\$5,250.00.

Central Illinois Light Company 40 Shs. 4½% Pfd. Stk. \$100 Par, \$4,000; J & J-A & O 1, \$1.12½ per sh.—\$45.00; Mkt. 4-14-38—\$3,920.00.

Continental Can Company, Inc., 32 Shs. Com. Cap. Stk. \$20 Par, \$640.00; F & A-M & N 15—Irregular; Mkt. 4-14-38—\$1,280.00.

General Motors Corporation, 50 Shs. Com. Stk. \$10 Par, \$500.00; M & S-J & D 12—Irregular; Mkt. 4-14-38—\$1,650.00.

International Shoe Company, 40 Shs. Com. Stk. N.P.V., J & J-A O 1, \$.50 per sh.—\$20.00; Mkt. 4-14-38—\$1,250.00.

Ernst Kern Company, 4 Shs. Com Stk. \$50 Par, \$200.00; Not Paying—Goes with bonds.

Ernst Kern Company, 20 Shs. Pfd. Stk. \$50 Par, \$1,000; Irregular—Goes with bonds.

Parke Davis & Company, 20 Shs. Cap. Stk. N.P.V., M & S-J & D 30, \$.40 per sh.—\$8.00; Mkt. 4-14-38—\$710.00.

Penick & Ford, Limited, Inc., 35 Shs. Com. Stk. N.P.V., M & S-J & D 15, \$.25 per sh.—\$8.75; Mkt. 4-14-38—\$1,645.00.

Quaker Oats Company, 10 Shares 6% Cum-Pfd. Cap. Stk. \$100 Par, \$1,000; F & A-M & N 31, \$1.50 per sh.—\$15.00; Mkt. 4-14-38—\$1,367.50.

R. J. Reynolds Tobacco Company, 20 Shs. New Class B Com. Stk. \$10 Par, \$200.00; F & A-M & N 15, \$.60 per sh.—\$12.00; Mkt. 4-14-38—\$770.00.

Standard Brands, Incorporated, 40 Shs. Com. Stk. N.P.V. J & J-A & O 2, \$.20 per sh.—\$8.00; Mkt. 4-14-38—\$300.00.

United Fruit Company, 20 Shs. Cap. Stk. N.P.V., J & J-A & O 15, \$.75 per sh.—\$15.00; Mkt. 4-14-38—\$1,160.00.

United States Gypsum Company, 20 Shs. 7% Cum. Pfd. Cap. Stk. \$100 par, \$2,000.00; J & J-A & O 1, \$1.75 per sh.—\$35.00; Mkt. 4-14-38—\$3,250.00.

F. W. Woolworth Company, 50 Shs. Cap. Stk. \$10 Par, \$500.00; M & S-J & D 1, \$.60 per sh.—\$30.00; Mkt. 4-14-38—\$2,068.75.

Special Committees

PARLIAMENTARIAN

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The following rules of procedure are recommended:

1. It is the privilege of delegates to make motions, second motions, take part in discussion and vote. By Gamma Phi Beta custom, it is the privilege of all Gamma Phis present to take part in discussion.

2. All speakers shall be limited to three minutes.

3. No one may speak a second time to any question until every member desiring to speak has had an opportunity.

4. The reading of a report constitutes its reception by the assembly. A motion is in order to accept or adopt a report "with the exception of recommendations, which shall be referred to the Findings Committee."

The purpose of the Findings Committee is to report back to this assembly all recommendations subject to vote, after delegates have had full opportunity for discussion and deliberation.

5. In addressing the chair, a speaker should always announce her name and chapter.

Your presence here is in itself a rededication of your loyalty to your sorority and your desire to further the welfare of Gamma Phi Beta. May I ask your co-operation in eliminating all unnecessary technical tangles of procedure.

Respectfully submitted,
MARGARET MEANY YOUNGER

NOMINATING COMMITTEE

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The nominating committee wishes to submit the following ticket for office of Grand Council:

For the office of Grand President: Mrs. William Dehn, Lambda and Seattle.

For the office of Vice-President: Mrs. G. M. Simonson, Eta and Berkeley.

For the office of Treasurer: Miss Alice Camerer, Rho and Detroit.

Respectfully submitted,
RACHEL VROOMAN COLBY, Berkeley
MARGARET RAWSON, Reno
KATHERINE TOLSON, Tucson
CAROLYN WILLIAMS, San Francisco
MARGARET GRIFFITH, Sacramento
NINA OSTRANDER, Los Angeles
PENELOPE SIMONSON, Berkeley, *Chairman*

FINDINGS COMMITTEE

MADAM PRESIDENT, MEMBERS OF GRAND COUNCIL AND GAMMA PHI BETAS IN CONVENTION ASSEMBLED:

The Findings Committee has studied care-

fully the reports and discussions of this convention and wishes to submit the following report:

We recommend a continuance of our present conservative expansion policy, giving consideration to strategic placing of new chapters.

We recommend that every chapter operate on a budget, to include a sinking fund that makes provision for such expenses as renovation, remodeling and rebuilding.

It is recommended that initiation fee and building pledge be paid either in installments within ten months of the pledging or in full at the time of initiation.

It is recommended that the full payment of all bills, including the building pledge, be a requisite to continued membership in the sorority unless there are extenuating circumstances to be decided by the alumna adviser and the province director.

It is recommended that all chapters occupying a house or suite, and all those having paid employees, be urged to carry workmen's compensation and public liability insurance.

We recommend that, wherever practical, chapters establish a fund for the assistance of outstanding girls who are otherwise unable to assume or continue the financial obligations of sorority membership.

We recommend that the Grand Council appropriate funds for enlarging the clerical staff of Central Office.

We recommend that the magazine agency plan be continued and developed through the appointment of an International chairman to organize this work.

We recommend that the outgoing and incoming councils, after a careful study of the sorority government, present a plan for reorganization looking toward further economy and efficiency.

We recommend that the original Helen Dodge Ferguson pin be given to Alpha chapter to be placed in its museum of historical objects.

We recommend that the all-diamond Helen Dodge Ferguson pin become a grand president's pin to be passed on from each president to her successor.

We recommend that a guard to be worn with this pin in the form of a diamond gavel be purchased, the cost to be defrayed by the International treasury.

We recommend that the cover and size of the CRESCENT remain unchanged.

We recommend that each year there be two issues of *Flashes*, a fall and spring number.

We recommend that chapters continue to stress the importance of scholarship and social culture on the part of the active members.

We go on record as favoring the continuance of active and alumnae round tables throughout the convention program.

We recommend that the Endowment Board prepare a letter of information regarding the aims and purposes of the Endowment Fund

to be sent to all chapters with the purpose of increasing alumnae interest in contributing to the fund.

We recommend that a committee be appointed to work out the details of a Roll of Honor to be incorporated in the pledge manual.

Respectfully submitted,
 HARRIET LUDENS, Rho
 MARJORIE WIEGAND, Gamma
 DOROTHY LAMBERTON, Zeta
 LAURA ROBERTSON, Detroit
 RUBY BASTON, Minneapolis
 BEATRICE SMITH, New York, *Chairman*

RESOLUTIONS COMMITTEE

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The committee on resolutions wishes to submit the following report:

Resolved, That the Gamma Phi Beta Sorority in convention assembled express its gratitude to Mrs. William Lister Rogers, general chairman of the 40th convention and regret that she was not able to enjoy the well-organized convention she so efficiently planned;

Resolved, That we express our appreciation to the other convention officers, the committee chairmen, the province director, and hostess chapters, both active and alumnae of Province VII for their gracious hospitality and their kind consideration for our comfort and pleasure;

Resolved, That we express our sincere gratitude to the grand president, the other members of Grand Council, and their assistants for the

excellent manner in which they have conducted all business, and for the inspiration they have given for greater accomplishment in Gamma Phi Beta;

Resolved, That we express our deep appreciation to Dr. Ray Lyman Wilbur for the challenging address at the opening session of convention;

Resolved, That we thank Mrs. Walter P. Shiel and Miss Katherine Bain for the arrangements of the impressive initiation services; and the training for the effective musical accompaniments;

Resolved, That we thank the management of the Hotel Del Monte for their courteous and efficient service;

Resolved, That we thank I. Magnin & Company for the delightful fashion show, Albert O. Stein for the wedding bouquets, and E. W. McClellan Florist Company for the gardenias presented at the Chinese dinner;

Resolved, That we express our appreciation to Mrs. G. H. Gephart and Mr. Yan for arranging our interesting tour through Chinatown;

Resolved, That we thank the Hawaiian alumnae chapter for the beautiful leis presented to the Grand Council officers;

Resolved, That a copy of this report be filed with the secretary and that she be instructed to send letters of appreciation to all parties who have contributed to the success of our convention.

Respectfully submitted,
 JEAN WITBECK, Alpha Lambda
 HOPE BITTING, Alpha Chi
 RUAMIE BINNS, Atlanta, *Chairman*

Summary of Discussion at Convention Alumnae Round Table

Endowment Fund

The purpose of the alumnae chapters should be to support the Greek-letter chapter by giving them financial support in providing an adequate endowment fund. The chairman then called on Miss Helen Northrop to tell the meeting about our endowment fund. She told first what the endowment fund is used for:

1. For loans to chapters to help build chapter houses.

2. Loans to refinance present burdens and to help with financial problems.

3. To provide money to pay for co-organizers for new chapters and those requiring assistance.

With all these calls on our fund, the fund is inadequate at the present time. Some chapters apply for large loans and can only be given a comparatively small portion of the amount requested. Co-organizers are very much needed in some districts but funds are not available. Central Office requires more clerical assistance but this cannot be given. An increase in the endowment fund would make these things possible.

Miss Camerer told the meeting how the Endowment Fund is raised at the present time. Each initiate pays \$3.00 out of her initiation fee to the Endowment Fund. Returns from magazine agencies go direct into the Fund, as do life membership fees. Maturing insurance policies and dividends on investments add to the fund, as do gifts. This year the Fund should be up over the \$100,000.00 mark.

The problem for the alumnae members is how to increase the Endowment Fund. Mrs. Lennox of Colorado Springs suggested a vigorous campaign for life memberships. The magazine agencies should be developed more extensively as there are large returns from this source. Expiring insurance policies should be replaced and Mrs. Lennox suggested that if each active chapter could see its way clear to carry one \$1,000.00 policy at an annual cost of approximately \$12.00 in ten or fifteen years time this would add \$47,000 to our Fund. This could be done by alumnae groups, and also by individual members who wished to make a contribution to the sorority. There are certain accident policies offered by newspapers and other organizations on which the premiums are very small. These would be within the scope of the smaller chapters. Another source of income for the Endowment Fund is from bequests. A donation to our Endowment Fund is a very fine memorial. Endowment can also be increased by outright gift. We as alumnae must recognize the pressing need for increasing the Endowment Fund.

The delegate from Minneapolis alumnae chapter reported to the meeting that their insurance policy had been paid up for over

five years and that they found this a very painless way of adding to the Endowment Fund. They gave \$1,000.00 in this way, which fund was raised over a period of about ten years by the proceeds of their annual benefit. Toronto alumnae chapter and Alpha Alpha chapter together pay the premium on a \$1,000.00 policy. Some of the chapter members are opposed to paying of an insurance premium and would prefer to pledge the chapter to pay a definite amount each year to the Endowment Fund in lieu of paying an insurance premium. Boise Alumnae association are unable because of their small membership, to pay insurance premiums, but they are actively campaigning for life memberships. The suggestion was made that small groups should make their pledge reasonable in amount, but should have to make the payments yearly. Miss Northrop suggested that it is more advantageous for chapters to make definite contributions to the Endowment Fund rather than pay premiums on an insurance policy. Yearly contributions would then go directly into the Fund and would be made available for loans to chapters. The sorority instead of an insurance company would then have the benefit of the principal. Mrs. White also spoke in favor of contributions. The delegate from Topeka, Kansas, suggested that the sorority issue its own insurance policies. In this way the psychological effect of having to make regular payment of premiums is preserved, but the sorority instead of an insurance company has the benefit of the premiums paid.

RESOLUTION: That a recommendation be sent from this meeting, that each alumnae group be urged either to make a definite pledge toward the Endowment Fund, payable annually at a given date over a definite period of years, or to carry an insurance policy.

Life Memberships

The chairman then called on Miss Camerer to give a report on our Life Memberships. Approximately 1200 alumnae have paid life dues. In 1936-37 246 were added and 1937-38, 166 paid life membership dues. In 1937-38 556 paid annual dues and Miss Camerer suggested that these people should be canvassed for life membership. 1936-37 had the largest alumnae paid-up membership. Approximately \$6,000 has been added to the Endowment Fund by this method but a 100 per cent life membership would produce ten times that amount.

Miss Bartlett of Los Angeles suggested that a campaign be carried on by Central Office to secure life memberships from those alumnae who are not affiliated with any alumnae chapter. Miss Camerer made the suggestion that chapters wishing to honor certain of their members, do so by giving them a life membership.

The delegate from the Chicago Alumnae chapter explained that their chapter is divided geographically into groups and each group chairman stresses life memberships and arranges for payment of life membership dues by installments. Seattle Alumnae chapter also has payment by installments. Mrs. Wilson, Iowa City alumnae told the meeting of their enthusiastic group and reported almost one hundred per cent attendance at meetings. Boise Alumnae association has a point system whereby each member pays 10 cents a month for ten months. In five years this provides a fund for one life membership and it is given as an honor to some member of the group.

Moved by Mrs. Robertson, Detroit, seconded by Mrs. Grout, Portland, that Central Office, working through local organizations, inaugurate a campaign for life memberships toward a goal of one hundred per cent life membership in the sorority.

Magazines

Mrs. White, executive secretary, told the meeting what is being done by our organization's magazine agencies. Magazine agencies, as a sorority project were adopted at the 1936 convention. There are twenty-four chapter agencies, and so far, Central Office has received returns from only ten. \$258.00 has been received from this source. Mrs. White is still waiting to hear from the other agencies. Pi Phi and Kappa Kappa Gamma both have very active magazine agencies, and each has a voluntary chairman. Mrs. White suggested that the magazine agency of our sorority should be handled by a chairman, and not done through Central Office. Central Office is so understaffed now that it could not begin to develop the magazine agency field. Mrs. White suggested that a national chairman be appointed, with district chairmen to work with her. Information about magazine agencies and about life memberships should be included in each active chapter bulletin sent to the alumnae members. Pi Phi makes about \$4,000.00 a year from her magazine agencies and this is a very fertile field if properly handled. The Denver agency turns all its profits over to the Endowment Fund. Chicago gave 60 per cent to the Endowment Fund and keeps 40 per cent for work in the chapter. In Chicago there is a subscription blank and the name and telephone number of the magazine chairman, on every meeting notice. Christmas trade is worked up six weeks ahead of time. Renewals are checked. Seattle agency gets club rates for its members. Iowa City association has built up quite a substantial scholarship fund by getting orders to just one magazine.

Rushing

Mrs. Gorrill, international rushing chairman, spoke to the meeting and emphasized the importance of rushing blanks. They must be filled in by the alumnae and passed on to the active chapters promptly. Since each rushee must have three alumnae recommendations, the ac-

tive chapters are tied unless the alumnae are prompt in getting in their rushing blanks. Alumnae members must learn the panhellenic rulings on the various campuses in their district. A rushing questionnaire was sent out and 28 replies out of 45 were received. Leona Nelson of Vancouver Alumnae chapter outlined the new system by which rushing is being abolished on the campus at the University of British Columbia. Mrs. Gorrill stressed the fact that the alumnae members must know the girl they are recommending to the active chapters, and they must be frank and honest in filling out the rushing blanks. The active chapters cannot take in every girl that is recommended and such a demand should not be made by an alumna of an active group.

Alumnae Advisers

Mrs. Weiner, chairman of inspection, told the meeting of the importance of the alumna advisers. They are more important to the sorority than the alumnae presidents because they are the persons responsible to the province director with regard to the welfare of the active chapters they advise. The alumna adviser is the only alumnae who has a vote in the active chapter. At the University of California at Los Angeles, the active chapter has an alumnae advisory board. The alumna rushing chairman is a member of this board. Responsibility can then be divided—finance, scholarship, social activities, rushing, etc. At Lambda chapter, there is an alumna pledge trainer.

Finance

Mrs. Violet Keith addressed the meeting on the subject of finances. It is of the utmost importance for each chapter to know the financial standing of the parents of each rushee. This will avoid much trouble after the girls are taken into the chapter. There will not be many unpaid chapter and corporation bills. Some alumnae members still owe college dues and assessments. Mrs. Keith insisted that all moneys should be collected the month they are due. Each chapter should set aside each month a small amount so that the chapter can pay the fees of a worthwhile girl who cannot join the sorority for financial reasons. At the University of Oregon there is a Memorial Fund which is used for this purpose.

House furnishing and decorating should be handled by a decorating committee. There should be one decorator for each house and the mothers' clubs and alumnae groups should make contributions for decoration purposes through the decorating committee, to make for uniformity of decorations and furnishings.

Founders Day Reunions

Miss Locke, the alumnae secretary, told the meeting that last year state chairmen had been appointed by the various province directors to organize Founders Day reunions. Mrs. Clement of Syracuse said that their Founders Day is one of their biggest celebrations, and parties are held each year at several places in the

state of New York. In Texas there were five reunions this last year. At the Kansas City Reunion, a very clever skit was put on, showing a rushing of Alpha chapter shortly after the four Founders became alumnae members.

The feeling of the meeting was that at the Founders Day banquets, the active chapters should be invited and brought forward. At Delta chapter, Founders Day and initiation banquet are combined.

Recommendation: That Central Office compile a collection of skits in use by the various chapters, to be published and distributed to the sorority as a whole.

Mrs. Younger would like the celebration called something other than Founders Day. After considerable discussion the meeting decided that this was the proper name and could suggest nothing better.

New Alumnae Organizations

Mrs. Stafford, chairman of expansion, stressed the need for new alumnae groups. A strong organized group of alumnae to back the new chapters means that the success of the chapter is assured. There is a large group of scattered alumnae and their interest should be encouraged and fostered by Founders Day reunions and by publications such as *Flashes*. Sacramento Alumnae group has "adopted" Alpha Gamma chapter. The south are very anxious for expansion. However, there are very few alumnae in that district and they are scattered. There must be an alumnae nucleus to work with. We lack influential members in the southern states. Many leading women there are

not sorority women because they graduated from women's colleges where there were no Greek-letter organizations. The suggestion was made that Gamma Phi should interest these women in our organization and possibly bring them into the sorority as alumnae members. This could be done where the women are university graduates and have fulfilled the requirements set out in our constitution. A resolution to the effect that grand council take steps to strengthen alumnae support in certain sections of the country, was passed.

Chapter Objectives

With regard to this, the opinion of the meeting was that the programs should be planned. Book reviews and travel talks are always interesting and instructive. All chapters need some social service enterprise. Detroit alumnae has a book service which it gives to the Harper Hospital. Denver chapter has its Needlework Guild and the chapter takes over one section of the Guild and undertakes to provide a definite number of garments to the Guild each year. The chapter made 510 garments last year. The alumnae chapter is divided into groups according to the graduating year of the members, and meetings of the groups are held twice a month when sewing for the Guild is done. Portland chapter makes bandages for the Dornbecker Hospital. From the discussion it was evident that most chapters have their own social service projects.

Respectfully submitted,
ENID WYNESS, *Vancouver*
Secretary

International Officers and Delegates Attending Convention

GRAND COUNCIL

Grand President Mrs. William Dehn
Vice-President Miss Beatrice Locke
Treasurer Miss Alice Camerer
Chairman of Inspection
 Mrs. Joseph H. Weiner
National Panhellenic Delegate
 Mrs. Harold Hartman
Chairman of Expansion Mrs. O. F. Stafford
Chairman of Finance Statistical Bureau
 Mrs. George R. Keith
Executive Secretary Mrs. Lester A. White

PROVINCE DIRECTORS

Province I Mrs. Russell Callow
Province II Mrs. Stuart K. Fox
Province III Miss Dorothy Jennings
Province IV Mrs. R. E. Fitzgerald
Province V Miss Mildred Robinson
Province VI Mrs. Gordon Burke
Province VII Mrs. William S. Rawn
Province VIII Mrs. James Binns

INTERNATIONAL COMMITTEE CHAIRMEN

Endowment-Crescent Board
 Miss Helen Northrop
Literary Exercises and Examinations
 Mrs. Harold Hartman
Publicity Mrs. Roy Pinkerton
Historian Mrs. R. E. Fitzgerald
Camp Mrs. George E. Dickinson
Rushing Mrs. A. G. Gorrill
Ritual Mrs. Walter P. Shiel
Parliamentarian Mrs. J. A. Younger
Education Mrs. Lester A. White

CRESCENT EDITORIAL STAFF

Associate Editor Mrs. R. Gilman Smith
Associate Editor Mrs. Roy Pinkerton
Associate Editor and Business Manager
 Mrs. Lester A. White

OFFICIAL DELEGATES

PROVINCE I

Alpha—Alice E. Thomsen
Delta—Ruth Thompson
Alpha Tau—Dorothy Keay
Alpha Upsilon—Betty Frye
Boston—Mrs. James Hewins
New York—Mrs. R. Gilman Smith
Philadelphia—Jean R. Fireng
Syracuse—Mrs. Cyril Clement
Westchester—Mrs. Ralph Harker

PROVINCE II

Beta—Jean Drake
Epsilon—Virginia Anderson
Alpha Alpha—Marian Hunter

Alpha Eta—Martha Steinorth
Alpha Nu—Marie Wurtenberger
Alpha Psi—Margot Baer
Alpha Omega—Eleanor Rigg
Chicago—Mrs. H. L. Hardy
Cleveland—Ruth Abel
Detroit—Mrs. Covert Robertson
London—Leola Neal
Toronto—Mrs. W. L. Wallace

PROVINCE III

Omicron—Jean Bartle
Pi—Anna Mary Reed
Sigma—Mary Markham
Phi—Elaine Foerster
Alpha Delta—Jane Ann Williams
Alpha Theta—Alice H. Beasley
Champaign-Urbana—Phyllis Armstrong
Kansas City—Mrs. W. M. Bacchus, Jr.
Lincoln—Mrs. Allen Wilson
St. Louis—Mae Cella
Topeka—Mrs. E. B. Kallam

PROVINCE IV

Gamma—Marjorie Wiegand
Kappa—Helen Prouse
Rho—Harriet Ludens
Omega—Lucille Watson
Alpha Beta—Dorothy Hagen
Alpha Kappa—Sheila O'Grady
Alpha Omicron—Corrine Anderson
Fargo—Mrs. Russell A. Sand
Iowa City—Mrs. S. E. Wilson
Madison—Mrs. Harley Smith
Milwaukee—Lorraine McCarthy
Minneapolis—Mrs. A. P. Baston
St. Paul—Mrs. James M. Morrison

PROVINCE V

Theta—Peggy Briggs
Tau—Bea Jane Clarke
Psi—Wanda Ann Hogue
Alpha Zeta—Mona Parkinson
Alpha Xi—Helen Harris
Alpha Phi—Evelyn Peterson
Colorado Springs—Mrs. Loring Lennox
Dallas—Sent active girl on Kathryn Jackson
 Memorial Award
Denver—Mary Dreyer
Oklahoma City—Mrs. K. L. Warden
Tulsa—Mrs. Frank Pence

PROVINCE VI

Lambda—Bette Adams
Nu—Ruth Hillman
Xi—Spokane Smith
Chi—Kathleen Hoyt
Alpha Lambda—Barbara Bearce
Boise—Mary King
Portland—Mrs. A. R. Grout
Seattle—Mrs. E. A. John

Spokane—Mrs. Richard Vaughan
Vancouver—Jean Witbeck

PROVINCE VII

Eta—Martha Locarnini
Mu—Eleanor Hatch
Alpha Gamma—Eunice Beckley
Alpha Epsilon—Gertrude Dossenbach
Alpha Iota—Helen Hanson
Berkeley—Mrs. G. M. Simonson
Los Angeles—Mrs. James Hague
Reno—Margaret Rawson
San Francisco—Mrs. A. J. Williams
Tucson—Mrs. Andrew Tolson
Long Beach—Mrs. Robert Gilmore
Sacramento—Margaret Griffith

PROVINCE VIII

Zeta—Dorothy Lamberton
Alpha Mu—Ruth Hill
Alpha Rho—Elva Erickson
Alpha Sigma—Ruth Lincoln
Alpha Chi—Hope Bitting
Atlanta—Mrs. James Binns

CHAIRMEN OF SPECIAL COMMITTEES

Findings.....Mrs. R. Gilman Smith

Resolutions.....Mrs. James Binns
Nominations.....Mrs. G. M. Simonson
Sergeants-at-Arms.....Mrs. Victor Hornung,
Mrs. Clifford Hollebaugh

OFFICERS AND CHAIRMEN OF
 CONVENTION COMMITTEE

OFFICERS:

Chairman of Convention.....
Mrs. William Lister Rogers
Vice-chairman.....Mrs. Garnett Cheney
Treasurer.....Mrs. Lloyd Thomas
Secretary.....Mrs. Clifford Hollebaugh

COMMITTEE CHAIRMEN:

Banquet.....Mrs. Morley Thompson
Crescent Moon.....Miss Mary Garvin
Entertainment.....Mrs. Merritt Williams
Hospitality.....Mrs. Frederick Supple
Memorial Service.....Mrs. William Dehn
Initiation.....Mrs. Walter P. Shiel
Music.....Miss Edith Jennings
Printing.....Miss Mildred Long
Properties.....Miss Katherine Bain
Publicity.....Mrs. Roy Pinkerton
Registration.....Mrs. E. G. Roodhouse
Transportation.....Miss Virginia Swift

Convention Services

INITIATION

(Initiates were members of group at University of Southern California to be installed in the fall of 1938 as Beta Alpha chapter.)

Jean Boone
 Jane Newcomb
 Barbara Battin
 Betty Normile
 Colette Hallinan
 Helen Lee Hecht
 Judith Bowers
 Anne Bogart

DECEASED MEMBERS HONORED AT
 MEMORIAL SERVICE

ALPHA

Caroline Lynch Barber
 Lucy Smith Dawson
 Helen Dodge Ferguson
 Dorothy Frank Creighton
 Edith W. Hamlin
 Mary Beck Harvey
 Kate B. Hathaway
 E. Theo. Price Hough
 Katherine Parkhurst Kohn
 Oramella Tackabury Marvin
 Frances Haven Moss
 Alice Hoyt Palmer
 Lillian Seeley
 Ella Lewis Skeel
 Leola Jermy Spier
 Lua Noyes Williams
 Katherine Schoenick Moses

BETA

Ruth Burdsal Bassett

Augusta Durfee Flintermann
 Mary Hamilton Grosvenor
 Annis Jewell
 Wanda Seeman Lippincott
 Violet Jayne Schmidt
 Lora Hall Schuman

GAMMA

Floyd Van Dusen Gale
 Julia Horner Greenway
 Nora Buell Stewart
 Jessie Bell Woodard

DELTA

Esther Leonard Benson
 Mary Beiler Biddle
 Florence Sherman Buck
 Harriet S. Fiske
 Anne Grace Goodsell
 Edith Riggs Irwin
 Elizabeth K. McClelland
 Annie Lund Meriam
 Mary Trout
 Eleanor George Waterman

EPSILON

Margaret Aldrich Jones
 Margaret Hall Colton
 Agnes Bassett Paul

ZETA

Mary Crary Moore
 May Louise Palmer

ETA

Gertrude Thayer Alexander
 Mary Saunders Boone

Virginia De Bell Bumgarner Florence Nightingale Ewing	PSI Vera Shidler Connell
THETA Vivian Bromley Elizabeth Hessler Carroll Margaret McNeil Allene E. Seaman Lucia Pattison Young	OMEGA Ruth Ann Cowan
KAPPA Ethel Works Kerr Jessica Teters Schlenker	ALPHA ALPHA Jean McCowan Mahaffy
LAMBDA Florence Lewis Farrens Edith Prosch Emily Sunner	ALPHA BETA Marie Petron Robertson
MU Grace Jones Bullis Lydia Long Jones Helen Thoburne	ALPHA DELTA Katherine Horton Rhodes
NU Jeannie Gray Powell	ALPHA EPSILON Hortense Lindenfield Knowles Marianne Gilbert Shurtleff
XI Bessie Newman Aikens Marie Bonham Hazel Seeley Johnson Alice Vang Helen Veasy	ALPHA ZETA Helen Hamilton Kerwin
RHO Baja Boller Thompson	ALPHA ETA Henrietta Albaugh Rees
PHI Grace Oberschelp McGeoch	ALPHA IOTA Winnifred Bennett Roberts
	ALPHA KAPPA Beatrice Young Pickersgill
	ALPHA OMICRON Joyce Black
	ALPHA CHI Mary Louise Quackenbush

1940 Convention Invitation

A cordial invitation is extended to Gamma Phi Beta to hold the 1940 convention within the boundaries of Province VIII.

RUAMIE BINNS, *Director, Province VIII*