

# THE CRESCENT OF GAMMA PHI BETA

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Report of the 39th Convention  
Empress Hotel, Victoria, B. C.  
June 27 - July 2, 1936

*Prepared by*  
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*Executive Secretary*

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# THE CRESCENT

LINDSEY BARBEE, Editor

844 Humboldt Street, Denver, Colorado

Vol. 36

SEPTEMBER, 1936

No. 3 Part 2

## I. Minutes of the Thirty-ninth Convention

THE 1st session of the 39th convention of Gamma Phi Beta was called to order at the Empress Hotel, Victoria, B.C., on June 29, 1936, at 10:00 A.M. by Doris Shorney, Vancouver, chairman of convention. After the singing of "Fidelity," Miss Shorney turned over the chair to Millicent Hoffman, Minneapolis, international president, who presided at the meeting. Charlotte White acted as secretary, assisted by Alice Camerer. The 1st to 12th verses of the 8th chapter of Proverbs were read by the President who also led the regular Opening Exercises.

All members of grand council, all province directors, except Virginia Weed, director of Province VIII, and all international committee chairmen, except Allis Haren, were present; all Greek-letter chapters were represented by their delegates; all alumnae chapters with delegates at convention were represented, except Fargo and Reno; and all associations with delegates at convention were represented.

The president announced the appointment of the following committees: Findings—Emmy Hartman, Seattle, chairman; Beth Bertram, Toronto; Rowena Brown, Chicago; Julia Brandt, Alpha Sigma; Joharrie Cowell, Alpha Epsilon. Resolutions—Mary Lyons Dibble, Cleveland; Dorothy Rogers, San Francisco; Mary Savage, Detroit; Gretchen Kimmell, Alpha Chi; Helen Frame, Delta.

The president announced that Dorothy Jennings, director of Province III, would serve as Parliamentarian of the convention.

The president turned over the chair to the vice-president while she gave her report. Alice Fitzgerald, Milwaukee, moved that the president's report be received with deep appreciation, seconded and carried.

The president called upon the Parliamentarian to give the rules of procedure for convention.

The president called for the report of the vice-president, Louise Wyatt, Denver. Rowena Brown, Chicago, moved that this report be received, seconded and carried.

The president called for the report of the treasurer, Alice Camerer, Detroit. Lucy Lennox, Colorado Springs, moved that the report be received with a rising vote of gratitude, seconded and carried.

The president called for the report of the executive secretary, Charlotte White, Chicago. Mildred Rice, Syracuse, moved that the report be received with gratitude, seconded and carried.

The president called for the report of the National Panhellenic Congress delegate, Lillian Thompson, Chicago. Frankie Burke, Vancouver, moved that the report be received, seconded and carried.

The president called for the report of the chairman of expansion, Louise Smith,



Minneapolis. Sue Linscott, Kansas City, moved that the report be received with gratitude, seconded and carried.

The president called for the report of the Endowment-CRESCENT board which was given by Marion Bebb, Chicago, treasurer of the board. Julia Brandt, Alpha Sigma, moved that the report be received, seconded and carried.

The president called for the report of the editor, Lindsey Barbee, Denver. Helen Heath, director of Province V, moved that the report be received, seconded and carried.

The president called for the report of the camp chairman, Kittie Lee Clarke, Denver. Jane Whyman, Denver, moved that the report of the camp chairman be received with gratitude, seconded and carried.

The president called for the report of the chairman of the finance statistical bureau, Florence Sullivan, Madison. Dorothy Rogers, San Francisco, moved that the report of this chairman be received, seconded and carried.

The president called for the report of the chairman of scholarship, examinations and literary exercises, Erna Weeks, Seattle. Freddy Kraemer, Zeta, moved that the report be received, seconded and carried.

Alice Fitzgerald, Milwaukee, moved that the meeting adjourn, seconded and carried.

## SECOND SESSION

The 2nd session of the 39th convention of Gamma Phi Beta was called to order at the Empress Hotel, Victoria, B.C., on June 29, 1936, at 2:00 P.M., with the president in the chair and Charlotte White acting as secretary, assisted by Alice Camerer.

All members of grand council, all province directors, except Virginia Weed, and all international committee chairmen, except Allis Haren, were present; all Greek-letter chapters were represented by their delegates except Epsilon and Alpha Nu; all alumnæ chapters with delegates were represented except Springfield and Oklahoma City; all associations with delegates were represented.

The president appointed Jane Whyman, Denver, as censor of the meeting.

The president called for the report of the historian, Faye Chatman, Norman. Linda Cook, Kappa, moved that the report be received, seconded and carried.

The president called for the report of the chairman of the special endowment committee, Lois Dehn, Seattle. Beatrice Smith, New York, moved that the report be received with appreciation, seconded and carried.

The president called for the report of the chairman of inspection, Sara Finley, Minneapolis, who, after giving a general report, called for specific reports on their provinces from the directors, Beatrice Smith, Province I; Mary Harris, Province II; Dorothy Jennings, Province III; Alize Fitzgerald, Province IV; Helen Heath, Province V; Florence Mathiesen, Province VI; Esther Hollebaugh, Province VII; and Virginia Weed, Province VIII, whose report in her absence was read by Muriel Reed, Baltimore. Elizabeth Arkell, Alpha Kappa, moved that the reports of the department of inspection be received, seconded and carried.

Jean O'Connor, Gamma, moved that there be a five-minute recess with no one leaving the room, seconded and carried. After five minutes, the meeting was called to order by the president who announced an open forum on standards.

Mary Collins, St. Paul, moved that this be a general discussion, seconded and carried.

Linda Cook, Kappa, moved that the president appoint a committee for the purpose of clarifying standards, seconded and carried. This motion closed the discussion.

The president called for the report of the Censor, Jane Whyman, Denver.

Several announcements were made by the President.

Louise Sprague, Beta, moved that the meeting adjourn, seconded and carried.

## THIRD SESSION

The 3rd session of the 39th convention was called to order at the Empress Hotel, Victoria, B.C., on June 30, 1936, at 9:00 A.M. with the president in the chair.



Charlotte White acted as secretary, assisted by Alice Camerer.

Mary Lyons Dibble, Cleveland, moved that the Opening Exercises be dispensed with, seconded and carried.

All members of Grand Council, all province directors, except Virginia Weed, and all International committee chairmen, except Allis Haren, were present; all Greek-letter chapters were represented by their delegates; all alumnæ chapters with delegates were represented except Oklahoma City and Los Angeles; and all associations with delegates were represented.

The president appointed Marianne Hollister, Alpha, censor of the meeting.

The president called for the reading of the minutes of the first and second sessions. Since there were no additions or corrections, the minutes were approved as read.

The president announced that Florence Mathiesen, director of Province VI, had been appointed chairman of the Nominating Committee three months in advance of convention in accordance with the requirements in the constitution.

The president announced the appointment of a special committee on standards as follows: Jane Whyman, Denver, chairman, Phyllis Klinker, Lambda, Mary Potter, Beta, and Mary Kay Williams, Alpha Iota.

Charlotte White, secretary, moved the adoption of the following amendments and additions to the constitution, by-laws and standing rules, which had been sent out to the chapters in advance of convention in accordance with the regular procedure:

Article V, Section 1 (b) of the constitution: "Grand Council shall consist of President, President-elect, Treasurer, Chairman of Inspection, National Panhellenic Congress Delegate, Chairman of Expansion and Executive Secretary." Seconded and lost.

Article V, Section 1 (b) of the constitution: "Grand Council shall consist of President, Vice-President, Treasurer, Chairman of Inspection, National Panhellenic Congress Delegate, Chairman of Expansion, Executive Secretary and Chairman of the Finance Statistical

Bureau." Seconded and carried.

Article V, Section 2(b) of the constitution: "National Panhellenic Congress Delegate, Chairman of Inspection, Chairman of Expansion, Executive Secretary and Chairman of the Finance Statistical Bureau shall be nominated by the President and ratified by the other officers of Grand Council." Seconded and carried.

Article V, Section I (f) of the constitution: "The fiscal year shall begin September 1." Seconded and carried.

Addition of the following paragraph to Article VI, Section 1 (a) of the constitution: "Gamma Phi Beta pledges shall hold regular weekly meetings, presided over by the Pledge Trainer, during the period prior to initiation." Seconded and carried.

Article VIII, Section 1 (c) to be added to the constitution: "The books of the International Treasurer shall be audited annually by a recognized auditing company. The audited Treasurer's reports, in non-convention years shall be made to Grand Council, in convention years, covering the period since the last convention, shall be published with the convention minutes." Seconded and carried.

Article 1, Section 1 (d) of the constitution: "If charges from any source, derogatory to a chapter shall be brought to Grand Council, that body shall at once conduct an investigation. If the charges seem to be substantiated, notice shall at once be given the offending chapter, which may then have three months to exonerate itself, or, if found guilty, to convince Grand Council that it will not be a detriment to the sorority. In cases of failure to accomplish one of these things to the complete satisfaction of Grand Council, that body shall have the power to revoke the charter by an unanimous vote." Seconded and carried.

Article III, Section 1 (b) of the By-Laws: "Any young woman eligible to active membership, who has been nominated, may be elected to active membership by the unanimous vote of all active members." Seconded and carried.

Article III, Section 1 (b) of the By-Laws: "Every initiated member in good standing in the Greek-letter chapter is entitled to one vote on each new mem-



ber." Seconded and carried.

Article III, Section 1 (c) of the By-Laws: "All elections to membership shall be made by a standing vote." Seconded and lost.

Article III, Section 1 (h) of the By-Laws: "Greek-letter chapter treasurers shall collect the International dues of unaffiliated transfers. If these members refuse to pay their international dues, the chapter treasurer shall report them to the province director. The Greek-letter chapters shall not be liable for the international dues of unaffiliated transfers." Seconded and carried.

Article III, Section 1 (h), third paragraph, of the By-Laws, strike out: "whose active dues are paid by her alumnae chapter." Seconded and carried.

Add under title of "Alumna Pledge Trainer," to Article III, Section 1 (h) of the By-Laws: "Each Greek-letter chapter shall have an assistant pledge trainer, chosen by the actives from a list of alumnae presented by the alumnae." Seconded and carried.

Article XV, Section 1 (c) of the By-Laws: "Grand Council shall appoint the province directors from a list submitted at the province conference by the alumnae chapters in the province. Province directors shall take office the first of July following the province conference. The province director shall appoint the province secretary with the approval of the Grand Council." Seconded and carried.

Section 2 of the Endowment-Crescent constitution, substitute "Six" for "Five." Seconded and carried.

Section 2 of the Endowment-Crescent constitution, add: "The Chairman of the Finance Statistical Bureau." Seconded and carried.

Section (b) on page 119 of the Standing Rules, strike out "which shall consist of three members." Seconded and carried.

Section (b) on page 119 of the Standing Rules: "The duties of the Finance Statistical Bureau shall be to collect and study all items relative to the financing of houses and to make necessary recommendations for the financial improvement of each. The Chairman shall submit a report on each separate Gamma

Phi Beta house at each Grand Council meeting." Seconded and carried.

Addition of paragraph (d) to the Standing Rules, page 120: "Chapter houses shall have an adult financial adviser and manager. In chapters without houses, the alumna adviser shall serve as financial adviser." Seconded and carried.

The president made several announcements.

Marianne Hollister, Alpha, gave the censor's report.

Caroline Gignilliat, Alpha Rho, moved that the meeting adjourn, seconded and carried.

#### FOURTH SESSION

The meeting was called to order at 2:00 P.M. with the president in the chair. Charlotte White acted as secretary, assisted by Alice Camerer.

The president appointed Mary Collins, St. Paul as censor of the meeting.

There was no roll call.

The meeting was turned over to the International Chairman of Rushing, Gladys Borland, who gave as her report a rushing demonstration, followed by an information discussion on rushing.

Caroline Gignilliat, Alpha Rho, moved that the rushing report be received, seconded and carried.

Linda Cook, Kappa, moved that there be an information discussion of publicity, seconded and carried. The discussion was led by the International Chairman of Publicity, Airdrie Pinkerton, Los Angeles. Cecelia Littman, Alpha Pi, moved that the report of the publicity chairman be received, seconded, and carried.

The result of bidding at Western University was announced by the president.

The Chip Basket was opened and its contents discussed.

Jane Whyman moved that the information requested of A.A.U.W. in presenting candidates for the Lindsey Barbee Fellowship include the Greek-letter affiliations of all candidates, seconded and carried.

Erna Weeks, Seattle, moved that Gamma Phi Beta withdraw its fellowship from A.A.U.W. and give it to its own members. Seconded and lost.



The president called for the censor's report.

Marion Hyman, Phi, moved that the meeting adjourn. Seconded and carried.

### FIFTH SESSION

The 5th session of the 39th convention was called to order at 9:05 A.M. on July 1, 1936, with the president in the chair. Charlotte White acted as secretary, assisted by Alice Camerer.

Jean Ranger, Omicron, moved that the Opening Exercises be dispensed with. Seconded and carried.

All members of Grand Council, all province directors, except Virginia Weed, and all International committee chairmen, except Allis Haren, were present; all Greek-letter chapters were represented by their delegates; all alumnae chapters and associations with delegates were represented.

The president called for the reading of the minutes of the previous day. As there were no additions or corrections, the minutes were approved as read.

Mrs. Finley made an appeal for co-organizers, especially for one out of college for at least four years to serve in this capacity for the new chapter, Alpha Omega, at Western University.

The convention went into two separate meetings of Greek-letter and alumnae chapters. The two separate meetings adjourned.

### SIXTH SESSION

The 6th session of the 39th convention was called to order at 2:00 P.M. on July 1, 1936, with the president in the chair. Charlotte White acted as secretary, assisted by Alice Camerer.

The 1st chapter of Proverbs was read by the president who also conducted the regular Opening Exercises.

All members of Grand Council, all province directors, except Virginia Weed, and all International committee chairmen, except Allis Haren, were present; all Greek-letter chapters were represented by delegates; all alumnae chapters and associations with delegates were represented.

The president appointed Jessie Wein-

er, Seattle, censor of the meeting.

The president called for the report of the special committee on standards which was given by Jane Whyman, Denver, the chairman. Mildred Rice, Syracuse, moved that the report be received, seconded, and carried.

Alice Fitzgerald, Milwaukee, moved that the report of the standards committee be mimeographed and sent to the chapters for reference and use, seconded and carried.

Esther Hollebaugh, director of Province VII, moved that the new president appoint a committee to revise the constitution to be presented at the 1938 convention, seconded and carried.

The president called for the report of the alumnae meeting which was given by Louise Wyatt, vice-president and chairman of the meeting, and included the following motions:

It was moved that the Endowment Board be authorized to offer a prize to the first and second alumnae chapter or association with a 100 per cent life membership, seconded and lost.

It was moved that time be allowed for a discussion of the alumnae vote, seconded and carried. No motion was made relative to the alumnae vote.

It was moved that within a five year period, ending July 1, 1941, each active and alumnae chapter or a group of chapters be required to take out not less than a \$1000 insurance policy for the benefit of the Endowment Fund, seconded and lost.

It was moved that International definitely attack the whispering campaign, seconded and carried.

It was moved that province conferences be dropped, seconded and lost.

Frances Harkness, Alpha Alpha, moved that there be a five minute recess, seconded and carried.

The meeting was called to order. The censor gave her report on the meeting up to this time.

Frances Harkness, Alpha Alpha, moved that there be a revote on the motion relative to the dropping of province conferences. There was no change in the result.

The president called for a report of the



active chapter meeting which was given by Eloise Bryan, Psi, chairman.

Caroline Gignilliat, Alpha Rho, moved that from now on each Gamma Phi Beta initiate be compelled to have an official pin one year from the date of her initiation, seconded and carried.

Marguerite Ridge, Alpha Phi, moved that we have an official recognition badge, seconded and carried.

Cecelia Littman, Alpha Pi, moved that the Gama Phi Beta sorority shall hold an annual international crescent social function in each chapter approximately at the same time in November, seconded and carried.

Florence Mathiesen, director of Province VI, moved that the order of the day be changed to hold elections at this time, seconded and carried.

The following slate was presented by Florence Mathiesen, chairman of the Nominating Committee: Lois Dehn, Lambda and Seattle, president; Beatrice Locke, Nu and Portland, vice-president; Alice Camerer, Rho and Detroit, treasurer. The president called for further nominations. As there were none, the nominations were closed. Mary Potter, Beta, moved that the secretary be instructed to cast a vote for the sorority for the persons nominated, seconded and carried.

The president called for the report of the Resolutions Committee which was given by Mary Lyons Dibble, Cleveland, chairman. Elizabeth Arkell, Alpha Kappa, moved that the report be received, seconded, and carried.

(The motion, made by Clare Brown, Alpha Lambda, that the question of the rushing method be discussed at the first possible opportunity in our chapters and local Panhellenic organizations, had to be thrown out since it was discovered that Miss Brown was not a delegate, therefore could not make a motion).

The President called for the report of the Findings Committee. The chairman asked that the committee be allowed to leave the convention hall to complete its report. Permission was granted.

The President called for new business. A discussion of the Pledge Manual followed.

Phyllis Klinker, Lambda, moved that our pledge manual be improved by adding articles on prominent Gamma Phis, prominent chapters and Gamma Phi traditions, seconded and carried.

The Findings Committee returned and the president called for the report of this Committee which was given by Emmy Hartman, Seattle, chairman. Katherine Kilbourne, Alpha Omicron, moved that the report of the Findings Committee be received, seconded and carried. It was decided to vote upon each recommendation in the report.

It was moved, seconded, and carried that active girls have no part in food ordering or buying, in price fixing, in engaging housemothers or servants, or in ordering renovations.

It was moved, seconded, and carried that the services of a local certified public accountant be employed in preference to those of a national fraternity auditing system.

It was moved, seconded, and carried that Gamma Phi Beta recognize the importance of the junior college and the numbers of graduates continuing in universities from these schools.

It was moved, seconded, and carried that Gamma Phi Beta retain as a permanent policy the province system of chapter administration as contrasted with any other method of chapter inspection and that the technique for this activity be constantly perfected.

It was moved, seconded, and carried that the magazine agency plan be continued and developed through Central Office.

It was moved, seconded, and carried that the life membership campaign be continued with the aim of 100 per cent life membership and that this work be under the direction of the alumnae secretary.

It was moved, seconded, and carried that any alumnae group organizing with a minimum of ten members, who are either life members or who are paying annual International dues, shall become a chapter (striking out the payment of \$15 for a charter).

It was moved, seconded, and carried that we adopt the state organization of



alumnæ in as many states as it is possible.

It was moved, seconded, and carried that Gamma Phi Beta publish a directory in 1937 as an issue of the CRESCENT, if funds will permit. Also, that all Greek-letter chapters coöperate, with the assistance of nearby alumnæ chapters, in securing recent information as to names and addresses of their members so the directory will be as useful as possible.

It was moved, seconded, and carried that we continue a very conservative expansion policy, giving consideration to strategic placing.

It was moved, seconded, and carried that each active and alumnæ chapter be responsible for at least one picture and article of some outstanding member to be sent yearly to *Banta's Greek Exchange*, *Fraternity Month*, and the CRESCENT.

It was moved, seconded, and carried that Gamma Phi Beta instigate a definite publicity program.

It was moved, seconded, and carried that Gamma Phi Beta subscribe to an International clipping bureau.

It was moved, seconded, and carried that the publicity chairman for the active chapters send the names of pledges to their home town papers and include the names of any members in the vicinity.

It was moved, seconded, and carried that a full day be given to round table discussions for actives and alumnæ early in the convention program.

It was moved, seconded, and carried that there be a sergeant-at-arms during convention meetings.

Caroline Gignilliat, Alphi Rho, moved

that the motion that Gamma Phi Beta subscribe to a clipping bureau be rescinded, seconded and carried.

Jean O'Connor, Gamma, moved that a committee be appointed to investigate the feasibility of Gamma Phi Beta subscribing to a clipping bureau, seconded and carried.

Florence Mathiesen, Director of Province VI, moved that the motion that an association composed of ten members shall become a chapter be rescinded, seconded and carried.

Emmy Hartman, Seattle, moved that an amendment to the by-laws regarding the order of business in convention be sent to all chapters to provide that more time may be given to round table discussion earlier in convention, seconded and carried.

The invitation to hold the 1938 convention in Province VII was extended by Esther Hollebaugh, Director of the Province.

Alice Fitzgerald, Milwaukee, moved that inasmuch as the proceedings of this convention shall be published as a supplement to the CRESCENT, that the minutes of this biennial meeting be dispensed with, seconded and carried.

The President called for the reading of the minutes of the fifth and sixth sessions, which were approved as read.

Upon motion the meeting adjourned. The President declared the convention adjourned sine die.

Respectfully submitted,  
CHARLOTTE ROBERTSON WHITE  
Secretary.



## II. Reports

### 1. GRAND COUNCIL

#### GRAND PRESIDENT

TO GAMMA PHI BETAS IN CONVENTION ASSEMBLED:

Your president submits the following report. Because of many requests all of the officers and committee chairman will give very brief reports.

In the past two years the general policy of Grand Council has been to build up the chapters we already have rather than to add new ones. Seven chapters needed help this past year. The help given was planned to suit individual needs. Two had financial aid with their houses; three were sent girls from other chapters at rushing time; and we had six co-organizers, some for a half year and some for the full year. All of these chapters have shown, at least, a small degree of improvement.

The work of the different departments is executed by the officer in charge. What each one has accomplished will be told in her own report so there is no need for me to repeat here. I want you to take note especially of the treasurer's report. It is most gratifying, at the end of one's term of office, to be able to pass on to the new officers an organization with a very comfortable bank balance as compared with the condition five years ago when we took office. At that time, we had to borrow from the CRESCENT account for our current expenses. Our present condition is due in part to all members of Grand Council watching their expenditures carefully, but a great deal is due to our Treasurer Alice Camerer, who has devised new methods of collecting active dues, camp taxes and alumnae dues which have made it much easier for the people paying and for us to collect.

There are two matters that I wish to stress especially to the active chapters. (Will the active chapter delegates please make an entry of these in their notes?) The first concerns the size of chapters. In many cases our chapters are entirely too large. A maximum, even in the largest universities, should be fifty-five, including the pledges. More than that number spoils the whole idealism of sororities. Large numbers tend to foster cliques and to turn the chapter house into nothing more than a social club. Please keep this in mind during your fall rushing, and be more selective.

The second matter is in regard to visiting other chapters. No matter what the rules are on your own campus, when you go visiting, such as football week-ends, you must abide by the house rules of the campus upon which you are visiting. We have had many complaints this last fall and we expect to be much more severe in the future in handling these cases.

I think that this is my opportunity to thank Gamma Phi Beta for the privilege of serving her, as I have in the past five years. It has been a most interesting and delightful experi-

ence. I hope that my successor may have as much joy and satisfaction in her work as I have had.

Respectfully submitted,  
MILLCENT L. HOFFMAN  
Grand President

#### VICE-PRESIDENT AND ALUMNAE SECRETARY

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

As vice-president and alumnae secretary, I submit the following report.

After taking office in November 1934, I sent out letters to all our organized alumnae chapters and associations urging increased alumnae memberships.

Letters were also sent to many cities and towns where there were five or more Gamma Phis, urging them to form alumnae associations. The response to these letters was not as gratifying as your secretary had hoped it would be. However, the following associations have been organized:

Ames, Iowa (reorganized) May 1936.

Akron, Ohio, September 1935.

Cincinnati, Ohio, October 1935.

Devils Lake, N.D., July 1936.

Grand Rapids, Mich. (to be known as the

Western Michigan Association) June 1936.

Houston, Texas, December 1935

Pueblo, Colo., February 1936.

Tri-City Association (composed of Rock Island, Ill., Muscatine and Davenport, Iowa), June 1936.

Wheeling, W.Va., May 1935.

One chapter was installed in June, 1935, in Philadelphia.

Material on the organization of alumnae chapters has been sent to Sioux City, Iowa; Duluth, Minnesota; Waterloo, Iowa; and Fort Wayne, Indiana from which we hope to have results before fall.

During the summer of 1935 letters were sent to all Gamma Phi alumnae living in Nebraska, urging them to coöperate with the active chapter in the state by helping with rushing and by giving any other assistance the chapter might need. In January 1936 a similar letter was sent to all Gamma Phi alumnae in the state of West Virginia.

Two associations were urged to continue their organizations, even though it was a very discouraging problem to try to interest their members.

These have been very hard years in which to try to organize alumnae, due to the lack of money and sorority interest. From now on it may not be such a difficult task.

Innumerable letters were written to places where there are splendid possibilities for alumnae associations, only to be utterly disregarded. It is a difficult task to select an interested person out of a list of names from Central Office, but it is most discouraging when



the one written to will not even take the time to answer your letter.

Notwithstanding these things, our alumnae membership has been increased by 100 over last year. We have 265 life alumnae members and 628 who have paid annual dues. We are hoping that soon all alumnae will be life members. Several groups have a hundred percent life membership.

Since last convention the state of Ohio has been organized into a state association which has accomplished most remarkable results. We hope to have several more of these state associations started in the fall. This venture has proven that we need more personal contact to interest our alumnae.

I'd like to take this opportunity to thank the province directors for their many splendid suggestions and for their untiring efforts in getting their alumnae groups interested.

I hereby recommend that:

1. Any alumnae group organizing with a minimum of ten members, who are either life members or who are paying annual international dues, shall become a chapter (striking out the payment of \$15.00 for a charter).

2. We adopt the state organization of alumnae in as many states as it is possible.

Respectfully submitted,

LOUISE WYATT

*Vice-President and Alumnae Secretary*

TREASURER

MADAM PRESIDENT AND GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Financial support received by Gamma Phi Beta from its members places the sorority in a very satisfactory position. A bit of statistical history, in round numbers, gives evidence of a success which justifies us in a bit of pardonable pride.

In 1924, the Crescent Reserve Fund had a deficit of \$10,000. The treasury balance stood at \$1,700. In 1927, the Current Crescent Fund showed a balance of \$500, the Reserve Crescent Fund still was red at \$10,000, while the treasury balance had increased to \$2,300. In 1936, at the close of a period, including a time of alleged prosperity and a time of deep depression, the Current Crescent Fund has a balance of \$560; The Crescent Reserve Fund shows \$91,840; and the Treasury promises more than \$10,000 in black at the end of this fiscal year, even after our most expensive convention. This satisfactory balance is the result of careful planning and coöperation on the part of international offices, of a 30% pay-off from the closed First National Bank (Detroit), and of a greater number of newly initiated and active members than was estimated in planning the budget.

The change in the manner of allotting camp tax for Greek-letter chapters from a lump sum of \$25.00 each to \$1.00 per capita gives the Camp Fund a balance, instead of a deficit to be met by the treasury. \$1.00 is being saved from the life subscriptions to the CRESCENT, included in initiation fees, and \$1.00 from all

the annual dues of each active. This is a fairer distribution of the tax, saves each chapter \$25.00, and brings in more money for the camps. All three camps will be financed from camp income this year. At last convention, a Camp Endowment Fund was authorized. Its first gift was \$100.00 from Epsilon's House Board. Other gifts from the same source, from San Diego, Denver, Theta, Chicago, Dallas, and interest from the \$1,000 camp bond have accumulated a sum of \$1,574.25 in two years. The treasurer recommends that the interest from the Canadian account and each year's camp balance be added to this fund.

For this convention, it has been possible to add a taxi-tip sum to the expense money furnished each delegate and officer for railroad and pullman fare.

The Endowment Fund has not only had its usual increase of \$3.00 from each initiation fee but, also, \$5.00 from each of 700 life members. Some money has come in from magazine subscriptions sold to members and friends. The Endowment Fund now amounts to \$75,000.00.

Our Expansion Department has been relatively inactive in the last two years, adding only one chapter, hence has drawn on the treasury for very little.

The Grand Council has made every effort to give adequate return to the sorority for all money spent, keeping its costs as low as possible to still function at its best.

Our most expensive department, aside from convention, is that of Inspection. Its increased cost has come as a result of more assistance to chapters, amounting to \$4,000 in two years. In the past, Endowment has helped with this expense, but in the last two years the treasury has borne the entire cost.

ARTHUR ANDERSEN & Co.

ACCOUNTANTS AND AUDITORS

September 8, 1936

*To the Grand Council of Gamma Phi Beta Sorority:*

As instructed, we have made an examination of the cash accounts of Miss Alice Camerer, Treasurer of Gamma Phi Beta Sorority, for the period from July 1, 1934 to August 31, 1936. The Treasurer's accounts are kept on a cash receipts and disbursements basis; income is recorded as received and expenses are entered when paid. A statement of the receipts and disbursements for the period, as summarized from the Treasurer's records, is presented in the attached schedule.

Our examination of the transactions for the period is described in the following paragraphs:

1. The balances of cash in banks (both



open and closed) were reconciled with confirmations obtained direct from the depositories. The free balances are shown in the attached statement of receipts and disbursements. Changes during the period in the account in the closed First National Bank—Detroit were as follows:

bursements are approved by the Grand President by countersigning the canceled checks after their return by the banks; all of the checks for the period were so countersigned. It was noted that most of the disbursements were supported by vendors' invoices, expense accounts,

## PARTICULARS

AMOUNT

Balance July 1, 1934, per previous auditor's report (50% of balance at time of closing) ..\$ 3,570.77  
Deduct—Dividend of 20% received December 3, 1934 transferred to active bank account 1,428.30

Balance August 31, 1936 (30% of balance at time of closing) .....\$ 2,142.47

2. A Detroit Edison Company general and refunding mortgage gold bond, 4½%, due February 1, 1961, par value \$1,000.00 was counted by our representative. This bond was purchased prior to July 1, 1934; interest received thereon during the period (\$112.50) is included in interest income in the attached statement.

3. Cash receipts for the period, as shown by the Treasurer's record, were reconciled in total with deposits shown by bank statements.

4. Disbursements per books for the period were reconciled in total with withdrawals per the bank statements. The canceled checks representing these disbursements were examined for signature and endorsement and were compared with the disbursement record as to number, payee and amount. We were informed that dis-

etc., excepting convention expenses of \$10,738.25, practically all of which were supported only by canceled checks.

We did not confirm the recorded receipts for the period by circularization of the chapter treasurers, etc., nor did we check the distribution of receipts and disbursements.

## GENERAL

As instructed, our examination was limited to the cash transactions of the Treasurer for the period from July 1, 1934 to August 31, 1936. We did not examine certain trust funds of the sorority which, we were informed, are not in the custody of the Treasurer, nor did we attempt to determine the liabilities of the sorority at the beginning or end of the period under review.

Very truly yours,

ARTHUR ANDERSEN & Co.

STATEMENT OF TREASURER'S RECEIPTS AND DISBURSEMENTS FOR THE  
PERIOD FROM JULY 1, 1934 TO AUGUST 31, 1936

(Subject to the comments in the accompanying report)

## PARTICULARS

AMOUNT

Balance July 1, 1934:

Cash in banks (active accounts), per previous auditor's report:

National Bank of Detroit .....\$ 3,936.95  
Canadian Bank of Commerce (Walkerville, Ontario) ..... 4,588.99

\$ 8,525.94

## Receipts:

Active dues .....\$13,849.00  
Alumnæ dues ..... 4,549.25  
Initiation fees ..... 50,434.00  
Contributions to Camp Fund ..... 4,077.50  
Contributions for insurance premiums ..... 3,261.11  
Proceeds of matured insurance policy ..... 1,064.89  
Rebates ..... 3,962.48  
Refund of unexpended portion of advance for camp expenses ..... 775.92  
Refund of unexpended portion of convention registration fees ..... 450.00  
Interest income ..... 298.96



Recovery of 20% of balance in First National Bank, Detroit, at time of closing (see report, page 14) .....	\$ 1,428.30
Other receipts .....	3,043.34
Total .....	<u>\$87,194.75</u>
	<u>\$95,720.69</u>

## Disbursements:

Transfers to CRESCENT Reserve Fund .....	\$23,560.91
Transfers to Endowment Fund .....	7,245.51
Insurance premiums paid .....	3,835.95
Central office:	
Salary of secretary .....	4,025.00
Rent and light .....	1,650.33
Postage, telephone and telegraph, equipment, supplies, etc. ....	2,530.44

## CRESCENT:

Salary and expenses of editor .....	1,875.00
Printing and mailing costs .....	7,417.97
Advances for camp rental and operating expenses .....	5,190.00
Expenses of Grand Council .....	2,682.84
Expenses of national officers attending province conferences .....	1,171.50
Expenses of committee chairmen .....	241.78
Expenses of Endowment Board .....	94.13
Convention expense .....	10,738.25
Inspection expense .....	7,843.85
Expansion expense .....	269.43
Panhellenic dues and expenses .....	416.22
General expenses .....	2,742.38

Total .....	<u>\$83,531.49</u>
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## Balance August 31, 1936:

## Cash in banks (active accounts):

National Bank of Detroit .....	\$ 7,413.75
Canadian Bank of Commerce (Walkerville, Ontario) .....	4,775.45
	<u>\$12,189.20</u>

Respectfully submitted,  
 ALICE CAMERER  
*Treasurer*

## EXECUTIVE SECRETARY

## MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Twelve years have passed since the Lake Placid Convention authorized the establishment of our Central Office. It has been suggested to me that a review of the benefits of having such an office might be opportune at this time. The establishment of our office was a part of our natural progress as a sorority, and in the fraternity world. In 1924, other major nationals either had well-established offices or were planning them. These organizations, with their increasing chapter rolls and expanding interests, had become businesses, therefore, to maintain their positions of supremacy, business methods of operation were essential. On the face of it, the 1924 recommendation in itself is proof that our office was needed, otherwise it would not have been made. Today—after twelve years of constant growth—the need obviously is even greater.

In general, the benefit of having an office is to steady the machinery of government (as it was expressed in the report of the 1924 committee appointed to study the question). International officers, who had experienced little trouble before 1914 in handling the routine work necessary with only thirteen chapters, by 1924 were beginning to find the work burdensome with twenty-nine. Every large and important organization, whether or not it is operated for profit, has a board of directors to dictate its policies, but a headquarters with a salaried staff to do the work. I place Gamma Phi Beta in this classification. Volunteer officers should never be expected to do routine work; they should be free to devote their time and their thoughts to important administrative matters. At best, the sorority to them can only be an avocation for each one has personal responsibilities which have a prior claim to her attention. Our officers, invariably loyal and faithful as they are, must spend far more time on their own departments than you realize. They



couldn't possibly find time to do the present-day routine work. I shall go even farther by saying that I believe the sorority might have trouble in persuading its alumnae to accept these offices, if they had to do the routine work. That this problem had already presented itself in 1924 is indicated by the following quotation from the convention minutes relative to Central Office: "We could get the grand officers we want because the work would be thoroughly attended to." Routine work is tedious and time-consuming. It is far better to place it in the hands of an officer to whom the sorority work is a vocation; whose time may be commanded.

The problem of bridging the gap between administrations, always an obstacle to progress, also is solved, at least partially, by having a central office. Officers may change, but the office, being a fixture, goes on as usual.

Another important reason for an office is the preservation of permanent records. Permanent records should invariably be kept in a permanent place. There is too much danger of loss in shipping them from officer to officer. I doubt whether there would be many alumnae who could give space in their homes to our present day records. We now occupy a two room suite which we are rapidly outgrowing. Annually we go through our files to clear out material of no permanent value, and still we must store away three file drawers of papers alone. Two large steel files are required for our membership cards. Because of lack of space for additional files, we have not installed a card file by chapters, as we would like to do. The proof of my statement that permanent records should be kept in permanent places may be found in our own files. There are no individual records of payments made, except a few life subscriptions and I am convinced not all of them, before the year 1926. Those of you who were initiated before that year, as I was, will be surprised to learn that we have no record that you paid an initiation fee. It takes time to record fees—and volunteer officers did not have the time.

Our membership records apparently are also incomplete. Miss Grove and I have spent considerable time in checking the present membership cards against the directories published in the past. We have found a surprising number of names that are not listed in our current files. When this work is completed, the names will be referred to the chapters so the standing of these women may be verified. We cannot add them to the list without checking up because they may no longer be members. This we would not know because our discipline case file is also incomplete. Obviously accurate and complete records should have been kept from the very beginning. That we do not have them, in my opinion, may be attributed to lack of time for volunteer officers to do the work, or it may be that some are still stored in the attics of former officers or were lost in shipping.

It is a decided advantage to our members and to outsiders to have a definite person with a definite address with whom to do business. Our chapters are accustomed to use the office. They write for all kinds of information. They

send us orders for supplies and pins. They pay initiation and other fees to the office. We have a vast amount of mail. I cannot tell you exactly how much we handle—if I kept such a record, I would be doing little else—but undoubtedly it will impress you when I inform you that we have nearly three hundred regular correspondents among international and chapter officers, and this number does not include individual members or outsiders. A large part of our regular mail provides us with information for our files, all of which takes time to handle but does not always require an answer, except in the case of remittances for which we sent an itemized receipt. Nevertheless, we spend approximately \$500.00 a year for stamps, parcel post, express and telegrams. I assure you that a commercial organization with as many contacts would consider a much larger staff necessary.

The duties of the office outlined in the 1924 Convention Report comprised only general office work, but it was the convention's express intention that the office assume other duties as it was able. With our rapid growth, our chapter roll having increased by fourteen active and fifty-two alumnae groups in the past twelve years, these particular duties have naturally become heavier and other duties have been absorbed by the office. The secretary became an executive to handle general sorority business. Perhaps the heaviest duty to fall on her shoulders in recent years is the chairmanship of the Education Department, established in 1929, the year your present secretary took office. In this capacity, she handles all business details in connection with sorority publications; she annually revises the pledge manual and the president's book, the latter being mimeographed and mailed from the office; and she works with the editor, the publicity chairman, the historian and the scholarship chairman.

Obviously, Central Office may only be as efficient as the chapter officers with which it works. Since they, too, are volunteers, there is a conflict of interests which prevents perfect organization. Procrastination is one of the greatest faults against which we must battle in dealing with chapter officers. We have stressed the importance of sending in all material necessary to the efficient operation of our office as promptly as possible. It is only proper that the international organization should know the personnel of its chapters early in each college semester; dues should be paid when due; all changes required for an accurate CRESCENT mailing list should be in by the deadline date. I made such an issue of efficiency at the last convention that I feel obliged to report developments along this line. There is a decided improvement so far as the number of reports received are concerned, and greater care in the sending of CRESCENT changes by the deadline date is evident. However, these things are apt to arrive at the last moment. This makes our work very heavy right at a time when our routine duties are heaviest, and everything else must be dropped at this inopportune time to concentrate upon the CRESCENT. We must



spend weeks in catching up. I am not complaining for I realize how busy everyone is; I am only explaining so you will understand why your letters at times are not answered promptly or your receipts are not mailed immediately.

While there was only a handful of chapters who reported at all before, the reverse is now the case. Last time I was able to pick out one chapter, Alpha Delta, as perfect solely because it anticipated my needs. No chapter has been this prompt during the past two years, although I feel that some of you must be close to Alpha Delta's record. I cannot know, however, because most of you have failed to send me calendars of university activities. Without these, I am unable to tell whether you have been as prompt as possible. To determine this, I should know when your college opens and whether you have been occupied, and for how long, with rushing, all of which would govern your ability to send me in reports. I want to be fair and do not expect you to spend time on reports when you should be occupied with other important matters. We need these calendars also in planning our own schedules.

There was a drop in the number of reports received the second semester of this year. I hope this does not mean that the novelty of having individual instructions for officers has worn off, or that these special notebooks have been lost. This was an extensive piece of work. It took six months to compile the material and prepare it for distribution. We mimeographed 20,000 sheets of paper, assembled them, clipped them together, and mailed them out. It would be a shame if we had to replace many of them in such a short time, and quite expensive. Incidentally, they should be guarded since they are not for public perusal.

I want to urge chapter officers to be more prompt. Unless your reports are on time, they are of little value to us except to inform us of the personnel of your chapters. If they arrive after the deadline date of the CRESCENT mailing list, some members will not receive their CRESCENT. I am asking you active chapter delegates to impress upon your officers, especially upon your corresponding secretaries and treasurers, that they must be prompt. It is also important that pledge trainers send me revised information for the pledge manuals by the date requested, July 1.

Before I close I wish to make the following recommendations:

1. That Gamma Phi Beta publish a directory in 1937 as an issue of the CRESCENT, if funds will permit. Also, that all Greek-letter chapters coöperate, with the assistance of nearby alumnae chapters, in securing recent information as to names and addresses of their members so the directory will be as useful as possible.

2. An addition to the standing rules under "Greek-letter taxes, Initiation, Section (c)": "Every initiate shall be required to purchase a Gamma Phi Beta badge through Central Office at the time of her initiation." Not all of them are doing so. Whether this means that some of them are buying unofficial pins, I

cannot say. I have heard rumors of pins which were gifts that were not ordered through the office. It is a serious offense to wear an unofficial pin. Some members, I understand, are not buying pins because they are using the ones belonging to other members or do not want to spend the money. I believe every member should own a pin. There isn't the same feeling of pride in the sorority if one doesn't have a pin. I disapprove of the custom of passing on pins to younger relatives. This places the sorority in the classification of being merely a four year organization, not one to which a member belongs for a lifetime. If a girl can afford to join, she can afford a pin.

I want to express my appreciation to the Endowment-Crescent Board for appropriating funds to pay for a badly needed assistant in Central Office and for providing a typewriter for her use. Also, I wish to thank Grand Council, all other international officers, and those chapter officers who have shown such a fine spirit of coöperation in attending to their duties promptly, for their thoughtful consideration of me. It has been a pleasure to work with you all.

Respectfully submitted,  
CHARLOTTE ROBERTSON WHITE  
*Executive Secretary*

#### NATIONAL PANHELLENIC CONGRESS DELEGATE TO THE DELEGATES IN CONVENTION ASSEMBLED, GREETINGS:

The meetings of the National Panhellenic Congress have usually taken place in big city hotels. This time, the delegates met at a great country hotel, The Edgewater Gulf, near Biloxi, Miss. We were the first guests of the season, as the hotel opened early for us, so our party of ninety-three delegates, alternates, and visiting officers, had few other guests with whom to share the big living room with its central fireplaces, the pleasant dining room overlooking lawns and the gulf, and all the spacious sleeping and meeting rooms. This space and quiet gave free play to the spirit of friendliness and coöperation characteristic of our meetings.

Certain actions, taken or reaffirmed by N.P.C. every Gamma Phi should know:

1. Every girl who goes as a visitor to another campus, and stays at a fraternity house or dormitory, must obey the rules of the house and institution she is visiting, not those in force on her own campus.

2. N.P.C. urges us not to allow our name or insignia to be used in commercial advertising.

3. We are, however, encouraged to get all proper publicity for the social, scholastic or philanthropic achievements of our fraternity.

4. N.P.C. is making an effort to encourage chapters of a reasonable size, since a true fraternity is impossible in too large a group. It has stated as its "Declaration of Principle" the following:

- a. A chapter is defined as its initiated members and pledges.



- b. In colleges of 1000 or more women, actives and pledges should not exceed 50.
- c. In colleges of from 300 to 1000 women, 35 should be the maximum.
- d. In colleges of 300 or less women, 25 should be the maximum.

From now on Gamma Phi expects her chapters to approximate this N.P.C. standard.

5. The Fraternity field is to be divided into six sections, with a member of N.P.C. Committee on College Panhellenics at the head of each. A biennial conference of actives is to be held in each section under the guidance of the Committee. It is hoped that these meetings will replace the regional Panhellenics held without N.P.C. authority or guidance.

6. The quota system was studied but no decision as to its value has been made.

7. N.P.C. asks us to help Mortar Board in its active campaign to clean up campus politics. Fraternities are accused of being largely responsible for bloc voting. Graft, fraternity friction, weak officers (who are chosen for their fraternity affiliations merely), unwholesome pressure on individuals and political wire-pulling. To correct these abuses, we are asked to support election codes that protect the voter, parties made up of individuals, not groups, able candidates chosen for merit regardless of fraternity, and elimination of graft.

8. College Panhellenics will have a new outline constitution and by-laws sent them. You are asked to notice that the N.P.C. policy concerning the choice of officers, both for itself and for all College Panhellenics, is that officers be chosen in rotation, not by election. Rotation is a far fairer method. It serves to develop leadership in every fraternity, not in the few; it eliminates parties and cabals; it saves time and strength. N.P.C. finds that strong leaders develop in every fraternity, old or young, when a chance to hold office is given. N.P.C. still insists on one alumna delegate for every fraternity.

9. N.P.C. is very anxious to improve the quality of College Panhellenic meetings, which are so often concerned merely with rushing. To that end, it calls your attention to the outline for College Panhellenic meetings (sent out by the N.P.C. Committee on College Panhellenics). When you return to college, please make every effort to see that a program committee is appointed to follow this outline.

### *Trends Today Among Men's and Women's Fraternities*

Just as the boom years were marked by a tendency to the building of expensive houses, expensively furnished, to costly rushing, costly entertaining, elaborate dress,—so the depression years, with their financial worries are marked by certain definite trends among both men's and women's fraternities. Here are some of the objectives this present generation of fraternity officers and members are working toward:

1. Lower costs for fraternity life to meet lower family income.
2. A far finer quality of fraternity life. Chapter libraries are being developed and eagerly read. Interesting people are being

invited as dinner guests, and encouraged to talk informally on their specialties. Much attention is being given to good form in manners, dress, and entertaining. The emphasis is shifting from expense to beauty and good taste. As one delegate to the National Interfraternity Conference put it: "The freshmen want to live like gentlemen."

3. Smaller and more intimate chapters that shall return to fellowship as the heart of chapter life.
4. Close cooperation with college authorities in building the best life for students.
5. Cooperation with other fraternities as shown in help and sympathy for new chapters trying to adjust themselves on the campus, or for older ones in difficulties.
6. Emphasis on the value of chapter life in training for leadership, for cooperative living, for business experience, for social poise and for higher standards of character.
7. The National Interfraternity Conference is putting these higher ideals into practice through stating six criteria which any college may expect of any fraternity on its campus. They are harmony with the aims of the college; loyalty to the college first; good morals and good taste; an atmosphere in the house conducive to real study and culture; sanitary, safe, wholesome houses; sound business practices.

Contrast these present aims of the fraternity with the laxity and crudeness of the boom years, and you will see a startling change in aim and effort. If your chapter, or your campus, falls short of these new trends, it is your task to bring it into line, or you will surely find yourselves falling behind in the fraternity parade.

### *Should We Enlarge the Fraternity Field?*

Where are the freshmen of today and tomorrow going for their higher education? Should the college fraternity follow them into some new fields? From 1921-1935 the increase in various types of colleges is as follows:

Liberal Arts Colleges .....	1%
State Universities .....	37.5%
Teacher's Colleges .....	140%
Junior Colleges .....	600%

So far our field has been in institutions that today show the smallest percentage of gain. Teacher's Colleges as such are closed to us for two years through the N.P.C. agreement not to enter them for that period, since they are the field of Educational fraternities. Departments of Education in the universities are open to us, however. Junior Colleges do concern us. The girls coming from them are well prepared scholastically, and are financially able to join a fraternity. Many of them stay on for higher degrees—many have had good fraternity training in the Junior College sororities. I urge you again, as I have before, to pay more attention to the entering juniors in rushing, for the tendency in universities to turn the first two



years over to Junior Colleges and confine themselves to the older students is becoming more pronounced, and it behooves us to have a strong hold in these rapidly growing Junior Colleges.

### *The Dangers Threatening the Fraternity System*

The National Interfraternity Conference reports this year, through the careful work of one of its committees, that opposition to fraternities from without is negligible. Legislatures have about ceased to pass laws against us. The great majority of college officials are not only refraining from attacking us—they are beginning to see the possibilities for good in co-operating with us. They are building fraternity quadrangles, arranging for resident tutors paid partly by the college and partly by the fraternity. They are establishing regular committees for handling problems of scholarship and conduct on which fraternities are represented. They are recognizing the value of group training for coöperative living and for leadership. The chief dangers to fraternities today, therefore, come from within the fraternities themselves. These are first the carelessness and indifference of some members, who bring disgrace to the system, and the attempts of others to kill fraternities by convincing fellow members that the system is outmoded and undemocratic and should go. This "boring from within," as it is called, is the most real danger today. But the dormitories are also giving us trouble by the beauty and comfort they offer in places. Another difficulty lies in the new type of freshman. They are keen in appraising the value they get for the time and money they spend. Unless we can give physical, mental, social, and moral values that appeal strongly to them, they will refuse to join, as many fine ones are doing. We must get rid of snobbishness and encourage harmony and coöperation if we are to survive in a world that wants value received. So far these dangers are small except in a few places. The exhaustive research of Miss Mary Alice Jones into what the sorority means to its members shows that over 80% of fraternity women feel that their fraternity is beautiful and inspiring. But the nearly 20% that does not so feel is producing the leaders in the attempts to destroy fraternities from within. This attempt has succeeded in a few places, and keeps recurring to cause trouble in others. Let us see that Gamma Phi is one of the leaders in making fraternity a living example of the high ideals we all profess.

Respectfully submitted,  
LILLIAN W. THOMPSON

*National Panhellenic Congress Delegate*

### CHAIRMAN OF EXPANSION

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The report of your expansion chairman will be very brief, due to the fact that expansion has been more or less relegated to the background in the past two years. The expansion department is not an individual unit, functioning in-

dependently, but reflects the attitude of the council. It exists and should exist merely to carry out the plans of the council in its particular department. The council has been unanimous in feeling that it was much more necessary to build and strengthen its existing chapters than to add new ones. Numerical strength means little to a sorority if, here and there, are individual chapters so weak that they are a detriment to the chapters in the surrounding territory. I believe that this policy of restriction with regard to expansion meets with the approval of the majority of you.

At the fall council meeting in 1934 we felt that the only two fields in which we were definitely interested were Western University at Ontario and Duke University at Durham, North Carolina.

### *Canada*

Our reasons for being interested in Western University were many. First and foremost, our Canadian chapters have been uniformly strong, valuable chapters, each one contributing certain elements to our growth, each one a definite type. There are one or two Canadian universities where we have definitely lost our opportunity to install a chapter. Though there has been much agitation among the students at Queens University at Kingston, the trustees have decided to uphold their constitution which forbids fraternities and sororities on the campus. Western University is well situated with regard to Toronto and their chapters could be mutually helpful.

Helen Glaister Dobson of Toronto, living in London, became interested in a group known as Alpha Kappa Pi who also became interested in Gamma Phi. This was very thoroughly visited, first by three Toronto Alumnae, later by Iva Wright, Canadian Chairman of Expansion, Mary Harris, Director of Province two, Gladys Borland, International Rushing chairman, and last, by your expansion chairman. We all felt that here was material for a fine chapter. The group was founded in 1929, it had 25 active members, 85 alumnae, 31 of them residents of London, and very actively interested in the group. Their scholarship was high, and they were able to finance a sorority as they had been working toward that end. The girls have poise and dignity, and hold positions of honor on the campus. The University has an A rating, has five affiliated colleges, and is itself affiliated with Cambridge University, England.

Alpha Kappa Pi sent in a petition to become a chapter of Gamma Phi Beta. This petition was submitted to the chapters with the right to vote, and was voted upon favorably on May 22, 1936. A pledge service was conducted by Alpha Alpha a few days later at which 20 actives and 25 alumnae were pledged. We welcome most cordially our newest chapter.

### *Duke*

We have made every effort consistent with the condition imposed by the Dean of Women at Duke, to get a foothold there, but have met



with no success. There is a strict rule, strictly adhered to, that there shall be no colonization on the campus. We have had Gamma Phis living there or near there, who have tried to make contacts with individual girls, and at one time we thought we were on the verge of success. But it is difficult to make much progress when everything has to be done *sub rosa*. I have not thought it compatible to use methods which, even though they might succeed, would put us at a disadvantage with the University authorities from the beginning. To show you the situation, I quote from a letter from Miss Baldwin, Dean of Women, to whom I had written asking her coöperation: "It has seemed wiser to us not to permit a sorority to colonize in the college, and although I recognize from the point of view of the sorority at least, it may be an advantage, we prefer to continue the same method which we have used for some years. If a group of girls wishes to form a local, they come to me and ask my permission, and, if it seems to be a responsible group, I give them that permission and put them on a personal probation with me for some months, so that I can test out their quality and their real desire to organize. If they continue to hold together and are satisfactory, they may then apply to Panhellenic and are put on a six months' probationary period. During all of this they are under obligation not to communicate with national officers of any sorority and not to make any kind of an agreement with a national sorority. When their probation is over they are left free, within certain limits, to choose any which they may prefer. If they have narrowed the thing down to two or three, then they communicate with national officers, and are at liberty to petition. Several of the recent locals have been considering Gamma Phi Beta among others, but perhaps because they have had mothers or relatives in other groups have chosen to petition Phi Mu and Alpha Phi. At present we have no local, nor did I see any sign last year of a desire to organize another. We may have some within the next year or two, and if we should, I should be glad to present to them Gamma Phi Beta as one of the sororities which they should consider." I can only hope that the new chairman of expansion will have better success than I have had, for I still feel very strongly that it is better for us to have a good chapter at Duke, which is constantly increasing its opportunities for women and drawing an increasingly large number of very fine girls from all over the country, than to scatter our efforts. Our Southern chapters are well located in fine colleges and a chapter at Duke would do more for us than several chapters at less well known universities or universities with distinctly less standing.

### *Mississippi*

Questions have come in with regard to our possible entrance on the campus at the University of Mississippi, but the objections are many, the most important being that Gamma Phis living in Mississippi are not favorable,

and that the faculty feel that there are enough sororities at present.

### *Kansas City University*

The alumnae of Kansas City have been keeping in close touch with the situation on the campus there, as there is the hope that the University may be accredited by the A.A.U.W. soon. They seem to feel that it would be a good thing for us to go in there, in that event. Without committing themselves in any way, the Kansas City alumnae have kept in touch with a local so that we might have an advantage in case we are interested.

The effect of the depression is still seen, in the few applications that come from local groups interested in joining an international sorority. It is rather strange, however, that the smaller colleges seem to be less affected, as we have had letters from locals in small and little known colleges, where we would never consider putting a chapter.

In conclusion, I would like to recommend to my successor and to the chapters at large the same careful selection of groups, the strategic placing of new chapters and a very conservative expansion policy.

Respectfully submitted,

LOUISE DURST SMITH  
Chairman of Expansion

### CHAIRMAN OF INSPECTION

MADAM PRESIDENT AND SISTERS IN CONVENTION ASSEMBLED:

The Province System of chapter organization for administrative purposes was established by Gamma Phi Beta in 1924. At that time we committed ourselves to an orderly geographical grouping of chapters, each group to be under the directorship of an officer from that group of alumnae chapters, who would not only act as a visiting delegate but would be responsible for the welfare and advancement of that group of chapters for a definite period of two years; who was herself under the direction of a Chairman of Inspection, a member of the Grand Council. We have interpreted the aims of that plan to be two-fold:

First, that the Grand Council might be afforded at all times a body of complete, up-to-date and usable information about the standing and condition of all chapters; and

Second, that constant and helpful service might be rendered to the chapters by an officer who is of their own regional sympathies, and near enough to them to respond quickly in any emergency.

We have for the past five years been striving to perfect the technique for such a system and such services. Our procedure is as follows:

We choose our Province Directors from the regularly organized alumnae chapters in the district. We ask them to make their inspection visits in the fall quarter of the college year. We have decided to make our inspection trips so early in the year in order



that the Directors may assist in arranging the chapter program for the year, start new officers in their duties, and correct bad tendencies or faulty procedure before they have "jelled," so to speak, into habits hard to overcome. A second reason for early inspection is that the Grand Council may have before it when it meets for its first semi-annual session Thanksgiving week-end reports on all chapters. We insist that our directors stay with their chapters not less than five days. Dean Agnes Harris of the University of Alabama made the statement at the Panhellenic Congress this winter: "We urge your inspectors to stay at least three weeks when they visit their chapters; they cannot understand local conditions unless they stay three weeks." We do not care to put quite so much burden on the hostess chapter; but we have put an end to the hurried rushing in and out of chapter house by a visiting officer who can get only a smattering of chapter activities and problems in that time.

We have made up a manual for Province Directors with definite procedure for investigating and assisting chapter. We wish at this time to express thanks for great assistance in this work from a manual which had been worked out for use in Province III by Miss Nina Gresham of Omicron, who pioneered in the field of Province Inspection. We think the manual has proved sound psychologically and effective in reaching problems and offering acceptable solutions. Each Director has also as a handbook the very fine Alumna Adviser's Manual gotten out this year by Charlotte White; and the Housemothers Handbook which outlines Gamma Phi Beta's management plan and standards for harmonious living in our houses.

Immediately after her inspection the Director sends a very definite letter of recommendations and corrections to the chapter: this must be read in chapter meeting, filed in the president's book, and we hope taken to heart. The director also sends a complete and formal report on blanks furnished for that purpose to the Chairman of Inspection for presentation to the Grand Council. The follow-up system of the directors is informal, a matter of friendly striving, of common efforts by director and chapter officers to work out the improvements they have together found necessary. One director tells me she has written 2000 letters to her girls and to interested officers and chairmen during her two year term! Late in the college year, we receive from the directors a formal check-up, covering the points stressed in the inspection. In the spring, too, we ask for—and receive almost 100%—confidential Dean's reports from the Deans of Women. These reports, I am happy to tell you, almost always gladden our hearts.

We have no desire to see our chapters a mere rubber stamp, even of perfection. We respect their individuality and local differences. But we do feel that Gamma Phi Beta has a

right to a place among the strong and select groups on any campus. To ensure this, we have rendered special services from time to time to chapters which for some reason or another did not meet our standards. We send strong transfer students of proven leadership and ability in their own chapters to groups which need just this leadership. For this service to the sorority, we offer these girls what we call Coörganizers' Scholarships—amounting usually to tuition, board and room and sorority dues. There have been four of these coörganizers in the field this year, and the same number last year. Also, with the coöperation and advice of the Chairman of Rushing, we have sent parties of skilled rushers to chapters which need that help. Both these special services, I am happy to say, have shown abundant results.

In the year intervening between conventions, province conferences are held to which chapters are able to send more delegates than they can send to more distant conventions. In these conferences, which entail no great expense, sorority matters and methods for improving chapter technique are discussed in a more informal way than can be done in a large convention. The fellowship which they build up between near-by chapters is in itself a splendid thing. Our by-laws require that one member of Grand Council shall attend each one of these province conferences; and it has been our custom that that officer shall visit as many chapters as possible in her line of travel to and from the meetings. Aside from these visits, it has not been necessary for the Grand Officers to make many visits about the country—a point of economy, and a great lightening of the burden of travelling which used to be a part of the life of any member of our governing body.

We have, over a five-year period, done away with the purely social type of chaperone in our houses; replacing her with managing housemothers, many of them trained for just this sort of work, who must meet our very high standards of character and ability. We have coöperated with the Finance Statistical Bureau in explaining, persuading and establishing the Gamma Phi Beta uniform plan of chapter management and amortization. I believe today there is no house in Gamma Phi Beta which does not operate under adult management on our bookkeeping system, with a fine, much respected managing housemother.

We have stressed during these two years four things:

- (a) Discrimination in the choice of members; feeling that it is not the size of the pledge class but the character of its members that distinguishes a chapter.
- (b) Efficiency in chapter business. You will not find today, as I did five years ago, a treasurer keeping her accounts in the back of her notebook, nor pages from the initiation ritual tucked behind the coffee-pot in the kitchenette! We are still struggling to get the chapter officers to answer their letters promptly—



but some progress is being made even in that field!

- (c) Service to the college: not activities for the aggrandizement of the chapter, but a realization that the sororities must make a contribution in leadership and participation to the college life, or get out! Our confidential Deans' reports all tell us that our girls are most coöperative, and that they look for real helpful leadership in the Gamma Phi Beta chapter.
- (d) Cultured and harmonious living, with special emphasis on scholarship.

A good province director must be a woman of brains, personality and charm, inexhaustible energy and devotion to the aims of her sorority. I have been blessed beyond my deserts in having a corps of directors like those of the last five years. Their coöperation with the Grand Council has been perfect; and the very real affection and understanding that exists between them and their chapters has been evident to you during this convention, as it has been to me throughout the years. It is a very valuable thing for the sorority to have women like these, part of the international administrative system and armed with authority, yet so much more closely identified with the life of their chapters than any member of the Council could possibly be. I earnestly recommend that Gamma Phi Beta retain as a permanent policy the Province System of chapter administration as contrasted with any other method of chapter inspection; and that the technique for this activity be constantly perfected.

My devoted appreciation to all members of the Grand Council and chairmen of Standing Committees for their assistance, and to my province directors for their patience and coöperation with me; and most of all to my sorority my deepest gratitude for having entrusted to me this opportunity of serving her.

Respectfully submitted,

SARA PRESTON FINLEY  
*Chairman of Inspection*

## 2. PROVINCE DIRECTORS

### PROVINCE I

Province I covers a wide area, extending from Montreal southward to below the Mason and Dixon line, and from Boston westward to Buffalo and Ottawa.

In this large area there are five active chapters, four alumnae chapters and six alumnae associations, 15 in all. With five minutes in which to give this report, there is a third of a minute per chapter. So, while I would like to tell you about the alumnae, I shall just pass by with the report that many of them are working for the camps and for the life membership campaign. Syracuse and Boston are helping their active chapters as loyally as they have for these many years; and Westchester County Association and New York Alumnae chapter have taken as their special charge our young chapter at the University of West Virginia.

Of our active chapters, Alpha deserves to be mentioned first and in greatest detail. For she is the eldest of our family, and, being the eldest, a great deal is expected of her. She must be an example to us all. Being an example year after year isn't easy. Alpha, however, carries her responsibilities well. This year she has maintained her position on the campus and in the town most commendably. Her freshman class was beyond doubt the best on the campus. Her financial affairs have been put in good order; her building fund pledges are being paid, and everything looks favorable for an excellent year next year, and a new or remodeled house for Alpha very soon.

The typical Alpha girl, as I have seen her, is a well-poised young woman, friendly and gracious to guests, well-dressed and nice to look at. The average Alpha girl reads the newspapers and can discuss current events, the new books, the new plays. From time to time, she indulges in an orgy of study, but her scholarship is not outstanding, and she is not a grind. On the campus, she is well-liked and popular with her fellow students, but she seldom is elected to the big campus offices. She takes a great pride in her sorority, and is loyal in maintaining Gamma Phi Beta's time-honored standing in the college and in the community. Altogether Alpha is an eldest sister of whom we may all be proud.

The second eldest in Province I is Delta. Delta is our only real "down east" chapter. Like Alpha, she has many loyal alumnae and many years of fine traditions behind her. But, unlike Alpha, she is located in a college that has had hard sledding through the depression. Enrollment has decreased, and there are too few girls at Boston University who can afford sorority membership or who are sorority material. There is keen competition among the chapters on the campus for the eligible girls. Delta has to work hard for her pledges, but she manages to keep up respectably and to hold her own with the others.

There are no sorority houses on Boston University campus. Our girls have had quarters, here and there, moving often in the past years. Now all that is changed. Boston Panhellenic, with the coöperation of seven national sororities, has bought and is maintaining a fine old house on historic Commonwealth Avenue. Here Gamma Phi, along with Alpha Phi, Kappa, Alpha Gamma Delta, Alpha Delta Pi, Tri Delta, Pi Phi, and Sigma Kappa, dwell together in what seemed to me to be peace and concord. Each sorority has its own room for chapter meetings, spreads, and their own entertaining. The rooms on the lower floor are shared by all. Gamma Phi's room is most attractively furnished and has a great deal of charm and atmosphere.

Our girls at Boston University are well thought of, and Gamma Phi rates with the best on the campus. The typical Delta girl is reserved, a bit quiet, sincere, resourceful, and dependable. She is never a showy person, but there is plenty of strength and sterling character under her modest, unassuming exterior.



Sometimes she seems hard to know, but is worth knowing.

And now for the youngsters of Province I: Alpha Pi, Alpha Upsilon, and Alpha Tau.

Alpha Pi at West Virginia University has worried along one way and another through a difficult period. Installed in 1931, before any of us realized the depth and extent of the economic depression, our girls have not been able to compete with the older, stronger chapters on the campus. West Virginia as a state has still a long way to go before it can be said to have recovered. The coal industry is the chief source of wealth, and as yet the coal business is not in a very flourishing condition. Because of these conditions, Alpha Pi has had and still needs the help of the international organization. Progress has been made by the chapter, and we face the coming year with a well-knit little group of fifteen girls, all determined to put Gamma Phi in her rightful position on the campus. An attractive house has been rented, and plans are underway for some new furnishings that will make the girls proud of their home rather than apologetic as they have had to be in past rushing seasons.

The typical Alpha Pi girl was born in West Virginia, not so many years ago. The average girl in the chapter is younger than in the other groups in Province I. She is also less sophisticated, is impulsive and easy-going. But, she is warm-hearted, generous and hospitable, and lovable. Although not the youngest in Province I, she is to my mind the "little sister" of our group, the one who most needs our help and encouragement and affection.

Alpha Tau, Province I's Canadian chapter has made excellent progress in the brief years of its existence. The Alpha Tau girls are chiefly girls of English extraction, from fine, substantial homes. They are excellent students, serious about their work, very grown-up and responsible in their ideas about study and self-discipline, yet fun-loving, gay-hearted, and romantic with three June weddings to their credit. There should be Alpha Tau daughters coming along for rushing some twenty years hence. I think oftenest of my Alpha Tau girls as they were on the very happy evening on which they and their best beaux took me on a jolly sleigh ride, all of us bundled up in furs and woollens, in a big bobsled pulled by six horses. Gamma Phi songs, popular music and French ballads—everyone in Montreal speaks French as well as English—mingled with the sleigh bells and the crunching of the snow. (It was at least twenty below zero, but no one minds that in Montreal's crystal clear air.

Alpha Upsilon, at Pennsylvania State College in a lovely section of Pennsylvania, is the baby of my family. But we cannot call her a baby any more. For she is a very healthy, robust, and well-developed child, wise beyond her years, a serious-minded youngster with her feet on the ground. She is well schooled in Gamma Phi traditions, conducts a beautiful chapter meeting, and was taught her Ps and Qs very thoroughly by my able predecessor, Mary Herold Easterbrook. Alpha Upsilon an-

swers her mail promptly, makes out her reports with accuracy and care, and individually and collectively, here is a group of girls who know what they are about, what they are doing and where they are going. As a chapter, they seemed to have their share of nice young men friends, with a good showing of fraternity pins, photographs on the bureaus, and engagement rings in the offing. There will also be daughters on Alpha Upsilon's rush list two decades from now.

In closing, may I thank Sara Finley, Charlotte White, and Alice Camerer in particular for their help in getting the new province director of Province I started in the way she should go. You, together with all the members of Grand Council, have been a source of inspiration and practical help.

Respectfully submitted,

BEATRICE SMITH  
Province Director

## PROVINCE II

### MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

We are pleased to report in Province II a conscientious effort to improve scholarship and further campus activities. Epsilon heads the chapters with the enviable record of first place on Northwestern campus for two consecutive semesters followed by second place for the last two semesters. It is a noteworthy achievement for 70 girls to maintain such a scholarship record for two years. A few of the many campus honors bestowed upon the chapter recently are 2 Phi Beta Kappas, 2 elected to Mortar Board, 4 honored at the Honors Convocation, first place in the Inter-Sorority Swimming Meet, and winner of the silver cup for Homecoming decorations. Two successful charity activities of Epsilon and Chicago chapter this past season were the Benefit Water Frolic and the lecture recital by Hope Summers, the latter adding more than \$100 to the Alumnae Treasury for philanthropic work.

The Beta Biennial Reunion was held May 2 and a very successful meeting was reported. The financial report of the Board was especially good and the number at luncheon—more than 100—was evidence of the loyalty and enthusiastic spirit of the gathering. Detroit chapter features alternate luncheon and supper meetings and bridge groups are a means of good fellowship as well as helping the Camp Fund. Beta has taken the scholarship problem seriously and confidently expects the progress to be shown in the next comparative ratings. Fourteen members of the chapter took part in the Junior Girls' Play, three girls hold office in the Women's League. Beta is to be commended for her efficiency and promptness.

Alpha Alpha has stepped up from 7th place to 3rd place in sorority campus rating. Two of the nine Senior graduates this month received 1st class honors and four 2nd class honors. Two juniors were awarded their senior "T's," the highest athletic honor and Alpha Alpha's



president has been on the staff of the Biology department for two years. Toronto alumnae recently climaxed a very busy season with a Theater Night which netted \$200 for their Social Service Fund.

Another news publication, the *Alpha Eta Album*, made its first appearance this year, and was a record of the many and varied activities of the members. Alpha Eta is proud of her campus honors. Three girls were elected to Phi Beta Kapa and one is a member of Mortar Board. Others represent the chapter in Y.W.C.A., W.A.A. Phi Society, Art Education, Home Economics, and Women's Athletic Honorary Societies.

February 10, 1935, was an auspicious occasion for Alpha Nu for it was the day of the formal opening of their lovely new home—the very old home entirely remodeled. New furniture and gifts from their untiring Alumnae and Mothers' Club added to the charm of the house and the following month Springfield and Alpha Nu were hospitable hostesses for the Province Conference. Alpha Nu won the Intersorority and W.A.A. Tennis Tournament. Four freshmen were placed on the Junior Cabinet of Y.W.C.A. Four others are members; two girls are members of the Women's League.

Dramatic talent ranks high in the accomplishments of our Lake Forest chapter and one of her juniors who has played the leading rôle in the Garrick Club productions this year brought further distinction to Alpha Psi by winning the State Oratorical Contest, following which she took second place in the Mid-West Interstate Contest. The Christmas edition of the *Alpha Psi Broadcast* lists many clubs and activities in which all of the members are actively interested—and the latest piece of good news—Alpha Psi ranks first in scholarship on the campus.

The Ohio Alumnae Advisory Committee, organized in May 1934, has gone a long way in its first definite objective of contacting the many scattered alumnae in Ohio State and soliciting their interest in our two Ohio active chapters. New associations have been organized in Toledo, Cincinnati and Akron. The chairman and members of this committee merit our warmest praise for the service they are rendering in this large part of the Province.

Mention should be made here of the splendid Mothers' Clubs. Each chapter has been the recipient of gifts and financial assistance from its own Mothers' Club and their aid and their loyalty to Gamma Phi Beta cannot be overestimated.

Respectfully submitted,

MARY J. HARRIS  
Province Director

### PROVINCE III

#### MADAME PRESIDENT AND GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Province III consists of six Greek-letter chapters, six alumnae chapters, and four alum-

nae associations. Since last Convention we have attempted to improve ourselves and have acquired many honors. I should like to tell you about all of the achievements of the chapters, but instead, in my five minutes, I shall select two or three interesting facts from each group.

Last winter Omicron (University of Illinois) initiated Mrs. Enid Draper Smith of Japan. Mrs. Smith is the niece of our Mrs. Moss and is a Gamma Phi mother. Mrs. Moss took part in the initiation service which was the most impressive service I have ever seen. I hope you all enjoyed the picture in the February *CRESCENT* of Mrs. Moss at her front door receiving Founders Day greetings from the Western Union messenger boy. We have the Omicron Publicity chairman to thank for this.

Omicron ranked fifth in scholarship among the twenty-seven sororities on the campus for the first semester this year. The members hold many campus honors, including Mortar Board.

If you were a senior at Omicron you would enjoy sleeping on one of the eighteen Beauty-rest mattresses acquired last summer. The entire chapter is proud of the new china and Fostoria goblets purchased at the same time. There are seven dozen of everything.

Pi (University of Nebraska) is the only chapter in Province III to have members belonging to an honorary Pharmacy fraternity, four members of Kappa Epsilon. They also have a number of law students.

The Lincoln Alumnae Association is bringing up the next generation in the proper way. Just before Christmas each year they give a party at the house for their daughters, nieces, cousins, and friends. As a number of the sororities on the Nebraska campus have similar parties, the ten- and twelve-year-olds of Lincoln can talk Gamma Phi, Pi Phi, Theta, and the rest as glibly as our college rushees do.

The president of the Omaha Alumnae chapter was chief counselor at the Denver Camp last summer.

Sigma (University of Kansas) has a member of Mortar Board this year and had two members last year. The University used a modified quota system this year and Sigma did not lose a bid. A Gamma Phi is president of W.S.G.A. for next year. During last summer the card room on the first floor of the Sigma house was done over into a library. There are built-in book shelves on three walls and the color scheme is rose and blue. It is a most attractive room.

Each fall the Lawrence alumnae have a tea honoring the Sigma pledges. They have started a photograph album of the members of the chapter and ask each girl when she is pledged to give them a photograph of herself. In this way the alumnae are able to learn who the girls are as well as eventually having a most interesting album.

Phi (Washington University, St. Louis) had eight members at last Convention and have ten at this Convention. Due to the well organized rushing at Phi, the chapter took twenty-nine pledges last fall. Last year a



Gamma Phi was president of National Collegiate Players, the first girl ever honored by the presidency of this organization. For six out of the last seven years a Gamma Phi has been president of Freshman Commission. They have a member of Mortar Board for next year.

The St. Louis alumnae invite interesting and well-known people to their monthly meetings to give book reviews, lectures, musicales, movies, etc. This type of meeting is very popular and draws a large attendance. Margaret Ewing, a St. Louis alumna, has just been chosen one of the twelve outstanding women in St. Louis for 1936. Her field is drama. The Women's Advertising Club made the selection from a list of ninety names that were submitted.

Gertrude Wilkie, a member of Alpha Delta (University of Missouri) was the first girl ever elected Business Manager of the *Savitar*, the year book of the University. Each year since last Convention Alpha Delta has had a member of Mortar Board and of L.S.V. The membership of L.S.V. is limited to four senior girls who are chosen because of their ability and achievement on the campus. This is the most desired of all honors by the girls at Missouri. This year two Gamma Phis made Junior-Senior Service, a group composed of the twenty outstanding Junior and Senior girls on the campus.

Kansas City Alumnae chapter sponsored a dance during the holidays at one of the country clubs. The proceeds went to the Gamma Phi summer camps. Besides doing a good turn for the camps, Gamma Phi received valuable publicity.

Vanderbilt University in Nashville, Tennessee, has a quota system. Last fall Alpha Theta's quota was eleven girls but they took twenty! Their chapter of forty-seven members was the largest on the campus. Two of the girls, a pianist and a xylophonist, broadcast twice a week over WLAC in Nashville. The chapter won the all University Sing this spring. On alumnae meeting night, the Nashville alums have dinner at the house with the actives. Each Leap Year the alumnae sponsor a Leap Year dance. This year they cleared nearly \$100.

Last year the Province Conference was held in Nashville with Alpha Theta and Nashville Alumnae chapters as hostesses. Delegates from all of the active chapters and quite a few alumnae groups in the Province attended. Miss Lillian Thompson, International Panhellenic Delegate, was the Grand Council Representative. The Nashville girls planned a marvelous two days for their guests who started home Sunday night, having acquired many new ideas for their chapters and having found out what one means by Southern hospitality.

For the last several years Province III has been making loans to seniors in the province from the province treasury. These loans are for \$50, for one year, and without interest. Since last Convention two loans have been made and both have been paid back in full.

An annual province letter is sent out each

January by the director to the scattered Gamma Phis in the Province. This year the director was gratified to receive many letters in response giving new names and addresses. We also received \$42 for CRESCENT subscriptions and alumnae dues.

I have been unable to include all of the alumnae groups in Province III in the short report but each group is doing its part.

Each year Province III awards a cup to the chapter which has been most efficient during the year. The decision is made from the records of Mrs. White in Central Office and from my records. Last spring we were glad to award the cup to Sigma chapter and this spring we wish to announce that the cup is awarded to Phi chapter.

Province III is trying hard to keep up the ideals and standards of Gamma Phi. I wish to thank the members of Grand Council for their advice and assistance and each chapter for its coöperation. Working with you all has been a pleasure.

Respectfully submitted,  
DOROTHY JENNINGS  
Province Director

#### PROVINCE IV

##### MADAME PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

In the five minutes allotted me I shall have time merely to touch the high spots in the report on each chapter. It will be impossible to list the campus honors held by the members of the various chapters but be assured that each group has its share and they are a source of pride to the national organization.

To begin with the oldest chapter in the province, several outstanding points about Gamma are uppermost in my mind. The beauty of her home—we have heard that before but the chapter house is still beautiful, still perfectly run, and the girls continue to do their share in keeping it up. Gamma's scholarship is consistently good—the chapter is fourth on the list of twenty-one sororities. Members of Gamma chapter come from eleven states in the union and two of this year's graduates are from Honolulu. Last November the chapter celebrated its Golden Jubilee. A splendid spirit prevails in the house—harmony and a spirit of coöperation are always evident. I left the group feeling that these girls were valuable assets to society as a whole.

My first evening with Kappa chapter I was one of eighty-two people who sat down to dinner. Four of us were alumnae, the remaining seventy-eight were actives and pledges. Size impressed me at Kappa, not only impressed me but overwhelmed me. This group in contrast with Gamma is composed largely of girls from the Twin Cities and other towns in Minnesota. For the first time in many years the chapter's scholarship was a good distance from the top of the list, it ranked twelfth. Size may supply some of the answer to the query of why this was true. However, at the moment Kappa has



mounted to second place. Congratulations! The financial condition of the chapter is excellent, the property is free of debt and the treasury in a healthy condition. The president of the University of Minnesota's Women's Student Government Association is a member of Kappa chapter. The group has been the most satisfactory in following suggestions made at the time of the fall inspection.

Rho calls to mind a large group of particularly attractive girls who distinctly belie the "Beautiful but dumb" adage by ranking first in scholarship among the sororities on campus. Many of the girls are stars in campus dramas so some day we may have a second Katherine Cornell from Rho. The chapter is in very sound financial condition. It will be a long time before I forget the singing I heard there and the kind friendliness of so many busy girls to their middle aged province director.

A group of very talented girls greeted me at Omega. Their attractive home, beautifully and efficiently run was a happy place to visit. The girls were coöperative and promised to strive for better scholarship. Recent reports prove their attempts successful. (5/9). The personnel of this chapter was particularly interesting to me. I was glad to find so many types represented. Pi Beta Phi and Delta Delta Delta are Gamma Phi's strongest rivals on the campus. An alumnae organization at Ames—which is being considered—could be of great assistance to the active chapter.

I found in Alpha Beta a small group in a university smaller than most state universities, in a state suffering rather desperately from a depression that antedated our national fiasco by several years. When school opened last fall the chapter had two active members. Six pledges were initiated at once and at the time of my visit there were nine actives and ten pledges. Finances at Alpha Beta are a source of worry. During the fall rushing season, Gladys Borland, National Rushing Chairman, and several girls from Kappa helped the girls. The members of the chapter are trying their best to overcome obstacles which are almost too big for the average girl of university age. They were anxious for advice and were grateful when they received it. Alpha Beta stands fourth out of ten sororities in scholarship.

Alpha Kappa impressed me most for the happy combination of charm and brains. The attitude of the Canadian students might well serve as a model for their sisters in the States—they are serious about their work, many of them are studying for professional careers, and yet they know how to have the best possible kind of time. I admit a slight quiver of alarm on hearing that so many of the chapter members were debutantes but I need not have for their dean, Mrs. McDonald, told me they ranked third out of eight in scholarship and that she could always count on 100 per cent coöperation from Gamma Phi Beta. Their meetings are held in a suite over a garage, as there are no sorority houses at the University of Manitoba, but wherever they might meet

their spirit as loyal members of Gamma Phi Beta, would flourish. Of that I am sure.

The baby of Province IV is Alpha Omicron at North Dakota Agricultural College. But the chapter is a lusty infant quite able to stand on its own feet. The group is large and its members are capable. Perhaps the fact that the chapter has no house and its membership is large made the tendency to form cliques evident there. Alpha Omicron dropped from first place to fourth in scholarship this year. This group almost more than any other in Province IV busies itself with campus activities—they have made the name of Gamma Phi Beta well known on the campus of N.D.A.C. and favorably.

I may have a second left, so of the alumnae organizations in Province IV I wish to say that I visited each one and found everywhere the same spirit of loyalty and cordiality that characterized the active chapters.

Respectfully submitted,  
ALICE WIEBER FITZGERALD  
Province Director

#### PROVINCE V

*Alpha Xi chapter at Southern Methodist University, Dallas, Texas*

Perhaps you are all most interested in Alpha Xi chapter and its progress. You know there was a very small group returning to college two years ago. I sincerely feel the progress has been remarkable since then. That fall we pledged twelve, last fall thirteen. The quota system is in force at S.M.U., each sorority being allowed to pledge fifteen, plus three sisters. There has been much discussion about continuing it. The Dean of Women favors it and it has gone through for another two year try.

The chapter suffered a terrific loss in the death of Kathlyn Jackson, their president for the last two years. Her love and loyalty will always live for Alpha Xi. The Dallas Alumnae chapter has established a Kathlyn Jackson Memorial in the raising of money to send an outstanding junior to convention. I think this a very noble achievement. Helen Russell from Sigma chapter a year ago, and Martha Lee Moore from Theta chapter this year, have worked very hard for the chapter as co-organizers. Both have made splendid records on the campus.

I had hoped to report a new association at Fort Worth, but the members there are not quite ready, although they have promised assistance. Gamma Phi has had splendid publicity the last two years in Texas. I feel the state is becoming very Gamma Phi-minded.

Alpha Xi and the Dallas Alumnae chapter most beautifully entertained the Texas and Oklahoma groups at the conference last year. *Alpha Zeta chapter at Texas University, Austin, Texas.*

Alpha Zeta has forged ahead greatly in the two years I have been watching its growth. Last year, it pledged twenty-one, getting girls away from many old, established groups. They



have had a full house and, financially, a wonderful two years. We all had a big thrill when the Faculty Women's Club was to be rented, and, due to the forethought of Miss Annie Hill and Lorena Baker, would go to Gamma Phi. Many other groups were clamoring for it. It has been decided that the club will remain intact for another year, but we are planning to have it ours for next year, and are working toward that end.

Texas University has a very peculiar set-up, which is not according to National Panhellenic, in that if a pledge does not make her grades at the end of the first semester, she has to return her pledge pin and can in no way, even socially, be connected with her own group. If she makes her grades the next semester, she may be repledged. It works a great hardship and we all hope it will be changed soon. The quota system to regulate the size of Texas University chapters might be in order as both Zeta Tau Alpha (which is very strong there) and Pi Beta Phi have pledged over sixty girls each of the last two years, their chapters running around one hundred and fifty.

Alpha Zeta has had some wonderful campus honors, real honors on that campus. For their float, they covered a car with 4000 paper carnations, their mothers and alumnae coming to the rescue in helping with this undertaking. The pledges put out the first edition of the "New Moon," the chapter paper, not once, but twice, this year. It is a great credit to them and caused widespread interest.

Alpha Zeta has three alumnae groups working for it: Austin, San Antonio, and, I am so happy to report, a brand new association at Houston, Texas, organized last November. That seven girls pledged from Houston speaks well for their rushing tactics. There is a lovely group of Gamma Phis at El Paso. I had luncheon meetings with it both years. Some day I hope to see an association in this city. All told, I am very happy about the progress made in Texas.

*Psi Chapter at Oklahoma University, Norman, Oklahoma*

Psi chapter is a great credit to Gamma Phi and a real force at Oklahoma University. Psi had the largest number of campus honors among the sororities at that university. Eloise Bryan has been elected president for a second year. The chapter pledged twenty-one wonderful girls. It rushes against the best. The Dean of Women admitted that it had climbed right to the top. The house is full and financially sound.

Psi is third in scholarship. It maintains a very strict and well-managed house. Last fall gorgeous new rugs were purchased for the living room and hall and the two upstairs halls were carpeted.

Three alumnae groups work for this chapter: Norman, Oklahoma City, and Tulsa. The assistance given, financially, personally, and in rushing is astonishingly wonderful. A real campaign is conducted for summer and fall rushing. The alumnae in every city and town

are contacted, send in valuable recommendations and come down to the house for Rush Week.

*Alpha Phi chapter at Colorado College, Colorado Springs, Colorado*

Alpha Phi is only four years old, but she is very old for her age. I think having convention there two years ago was a great inspiration to its members. They decidedly have gone to work in earnest. They have captured honors galore, including the Beauty Queen. The pledge class is worthwhile, and we are looking forward to success next year. Alpha Phi is second in scholarship.

In February, the alumnae of Pueblo formed an association and have shown great interest in the chapter. Being only forty miles from Colorado Springs, they are able to get down for the big events.

Alpha Phi is fast working out some delightful traditions. Its attractive lodge is used quite constantly and is well-managed by a strong house board. There is a deeply interested alumnae chapter in the Springs.

*Tau chapter at Colorado Agricultural College, Ft. Collins, Colorado*

Tau has literally leaped into prominence, through hard work and good management making a most unbelievable financial gain as well. Tau has most devoted alumnae, with two groups, one in Ft. Collins and one in Denver, working for it constantly. There is promise of a full house next fall with a splendid new housemother in charge.

This chapter, too, stands first on its campus in carrying away the most honors of any sorority. Not long ago, it had the highest scholastic average ever received by any group on that campus.

Next year the rushing rules will be changed considerably, to be patterned after those in force on the Wyoming campus. Rushees will call between meals, thereby doing away with the elaborate meals which worked such a hardship on the chapter.

I cannot praise too highly the work of the mothers' clubs. In the case of every chapter in this province, the mothers' clubs are a real force behind them.

Last year Tau and Fort Collins Association were hostesses for our state conference. This was the first time our province conference was split, and we all thought it a splendid idea. I know it has brought the three chapters in Colorado much closer together than they have ever been before. It was Tau's suggestion that the three chapters in Colorado have a dance together in Denver. It was a wonderful success which we hope to repeat every year.

*Theta chapter at Denver University, Denver, Colorado*

Theta pledges also put out the first edition of the chapter paper, the *Theta Moon Ravings*. I had hoped all six of my chapters would adopt this custom. I am pretty proud of Theta and Alpha Zeta, anyhow.

Lindsey wrote the Theta play which was given two nights at the Civic Theater on the



campus. It was a great success from every angle.

Theta claimed a goodly share of campus honors again this year.

Theta is to have a lovely new housemother. We are delighted to report that the lodge will be rejuvenated this summer and will be ready for fall use. Theta has an interested house board behind it to say nothing of the advantage to it in having the Grand Vice-president and a very large and loyal alumnae chapter in its city.

That one of the camps is close to us is a great privilege. The chapter tries to show its appreciation by giving the camp children a yearly party, either at Christmas or at Easter.

It has been a wonderful privilege to work with the six active chapters and the twelve alumnae groups in my province. They have all given me their loving support. I feel we have all climbed a step higher on the ladder of success.

Respectfully submitted,  
HELEN T. HEATH  
*Province Director*

#### PROVINCE VI

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

It is felt that by giving a resumé of the things which Province VI has been trying to accomplish, you can best judge the needs of the chapters.

Since a financially sound business management is necessary to a happy chapter, all houses and corporations are under alumnae management. It is most gratifying to see how well the chapters are progressing. We have been extremely fortunate in having members in charge who are very conscientious and painstaking. All local and national obligations are paid and the small number of unpaid amounts owing the house accounts will be taken care of by July. Xi has the largest bank balance, since it owns its house and has a very large building fund ready when a new one is needed. It was possible for the chapter to pay over half the expenses of ten of its members to come to this convention. Alpha Lambda is the only chapter not owning a home. It has made a splendid start towards a building fund, however, and hopes some day to have a lodge of its own instead of renting an apartment as has been done in the past. Chi has started on an extremely ambitious remodeling plan which is to be completed in time for rushing in the fall. Its house will be completely remodeled into an attractive English cottage with a capacity for 24 girls. This is a big step for the chapter and one which we feel sure will be worth while. It was accomplished through the very excellent help given the chapter by its alumnae group in Portland. Lambda has one of the loveliest houses on its campus and is in very good financial condition. Nu has purchased the lot adjacent to its house. This will be used for a tennis court and garden.

First consideration was given to scholarship. All chapters were in need of improvement with the exception of Alpha Lambda, which for two years has stood first on the campus at the University of British Columbia, thereby winning the local scholarship cup as well as the province award. In all chapters we have worked on the reward system rather than that of taking away privileges. This was done by what the girls at Xi have named "Smarty Parties"; also corsages at Mothers' Day banquets, Gamma Phi rings, engraved plaques and cups. The results have been gratifying in all but one case. I feel sure that this one which has not come up to expectations will do so this next year due to the general improvement in attitude. There is every indication that this method, according to the latest reports available, will work to advantage. Chi has made the greatest advance, having come from 10th place to a tie for 5th. Nu also came up four places. Each chapter has its outstanding students as is shown by the four straight A (six) girls from Xi and four from Lambda in the last reports. By more selective rushing, we are trying to eliminate the seemingly ever present low scholar who drags the whole chapter down.

Feeling that the personnel of no house is perfect, all chapters have been urged to make a more careful study of their rushees. There has been no serious inharmony except a small amount in the larger chapters between town girls and those in the house. Each chapter has been fortunate in having a congenial housemother who has been interested in the mental, as well as physical, welfare of the girls.

There could be some improvement in the promptness of reports to me. Except for this, there has been wonderful coöperation and all the suggestions given at the time of inspection have been carried out. Each girl has been urged to enter some phase of the activity field. To start the freshmen out right, they have been schooled by the upperclassmen who have made an effort to find a field in which each would do best. Lambda has done extremely well in activities, while at Chi, over 50 per cent of their members were elected to honor societies.

All members of our Province VI have considered it a real honor and privilege to be hostess to the other members of our sisterhood. Working together, with your happiness in mind, has brought about a unity which could be gained in no other way. On behalf of all chapters in the Province, I wish to extend to the members of the convention committee sincere and loving thanks for their splendid work.

Respectfully submitted,  
FLORENCE MATHIESEN  
*Province Director*

#### PROVINCE VII

MADAM PRESIDENT AND GAMMA PHIS ASSEMBLED IN CONVENTION:

First, I want to thank Grand Council for appointing me to such a vitally interesting experience as that of director of Province VII.



I wish to thank the officers for their encouragement and cooperation, especially Mrs. Finley and Mrs. White.

Violet Keith was unanimously re-elected province director at the Province Conference in Los Angeles. When she found it impossible to carry on the work it became my privilege to enjoy one of the most interesting activities of my life. Violet had done such excellent work with the chapters and her loyalty to Gamma Phi and help to me have been a continual inspiration.

Province VII is composed of five active chapters, the Universities of California at Berkeley and Los Angeles, Stanford University, and the Universities of Arizona and Nevada. There are four alumnae chapters, San Francisco, Los Angeles, Berkeley, and Reno. There are three alumnae associations, San Diego, Tucson, and Phoenix.

The University of California at Berkeley is the largest and there are twenty-two national Panhellenic sororities. The University of California at Los Angeles is next in size and there are twenty-one Panhellenic sororities. Stanford is third with nine Panhellenic sororities. That is the only university where the quota system is used. The University of Arizona is next with eight Panhellenic sororities. The smallest is University of Nevada with less than one thousand students and six Panhellenic sororities.

There are three important things that the chapters have been definitely striving for: first, to raise the scholastic standing; second, an increased feeling of chapter loyalty or group spirit within the chapter and in campus activities; and third, a more conscious responsibility and loyalty to national.

As to scholarship all of the chapters with the exception of Stanford, where it is against the policies of the university, tried compulsory study table at the house and at the library. It failed at Alpha Epsilon and Alpha Gamma. The pledges at Eta had the highest average in several years and the most outstanding achievement in scholarship was Alpha Iota in coming up from twentieth place or next to bottom in Panhellenic group to sixth place the first semester this year. All of the chapters have awards for the pledge and active making the highest grades and this year an additional award was given to the active who increased her grades the most, the fall semester over last spring semester.

The increased group feeling and spirit of cooperation has resulted in more harmony and more efficiency in the chapters. Where it was necessary steps were taken to formulate a definite plan for the chapter so that Gamma Phi Beta could hold on the campus the place that is rightfully hers. Some of the chapters have been successful in raising their scholarship and increasing the scope of their activities.

The more conscious responsibility to national has resulted in more prompt reports to national and to me. Some of the chapters in the province have felt somewhat a thing apart

from a national organization and are trying to effect a feeling of nationalism. We now have an efficiency award for the province to go to the chapter with the highest percentage. It is based on reports to national and to me and on chapter efficiency. The groups realize that the strength of Gamma Phi Beta depends upon each chapter and they are earnestly striving to make their links in the chain of Gamma Phi strong.

The activities are something of which to be more than proud. Alpha Epsilon and Alpha Gamma have the largest percentage of girls in activities and Alpha Iota is third. Seventy-five per cent of the honors in activities, elective and appointive, are held by members of Alpha Epsilon. Mu has never gone out for activities in a large way but is endeavoring to do so now. Its chief activity has been journalism, having held important offices on the daily paper, magazines, and year book. For three years now Alpha Iota has had the woman editor for the daily paper. Alpha Gamma is also strong in journalistic activities and some members of Eta hold important positions in that field. Eta is as well represented in campus affairs as any sorority in the class with Gamma Phi. Our girls are well represented in Mortar Board and other honor sororities. Arlene Glaze of Mu made Phi Beta Kapa. In every chapter some of our girls graduated with honors, distinction, and great distinction.

In talking to the deans of women I could almost have made a duplicate record. The cooperation of the girls was excellent, we had strong officers in the chapter, some of the girls were most outstanding but each was disappointing in scholarship.

The chapters are all in good financial condition and all are paving for their houses. The house at Alpha Epsilon has had many improvements this year in furnishings and equipment. The alumnae and the mothers' club surprised the girls when they returned in the fall by having had the living room furniture reupholstered. There were 32 girls in the house.

The house at Stanford was remodeled on the inside and additions made to it. It is refurnished and is a most charming home. I was there at the time much new furniture was bought and it was fun to watch the girls move it around to get the best effect; they all felt an interest in it. By university rule thirty-one girls were in the house. Alpha Iota is having work done on the house this summer. It is the most formal of any of the houses and being quite new has not needed many additions of furniture or equipment. There were eighteen girls in that house. Alpha Gamma's house is an old one, it used to be the Governor's Mansion, and when the girls bought it they fell heir to some lovely antiques. The entire interior of the house was done over last summer. The mingling of the older pieces with the new gives a lovely and homelike atmosphere. There were only eight girls living in the house to enjoy it. Eta had twenty-five girls in the house last year, this is an old one and has been remodeled



several times. The girls enjoy the informality of it and have asked that the feeling of informality be carried out in the new house which they hope to have next year.

Rushing was very interesting to me as I had not been around an active group for some time. Rushing at Alpha Iota was very formal for dinner. The afternoon teas in front of a cheery fire gave the girls an opportunity to know some of the rushees in a most informal way. The girls of that chapter are most talented and with their cordiality, their songs and some entertainment they pledged eleven girls. After a week of rushing there I went to Alpha Epsilon where there were ten days of rushing, dinners and luncheons, formal and informal. There under the star studded skies of Arizona with a crescent moon that seemed made to order, soft singing, lovely dinners, coffee served in the patio, and no entertainment, twenty-two girls chose to wear the crescent. I have seen lots of rushing but I know I have never seen it better done than with the group at Alpha Epsilon. Rushing has a technique all its own, the girls have studied it, and the results are successful. One of the interesting features of Arizona is the outdoor activities: horseback riding, desert picnics, and the like. The whole university is permeated with a spirit of western hospitality. Students come there from all parts of the country so that the group is far from being local. I was also at Mu for rushing. There the parties were both formal and informal. Without singing and only one bit of entertainment, which was the "hula" given by one of the several girls from Honolulu, but with the cordial friendly feeling the girls have, they pledged all twelve on the preference list, all that they were allowed by the quota system. The dean of women remarked to me after pledging that she liked the geographical distribution of the pledge class.

The alumnae at Berkeley are a great help to the chapter and are working hard on seeing that the new house is a reality. The group maintains a loan fund at the university for worthy students.

The Reno chapter has had benefits this year and it was through their coöperation that the house was so attractively redone last year.

The San Francisco chapter helps the group at Stanford and has had benefits this year: card parties, readings; and is in the magazine business.

The Los Angeles group has been active this year in helping Alpha Iota with rushing and they gave the girls a complete set of the new Gamma Phi china. They presented the Cornish Players in the "Wizard of Oz" and from the proceeds sent a contribution to the Camp Fund.

The San Diego alumnae also presented the "Wizard of Oz" and sent the Camp Fund \$100. That group is interested in Panhellenic and has done rushing for all girls going to schools where there are Gamma Phi chapters.

The Tucson alumnae take a very active interest in Alpha Epsilon and help in rushing and with gifts to the house.

The Phoenix alumnae also help the group at Tucson and always have a summer rushing party.

The alumnae groups are all working on the same problems of getting members interested and of feeling their responsibility in paying national dues. Most of the groups have definitely interesting meetings and the larger ones have small group meetings for those interested in bridge, current events, book reviews, and the like.

I met with the mothers' clubs at Tucson, Los Angeles, Berkeley, and Reno and found them all anxious to know more about Gamma Phi than most of their daughters had told them. These clubs are a decided asset to Gamma Phi and they are all most generous in their gifts to the chapters.

This work with the sorority has been truly fascinating, not without its problems but that makes it all the more interesting. I have enjoyed every bit of it and want to express my appreciation to all of the chapters, active and alumnae, and the associations for their coöperation with me and the many things they have done to make this work memorable for me.

Respectfully submitted,

ESTHER HOLLEBAUGH  
Province Director

#### PROVINCE VIII

MADAM PRESIDENT, MEMBERS OF GRAND COUNCIL, AND SISTERS IN CONVENTION ASSEMBLED:

Greetings to you, gathered in the northwest, from Province VIII in the southeast!

What a happy opportunity convention is for a very new province to stand as a group and compare its achievements and hopes of achievement with all the splendid things being done by other groups in other provinces. Conventions, like birthdays, are moments for recollections, for marking progress, or lack of it. So, may we look at Province VIII now for a few moments, and see how it has grown since last convention.

Our five active chapters, two alumnae associations, and four alumnae groups are strung out along the Atlantic Coast, south from the Mason and Dixon line. But, separated geographically though we are, we demonstrated how close we are in our ideals when we held our first province conference last spring, with Alpha Mu hostess, in Florida. It was inspiring there to realize that, although the colleges differ so radically in purpose, our chapters are close in sympathy and true sisterly feeling. Goucher is a northern woman's college, Randolph-Macon a southern woman's college, Rollins is a co-educational progressive education institution, Birmingham Southern is a city co-educational college, and William and Mary, America's oldest co-educational college, is steeped in historical southern tradition. It is one of the miracles of Gamma Phi Beta that girls from such differing institutions are in such close relationship.



Almost all our groups are young in years. The active chapters, with the exception of Zeta, have been founded since 1928; four out of six of our alumnae groups founded since 1931. To Alvahn Holmes and Helen Turnbull, our previous province directors, go the heartiest congratulations for bringing order out of newness, for establishing Gamma Phi Beta so firmly on those campuses.

For we are firmly established. Every chapter has made a strong place for itself. We are now groups to conjure with. In rushing we compete in every case with the best of the other nationals. Members of our groups are prominent in campus positions. A list of offices held would far exceed the allotted five minutes, but we give a few examples: Fourteen members of Alpha Chi this year participated in ninety activities, including the honor of president of Mortar Board, associate editor of the college paper, vice-president of the Debating Society, president of the German Club, and members of the Student Government, honorary athletic teams, etc. Alpha Mu had three blazer girls, three members of "R" Club, members of honorary fraternities, teams, etc. Alpha Sigma had president of the Freshman Class, editor-in-chief of the monthly magazine, two members in May Court, four on the Dean's List, four in Y.W.C.A. Council, and every member participated in at least two activities. Alpha Rho boasts the only Birmingham Southern girl ever to be given her junior year in France. They received a cup two years running for the best float in the annual parade. The highest coed honor, being chosen Miss Birmingham Southern, went last year to an Alpha Rho girl. At the Mortar Board installation this year, eight out of twenty-six initiated were Gamma Phis. Zeta has kept its prominent place in Goucher life, with president of Student Government, three in the May Court, president of the Junior Class, president of the Glee Club, president of the Freshman Class, five members on the Christian Association Board, and a vast number of committee chairmen. All that makes an impressive list of honors, and is an indication of the important place Gamma Phi takes on those campuses.

Our alumnae groups flourish. Norfolk and Richmond work with our Virginia chapters. Birmingham alumnae are close to Alpha Rho and its problems. The Orlando-Winter Park group, though small, is very important to Alpha Mu. The Washington group is a splendid one, helpful in summer rushing, interested in the Virginia Camp, ambitious with benefits, etc. And the Baltimore alumnae, and Zeta, continue to work closely together. This year a system of alumnae advisers has been instituted there, which ought to make even more of a tie between the actives and alumnae.

Having the Virginia Camp located in Province VIII has been thrilling to us. Again we owe Helen Turnbull our thanks for persuading Gamma Phi to locate its third camp in the southeast. And to Marcia Smith and her committee all praise for the splendid work of or-

ganizing and taking the camp through its first summer. The camps are certainly fascinating and worth-while projects, and we are more than glad to have one so near that we may take active part as groups and as individuals.

Yes, we feel that Province VIII has a definite measure of progress to add to the general forward movement of Gamma Phi Beta. There are still things we aim for, not yet attained: more perfect scholarship rankings; completing payment of the debts, inevitable to new chapters, which have been remarkably small considering that four chapters started during a depression; a new house for Alpha Chi. However, we are continuing our work toward the attainment of those ideals, and even if ever so slowly, we progress.

Respectfully submitted,  
VIRGINIA WEED  
Province Director  
per MURIEL WOLLMAN REED

### 3. COMMITTEE CHAIRMEN

#### CRESCENT FUND

#### MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The Crescent Fund Trust, which was established in 1932 with Harris Trust and Savings Bank, Trustee, now totals \$92,524.54. Attached is a detailed report of the investments at the close of business June 15, 1936.

The Fund is being built up through the payment of \$24 from each initiation fee and \$1.50 and alumnae life subscriptions to the CRESCENT.

Recent investments of funds received have included corporation bonds and preferred and common stocks of high grade, these being recommended by the Trustee and approved by three members of the Endowment-Crescent Board. There has been no default in principal or interest on securities bought since the fund was put in Trust, and the stocks are all paying dividends. The investments receive the constant supervision from the Trustee.

Respectfully submitted,  
AGNES TREAT, *President*  
MARJORY ETNYRE, *Vice-President*  
HELEN E. NORTHROP, *Secretary*  
MARION BEBB, *Treasurer*  
ALICE CAMERER  
MILLCENT L. HOFFMAN

June 29, 1936

#### GAMMA PHI BETA Crescent FUND TRUST

##### Recapitulation

Bonds at Par .....	\$62,300.00
Stocks at Par .....	22,540.00
(At \$100 Per Share if No Par)	
Notes at Par .....	7,000.00
Real Estate .....	0.00
Miscellaneous .....	0.00
Total .....	<u>\$91,840.00</u>
Cash Balance .....	684.54



(Cash Balances shown on Statement of  
Cash Receipts and Disbursements)

Total .....\$92,524.54  
At the close of business June 15, 1936

\$1,000 Aluminum Company of America, S/F Deb. 5s, due 3-1-52, N.T.-C., Int. Pay. M & S 1—\$25.00.

\$3,000 Brown Shoe Company, Inc., 15-Yr. S/F Deb. 3 $\frac{3}{4}$ s, due 8-1-50, T.-N.C., Int. Pay. F & A 1—\$56.25.

\$1,000 Canada, Dominion of, Government of, 10-Yr. 2 $\frac{1}{2}$ s, due 8-15-45, N.T.-Fgn., Int. Pay. F & A 15—\$12.50.

\$2,000 Canada, Dominion of, Government of, 30-Yr. 5s, due 5-1-52, N.T.-Fgn., Int. Pay. M & N 1—\$50.00.

\$3,000 Central Arizona Light and Power Company, 1st 5s, due 6-1-60, N.T.-N.C., Int. Pay. J & D 1—\$75.00.

\$1,000 Central Pacific Railway Co., 1st Ref. 4s, due 8-1-49, N.T.-C., Int. Pay. F & A 1—\$20.00.

\$3,000 Federal Farm Mortgage Corp., 3s, due 1-15-47, Ex. Int. Pay. J & J 15—\$45.00.

\$2,000 Hannibal, Missouri, Marion County, School District of, 4 $\frac{1}{2}$ s, due 2-1-52, Ex. Int. Pay. F & A 1—\$45.00.

\$1,000 Idaho Power Company, 1st 5s, due 1-1-47, N.T.-N.C. Int. Pay. J & J 1—\$25.00.

\$1,000 Illinois Central Railroad Co., 1st 3 $\frac{1}{2}$ s, due 4-1-51, N.T.-N.C. Int. Pay. A & O 1—\$17.50.

\$1,000 Illinois Power and Light Corporation, 1st & Ref. "A" 6s, due 4-1-53, N.T.-C. Int. Pay. A & O 1—\$30.00.

\$1,000 Illinois Power and Light Corporation, 1st & Ref. "C" 5s, due 12-1-56, N.T.-C. Int. Pay. J & D 1—\$25.00.

\$1,000 Illinois Steel Company, Deb. 4 $\frac{1}{2}$ s, due 4-1-40, N.T.-M.C. Int. Pay. A & O 1—\$22.50.

\$1,000 Indiana & Michigan Electric Co., 1st & Ref. 5s, due 3-1-55, N.T.-C. Int. Pay. M & S 1—\$25.00.

\$1,000 Indianapolis Power & Light Co., 1st "A" 5s, due 1-1-57, N.T.-C. Int. Pay. J & J 1—\$25.00.

\$3,000 Iowa Electric Light & Power Co., 1st Ser. E 4s, due 12-1-55, N.T.-N.C. Int. Pay. J & D 1—\$60.00.

\$2,000 Jersey Central Power & Light Co., 1st & Ref. B 5s, due 8-1-47, N.T.-C. Int. Pay. F & A 1—\$50.00.

\$200 Ernst Kern Company, 10-yr. Deb. 5s, due 8-1-44, Int. Pay. F & A 1—\$5.00.

\$2,000 Los Angeles Gas & Electric Corp., 1st & Gen. 4s, due 10-1-70, N.T.-N.C. Int. Pay. A & O 1—\$40.00.

\$3,000 Michigan Central Railroad Co., 1st Main Line 3 $\frac{1}{2}$ s, due 5-1-52, N.T.-C. Int. Pay. M & N 1—\$52.50.

\$1,000 Narragansett Electric Company, 1st A 30-yr. 5s, due 1-1-57, N.T.-C. Int. Pay. J & J 1—\$25.00.

\$3,000 New England Gas and Electric Association, Conv. Deb. 5s, due 5-1-50, N.T.-N.C. Int. Pay. M & N 1—\$75.00.

\$3,000 Northern States Power Company, 1st

& Ref. 25-Yr. A 5s, due 4-1-41, N.T.-N.C. Int. Pay. A & O 1—\$75.00.

\$3,000 Oklahoma Gas & Electric Co., 1st A 5s, due 3-1-50, N.T.-C. Int. Pay. M & S 1—\$75.00.

\$2,000 Oregon Railroad & Navigation Co., Cons. 4s, due 6-1-46, N.T.-C. Int. Pay. J & D 1, \$40.00.

\$1,000 Oregon Railroad & Navigation Company, Cons. 4s, due 6-1-46, N.T.-C. Int. Pay. J & D 1—\$20.00.

\$2,000 Pillsbury Flour Mills Company, 1st 20-Yr. 6s, due 10-1-43, N.T.-C. Int. Pay. A & O 1—\$60.00.

\$1,000 Pittsburgh, Cincinnati, Chicago & St. Louis Railway Co., Cons. Mtg. C 4 $\frac{1}{2}$ s, due 11-1-42, N.T.-C. Int. M-N 1—\$22.50.

\$1,000 Railway Express Agency, Inc., Ser. A 5s, due 3-1-38, N.T.-N.C. Int. Pay. M & S 1—\$25.00.

\$1,000 Railway Express Agency, Inc., Ser. A 5s, due 3-1-40, N.T.-C. Int. Pay. M & S 1—\$25.00.

\$3,000 Socony-Vacuum Oil Co., Inc., 15-Yr. Deb. 3 $\frac{1}{2}$ s, due 10-15-50, T.-N.C. Int. Pay. A & O 15—\$52.50.

\$2,000 Southern California Edison Co., Ltd., 1st & Ref. 3 $\frac{3}{4}$ s, due 5-1-60, T.-N.C. Int. Pay. J & J 1—\$37.50.

\$3,000 Swift & Company, 1st S/F 3 $\frac{3}{4}$ s, due 5-15-50, N.T.-C. Int. Pay. M & N 15—\$56.25.

\$1,100 U. S. of America, Treasury 3 $\frac{1}{4}$ s, due 8-1-41, Ex. Int. Pay. F & A 1—\$17.87.

\$2,000 West Penn Power Company, 1st "E" 5s, due 3-1-63, N.T.-C. Int. Pay. M & S 1—\$50.00.

\* Central Illinois Light Company, 40 Shs. 4 $\frac{1}{2}$ % Pfd. Stk. \$100 Par, \$4,000, J & J-A & O \$1.12 $\frac{1}{2}$  per sh.—\$45.00.

Continental Can Company, Inc., 32 Shs. Com. Cap. Stk. \$20 Par, \$640.00, F & A-M & N 15 \$.75 per sh.—\$24.00.

General Motors Corporation, 50 Shs. Com. Stk. \$10 Par, \$500.00, M & S-J & D 12 \$.50 per sh.—\$25.00.

International Shoe Company, 40 Shs. Com. Stk., N.P.V., J & J-A & O 1 \$.50 per sh.—\$20.00.

Ernst Kern Company, 4 Shs. Com. Stk. \$50 Par—\$200.00.

Ernst Kern Company, 20 Shs. Pfd. Stk. \$50 Par—\$1,000 Irregular.

Parke Davis & Company, 20 Shs. Cap. Stk. N.P.V., M & S-J & D 30 \$.25 per sh.—\$5.00.

Penick & Ford, Limited, Inc., 15 Shs. Com. Stk. N.P.V., M & S-J & D 15 \$.75 per sh.—\$11.25.

Quaker Oats Company, 10 Shares, 6% Cum. Pfd. Cap. Stk. \$100 Par, \$1,000, F & A-M & N 31 \$1.50 per sh.—\$15.00.

R. J. Reynolds Tobacco Company, 20 Shs. New Class B Com. Stk. \$10 Par \$200, J & J-A & O 1 \$.75 per sh.—\$15.00.

Standard Brands, Incorporated, 40 Shs. Com. Stk. N.P.V., J & J-A & O 2 \$.20 per sh.—\$8.00.

United Fruit Company, 10 Shs. Cap. Stk. N.P.V., J & J-A & O 15 \$.75 per sh. \$7.50.

United States Gypsum Company, 20 Shs.



7% Cum. Pfd. Cap. Stk. \$100 Par. \$2,000,  
J & J-A & O 1 \$1.75 per sh.—\$35.00.  
F. W. Woolworth Company, 50 Shs. Cap. Stk.  
\$10 Par \$500.00, M & S-J & D 1 \$60 per sh.—  
\$30.00.

\$3,500 James A. & Mary L. Bloomer, 6% 1st  
C/M Note to Yield 5½%, due 8-20-36 Int. Pay.  
F & A 20—\$96.25.

\$3,500 Eugene C. & Sarah Hoadley, 5½%  
1st C/M Note, due 11-28-36, Int. Pay. M & N  
28—\$96.25.

HARRIS TRUST AND SAVINGS BANK

\* Item indicated by asterisk is held in transit for  
purpose of registration.

TRUST NO. 5202 GAMMA PHI BETA *Crescent* FUND TRUST DATED JANUARY 14, 1932

Date 1936	Particulars	Cash Receipts	Cash Disburse- ments	Income Cash Balance	CAPACITY Trustee	
					Principal Cash Balance	Reserved Cash Balance
April 14	Forwarded			\$ 232.38*	\$ -0-	\$ -0-
April 15	Socony-Vacuum Oil Co. Inc.— Cpns. on \$3,000 15-Yr. Deb. 3½s T-N C .....	\$ 52.50		\$ 284.88*		
	Transfer of Net Income as of 4/14/36 to Principal .....	232.38	\$ 232.38	52.50*	232.38*	
April 16	United Fruit Co.—Div. of 75¢ per Sh. on 10 Shs. Cap. Stk. ..	7.50		60.00*		
April 27	Alice Camerer, Treasurer—De- posit of Capital Cash .....	3,000.00			3,232.38*	
May 1	Canada Dominion of Govern- ment of—Cpns. on \$2,000 30-Yr. 5s. N T-FGN .....	50.00				
	Michigan Central R.R. Co.— Cpns. on \$3,000 1st Main Line 3½s. N T-C .....	52.50				
	New England Gas & Electric Assn.—Cpns. on \$3,000 Conv. Deb. 3s. N T-N C .....	75.00				
	Pittsburgh, Cincinnati, Chicago & St. Louis Ry. Co.—Cpns. on \$1,000 Cons. Mtg. C 4 ½s N T-C .....	22.50		260.00*		
May 7	F. S. Moseley & Co.—To Pur- chase of \$3,000 Iowa Electric Lt. & Pr. Co. 1st Ser. E 4s Due 12/1/55 Int. Pay. J & D 1 @ 101½ .....		3,045.00		187.38*	
	Accd. Int. from 12/1/35 to 5/5/36 .....		51.34	208.66*		
	Deposit of \$3,000 Iowa Electric Lt. & Pr. Co. 1st Ser. E 4s					
May 15	Swift & Co.—Cpns. on \$3,000 1st S/F 3¾s T-N C .....	56.25		264.91*		
May 16	Continental Can Co. Inc.—Div. of 75¢ per Sh. on 30 Shs. Com. Cap. Stk. ....	22.50		287.41*		
May 21	Continental Can Co. Inc.—To Subscription of 2 Shs. Continen- tal Can Co. Inc. Cap. Stk. \$20 Par Value @ 60 .....		120.00		67.38*	
	Deposit of 2 Shs. Continental Can Co. Inc. Cap. Stk. \$20 Par Value					
May 27	Alice Camerer, Treasurer—De- posit of Capital Cash .....	4,000.00			4,067.38*	
May 29	Quaker Oats Co.—Div. of \$1.50 per Sh. on 10 Shs. 6% Cum. Pfd. Cap. Stk. ....	15.00				
	Eugene C. & Sarah Hoadley— Int. on \$3,500 5½% 1st C/M Note .....	96.25		398.66*		



Date 1936	Particulars	Cash Receipts	Cash Disburse- ments	Income Cash Balance	CAPACITY Trustee	
					Principal Cash Balance	Reserved Cash Balance
June 1	Central Arizona Lt. & Pr. Co.— Cpns. on \$3,000 1st 5s N T-N C	75.00				
	Illinois Pr. & Lt. Corp.—Cpns. on \$1,000 1st & Ref. C 5s N T-C	25.00				
	Oregon Railroad & Navigation Co.—Cpns. on \$3,000 Cons. 4s N T-C .....	60.00		558.66*		
	Iowa Electric Lt. & Pr. Co.— Cpns. on \$3,000 1st Ser. E 4s N T-N C .....	60.00				
	F. W. Woolworth Co.—Div. of 60¢ per Sh. on 50 Shs. Cap. Stk.	30.00		648.66*		
June 10	Blyth & Co. Inc.—To Purchase 40 Shs. Central Illinois Light Co. 4½% Pfd. Stk. \$100 Par Value @ 102 .....		4,080.00			12.62*OD
	Accd. Div. ....		14.00	634.66*		
	Deposit of 40 Shs. Central Illi- nois Light Co. 4½% Pfd. Stk. \$100 Par Value					
June 11	Transfer of Cash from Income to Principal .....	12.62	12.62	622.04*		00*
June 13	General Motors Corp.—Div. of 50¢ per Sh. on 50 Shs. Com. Stk. Extra Div. of 75¢ per Sh. ....	25.00 37.50		684.54*		

## ENDOWMENT FUND

Our Endowment Fund was started in 1915 by Blanche Shove Palmer, was established as a Trust Fund in 1925 in accord with the action of Lake Placid Convention, and is being increased continually by insurance premiums, life memberships, cash contributions and special sources such as the magazine subscription project.

It now totals \$74,396 as shown by the attached report of Harris Trust and Savings Bank, Chicago, Trustee. Besides the investments in bonds and stocks, it includes \$31,170 in Notes of Chapters and students. Of this amount \$27,095 is loaned to ten chapters, and an additional \$6,000 loan has been authorized but not completed. It is interesting to know that out of our forty-six active chapters, nineteen have had loans totaling \$44,900 from Endowment Fund since the establishment of the Trust, some having had more than one.

Only one chapter is now delinquent in principal and only one, in interest. There has been no failure to pay principal and interest in the case of bonds bought at the suggestion of the Trustee, and all of our stocks are paying dividends with the exception of the Panhellenic House Association stock.

The income from the investments is used for the Lindsey Barbee Fellowship, loans to students, and the general benefit of the sorority. The Fellowship of \$1,000 was granted in 1935 through the American Association of Univer-

sity Women to Muriel Gayford who has attended Washington University, St. Louis, and expects to obtain her higher degree at the end of the summer.

The Colorado Springs Convention limited the amount the Board could lend students to \$5,000 plus interest received from such loans. Since August 2, 1934 this interest has amounted to \$222.60. Thus we are privileged to lend \$5,222.60 at present whereas \$4,075 is now loaned to twenty-six Gamma Phi's representing seventeen chapters. Since the beginning sixty-one girls have borrowed from the Fund a total of \$11,300. Three are now delinquent as to principal and three as to interest, as shown in the report.

With income funds a full-time assistant in Central Office is now maintained, and a typewriter and stand have been purchased for her use.

Due to the amount of business it has been necessary to transact, the Endowment-Crescent Board has met more often during the past two years than the four times annually required. The meetings are customarily held following dinner at the Woman's University Club in Chicago.

The Board members were extremely sorry to have Lillian Thompson move away from Chicago last winter and regretted the necessity of accepting her resignation from the Board. Her loyalty and devotion to the work of the Board since its inception are greatly appreciated by us all. Fortunately Marjory Etnyre,



Gamma, who had served ably on the Endowment Board during the years 1924-29 agreed to fill the vacancy.

Respectfully submitted,

AGNES TREAT, *President*  
MARJORY ETNYRE, *Vice-President*  
HELEN E. NORTHROP, *Secretary*  
MARION BEBB, *Treasurer*  
ALICE CAMERER  
MILLCENT L. HOFFMAN

June 29, 1936

GAMMA PHI BETA ENDOWMENT FUND TRUST  
DATED APRIL 18, 1925

*Recapitulation*

Bonds at Par .....	\$22,100.00
Stocks at Par .....	12,450.00
(At \$100 Per Share if No Par)	
Notes at Par .....	31,170.00
Real Estate .....	—0—
Miscellaneous .....	—0—
Total .....	<u>\$65,720.00</u>
Principal Cash Balance .....	3,280.16
(Cash Balances shown on Statement of Cash Receipts and Disbursements)	
Income Cash Balance .....	5,396.63
	<u>\$74,396.79</u>

At the close of business June 15, 1936.

\$1,000 Alabama Power Company, 1st "A" 5s, due 3-1-46, N.T.-N.C., Int. Pay. M & S 1—\$25.00.

\$1,000 Canada, Dominion of, Government of, 30-Yr. 5s, due 5-1-52, N.T.-Fgn. Int. Pay. M & N 1—\$25.00.

\$2,000 Canadian Pacific Railway, Equip. Trust 5s, due 7-1-44, N.T.-Fgn.-N.C. Int. Pay. J & J 1—\$50.00.

\$1,000 Central Illinois Public Service Co., 1st "F" 4½s, due 12-1-67, N.T.-C. Int. Pay. J & D 1—\$22.50.

\$2,000 Denver, Colorado, City & County, S/D 1—Bldg. 5s, due 11-1-42, Ex. Int. Pay. M & N 1—\$50.00.

\$1,000 Georgia Power Company, 1st & Ref. 5s, due 3-1-67, N.T.-C. Int. Pay. M & S 1—\$25.00.

\$1,000 Illinois Central Railroad Co., 1st 3½s, due 1-1-51, N.T.-N.C. Int. Pay. J & J 1—\$17.50.

\$1,000 Indiana & Michigan Electric Co., 1st & Ref. 5s, due 3-1-55, N.T.-C. Int. Pay. M & S 1—\$25.00.

\$1,000 Minnesota Power & Light Co., 1st & Ref. 4½s, due 5-1-78, N.T.-N.C. Int. Pay. M & N 1—\$22.50.

\$2,000 Oregon Railroad & Navigation Co., Cons. 4s, due 6-1-46, N.T.-C. Int. Pay. J & D 1—\$40.00.

\$2,000 Pillsbury Flour Mills Company, 1st 20-Yr. 6s, due 10-1-43, N.T.-C. Int. Pay. A & O 1—\$60.00.

\$1,000 Puget Sound Power & Light Co., 1st

& Ref. "A" 5½s, due 6-1-49, N.T.-C. Int. Pay. J & D 1—\$27.50.

\$1,000 Railway Express Agency, Inc., Ser. A 5s, due 3-1-38, N.T.-N.C. Int. Pay. M & S 1—\$25.00.

\$2,000 Socony-Vacuum Oil Company, Inc., 15-Yr. Deb. 3½s, due 10-15-50, N.T.-N.C. Int. Pay. A & O 15—\$35.00.

\$1,000 Southern Bell Telephone & Telegraph Co., 30-Yr. 1st S/F 5s, due 1-1-41, N.T.C. Int. J & J 1—\$25.00.

\$100 U. S. of America, Treasury 3¼s, due 8-1-41, Ex. Int. Pay. F & A 1—\$1.62.

\$1,000 Western United Gas & Electric Co., 1st 5½s, due 12-1-55, N.T.-C. Int. Pay. J & D 1—\$27.50.

\$1,000 Wisconsin-Minnesota Light & Power Co., 1st & Ref. 5s, due 5-1-44, N.T.-C. Int. Pay. M & N 1—\$25.00.

Panhellenic House Association, Inc., 20 Shs. Com. Stk. \$50 Par—\$1,000, Not Paying.

Penick & Ford, Limited, Inc., 15 Shs. Com. Stk., N.P.V., M & S-J & D 15 \$75 per sh.—\$11.25.

Proctor & Gamble Company, 25 Shs. Com. Stk., N.P.V., F & A-M & N 15 \$37½ per sh.—\$9.36.

R. J. Revnolds Tobacco Company, 25 Shs. New Class B Com. Stk. \$10 Par, \$250.00, J & J-A & O 1 \$75 per sh.—\$18.75.

Standard Brands, Incorporated, 70 Shs. Com. Stk., N.P.V., J & J-A & O 2, \$20 per sh.—\$14.00.

F. W. Woolworth Company, 20 Shs. Cap. Stk. \$10 Par, \$200.00; M & S-J & D 1, \$.60 per sh.—\$12.00.

\$1,200 Alpha Epsilon Chapter of Gamma Phi Beta, 5% Promissory Note due, 9-1-40, Int. Pay. M & S 1—\$30.00.

\$1,200 Alpha Iota Chapter of Gamma Phi Beta, 5% Prom. Note, due 2-28-40, Int. Pay. F & A 28—\$30.00.

\$1,400 Alpha Iota of Gamma Phi Beta, Inc., 5% Promissory Note, due 8-22-40, Int. Pay. F & A 22—\$35.00.

\$6,900 Alpha Nu Chapter of Gamma Phi Beta, 5% Prom. Note, due 10-29-44, Int. Pay. A & O 29—\$172.50.

\$1,320 Alpha Sigma Chapter of Gamma Phi Beta, 5% Promissory Note, due 5-8-40, Int. Pav. M & N 8—\$33.00.

\$200 Berniece I. Anderson, Non-Int. Bearing Prom. Note, due 1-7-38.

\$50 Florence V. Barrett, 5% Promissory Note, due 9-12-36, Int. Pay. M & S 12—\$1.25.

\$250 Eleanor Bateman, Non-interest Bearing Prom. Note, due 12-19-36.

\$2,300 Boston Alumnae Chapter of Gamma Phi Beta, Inc. 5% Promissory Note, due 8-19-40, Int. Pav. F & A 19—\$57.50.

\$300 Alice L. Boyd, Non-interest Bearing Prom. Note, due 9-1-36.

\$190 Donna Maurine Burtis, 5% Prom. Note, due 4-8-38, Int. Pay. A & O 8—\$4.75.

\$150 (Mrs.) Elinor Campbell, 5% Promissory Note, due 3-28-37, Int. Pay. M & S 28—\$3.75.



\*\$200 Elsie Mae Childers, 5% Promissory Note, due 5-7-36, Int. Pay. N & N 7—Not Paying.

\$150 Mary Elizabeth Dale, 5% Prom. Note, due 6-18-37, Int. Pay. J & D 18—\$3.75.

\$51.48 Helen Quick Dawson, 5% Promissory Note, due 9-15-29, Int. Pay. At Maturity.

\$200 Helen Arnold Duncan, 5% Promissory Note, due 9-14-37, Int. Pay. M & S 14—\$5.00.

\$150 Harriet H. Flint, Non-Interest Bearing Promissory Note, due 1-15-37.

\$4,000 Gamma Phi Beta Building Association of Lincoln, Nebraska, 3% Chattel Mtg. Note, due 3-23-42, Int. M-S 23—\$60.00.

\$1,500 Gamma Phi Beta Building Corp. of Lincoln, Nebraska, 3% Unsecured Prom. Note, due 12-6-37, Int. J & D 6—\$22.50.

\$975 Gamma Phi Beta-Omega Chapter, 5% Promissory Note, due 9-24-36, Int. Pay. M & S 24—\$24.38.

\$150 Kate Ellen Gruver, Unsecured Promissory Note (5% after 11-3-35), due 11-3-36 Int. M & N 3—\$3.75.

\$62.35 Gladys Hartenbower, 5% Promissory Note, due 9-21-36, Int. Pay. M & S 21—\$1.55.

\$200 Grace Phyllis Heard, Non-Interest Bearing Prom. Note, due 11-21-36.

\$100 Inez Mason, 5% Prom. Note, due 9-9-36, Int. Pay. M & S 9—\$2.50.

\$200 Ardis McBroom, Promissory Note, due 11-8-37.

\$150 Marie Jeannette Murphy, Non-Interest Bearing Prom. Note, due 1-30-37.

\$1,600 Nashville & Alpha Theta Chapters of Gamma Phi Beta, Inc., 5% Promissory Note, due 8-6-37, Int. Pay. F & A 6—\$40.00.

\$120 Loulie Jean Norman, 5% Prom. Note, due 1-11-38, Int. Pay. J & J 11—\$3.00.

\$1,000 North Dakota Gamma Phi Beta House Assn., 5% Promissory Note 10-15-33, Int. Pay. A & O 15—Not Paying.

\$1,500 North Dakota Gamma Phi Beta House Assn., 5% Promissory Note, 3-22-36, Int. Pay. M & S 22—Not Paying.

\$16.10 Emma Frances O'Hara, 5% Promissory Note, due 1-6-35, Int. Pay. J & J 6—\$0.40.

\$1,000 Omega of Gamma Phi Beta Sorority, 5% Promissory Note, due 11-11-36, Int. Pay. Nov. 11—\$50.00.

\$150 Lois Virginia Schaeffer, Prom. Note Without Int., due 1-1-38.

\$150 Helen L. Siegmann, Non-Interest Bearing Promissory Note, due 9-14-37.

#### Credit Proceeds to Income.

\$50 Helen L. Siegmann, Non-Interest Bearing Prom. Note, due 5-21-38.

\$135.07 Damaris Smith, 5% Promissory Note, due 12-31-36, Int. Pay. J 30 & D 31—\$3.37.

\$100 Dorothy Sweeny, 5% Promissory Note, due 8-28-37, Int. Pay. F & A 28—\$2.50.

\$200 Dorothy Sweeny, 5% Promissory Note, due 9-1-37, Int. Pay. M & S 1—\$5.00.

\$1,200 Tau of Gamma Phi Beta House

Assn., 5% Promissory Note, due 8-30-39, Int. Pay. Aug. 30—\$60.00.

\$200 Eleanor L. Thompson, Non-Int. Bearing Prom. Note, due 10-28-37.

\$200 Elinor Watson, Non-Interest Bearing Note, due 9-17-37.

#### HARRIS TRUST AND SAVINGS BANK

#### FINANCE STATISTICAL BUREAU

MEMBERS OF GRAND COUNCIL AND SISTERS IN GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The Finance Statistical Bureau has suffered through resignations until its entire personnel of today stands before you. Having experienced confusion when the work was divided among three, and having lost audits thereby, I requested and received from Grand Council permission to carry on the work alone. Though the load is heavy, I do feel that it is more simple to have all papers centralized.

At the 1934 convention, the Bureau was in its infancy facing the test of proving its value. Today the groups know best whether they have received full value, but I do feel that the Bureau is serving a purpose. We had, heretofore, in the sorority no agency to analyze chapter finance and chapter-house finances, and that is just what the Bureau is doing. The audits have shown faulty operation, delinquencies in collections and in disbursements when such existed. When our groups have seemed unable to cope with their problems the Bureau has made suggestions. It has set standards and it has been able to save our already burdened officers considerable time by presenting to them, in a concise form, the financial status of our chapters. This has been very necessary information during the past four years. Since the depression has completely upset our land values, however, the Bureau has disregarded its statistical function and concentrated on the advisory.

Believing in uniformity and that all could be reached only through material of this kind the Bureau outlined a method and sent, to all, its recommendations. There are 45 chapters, 17 not operating houses, 28 operating houses. Along these lines we divided. It was decreed that chapters should control chapter funds which are moneys received from dues, initiation fees and social taxes, having to do with the fraternal side. A bookkeeping system was submitted which classified sources of income and of disbursements. (By way of an aside the chairman of the Bureau desires to report great improvement in the handling of chapter money since this step.) It was decreed that chapter houses should be owned and operated by corporation boards which should assume obligations for insurance, taxes, interest and principal, which should select a housemother, an adult business manager and an auditor, which should engage servants, purchase all new equipment, and which should turn the house over to the chapter, each fall, thoroughly renovated. The Bureau decreed that the adult manager should collect and disburse all money for room and board and submit monthly to the

\* Item indicated by asterisk is held in transit for purpose of collection.



TRUST NO. 2618		GAMMA PHI BETA ENDOWMENT FUND TRUST DATED APRIL 18, 1925			CAPACITY Trustee	
Date 1936	Particulars	Cash Receipts	Cash Disburse- ments	Income Cash Balance	Principal Cash Balance	Reserved Cash Balance
May 1	Forwarded			\$5,357.05*	\$2,705.16	\$ -0-
May 4	Denver, Colorado City & County S/D No. 1—Cpns. on \$2,000 Bldg. 5s Ex. ....	\$ 50.00		5,407.05*		
May 5	Proceeds of \$45.51 Elizabeth Lee Curtis 5% Prom. Note Due 9/30/35 @ 100 .....	45.51		5,454.21*		
	Accd. Int. from 9/30/35 to 5/2/36 Delivery of \$47.16 Elizabeth Lee Curtiss 5% Prom. Note Dep. 10/5/31 .....	1.65				
May 6	Deposit of \$47.16 Elizabeth Lee Curtiss 5% Prom. Note Delivery of \$45.51 Elizabeth Lee Curtiss 5% Prom. Note Dep. 10/5/31 .....					
May 8	Alpha Sigma Chapter of Gamma Phi Beta—Int. on \$1,320 5% Prom. Note Int. on Various Balances .....	34.21		5,488.42*		
	\$5 Payt. Acct. Principal on \$130 Loulie Jean Norman 5% Prom. Note Due 1/11/38 .....	5.00		5,493.42*		
	Delivery of \$5 Loulie Jean Norman 5% Prom. Note Dep. 1/8/32 .....					
May 15	Procter & Gamble Co.—Div. of 37½¢ per Sh. on 25 Shs. Com. Stk. ....	9.36		5,502.78*		
	Pauline Grove—Remit Semi- Monthly Payt. Acct. Income ...		\$ 37.50	5,465.28*		
May 18	\$9 Payt. Acct. Principal on \$152.07 Damaris Smith 5% Prom. Note Due 12/31/36 .....	9.00				
	Helen E. Northrop, Secretary— Remit in Payt. of Miscellaneous Expenses Incurred in re Gamma Phi Beta Endowment Fund Trust Delivery of \$9 Damaris Smith 5% Prom. Note Dep. 6/18/32 .....		5.00	5,469.28*		
May 25	Helen L. Siegmann—To Pur- chase of \$50 Helen L. Siegmann Promissory Non-Int. Bearing Note Due 5/21/38 @ Par .....		50.00	5,419.28*		
	Deposit of \$50 Helen L. Sieg- mann Promissory Non-Int. Bear- ing Note .....					
May 27	Alice Camerer, Treasurer—De- posit of Capital Cash .....	575.00			3,280.16*	
May 29	Pauline Grove—Remit Semi- Monthly Payt. Acct. Income ...		37.50	5,381.78*		
June 1	Central Illinois Public Service Co.—Cpns. on \$1,000 1st F 4½s N T-C .....	22.50				
	Oregon Railroad & Navigation Co.—Cpns. on \$2,000 Cons. 4s N T-C .....	40.00				
	Puget Sound Pr. & Lt. Co.— Cpns. on \$1,000 1st & Ref. A 5½s N T-C .....	27.50				
	Western United Gas & Electric Co.—Cpns. on \$1,000 1st 5½s N T-C .....	27.50		5,499.28*		



Date 1936	Particulars	Cash Receipts	Cash Disburse- ments	Income Cash Balance	CAPACITY Trustee	
					Principal Cash Balance	Reserved Cash Balance
June 3	F. W. Woolworth Co.—Div. of 60¢ Per Sh. on 20 Shs. Cap. Stk. \$8 Payt. Acct. Prin. on \$143.07 Damaris Smith 5% Prom. Note Due 12/31/36. Cr. Proceeds to Income .....	12.00		5,511.28*		
	Delivery of \$8 Damaris Smith 5% Prom. Note Dep. 6/18/32	8.00		5,519.28*		
June 5	Gamma Phi Beta Bldg. Corp. of Lincoln, Nebraska—Int. on \$1,500 3% Unsecured Prom. Note ....	22.50		5,541.78*		
June 6	\$5 Payt. Acct. Prin. on \$125 Loulie Jean Norman 5% Prom. Note Due 1/11/38 .....	5.00		5,546.78*		
	Credit Proceeds to Income Delivery of \$5 Loulie Jean Nor- man 5% Prom. Note Dep. 1/8/32					
June 10	Donna Maurine Burtis—6 mos. Int. Due 4/8/36 on \$190 5% Prom. Note .....	4.75		5,551.53*		
June 12	\$50 Payt. Acct. Prin. on \$200 Marie Jeanette Murphy Non-Int. Bearing Prom. Note Due 1/30/37 Cr. Proceeds to Income .....	50.00				
	Marion Bebb—Remit in Payt. of Expenses Incurred for Trip to and from Victoria & Convention Expenses .....		163.50			
	Marion Bebb—Remit in Payt. of Expenses Incurred in Connection with Board Meeting .....		3.90	5,434.13*		
June 13	Delivery of \$50 Marie Jeanette Murphy Non-Int. Bearing Prom. Note Dep. 2/1/35					
June 15	Pauline Grove—Remit Semi- Monthly Payt. Acct. Income ...		37.50	5,396.63*		
	<i>Income Arrearages</i>					
	\$200 Elsie Mae Childers 5% Prom. Note Due 5/7/36, 11/7/33 & Subsequent Int. Unpaid					
	\$150 Kate Ellen Gruver Unse- cured Prom. Note 5% After 11/3/35 Due 11/3/36.					
	5/3/36 Int. Unpaid					
	\$1,500 North Dakota Gamma Phi Beta House Assn. 5% Prom. Note Due 3/22/36					
	Int. Lost Paid 9/22/31					
	\$1,000 North Dakota Gamma Phi Beta House Assn. 5% Prom. Note Due 10/15/33					
	Int. Last Paid 10/15/31					
	<i>Principal Arrearages</i>					
	\$51.48 Helen Quick Dawson 5% Prom. Note Due 9/15/29					
	\$1,000 North Dakota Gamma Phi Beta House Assn. 5% Prom. Note Due 10/15/33					
	\$16.10 Emma Frances O'Hara 5% Prom. Note Due 1/6/35					
	\$1,500 North Dakota Gamma Phi Beta House Assn. 5% Prom. Note Due 3/22/36					
	\$200 Elsie Mae Childers 5% Prom. Note Due 5/7/36					



corporation a trial balance showing net gain or loss. We next submitted a bookkeeping system which classifies income and expenditures. The Bureau ordered that all managers be bonded and that they be audited semi-annually.

Next the Bureau went into detail stressing pertinent facts and it is these I desire to impress on all my listeners, that they may carry home to their groups these tests. The Bureau stated that the active girls should have no part in food ordering or buying, in price fixing, in engaging house-mother or servants, or in ordering renovations. I named advantages to be gained in making the housemother the adult business manager, though not suggesting in any way that the excellent Gamma Phi alumnae managers be removed.

It called attention to Gamma Phi's by-law passed at Kansas City requiring every initiate joining a chapter maintaining a house to subscribe to a building pledge, at least \$50 in amount, to be paid during college. Please understand that in this matter the Bureau is merely the agent to enforce your by-law passed by the convention body. I have gone on record to the effect that only by means of this building pledge can our properties achieve amortization, that we may make interest payments and principal payments in small installments out of earnings but, without it, when maturity date comes, we shall be found unprepared. I have spent much time explaining that this building pledge is entirely apart from initiation, insisting that the two assessments be reconciled by lowering initiation to a small margin over and above the amount due to National and keeping it in chapter account, and inaugurating the building pledge which belongs in house account. I have stressed the necessity of a small per capita monthly tax for renovation to place upon the chapter of today the obligation of wear and tear. I have frowned on corporations which absorb active chapter balances or force the chapter to pay house deficits. I repeat—every active chapter has the right to handle its own funds. Our corporation boards should have sufficient insight to foresee a deficit when trial balances are properly analyzed. By mutual agreement chapter dues should be lowered to permit an increase in house charges, but the two accounts should never be confused. On still another topic I have dealt at great length for it is of paramount importance today, and that concerns our method of renting our chapter houses to our chapters at a fixed monthly or yearly rent. I have requested, and strongly recommended, that corporations, rent rooms and furnish board directly to individuals receiving all income, instead of a per cent called rent. Rents today are inadequate; they fail to figure on depreciation. When chapters are small and rooms are empty the rent is a drain. When chapters are large the operating fund runs out of proportion to the corporation fund. By this old method too long a time is required to build up a sum helpful to the corporation in addition to the fund needed for taxes and property payments. Renovation becomes the football tossed back and forth between operation and corporation, and our houses suffer. Be-

cause it is difficult to analyze just how much margin should remain in each fund, budgets are insufficient, and I have only to point to great improvement in groups which have heeded my advice, to prove my point.

To disseminate the above material the Bureau sent forth nine mimeographed form letters in the past two years and countless personal letters which ran more to detail. To both chapters and corporations models of bookkeeping pages were mailed; to chapters, a model budget; to adult business managers, samples of statement forms, duplicate deposit slips, Wilson-Jones ledger sheets and card catalogue file cards used for entries of building pledge payments.

And what has been the reaction to all this? One request for a more technical bookkeeping system, and one request to use a different one. The chairman has felt the need of being arbitrary, as it is impossible to permit one exception, another and another. We must have uniformity. Gamma Phi's system demands good accounting, is easily checked by province directors and is within the understanding of the average woman, not so technical as to require interpretation by a professional auditor. I have tried to keep in mind that our system must fit our small investments as well as our large ones, and that it must not be too costly. Whatever may happen to Gamma Phi's auditing in the future the chairman begs that the sorority never again consider the non-resident auditor to whom loose leaves must be mailed across the country. I wish to argue against committing our groups to any fraternity system which sells its services for gain, which is not represented in all our geographical sections, and which sends its agent on a given itinerary. I greatly prefer the local C.P.A. who knows local conditions, whose very proximity will clarify the tangles when they arise, and who gives a balanced service to corporation and operation rather than the one-sided interest in accurate posting of the ledger.

The Bureau finds the following conditions prevailing: In the 17 groups not occupying houses the great problems lie in collections and in closing the year with a balance so depleted as to endanger the fall's activity. I wish to make special mention of the outstanding exceptions: Phi, and Theta and to give praise to Alpha Kappa and Alpha Tau for great improvement. The Bureau finds that the three chapters operating rented houses need alumnae boards with experience and ability to carry the load too heavy for young shoulders. The Bureau is happy to inform this convention that of the 25 groups operating Gamma Phi owned houses none has lost its property, that two have been refinanced, that 5 have delinquent bonds or house notes but that I have every confidence in the ability of 2 of these to work out their problem. Three give me greater concern. Of the remaining 18 I am happy to state that 12 have functioning house boards which see clearly and meet issues squarely, six have at least one capable, hard-working, responsible woman at the helm, who will undoubtedly triumph if Fate will permit her to carry through. To the



following I must give thanks for the clear-cut, business-like audits, models of neatness, always submitted promptly and with every effort to cooperate to the most minute detail: Nu, Xi, Omicron, and Sigma—and I wish to mention the great improvement on the part of Omega and Alpha Epsilon. To you all, I say that we must make our houses carry themselves; we cannot borrow to meet our payments and think we are making progress.

I have told you of my findings. Therein lies the field of opportunity for interested alumnae who would be willing workers, who desire to see Gamma Phi lead in the Greek letter world for high type of business management given its chapters and its chapter properties. Let yourself be no tool to sign inaccurate audits; be on your guard when our houses once again benefit from increased college enrollment that funds shall not be handled in a haphazard manner. To the end that our groups should prosper this Bureau has been working. The slogan has been: "May we help you to help your chapter." Your audits show that the labor has not been in vain.

Respectfully submitted,  
FLORENCE S. SULLIVAN, *Chairman*

EDITOR OF *The Crescent*  
FROM AN EDITOR'S NOTE BOOK

#### I. DEFINITE PUBLICATIONS:

1. *Convention Number*—September, 1934. Detailed account of the national gathering in Colorado Springs in June of 1934.

2. *Publicity Number*—December, 1934. Due mention of Gamma Phi Beta activities under such heads as Books, Sports, Romance, Magazine, Genealogy. Tabulation of important sorority facts for freshmen. Compilation of chapter achievements.

3. *Panhellenic Number*—February, 1935. Survey by means of ten important points from each sister organization of the Greek letter world. Various philanthropies described and illustrated. Prominent women from each group given due recognition.

4. *Fellowship Number*—May, 1935. Direct message from American Association of University Women concerning Fellowships and published lists of the various stipends. History of Gamma Phi Fellowship with articles from those who have been awarded the Fellowship.

5. *Province Number*—September, 1935. Record of province conferences and province activities. Introduction of new province officers.

6. *Crescent Number*—December, 1935. History of the magazine from its beginning. Messages from former editors and business managers.

7. *Gamma Jubilee Number*—February, 1936. Complete account of the fiftieth anniversary of Gamma Chapter together with a history of this fine and vital part of the organization.

8. *Before Convention Number*—May, 1936. Last words concerning the first Canadian national gathering with programme of convention, brief histories of the chapters in the hostess province and brief biographies of the convention delegates.

#### II. COMMENTS

1. *1934 Convention Suggestions.* The convention of 1934 went on record as favoring a shortened form of chapter letter containing only statistics to be gleaned by the editor; definite publicity; Panhellenic news; a department of humor. After a trial of the shortened and lifeless chapter letter, common consent brought back the traditional form. Panhellenic news and definite publicity have been stressed; but more than heroic effort on the part of the editor has failed to evolve the department of humor.

2. *Chapter Letters.* Chapter letters for the most part are typed. Alumnae editors are more apt to send hand written pages. All correspondents are asked to remember that no publisher receives manuscript other than typewritten, and that failure to observe this rule means added work for the editor in the preparation of the article or letter. Those who send photographs for reproduction are asked not to request a return unless the photograph itself is valuable. Such a procedure takes time, trouble, and postage. To this paragraph we might add a few aged, well-known requests—futile requests as far as fulfillment is concerned—concerning the fact that we are a-l-u-m-n-a-e, that Panhellenic has no hyphen in its name, that the editor, although possessing a misleading name, is not a man, that a letter bearing only the address—THE CRESCENT, DENVER, COLORADO is cursed in many languages by weary postmen and sullen special delivery lads.

3. *Contributions.* Chapters have supported the Pictorial Department most generously; and many alumnae have been thoughtful in sending interesting and worthwhile facts and clippings about our members. The department for requested original articles has been filled mostly by contributions from the college chapters. Alumnae groups are slow to respond.

4. *Greek Letter Representation.* Letters are sent more promptly than in the past, but no issue of the magazine has recorded perfect representation from college chapters. December, 1934 contains chapter letters from all groups save Delta. Phi, Alpha Rho and Alpha Sigma. May, 1936 finds only three delinquents—Sigma, Alpha Delta, and Alpha Rho. Chapters with perfect records as to representation are Alpha, Beta, Gamma, Eta, Theta, Lambda, Mu, Pi, Rho, Tau, Chi, Psi, Alpha Beta, Alpha Gamma, Alpha Epsilon, Alpha Zeta, Alpha Theta, Alpha Iota, Alpha Kappa, Alpha Lambda, Alpha Mu, Alpha Omicron, Alpha Pi, Alpha Upsilon, Alpha Phi, Alpha Psi. Alumnae chapters have been splendidly represented, and alumnae associations have been interested and interesting contributors.

This report is concluded with the customary request to convention for constructive criticism and for suggestions in regard to beneficial changes, attractive additions, or special numbers.

Respectfully submitted,

LINDSEY BARBEE, *Editor*



## SCHOLARSHIP

MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED :

I submit the following report of the Scholastic standing of the chapters of Gamma Phi Beta.

	Name of Chapter	Chapter Ave. '34-'35	Ave. of U. Women	Panhell. Rank	Standing '32-'33
	Alpha .....	not sent in	1.374	8/22	19/22
	Alpha Tau .....	records not given out by U.		—	—
I.	Alpha Upsilon .....	1.65	1.5	Tied for 4	3/19
	Delta .....	B—	not available	4/9	6/9
	Alpha Pi .....	1.5252	1.39	7/11	ch. received Pan. Scholarship
	Alpha Psi .....	2.063	1.798	2/5	
	Beta .....	79.4	78.0	13/22	5/22
	Epsilon .....	4.674	4.315	2/20	9/16
II.	Alpha Eta .....	1.7901	1.5	8/17	12/16
	Alpha Alpha .....	56.19	not published	4/11	
	Alpha Nu .....	2.25	2.55	5/7	5/7
	Phi .....	1.402	1.377	7/13	11/11
	Sigma .....	1.62	1.55	9/14	3/15
III.	Omicron .....	3.6113	3.5529	7/27	8/13
	Alpha Delta .....	213.96	not published	13/14	15/17
	Alpha Theta .....	1.633	1.642	6/7	4/6
	Pi .....	80	75	not published	18/21
	Gamma .....	1.934	1.714	4/21	5/21
	Kappa .....	1.26	1.28	12/24	4/25
	Omega .....	2.252	2.318	7/10	3/11
IV.	Rho .....	2.538	2.441	1/16	12/16
	Alpha Beta .....	1.9093	1.48	5/10	—
	Alpha Kappa .....	69.3	not available	3/8	5/8
	Alpha Omicron .....	85.4	82.8	1/6	1/6
	Theta .....	1.850	1.833	6/10	4/11
	Tau .....	1.675	1.62	4/5	—
V.	Psi .....	1.7466	1.4974	2/14	4/15
	Alpha Zeta .....	5.25	5.59	13/14	6/15
	Alpha Xi .....	1.747	1.721	9/14	10/15
	Alpha Phi .....	2.785	not available	3/4	2/4
	Lambda .....	2.61	2.55	7/22	8/23
	Nu .....	1.28	1.4	not available	8/19
VI.	Xi .....	4.630	4.593	6/8	8/8
	Chi .....	1.52	1.57	13/13	13/13
	Alpha Lambda .....	64.26	not available	1/8	3/8
	Eta .....	1.405	1.404	14/29	4/27
	Mu .....	B—	B—	6/9	—
VII.	Alpha Gamma .....	2.4152	2.2578	5/6	3/6
	Alpha Epsilon .....	2.59201	2.9086	4/8	7/8
	Alpha Iota .....	1.0343	not published	22/22	—
	Zeta .....	C	C	7/8	6/8
	Alpha Mu .....	not published	—	—	—
VIII.	Alpha Rho .....	1.6776	1.7181	4/8	—
	Alpha Sigma .....	88.59	87.295	4/13	4/14
	Alpha Chi .....	81.946	82	lower half	7/8

20 chapters held or improved rating last 2 years.

12 chapters lowered rating

10 chapters have no comparative rating between year 34-35 and 32-33



*Chapters to receive Honorary Mention 1934-35*

Rho .....	1st of 16
Alpha Lambda .....	1st of 8
Alpha Omicron .....	1st of 6
Epsilon .....	2nd of 20
Psi .....	2nd of 14
Alpha Psi .....	2nd of 5
Alpha Kappa .....	3rd of 8
Gamma .....	4th of 21
Alpha Sigma .....	4th of 13
Alpha Alpha .....	4th of 11
Alpha Pi .....	4th of 10

I wish to thank the active girls for their continually improved coöperation in sending their reports to me promptly.

*Suggested Rules*

(Some already used and some for open discussion)

1. Every chapter shall keep a record of each member's scholarship on file in the chapter house from her pledge-day until she leaves college.

2. Term Reports and *yearly reports* (on scholarship) should be kept in chapter file and should be sent to International Chairman with averages and comparative standing of other N.P.C. groups.

3. The initiated member who is below initiation requirement in her chapter is delinquent and should be given assistance by her chapter according as it sees fit (but with a helpful attitude.)

4. The chapter that is below all University Women's average is delinquent—names of such chapters shall be read at Province Conference, and year of Convention from Convention floor.

*Suggestions for Raising Scholastic Standing*

1. Pledge girls with *good* scholastic records. This should be made very important.

2. Choose scholarship chairman with the greatest of care—it should be a girl interested in raising the scholarship and a person who can win the following and coöperation of all types of girls.

3. Give scholarship and the girls who attain high standing their due credit. The social side of a girl's personality receives due recognition, but sororities should create within the house a higher intellectual interest in college curriculums. a. This can be done through faculty dinners. b. Development of house libraries. c. Greater publicity to awards for scholastic honors. d. Encourage discussion of important questions of the day—led by girls so inclined.

4. Make the attainment of good scholarship a joy and not a task—accomplish this by abolishing as many compulsory rules for study as is possible. Girls with above all women's average, or Gamma Phi initiation average should not be compelled to go to poorly conducted study tables. Take an attitude of helpfulness towards those with delinquent scholarship records instead of a punishment attitude.

*Chapters who Scholastically Failed—1934-35*

Alpha Nu .....	Below all U. Women
Alpha Theta .....	Below all U. Women
Kappa .....	Below all U. Women
Omega .....	Below all U. Women
Alpha Zeta .....	Below all U. Women
Nu .....	Below all U. Women
Chi .....	Below all U. Women
Alpha Epsilon .....	Below all U. Women
Alpha Rho .....	Below all U. Women
Alpha Chi .....	Below all U. Women
Alpha Delta .....	U. av. not given but 13/14
Alpha Iota .....	U. av. not given but 22/22

## LITERARY EXERCISE AND EXAMINATIONS

My duties as International Chairman of Literary Exercises and Examinations started with the fall of 1935. It had been explained to me by Grand Council that Literary Exercises were not very popular with the college girls, and that there had been discussion of abandoning them entirely. It was presented to me rather as a challenge to endeavor to make Literary Exercises something vital and worth while in a busy college girl's life. After due deliberation there seemed but one thing to do; to get these busy girls thinking about themselves and their sorority and the problems concerning it.

The problem I chose for the girls to study was "Is the fraternity system fundamentally sound and will it survive?" "I compiled a reference list of 43 books and magazine articles which dealt on the sorority situation. This information was used by the girls in making ten minute reports in chapter meeting, which were followed by open Forum discussions. In the spring a letter was sent out asking each girl to write a one or two page theme on the above studied question. Their opinions could be based on personal observation of conditions, on individual reading, or on information acquired during the reports. The main demand I made was that this question be answered in a concise, clear manner, and that real thought be used in doing so. I wished to glean through these answers whether the college girl of today is a thinking member of her sorority, or whether she is just accepting her sorority without really understanding it.

Soon after the first of April, 1,031 examinations had reached me. These papers were graded excellent, very good, good and fair. These ratings I shall here list.

	Excellent	Very Good	Good	Fair
Alpha Iota ....	4	8	12	1
Alpha Gamma .	1	5	5	9
Alpha Upsilon..	7	1	5	15
Theta .....	1	9	19	6
Omega .....	4	14	19	
Pi .....		3	10	3
Xi .....	7	9	22	
Alpha Phi ....	2	3	7	4
Gamma .....	1	11	15	6
Alpha Lambda .	1	8	10	2
Rho .....	2	3	24	7
Chi .....	4	5	4	



Alpha Sigma ..	4	20	3
Alpha Epsilon..	2	16	1
Omicron .....	7	24	12
Alpha Delta ...	5	7	6
Alpha Chi .....	5	6	5
Nu .....	4	8	8
Beta .....	10	12	16
Alpha Zeta ....	2	7	11
Alpha Tau ....	2	4	7
Delta .....	1	3	2
Alpha .....	5	13	24
Alpha Kappa ..	11	1	4
Eta .....	3	7	21
Zeta .....	6		19
Alpha Pi .....	2		6
Phi .....	9	9	16
Psi .....	8	6	3
Alpha Xi .....	3	9	3
Sigma .....	5	11	10
Alpha Theta ...	3		29
Mu .....	4	8	10
Alpha Eta .....	6	5	11
Alpha Psi .....	3	5	6
Tau .....	2		5
Alpha Omicron..		10	8
Lambda .....	7	7	24
Alpha Beta ....	1		7
Kappa .....	4	5	10

It was of extreme delight to me to see the real interest and thought many of these papers so clearly showed, and I should like to give very special mention to Grace Stafford, Kappa, and Miriam Francis, Alpha Upsilon, for outstanding papers.

Other papers of excellent quality were:

Ellen Erickson, Alpha Psi  
June Gray, Alpha Delta  
W. E. Heffernan, Rho  
Margaret Hassner, Alpha Pi  
Janet Davidson, Alpha Lambda  
Eloise Bryan, Psi  
Celia Marion, Lambda  
Marion Truitt, Alpha Theta  
Elizabeth Hanson, Sigma

For display purposes I have brought up here 49 other very good papers, which might be of interest to some of you.

In closing this report on Literary Exercises and Examinations I should like to state that I believe that some real benefit has been derived from the study made. Some of the points touched upon were: the worth and dignity of the ideals of the fraternity and their relation to everyday activities and conduct, the value new members find in the fellowship they seek in the chapter, a discussion of the advantages of development of responsibility through group living, the establishment of a "caste" system, creating snobishness. Also whether fraternities are helping or hindering in intellectual development of their members, criticism of over-emphasis upon social activities, the artificial distinction among groups, the undue importance attached to "social prestige" and the dissatisfaction with the present competitive system of rushing, and the problem of interfraternity relationships arising out of fraternity politics.

Such a frank and intelligent analysis of so-

rority conditions made by the active members will awaken in them a desire for betterment, as it should also do for the alumna. And this will determine the meaning of fraternity membership of tomorrow. If sororities offer primarily an exclusive social life, then membership in them will become less and less important. But it hardly seems possible that organizations which were founded on such high ideals and intellectual interests, should drop to the level of mere social clubs.

Here let me quote from the *Lamp* of Delta Zeta—"If the fraternity sets its purposes steadfastly in the direction of the major goal of creating a fellowship within which good-will, faith, respect, and opportunity for participation will develop the individual members to their full capacity of happy self-direction, while at the same time it stimulated them to intelligent concern for the world beyond the fellowship; then, because of the favorable psychological setting in which the fraternity works, it may make an outstanding contribution within the field of higher education to the development of women of character."

Let me here express the joy it has been to work with the girls and also to express to them my thanks for their sincere efforts to co-operate promptly in their correspondence, and to thank the Scholarship and Literary Exercise chairmen for their concentrated work in their chapters. I also wish to thank Charlotte White for her helpfulness and kindness to me in working with her.

Respectfully submitted,  
ERNA M. WEEKS, *Chairman*

#### CAMPS

#### MADAM PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

Glancing backward for a moment we see the work of the Denver and Vancouver Camps for 1934. At the close of convention in that year the two camps opened at Palmer Lake and Boundary Bay respectively. Doris Shorney, the Vancouver delegate, remained to be chief counselor for the Denver Camp.

In Vancouver everything went on as usual, 40 children were given the anticipated good time. In Denver however we were not so fortunate just before the close of the first session one case of scarlet fever developed and while it was light, the child fully recovering in a very short time, it completely upset all camp plans. At the same time there was a grave water shortage in Colorado, causing many diseases to become quite prevalent; therefore after consulting the health authorities it seemed wiser to close our camp than to risk some serious consequence. This meant that only 20 children had their 1934 outing in Colorado.

This in no way affected any other camp activity or plans. Every effort had been made during convention to contact delegates from chapters likely to be interested in sponsoring the next camp. The director of Province VIII and a number of her delegates seemed ready to promise everything necessary for such a



project. The location was ideal for many reasons; the beaches and water would be perfect, the need for a camp was very real and it would definitely form a chain of camps for Gamma Phi Beta from coast to coast.

With all this in mind the situation was investigated during the fall of 1934 and the new camp recommended to Grand Council at their meeting in November. As soon as Grand Council gave their consent to the establishment of this camp, work was started in earnest. Miss Helen Turnbull, then director of Province VIII, was appointed camp manager and she organized a board composed of members from the province chapters living in or near Norfolk. Next a site was selected on Cape Henry just outside of Virginia Beach; this was a small Boy Scout cottage having its own cove and beach. The scout leader consented to install a shower and have everything in readiness for the opening July 1. In the meantime many chapters were sewing and knitting in order to furnish this camp, other chapters that were unable to sew raised money to buy lovely things. Time will not permit mentioning all these gifts but perhaps you will all feel gratified to know that the Vancouver Alumnae Chapter sent \$50.00 to the Virginia Camp as an expression of their appreciation of what the other chapters had done to help establish their camp in 1931.

The counselors came from everywhere as they always have; distance is never an obstacle to those interested in the camps. This spirit of the counselors and chapters, which spend their winters preparing equipment, is the truest sign we have of the Internationalism of Gamma Phi Beta.

In most ways the Virginia Camp carried on just as the others have, the programs and menus were duplicated. But there was one big difference, this was not intended but thrust upon us. However it was something many of you have suggested or urged that we try in the other camps. Instead of taking 24 children as planned we were forced to keep the original 12 the entire time or close the camp at the end of the two weeks. While we were sorry about the cause (an infantile paralysis scare) it was an excellent opportunity to try the experiment. The results did not warrant any change from the present arrangements. Two weeks seems just right for children of that age, unaccustomed to being away from their families.

Denver and Vancouver carried on in perfect routine caring for 100 little girls. Many chapters made an extra effort and sent double the number of garments to insure the older camps of their quota.

In the fall of 1935 a questionnaire was sent to all alumnae groups asking for an expression of opinion on the camp tax and for any suggestions regarding it. Most chapters answered this and a majority favored a continuance of the present tax, a few preferred a flat rate, a few more offered some substitute. These answers were sent to Grand Council for the November meeting. Complying with the request of the majority the alumnae tax was left as it

was, \$1.00 per capita. However the Greek-letter chapter tax, which has never seemed altogether equitable, was changed to conform with the alumnae tax and is now \$1.00 per capita annually.

At this council meeting there was some discussion of a new camp in the middle west; this was not to have been added expense as the Denver Camp would have been curtailed in proportion to the size of the new one. After some investigation of various groups and sites it did not seem practical to make any changes without more thorough investigation and detailed preparations. This may be worked out in time for 1937. All provinces touching this area will be consulted in regard to the project.

The Camp Endowment Fund, which Epsilon House Association established at the 1934 convention continues to grow. Epsilon added another \$100.00 in 1935 and there is now one annual pledge for \$50.00. A number of other gifts have been made to this fund from time to time.

This summer the three camps will open simultaneously on July 1. The camp boards have worked hard all spring to make this a perfect season. One hundred and twenty-four little girls have had their physical examinations so that we will know just how many pounds each has gained, a case card has been made so that the counselors will know what each child needs most from camp.

The financial status of the camps has already come to you in the grand treasurer's report but beyond the budget 124 seersucker suits have been made, these will be taken home at the end of camp, 124 dresses are cut, ready to be made and worn home. Each little one will have her own tooth brush and paste and other necessities. Her shoes will be new and may be taken home. During the day she will have sun-suits, bathing suits, and aprons while at night she will sleep in a dainty nightgown under soft comfortable bedding. I want you to realize how much real luxury you have contributed to the lives of our little guests by your efforts.

The Gamma Phi Beta Chain of Camps is a reality, so may we continue with them and "A little child shall lead us."

Most respectfully submitted,  
KITTIE LEE CLARKE, *Chairman*

#### HISTORIAN

Madam President and Members of Gamma Phi Beta in Convention Assembled:

At the close of the school year 1934-35 thirty-two chapter historians submitted reports while for the year just ended, sixteen chapter histories have been received.

Of the questionnaires sent to alumnae advisers in 1932, thirty-three have been returned. We are urging again that these questionnaires be returned as the information contained in them helps to bring our statistical data up to date and covers a period in which many chapters failed to keep historical records.

Following are the chapters whose questionnaires have not been returned: Beta, Delta, Eta,



Chi, Psi, Alpha Alpha, Alpha Beta, Alpha Eta, Alpha Iota, Alpha Kappa, Alpha Mu, Alpha Pi.

In previous years I have relied upon the CRESCENT for information concerning chapters whose yearly histories were delinquent. However, since ours is to be a statistical history and each chapter has its own individual part as well as a part in the statistical data of the entire group, the importance of keeping an accurate account of chapter happenings is evident.

In most chapters a new historian is appointed each year and each girl has her own individual way of writing the history. This makes them all quite interesting, however in changing the plan of writing each year, vital points are often omitted. Therefore, I suggest for the future that definite instructions for compiling yearly histories be sent each chapter, to be kept on file for use so long as the statistical history is being compiled.

Respectfully submitted,  
FAY NAYLOR CHATMAN, *Historian*

#### SPECIAL COMMITTEE TO INCREASE THE ENDOWMENT FUND

MADAME PRESIDENT AND SISTERS IN GAMMA  
PHI BETA:

When the request was made at the 1934 convention that a committee be appointed to devise and put into operation a plan for increasing our Endowment, it was with the feeling that those chapters which had not made a special contribution in 1924, might be able to continue with like amounts and that some new source of income might be discovered.

A detailed survey of the Endowment was compiled, giving the history of its growth, the record of its use and the need for more funds to maintain the efficiency of Central Office and the high standard of our chapters. This material was sent to all of the Province Directors for presentation at the conferences. Unfortunately, some of the conferences had met before the material reached them and although the request was made that some one be appointed from each Province to serve on this committee, only three names were sent to me.

Because of the lack of time, it did not seem feasible to postpone action—so with the advice of such conferences as expressed themselves and the members of Grand Council, three plans were recommended (1) A special contribution from any chapter desiring to make a gift, (2) the organization of a magazine agency (3) a campaign for life memberships.

The time did not seem propitious to launch another drive for insurance policies. Nor did it seem advisable to put any more financial burden on the college chapters, who already have done more than the alumnae to build our Endowment and who must *cut* costs rather than increase them.

The first suggestion of voluntary contributions would take care of those chapters who would like to continue the habit of sending \$100

a year on an insurance policy as well as those who might have a guilty conscience about not having contributed in any special way.

The plan of conducting a magazine agency was called to our attention by various chapters, already engaged in such an enterprise and by Pi Beta Phi's use of this plan, whereby they raise some \$3,000 annually.

It is an ideal method of raising money. It requires no outlay of money. The rate of profit is excellent, often as high as 50%. It does require systematic work, patience and a person to handle the agency who will be prompt and conscientious in handling the orders. Renewals bring as much profit as new subscriptions, so that as the years go on, the business increases with very little effort.

All alumnae groups were asked to let me know what they expected to do for the endowment and in May, I again wrote all of the alumnae chapters, asking for a report of actual accomplishment. Since arriving here I have been told of work done by groups from whom I have never heard, but the following are those from whom I have had written reports: Minneapolis, Chicago, Detroit, Washington, D.C., Vancouver, N. E. New Jersey, St. Paul, Baltimore, Cleveland, Columbus, Portland, Seattle, Ann Arbor, Berkeley, Denver, Fargo, Syracuse and Madison. Eugene, Boston, Nashville and New York found it impossible to undertake anything this year. Chicago alumnae have made a wonderful report of their work on the magazine agency and I hope we may have time in some discussion group to hear Pat Smith tell of their success.

The life membership campaign serves more than one purpose. It has been a great problem to know how to get some 12,000 alumnae to pay annual International dues. A \$5 life membership is a great bargain and when one may also add to the Endowment Fund through such a membership, it should appeal to every loyal alumna. Five dollars is a very reasonable sum, but when multiplied by 12,000, it totals \$60,000. And remember that we are not only endowing Gamma Phi with money, but also with interested active members.

An endowment is to a sorority what a savings account or life insurance is to the individual. No individual who is intelligent and far-seeing will fail to make some provision for old age or illness. We all strive for economic stability. But no sane individual will starve in his youth in order to have luxury in his old age.

There can be no question as to the wisdom of an endowment for Gamma Phi Beta. It is the only avenue to stability and permanence. Our goal need not be the *largest* endowment, but rather, one which is adequate.

Rather than burden our chapters with an ambitious program, may we not strive for an endowment, adequate to our needs, by methods which are moderate and reasonable and in which *all* can participate. If we ask the impossible, we not only fail to acquire the funds, but we kill the enthusiasm and loyalty of our members, which is far more valuable than gold. Loyal, active, enthusiastic members con-



stitute the greatest endowment any sorority can possess.

I hereby recommend:

1. That the magazine agency plan be continued and developed through Central Office.

2. That the life membership campaign be continued with the aim of 100% life membership and that this work be under the direction of our alumnae secretary.

Respectfully submitted,

LOIS M. DEHN, *Chairman*

### RUSHING

The report of the Rushing Chairman was in the form of a demonstration of rushing procedure in which she was assisted by members who attended the convention.

### Introduction

*The Business of Rushing.* Rushing is the life-giving source of our sorority. Every phase of the business routine should be planned and settled well in advance of the time for rushing parties to begin in order that a feeling of duty well-done may pervade the chapter before the time arrives to direct all effort toward becoming acquainted with the rushees . . . plus . . . subtle salesmanship of Gamma Phi.

*We'll now listen in on a chapter meeting which is being held shortly after the election of officers in March. We hear Patty Perspective, the chapter president—*

PATTY PERSPECTIVE: "The rest of the meeting will be spent in a discussion of the BUSINESS of rushing. The new rushing chairman met with the chapter executive board at a special meeting which was called last Friday to discuss the qualifications of those who are to serve on the rushing committee. If you have other suggestions, to offer, feel free to do so—everyone has a voice in the matter.

"We shall discuss the BUSINESS of rushing—and it is just that. Our International organization maintains business offices and two secretaries in one of Chicago's finest skyscrapers. There, typewriters and a mimeograph do not have a chance to become dusty or creaky. The walls of one of the offices are completely lined with filing cabinets containing past records of Gamma Phi as well as her current business. And that is only one angle of our ever-growing million and a half dollar business. We have over one million dollars in real estate and houses which is under the guidance of our Finance Statistical Bureau. Our chain of camps for under-privileged children is a thriving and most worthy business in itself. Our magazine, THE CRESCENT, is another department of our big business which requires vigilant watchfulness of the trend of the times as well as wise financial management. The reports of the transactions of the Endowment Fund Board read like those of a bank. In addition, the directory of the CRESCENT lists departments of Publicity, Music, Ritual, Education, History and Rushing. The chapters or branch offices are directly supervised by an efficient staff of province directors, or district managers. Each branch office has its own organization. And over all—

is the Board of Directors of our vast corporation—the Grand Council. Can you even imagine the scope of the business transacted by it?

"BUT—what would become of all this vast business, if we and the other branch offices were not to pledge new members? In order to obtain a personnel for THIS office worthy of our great corporation, we shall have to organize thoroughly each step of our life-giving business of rushing so as to expedite the routine—and with that done, all attention and consideration must be given to rushing and, finally, pledging the finest material which our alumnae and actives recommend, as well as exceptional material discovered among the new students on the campus.

"The business of rushing at this branch office is now under the direction of Olive Organizer and her co-chairman, Mrs. Tactful. Olive was selected by you because she has demonstrated her ability to organize and also for her keen sense of discernment. Mrs. Tactful was selected by the alumnae for those same qualities, as well as for her matchless tact."

*Olive Organizer comes forward and seats herself beside Patty Perspective. She lays her large loose-leaf notebook open before her.*

OLIVE ORGANIZER: "Madam Presbylate. After studying the local Panhellenic Rules for next fall, we find that the following appointments will be necessary: Chairman of Letter-writing, Helen Scribe; Chairman of Calling, Chattie Observer; and Chairman of Parties, Gloria Clever.

"Mrs. Tactful and I, as co-chairmen, will preside at all rush meetings and hashes. Mrs. Tactful represents the alumnae. They will contact her about their recommendations. We propose to give everyone a fair chance and to endeavor to know definitely why a rushee does not become a Gamma Phi as well as to know the reasons for those who do.

"The Chairman of Letter-writing will assign the names of prospective rushees to you. She will urge you to be prompt and to write interesting letters, remembering not to become too much entangled in case you are disappointed when you meet the recipient of your letters. The chairman will try to give you some idea of the interests of the girls to whom you will write.

"The Chairman of Calling will divide the chapter into calling teams. The captain of each team will report to the chairman as often as seems necessary. The chairman will provide each captain with a sheet showing three headings, namely, the name of the rushee, her address, the date of the call and remarks. The captains will fill these in after each call before impressions become confused. These calling sheets are to be preserved by the Chairman of Calling for reference during rushing.

"The Chairman of Parties will present her plan for the approval and suggestions of the chapter at the last meeting in April. She will also name the committee in charge of each party at that time. She and her committee will need to keep in close touch all summer until she receives reports from all, that all details are com-



plete to the point of execution. If favors are part of the plan, each party committee is responsible for their completion before rushing begins. During rushing, the chairman will check in advance the committee in charge of parties in order to avoid last minute dilemmas.

"Before college closes, a chapter news letter will be sent to all alumnae. Recommendations will be requested. An engraved card of acknowledgment will be sent immediately upon receipt of each recommendation. The names of eligible prospects from the high schools should be obtained by chapter members. One of our chapters made a tour of its state for the purpose of getting names from the county seats. The prospects were called upon en route and much constructive work was accomplished.

"A pre-rush letter will be sent to each active in August. So you will be advised of any late developments as well as the date on which it will be necessary to return to college.

"I'll ask for rushing suggestions each week in chapter meeting. By the last of April, we should have the business of rushing well on its way."

*(Olive Organizer returns to seat.)*

PATTY PERSPECTIVE: "If there is no other business, we'll have a motion to adjourn."

AN ACTIVE: "Madam Presbyate, I move that we adjourn."

ANOTHER ACTIVE: "I second the motion."

PATTY PERSPECTIVE: "The meeting is adjourned."

#### PART TWO

*(Pre-rush meeting in September, before rushing begins. Active and alumnae rushing chairmen seated at desk with books and file.)*

OLIVE ORGANIZER: "The meeting will please be in order. Has everyone her notebook and pencil? Mrs. Tactful will call the roll."

MRS. TACTFUL: "Madam Chairman, everyone is present or otherwise accounted for."

OLIVE ORGANIZER: "We will read over the entire list of rushees and their recommendations. The first is:

Helen Abbott—110 1st St., recommended by Betty Neff of our own chapter. She was voted the outstanding girl of her class. She played the lead in several of the drama club plays. She will influence two of the most promising girls who will come from her high school next year."

BETTY NEFF: "Madam Chairman, give her three stars. We have a good chance with her. She is worth getting, and the chapter members who visited me want her."

OLIVE ORGANIZER: "Next on the list is Florence Barton, a town girl. Recommended by three alumnae—Mrs. Smith, Mrs. Jones of this chapter, and Mrs. Brown of Alpha. She is a good student and has a pleasing personality. The Bartons are a well-known family here."

FIRST ACTIVE: "Madam Chairman, we called on her but do not feel that she enjoyed us much, and we didn't especially enjoy her either."

MRS. TACTFUL: "Madam Chairman, I do not know Florence, but I have heard that she is quite reticent. The alumnae who recommended

her are all different in temperament, types and interests—yet they seem to agree that she is good material and that she would be an asset."

SECOND ACTIVE: "Madam Chairman, I suggest that we give her one star, that will signify that everyone is to make an effort to meet her in order to be ready with an opinion at the hash."

OLIVE ORGANIZER: "Mabel Chapman, recommended by a member of a distant chapter. She has Pi Phi and Theta relatives. Her scholarship and activities records are excellent. She is active in civic enterprises in her city. The letter says her appearance is good and her personality vibrant. We'll give her two stars, no one has met her yet. I appoint Mary, Helen and Jane to call on her at the freshman dormitory as soon as she arrives. She has given us dates. Mrs. Tactful will wire the alumna who recommended her as soon as she gets your reaction to her. If she lives up to her advance notices, Mrs. Tactful will urge the alumna to concentrate on her by mail, wire or telephone."

"The last name on the list is that of Evelyn Donaldson. One of our last year's seniors asks us to give her a courtesy date. Her finances will not permit her to join a sorority. She has very good qualifications otherwise, especially that of leadership. Be sure she has a good time while she is with us. She may wield a powerful influence over the freshmen at the dormitory. Also, in a year or two she is likely to have become influential on the campus and will make a valuable ally. Please remember, all rushees are to be treated alike; do not segregate them."

"The incidents of rush week have been condensed to a chart. The time, place and type of each party is clearly shown. The type of clothes to be worn at each is definitely set down. You will notice that a hash meeting is set for the end of each day of rushing. Copies have been sent to the president of the alumnae chapter and the president of the house board. And the house-mother has one. A copy is posted in the rushing office. Also, in the rushing office, you will find the *President's Book*, *Gamma Phi history*, *Literary Exercises*, *Bound CRESCENTS*, *Pledge Manual*, *Baird's Manual*, and the *Song Book*. All of these sources of information are there for your convenience. The chapter song chairman has posted there a list of the songs which we are to sing this year for rushing. They are to be learned in the sequence in which she has placed them in order to avoid awkward stumbling in finishing one song and beginning another. As soon as Gloria Clever and her parties committee have told us of their plans, we will adjourn to the living room for song practice."

*(Gloria Clever comes forward with notebook and seats herself at desk with Olive Organizer and Mrs. Tactful.)*

GLORIA CLEVER: "Madam Chairman, there are a few preliminaries before the girls in charge of parties give their reports: First, the stage must be set for each party. That includes orderliness, throughout the house; flowers arranged; lights on; soft music in the background; proper table appointments in the din-



ing room and clothes of actives and alumnae in conformance with the edict of the chart. All members not in charge of the party should be in the living rooms or at their assigned places at least fifteen minutes before time for the guests to arrive.

"For the enjoyment of the guests, the food should be delicious and attractively served; the entertainment should be furnished as much as possible by the actives and alumnae; and the properties and costumes should reflect the ingenuity of the chapter.

"A hostess has been appointed for each party. Hers will be the responsibility of co-ordinating the activities of the party—as well as to circulate among the guests and actives, to preclude the possibility of awkward circumstances where actives get stuck with rushees. She will help you to avoid concentrating too much on some while others sit neglected. At the Open House and large teas, all members will wear crescents showing their names for the convenience of the rushees.

"Vera Capable is in charge of the first party. Vera, will you please tell us of your plans?"

*(Vera Capable rises and reads from a sheet.)*

VERA CAPABLE: "Madam Chairman, mine is the open house tea on Monday at 4:00 P.M. Will all actives and alumnae please be present and ready for action at 3:30. Campus clothes will be worn since everyone will come from classes. There are 200 new women on the campus. Most of them will stop at our house that afternoon and it will be practically impossible for you to remember the important details about them for the hash. So, for your convenience and as a matter of record, OPEN HOUSE MEMO SHEETS will be left in the house-mother's room where members may retire for a minute to record their impressions of the girls whom they meet during the afternoon. All guests will be registered in the registration hall under the following headings: Name, Home and College addresses, High School.

"The starred rushing list and all letters of recommendation are at our disposal in the Rushing Office. The more time we spend there between now and the first party, the more we will know about our guests, and it will be easier to carry on conversations with them.

"Mrs. Alert is the hostess—Celia will be stationed at the radio-phonograph—Ardis is in charge of the flowers, candles and tea table—Peg of the refreshments, and Mrs. Moss and Mrs. Hoffman will preside at the tea table."

*(Vera Capable is seated.)*

GLORIA CLEVER: "Thank you, Vera. All of the other party chairmen have reported that all plans are completed, properties have been arranged for and all favors are made."

OLIVE ORGANIZER: "Thank you, Gloria.

"There is no standardized Gamma Phi Rush Talk. Subtle salesmanship cannot be standardized. All information pertaining to Gamma Phi is at your disposal in the Rushing Office. Show the rushees our activity cups, scrap books and

pictures of our houses and camps. While so doing, you will find many natural openings in which to disseminate your knowledge. Graciousness, poise and a genuine interest in people in general, regardless of whether or not you want them as members will make it easy for you to talk to rushees and to make them happy in your presence.

"It is a foregone conclusion that our contemporaries have their good points—and so have we, else we would not have survived and become the powerful organization which we find ourselves today. Refrain from mentioning them, except to rise to a point of defense. Then show that they must fear us or they would not dissipate their charm by talking about us.

"If there are no questions, we shall adjourn to the living room for song practice."

Respectfully submitted,

GLADYS O. BORLAND, *Chairman*

#### PUBLICITY

Publicity begins with the spoken word. It can be more effective and more convincing than the written or printed word.

Our first aim should be to talk to our family, our close friends and associates about our sorority, telling what we are doing for ourselves and communities.

To secure worthwhile printed publicity we must have something definite and constructive to give the reading public.

As a group the most interesting thing we can talk about and write about is the Gamma Phi Beta camps for under privileged children. Our alumnae activities should tie into the support of these camps and our publicity should hinge upon them in such a manner that the public will know that ours is not a purely social organization.

News from the college campus should carry the activities of our girls in all unusual or outstanding lines and it should be handled with dignity, avoiding anything detrimental to ourselves or Greek letter sororities as a whole.

Stories and pictures sent out under Gamma Phi's name should be timely, attractive and interesting to others than ourselves.

The stories must be well written in a clear cut manner, avoiding flourish and lavish use of words.

We have a big, well founded organization of which we can well be proud; one that has carried down the years with dignity to hold its place today in the forefront of the Greek world. We can maintain that place by a progressive intelligent program starting with our international council and guided by intelligent reporting of our work to outside fields. That reporting is most effective when it comes first from our own enthusiastic members by means of the spoken word, backed up by intelligent news in the proper channels.

From the brief convention round table we hope to work out a usable definite program to aid both the active and alumnae chapters within the coming months. Rather than to criticize for past errors we want to build for future accom-



plishments, asking for the co-operation of every member of Gamma Phi Beta.

Respectfully submitted,  
AIRDRIE KINCAID PINKERTON, *Chairman*

#### 4. CONVENTION COMMITTEES

##### PARLIAMENTARIAN

MADAM PRESIDENT AND GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The rules of procedure for the convention are:

1. Each Greek-letter chapter shall be entitled to one delegate to convention.
2. Each alumnae chapter shall be entitled to one delegate to convention.
3. In the transaction of business at convention, each chapter shall be entitled to one vote.
4. Associations may have a voice, but no vote, at convention.
5. Visitors may have the privilege of the floor.
6. No delegate may speak twice to any question until everyone desiring to speak has been heard.
7. Each delegate or visitor speaking to a question or making a motion shall give her name and the group she represents.
8. Each motion must be written by the maker and sent at once by a page to the secretary.
9. As the reports of officers include recommendations, the convention is asked to receive and not accept the reports.
10. The length of discussions shall be limited at the discretion of the chair.
1. In all matters not provided for in the constitution, Robert's Rules of Order shall be the official guide for the convention.

Respectfully submitted,  
DOROTHY JENNINGS

##### NOMINATING COMMITTEE

*President*—LOUIS MCBRIDE DEHN

*Vice-President*—BEATRICE LOCKE

*Treasurer*—ALICE CAMERER

Respectfully submitted,

FLORENCE ALLEBAUGH MATHIESEN, *Chairman*

MARY MELDRUM SHIELDS, *Spokane*

ERNA M. WEEKS, *Seattle*

FRANKIE H. BURKE, *Vancouver*

ANN McMICKEN MURROW, *Portland*

##### FINDINGS

MADAM PRESIDENT, MEMBERS OF GRAND COUNCIL AND GAMMA PHI BETAS IN CONVENTION ASSEMBLED:

The Findings Committee has given careful consideration to the reports and discussions of this convention and wishes to submit the following report:

##### *I. Finance Statistical Bureau.*

1. We recommend that active girls have no part in food ordering or buying, in price fixing, in engaging housemothers or servants, or in ordering renovations.
2. We recommend that the services of a local

certified public accountant be employed in preference to those of a national fraternity auditing system.

##### *II. National Panhellenic Delegate.*

We recommend that Gamma Phi Beta recognize the importance of the junior college and the numbers of graduates continuing in universities from these schools.

##### *III. Inspection.*

1. We recommend that Gamma Phi Beta retain as a permanent policy the province system of chapter administration as contrasted with any other method of chapter inspection and that the technique for this activity be constantly perfected.

##### *IV. Special Committee to Increase the Endowment.*

1. We recommend that the magazine agency plan be continued and developed through Central Office.
2. We recommend that the life membership campaign be continued with the aim of 100% life membership and that this work be under the direction of our Alumnae Secretary.

##### *V. Alumnae.*

1. We recommend that any alumnae group, organizing with a minimum of ten members, who are either life members or who are paying annual International dues, shall become a chapter (striking out the payment of \$15.00 for a charter).
2. We recommend that we adopt the state organization of alumnae in as many states as it is possible.

##### *VI. Sorority Administration.*

We recommend that Gamma Phi Beta publish a directory in 1937 as an issue of the CRESCENT, if funds will permit; also that all Greek-letter chapters cooperate, with the assistance of nearby alumnae chapters, in securing recent information as to names and addresses of their members so the directory will be as useful as possible.

##### *VII. Expansion.*

We recommend that we continue a very conservative expansion policy, giving consideration to strategic placing.

##### *VIII. Publicity.*

1. We recommend that each active and alumnae chapter be responsible for at least one picture and article of some outstanding member to be sent yearly to *Banta's Greek Exchange*, *Fraternity Month* and the CRESCENT.
2. We recommend that Gamma Phi Beta instigate a definite publicity program.
3. We recommend that Gamma Phi Beta subscribe to an international clipping bureau.
4. We recommend that the Publicity chairmen for the active chapters send the names of pledges to their home town papers and include the names of any members in the vicinity.



## IX.

1. We call to the attention of the province directors that they take special note of the National Panhellenic Congress ruling concerning the size of active chapters.

2. We go on record as favoring greater effort on the part of active chapters to stimulate interest in scholarship and social culture and to make a definite attempt to improve scholastic standing.

3. We recommend that a full day be given to round table discussion for actives and alumnae early in convention program.

4. We recommend that we have a sergeant-at-arms during convention meetings.

Respectfully submitted,

EMMY HARTMAN, *Seattle, Chairman*

BETH BERTRAM, *Toronto*

ROWENA BROWN, *Chicago*

JULIA BRANDT, *Alpha Sigma*

JOHARRIE COWELL, *Alpha Epsilon*

## STANDARDS COMMITTEE

## MADAME PRESIDENT AND GAMMA PHI BETAS IN CONVENTION ASSEMBLED:

In receiving this report your Standards Committee begs your consideration of the brevity of the Committee's existence, the extreme difficulty of assembling its membership between Convention activities for the preparation of the report, and the delicacy and wide scope of the subject matter considered.

In the matter of Drinking and Smoking we wish to set the standards of (1) Moderation—moderation in the use of liquor and cigarettes; (2) Discretion—discretion in the time and place of their use; (3) Remembrance—remembrance of the obligations devolving upon ladies.

We recommend that excesses in either drinking or smoking be strictly dealt with by the local disciplinary body of the chapter involved.

In the matter of the great American vice—Chewing Gum, your Committee cannot name any known situation, time or place when its use is correct or appropriate. Perhaps individual Gamma Phis are better informed on the proper place of the deliciously flavored, highly advertised, cellophane-encased slices in the social life. For these we set up no restrictions. We only caution—Be sure you *do know* the correct and appropriate time.

For Hospitality we set the standard of forgetting one's own pleasure and comfort in attending to the pleasure and comfort of your guests.

We recommend short, informal talks on the details of the etiquette of hospitality including the subjects of introductions, table manners, tea serving, art of conversation, correct conduct toward adults.

We further recommend mock teas and dinners for training freshmen and retraining upper class members; faculty teas and dinners (never forgetting the formal, written invitations required); and lastly, exchange dinners with other Greek-letter fraternities and sororities.

For Culture we set as the standard—the

purpose of our own sisterhood, "to advance a higher mental and social culture."

To stimulate Mental Culture we recommend short, timely, interesting talks, book reviews, travelogues and readings of plays by club women, alumnae, or faculty members. We recommend that caution be used in avoiding the selection of purely academic topics, books and plays.

We heartily recommend the starting or building up of chapter libraries and the appointment of a chapter librarian to carry out the work.

We also recommend subscriptions to several worthwhile magazines, such as *Time*, *Literary Digest*, *Readers Digest*.

We also recommend the continuance of the courses in simple parliamentary law, followed up by mock meetings.

To improve Social Culture we recommend the purchase of some recognized book of social etiquette by each chapter. We suggest three for your consideration: *Vogue's Book of Etiquette* (rather liberal); *Etiquette* by Emily Post (conservative); *Coetiquette* by Elizabeth Eldridge (especially suited to the college girl).

From the book selected we recommend that each week the Chairman of Literary Exercises read aloud and lead the discussion on one topic. And that the topics thus studied be put into practical use by the chapter members.

We especially recommend study on the art of being a guest, with emphasis on abiding by rules of the house visited, special courtesy to hostess or hostesses during the visit, and the small post-visit gift to hostess or the never-to-be-omitted "thank-you" note for the hospitality enjoyed.

In the matter of Presenting Personal Criticisms to members of the chapters we set the standards of (1) Kindliness; and (2) Impersonality.

We feel criticisms are essential, that members should be taught to expect them and to accept them in the right spirit. We feel that each chapter can best devise, by trial and error, the most effective method of presenting personal criticisms.

We recommend talks by alumnae or upper class members *early each year* to help eliminate the necessity for criticism. Remember it is far easier to prevent than to cure faults. We suggest talks on (1) personal hygiene; (2) correct dress (augmented perhaps by fashion talks from department store heads and fashion shows); (3) conduct toward men (stressing poise and reserve); (4) diction and modulation of voice.

We heartily recommend that you keep constantly in mind that manicuring, hairdressing and make-up are functions to be performed in the privacy of the boudoir. Public repair work on fingernails, hair, and face should be reduced to a minimum and should be done in the least obvious place and manner.

In the matter of Transfers from other chapters we set the standard of conformity with the national policy of Gamma Phi Beta.

We recommend that each chapter work out



its transfer problem in accord with the national policy in the best manner and method to solve its local difficulties.

We recommend that, whether transfers are affiliated or not, they shall have the courtesy and social privileges of the chapter house extended to them.

We further recommend that a Transfer Hostess be appointed whose duty it shall be to contact transfers and introduce them to chapter members.

In conclusion your Committee heartily and earnestly recommends that all the general standards herein set forth be carefully studied and amplified by each chapter to fit its local situation and needs.

Respectfully submitted,  
JANE BUTCHART WHYMAN, *Theta*,  
Chairman  
PHYLLIS KLINKER, *Lambda*  
MARY P. POTTER, *Beta*  
MARY KAY WILLIAMS, *Alpha Iota*

#### RESOLUTIONS COMMITTEE

MADAME PRESIDENT AND MEMBERS OF GAMMA PHI BETA IN CONVENTION ASSEMBLED:

The Committee on Resolutions begs to submit the following report:

Resolved, That the Gamma Phi Beta Sorority in convention assembled, express its gratitude to Miss Doris Shorney, most efficient and gracious General Chairman of Convention, and to all the able members of her committee; and to the province director and the Hostess Chapters of Province VI, who have so successfully planned and carried out the arrangements for convention with every thought for our comfort and pleasure;

Resolved, That we express our appreciation to the President and to the other members of Grand Council and to their assistants for the capable manner in which the business of convention has been handled and for their excellent plans for furthering the sorority's progress;

Resolved, That we express our thanks and congratulations to Jeannie Wilkinson-Brighthouse for her song and for training the members of Lambda and Alpha Lambda in their musical numbers;

Resolved, That we express to Marie Moreland Simmons our gratitude for the impressive and efficient handling of the initiation service;

Resolved, That we express our appreciation to the Seattle and Portland members of Gamma Phi Beta who extended such cordial hospitality to the arriving guests;

Resolved, That we thank the Mothers' Club of Portland for the cook books which they donated for bridge prizes, the Mothers' Club of Vancouver for the totem poles used as favors at the Indian dinner, and the Mothers' Club of Seattle for their assistance in entertaining;

Resolved, That we express our appreciation to Dean Quanton of Christ Church Cathedral for the inspiration of his address at the Sunday morning service;

Resolved, That we express our appreciation to the management of the Empress Hotel for their courteous and efficient service;

Resolved, That we express our thanks to Hazel Tomkins and Gwen Cash of the Canadian Pacific Railway for publicity; to the Gray Bus Line for the courtesy taxi for our editor, Beatrice M. Locke; and to Mr. Tom Whitefoot for coming from Vancouver to show motion pictures of the camp;

And Be It Further Resolved, That a copy of these resolutions be filed with the Secretary and that she be instructed to send letters of appreciation to all parties who have been instrumental in making the convention such an outstanding success.

Respectfully submitted,  
MARY LYONS DIBBLE, Cleveland, *Chairman*  
DOROTHY ROGERS, San Francisco  
MARY SAVAGE, Detroit  
GRETCHEN KIMMEL, Alpha Chi  
HELEN FRAME, Delta

### III. Minutes of Alumnae Meeting

The delegates and members of the various alumnae chapters and associations of Gamma Phi Beta met in the Duke of Kent Room of the Empress Hotel, Victoria, B.C., on Wednesday, July 1, 1936 at the conclusion of the regular general morning session. The meeting was called to order by Louise Wyatt, International Vice-President, and acting chairman. Marion Wind, St. Louis, was appointed acting secretary for the meeting. The roll was called and all delegates, with the exception of those from Tulsa and Eugene, were present.

Mrs. Dibble, Cleveland, was asked to speak on the State Organization of Alumnae. In Ohio they have organized a state-wide campaign to get all the alumnae in the state interested in an alumnae chapter there. They have eight such organizations there now, and each one has a representative on the Central State Committee

which meets once a year. They keep a Central State File containing information about each alumna in the state, and they send out cards to all of these women telling them about the Gamma Phi Beta alumnae organization in or near their home, and schedules of the meetings. A sorority is judged not only by its alumnae, but by those it loses through lack of interest, and it is therefore of utmost necessity that Gamma Phi Beta keep all of her alumnae active in order to keep up the standards that have been set before her.

Marguerite Hornung, Los Angeles, moved that we have a committee to investigate the organization of National State Alumnae Work. It was seconded and carried.

Several very interesting points were brought out in the discussion on Increased Membership and Ways of Holding Interest led by Dorothy



Rogers of San Francisco. The wrong leader can make an alumnae chapter weak. Careful consideration and the choice of an alert and enthusiastic president can do more for a sleepy chapter than most of us realize. The next problem is to keep everyone's interest aroused. The development of a cultural program, such as book reviews, plays, and travel talks, will help stir up that interest. Chicago has found that by dividing their meeting into two groups, one meeting for luncheon and one in the evening, that they can get more people out.

The pros and cons of the Value of Province Conferences was the next topic brought up. Beth Bertram of Toronto led the discussion. It was thought by many that spending the money on more frequent visits from the International Grand Officers would be better because it would benefit more girls. Province Conferences benefit only the delegate and few girls who are able to attend, whereas National Officers bring enthusiasm to the whole chapter. Province V is so large that they had to split up and have two conferences because the distance to be covered was too great for the limited number of days the girls could be out of school. Province IV agreed that the money expended was not justified. Marguerite Shiel suggested that the money spent on the different province conferences be saved and spent for adding an additional day to the length of International Convention, however, the subject was dropped before any definite decision was reached.

The Endowment Fund was discussed next. The discussion being led by Rowena Brown, of Chicago. The magazine agency idea is very successful in Chicago. The more we increase our Endowment Fund the more we can help our active chapters, because the interest is used for co-organizers, rushing help, loans and the like. The insurance policy plan is another way of increasing our fund. It was suggested that the chapters carrying these policies now should continue with another when their present one is paid up. Portland has a series of bridge clubs that meet once a month (they now have five, but will soon have six) and each member pays two dollars to belong. In this way they collect

money to pay their insurance premiums. The life-membership plan is the real bargain, and will do more to help the Endowment Fund than any other plan. If all the 12,000 alumnae Gamma Phi Betas were life-members it would add \$60,000 to our fund.

Mrs. Simmons spoke on the whispering campaign that has been going on about Gamma Phi Beta on different campuses. She suggested that we bring it out in the light. Every Gamma Phi should know all the facts about her sorority so she can cope with situations like these sensibly and with assurance. Lillian Thompson said that this same story ("yes, this chapter is strong, but they aren't strong nationally") has been going on since 1907, and she suggested that we give our pledges and actives a training for sales-talk on Gamma Phi Beta.

Marie M. Simmons moved that National definitely attack the whispering campaign. It was seconded and carried.

Lillian Thompson moved that a committee be appointed to take care of a sales-talk training for Gamma Phi Betas. It was seconded and carried.

Lucy Lennox, Colorado Springs, moved that there be some time given to the discussion of the proportion of the alumnae vote at this convention. It was seconded and carried.

Violet Keith, Seattle, moved that the Endowment Board be authorized to offer a prize to the first and second alumnae chapter or association with 100% life-membership. It was seconded and carried.

Beth Bertram, Toronto, moved that the matter of dropping province conferences be considered. It was seconded and carried.

Jane Whyman, Denver, moved that within a five year period each alumnae chapter and association be compelled to take out at least a thousand dollar insurance policy, or a fraction thereof for the benefit of the International Endowment Fund of Gamma Phi Beta. It was seconded and carried.

Dorothy Horsefeldt moved that the meeting be adjourned. It was seconded and carried.

Respectfully submitted,

MARION WIND, *Acting Secretary*

## IV. Greek-letter Chapter Meeting

Eloise Bryan of Psi chapter presided at the meeting. She appointed Marianne Hollister of Alpha chapter to be the Secretary. Roll call was taken and all delegates were present.

Mrs. Sullivan of Finance Statistical Bureau outlined a plan for active treasurers to follow.

Mrs. Simmons, Chairman of Ritual, spoke about efficiency and beauty in our services.

The Chairman made the announcement that anyone who has scholarship problems to please see Mrs. Weeks, Scholarship Chairman.

Jean O'Connor, Gamma, announced that Mrs. Fitzgerald would like to see all Province IV members in her room (588) after meeting this afternoon.

Frances Miller, Eta, and Jean O'Connor, Gamma, led the discussion on Panhellenic problems.

Frances Harkness, Alpha Alpha, led the discussion on the "Value of Province Conferences." Freddy Kraemer, Zeta, recommended that we retain the province conferences but that the individual province shall set her own date. This was seconded and carried.

Elizabeth Oberlin, Alpha Upsilon, and Marianne Hollister, Alpha, opened the discussion on scholarship.

Betty Jo Wickes, Xi, discussed the chapter relation to the house corporation board.

Freddy Kraemer, Zeta, opened discussion on



"Compulsory Buying of Pins." Cecelia Littman, Alpha Pi, recommended that every active should have an official pin within a year of initiation from now on. This was seconded and carried.

Marguerite Ridge, Alpha Phi, recommended that we adopt an official recognition badge. This was seconded and carried.

"Strengthening of Group Feeling" was led by the official delegate of Alpha Mu, Sarah Dean.

"Personality Development" was led by Ardis McBroom, Epsilon.

Cecelia Littman, Alpha Pi, recommended that Gamma Phi Beta shall hold an annual interna-

tional social function, approximately at the same time. This was seconded and carried.

Ardis McBroom recommended that the CRESCENT social function be held on every campus some time during November. This was seconded and carried.

Announcement was made that all American honoraries and all Canadian chapters are to sit together for luncheon.

Mary Potter, Beta, moved that we adjourn. This was seconded and carried. The meeting was adjourned.

Respectfully submitted,  
 MARIANNE HOLLISTER, *Alpha*  
*Secretary*

## V. 1938 Convention Invitation

Province VII most cordially invites Gamma Phi Beta to convene for its 40th convention within the province in 1938.

ESTHER HOLLEBAUGH, *Director*

## VI. Deceased Members Honored at Memorial Service

### ALPHA

Elizabeth McGoodwin Hooker  
 Clara Worden Wilcox  
 Myra Haven Draper  
 Helen M. Saxton  
 Caroline Cleveland  
 Mabel E. Stone  
 Alvia Horton Fish  
 Gladys Milligan Wiggins

### BETA

Alice Parks Hinchilwood  
 Katherine Dame  
 Ruth Guppy  
 Fanny Atkins Kackley  
 Helen Randall Kidder  
 Mary Colver Plummer  
 Jane Sherzer  
 Edna Thuner Woodbury

### GAMMA

Bess Farrell  
 Julia Cora Bennett  
 Nina Miller Casady  
 Florence Findeisen Conzelman  
 Julia Coleman Thompson Smith

### DELTA

Eleanor Burbank  
 Gertrude McGill  
 Anna A. Raymond

### EPSILON

Louise Mecham  
 Beatrice von Babo  
 Dorothy Winchell Keller

### ETA

Margaret Gilhouser

### THETA

Anne M. Henry  
 Marion Cory Riggs

### KAPPA

Florence Elizabeth Snook

### NU

Frances McMillan Klink

### XI

Pearl Fortiath Laux  
 Olive Athey Newcomb

### OMICRON

Evelyn McCutcheon  
 Harriet Harding Robinson

### RHO

Ruth Emery Doolittle  
 Virginia Packer (pledge)

### TAU

Helen Gill Howard

### ALPHA ALPHA

Willena Maye Moffat Currie

### ALPHA BETA

Winifred Southam McCullough  
 Agnes Parsons

### ALPHA GAMMA

Elsie Kibbee

### ALPHA EPSILON

Charlotte Williamson Brostrom

### ALPHA ZETA

Nancy Brandenburg

### ALPHA NU

Virginia Brown Morris

### ALPHA XI

Kathlyn Jackson

### ALPHA OMICRON

Leona Metzinger



## VII. Convention Initiates

### LAMBDA

Patricia Weeks  
Jane McCaffery

### MU

Mary Louise Hager

### NU

Mary Wright

### XI

Barbara Brodrecht

### ALPHA LAMBDA

Jean McLean Bonnell

### ALPHA OMEGA

Dorothy M. Morgan  
Isobel M. Winters

## VIII. Official Delegates

*Alpha*—Marianne Hollister  
*Beta*—Louise Sprague  
*Gamma*—Jean O'Connor  
*Delta*—Helen E. Frame  
*Epsilon*—Ardis McBroom  
*Zeta*—Freddy Kraemer  
*Eta*—Frances Miller  
*Theta*—Verna Lackner  
*Kappa*—Linda Cook  
*Lambda*—Phyllis Klinker  
*Mu*—Bette Brock  
*Nu*—Marjorie Smith  
*Xi*—Jo Betty Wickes  
*Omicron*—Jeanne Ranger  
*Pi*—Mercedes Drath  
*Rho*—Jean Orendorff  
*Sigma*—Marjorie Harbaugh  
*Tau*—Olive M. Hoffmann  
*Phi*—Marion Hyman  
*Chi*—Wilma Mackenzie  
*Psi*—Eloise Bryan  
*Omega*—Vera Joyce Horswell  
*Alpha Alpha*—Frances Harkness  
*Alpha Beta*—Gladys Schumacher  
*Alpha Gamma*—Georgianna Harriman  
*Alpha Delta*—June Gray  
*Alpha Epsilon*—Joharrie Cowell  
*Alpha Zeta*—Fenora Meyer  
*Alpha Eta*—Barbara Garver  
*Alpha Theta*—Louise Jackson  
*Alpha Iota*—Mary Kay Williams  
*Alpha Kappa*—Elizabeth C. Arkell  
*Alpha Lambda*—Molly Lock  
*Alpha Mu*—Sarah Rives Dean  
*Alpha Nu*—Janet McKenzie  
*Alpha Xi*—Ann Fisher  
*Alpha Omicron*—Katherine Kilbourne  
*Alpha Pi*—Cecelia Littman  
*Alpha Rho*—Caroline Gignilliat

*Alpha Sigma*—Julia Brandt  
*Alpha Tau*—Joan Whitley Bann  
*Alpha Upsilon*—Elizabeth Oberlin  
*Alpha Phi*—Marguerite Ridge  
*Alpha Chi*—Gretchen Kimmell  
*Alpha Psi*—Dolores Norquist  
*Baltimore*—Mrs. Douglas Reed  
*Berkeley*—Mrs. R. E. Chatfield  
*Boston*—Virginia Turnbull  
*Chicago*—Mrs. Harold L. Brown  
*Cleveland*—Mrs. C. C. Dibble  
*Colorado Springs*—Mrs. L. L. Lennox  
*Denver*—Mrs. A. C. Whyman  
*Detroit*—Mary Earnshaw  
*Devils Lake*—Rosalie Foogman  
*Fargo*—Mrs. Joseph Powers  
*Kansas City*—Mrs. H. M. Linscott  
*Los Angeles*—Mrs. Victor Hornung  
*Madison*—Louise Marston  
*Milwaukee*—Mrs. R. E. Fitzgerald  
*Minneapolis*—Mrs. Arthur Erdall  
*New York*—Mrs. R. Gilman Smith  
*Oklahoma City*—Mrs. R. Q. Blakeney  
*Portland*—Marian Miller  
*Reno*—Dorothy Nason  
*St. Louis*—Marian Wind  
*St. Paul*—Mrs. Russell Collins  
*San Francisco*—Mrs. Wm. L. Rogers  
*Seattle*—Mrs. Harold Hartman  
*Spokane*—Ellen Healy  
*Springfield*—Margaret McKenzie  
*Syracuse*—Mrs. George Rice  
*Toronto*—Beth Bertram  
*Vancouver*—Mrs. Gordon Burke  
*Boise*—Mrs. Louis Mendiola  
*Eugene*—Mrs. O. F. Stafford  
*Everett*—Mrs. T. G. MacDonald  
*Grand Forks*—Mrs. T. E. Waldon